

Walpole

Town Report – 2003



279th Edition

Telephone Numbers

(Area Code 508)

School Department

CENTRAL OFFICE

Superintendent 660-7200
Asst. Superintendent 660-7202
School Payroll 660-7205
School Purchases 660-7203
Building Rentals 660-7202
Curr. Instr. Grants 660-7316
Special Needs/T-1 660-7283
Info Systems 660-7291
Personnel 660-7343
Out of District 660-7283
Early Childhood 660-7372
FAX: 668-1167

HIGH SCHOOL 660-7257

Main Office 660-7257
Asst. Principal 660-7257
Athletic Director Ext. 111
Attendance Office Ext. 109
Cafeteria 660-7262
English Dept. Ext. 129
Guidance Office Ext. 123
Language Dept. Ext. 121
Math Dept. Ext. 122
Media Center Ext. 107
METCO Ext. 126
Music 660-7257
Nurse Ext. 106
Phys. Ed. 660-7257
Psychologist Ext. 141
Science Ext. 113
Social Studies Ext. 127
SPED Ext. 142
TV Studio Ext. 168
FAX: 850-7958

PLIMPTON

Production 660-7204
Food Services 660-7284
Technology 660-7344

ELM STREET SCHOOL

Kindergarten 660-7374
Early Childhood 660-7372
Extended Day 660-7376
FAX: 660-7293

BIRD MIDDLE

Main Office 660-7226
Asst. Principal 660-7227
Call In Absence 660-7222
Cafeteria 660-7232
Guidance 660-7230
Media 660-7223
Nurse 660-7222
FAX: 660-7229

JOHNSON MIDDLE

Main Office 660-7242
Asst. Principal 660-7242
Call In Absence 660-7243
Cafeteria 660-7247
Guidance 660-7242
Media 660-7243
Nurse 660-7245
FAX: 660-7240

BOYDEN SCHOOL

Main Office 660-7216
Call In Absence 660-7214
Cafeteria 660-7214
Guidance 660-7216
Media 660-7215
Nurse 660-7339
FAX: 660-7217

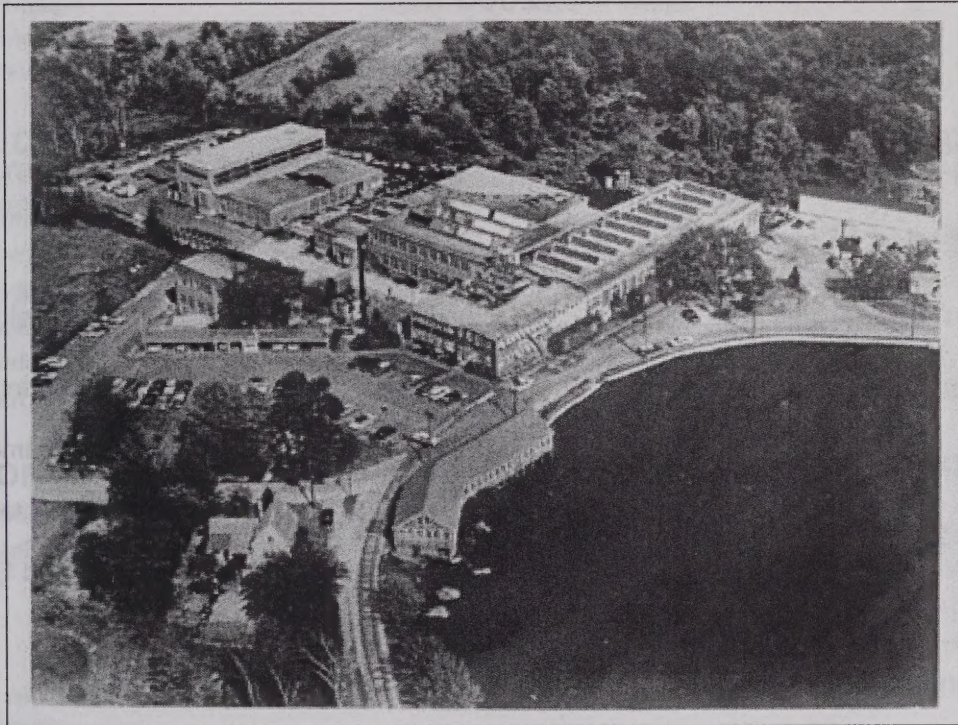
FISHER SCHOOL

Main Office 660-7234
Call In Absence 660-7212
Cafeteria 660-7234
Guidance 660-7234
Media 660-7234
Nurse 660-7234
FAX: 660-7233

OLD POST ROAD SCHOOL

Main Office 660-7219
Call In Absence 660-7373
Cafeteria 660-7360
Guidance 660-7219
Media 660-7220
Nurse 660-7274
FAX: 660-7218

WALPOLE TOWN REPORT 2003



*Bird Machine Company, Inc., Neponset Street, South Walpole, Massachusetts
Photo and historical information provided by the Walpole Historical Society*

279th Edition

Cover photo by Walpole Times' Christine Cochrane

The Walpole Town Report Committee honors Bird Machine Company, Inc., in 2003, its final year in business. Bird Machine Company Inc., located on Neponset Street, South Walpole, had been a major employer in Walpole since 1909. Bird Machine manufactured solids/liquid separation equipment for the pulp and paper industry and for the chemical, petrochemical, mining, metallurgical and food industries. Bird Machine is acknowledged for being a corporate citizen of Walpole for more than 94 years.

Walpole at a Glance

2003

- Settled in 1659
- Incorporated in 1724
- Population of 23,154
- Registered Voters numbering 14,893
- Area is approximately 20.09 square miles
- Elevation 200 feet above sea level
- Located 19 miles south of Boston, 26 miles north of Providence; on Routes 1, 1A, 27, 109 and I-95 in Norfolk County
- Number of Taxable Parcels is 8,500
- Total Real Estate and Personal Valuation is \$2,382,919,620 – Exempts \$233,816,500
- Tax Rate for FY 2003 was
 - Residential \$14.46
 - Commercial/Industrial/Personal Property \$17.60
- Sewer and Water: Municipally Owned
- Transportation: MBTA Bus and Train Service to Boston
- Parks are Adams Farm, Memorial Park, Francis William Bird Park and the Town Forest
- The School District includes
 - Boyden Elementary
 - Elm Street Elementary
 - Fisher Elementary
 - Old Post Road Elementary
 - Bird Middle
 - Johnson Middle
 - Walpole High School
- Government is Representative Town Meeting with 150 Members and a 5 Person Board of Selectmen and Town Administrator
- Public Safety: Police, Permanent and Call Fire Dept with 3 stations, Ambulance Operated from Main Fire Station to Caritas Norwood Hospital

Additional Details on www.walpole-ma.gov

Walpole Elected Officials

2003

SELECTMAN

Michael Caron, Chairman	2005
William Ryan	2004
Catherine Winston	2006
Joseph Denneen	2004
Alan D. Rockwood (deceased)	

LIBRARY TRUSTEES

Paul Cesary, Chairman	2005
George Rowan	2006
Susan Weiler	2005
Patricia Kelly	2004

SCHOOL COMMITTEE

Jean Hogan	2006
John Desmond	2004
Edward Thomas	2004
Nancy Gallivan, Chairman	2004
Richard Smith	2005
Bruce Norwell	2006
Michael Ryan	2005

SEWER and WATER COMMISSION

Steven Davis, Chairman	2006
Steven Smith	2004
William Abbott	2005
Patrick Fasanello	2006
Roger Turner, Jr.	2005

ASSESSORS

Clement Boragine, Chair	2004
Edward O'Neill	2006
John Fisher	2005

PLANNING BOARD

John Conroy	2005
Edward Collins, Chair	2004
Nancy MacKenzie	2004
Edward Forsberg	2006
James Lee	2005

MODERATOR

James Brady	2004
-------------	------

HOUSING AUTHORITY

Barbara Lorusso	2006
James Armstrong	2004
Kevin Feely, Jr.	2006
Daryl Smith	2008

FEDERAL, STATE AND COUNTY ELECTED OFFICIALS

FEDERAL

Senator Edward Kennedy
Senator John Kerry
Congressman Stephen Lynch

STATE

Senator Joann Sprague
Representatives: John Rogers, Scott Brown, Robert Coughlin, Lewis Kafka

COUNTY

William O'Donnell, Chairman
Bruce Olsen
John Gillis

Table of Contents

A ADMINISTRATION	A-1
Selectmen	A-1
Administration	A-2
Cable TV Permanent Advisory Committee	A-3
Communications Study Committee	A-4
Town Counsel	A-4
Constables	A-5
Economic Development Commission	A-5
Education Fund Committee	A-6
Information Systems Advisory Committee	A-6
Insurance Advisory Committee	A-6
Walpole Master Plan Committee	A-7
MBTA Advisory Board	A-8
Memorial Advisory Committee	A-8
Network Administrator and Website	A-8
Norfolk County Advisory Board	A-9
Norfolk County Commissioners	A-9
Permanent Building Committee	A-9
Personnel Board	A-11
Personnel Department	A-13
Pond Management	A-13
Purchasing Department	A-14
Sidewalk Committee	A-15
Walpole Community Cable TV	A-15
Town Report Committee	A-15
B PUBLIC SAFETY	B-1
Walpole Fire Department	B-1
Walpole Police Department	B-11
Animal Control Officer	B-15
Walpole Emergency Management Civil Defense	B-16
C HUMAN SERVICES	C-1
Board Of Health	C-1
Brownfields and Superfund Committee	C-4
Housing Authority	C-4
Norfolk County Mosquito Control Project	C-4
Walpole Recreation Department	C-5
South Norfolk County Assoc. For Retarded Citizens, Inc.	C-6
Veterans Services	C-7
Walpole Area Visiting Nurse Association	C-8
Handicapped Access Committee	C-8
Council on Aging	C-8

D TOWN SERVICES.....D-1

Department of Public Works Administration	D-1
Department of Public Works Highway Division	D-2
Department of Public Works Parks, Recreation & Cemeteries	D-3
Department of Public Works Vehicle Maintenance	D-4
Department of Public Works Engineering	D-5
Department of Public Works Building Repair Division	D-6
Building Inspector Zoning Enforcement Officer	D-9
Building Maintenance Advisory Committee	D-9
Gas/Plumbing Inspector	D-10
Wiring Inspector	D-10
Department of Weights & Measures.....	D-10
Board of Sewer and Water Commissioners	D-10
Zoning Board of Appeals.....	D-11
Walpole Planning Board.....	D-12
Metro Area Planning Council	D-13

E EDUCATION.....E-1

School Administration	E-1
School Committee.....	E-1
Superintendent of Schools	E-2
Boyden Elementary School.....	E-5
Elm Street School	E-6
Fisher School	E-9
Old Post Road School	E-11
Bird Middle School.....	E-12
Eleanor N. Johnson Middle School	E-14
Walpole High School.....	E-18
Norfolk County Agricultural School	E-36
Blessed Sacrament School	E-37
Tri-County Regional Vocational Technical School.....	E-38
Scholarship Foundation	E-42
Walpole Public Library.....	E-42
Friends of the Library	E-42
Trustees of the Walpole Public Library	E-43

F FINANCE.....F-1

Finance Department	F-1
Board of Assessors.....	F-3
Capital Budget Committee.....	F-4
Finance Committee	F-5
Trust Fund Commission.....	F-5
Accounting Department	F-5
Gross Salaries of Town Employees	F-8

G HERITAGE, CIVIC & NATURAL RESOURCES G-1

Walpole Historical Society	G-1
Celebration Committee	G-1
Walpole Computer Foundation.....	G-2
Chamber of Commerce	G-2
Conservation Commission	G-2
Walpole Cultural Council	G-4
The Greater Downtown Business Association	G-4
League of Women Voters	G-4
East Walpole Civic Association.....	G-5
Friends of Walpole's Council on Aging	G-6
Adams Farm Committee	G-7
Friends of Adams Farm, Inc.	G-8
New England Forestry Foundation	G-8
Town Forest Committee	G-8
Walpole Trails Committee	G-9
Veterans Memorial Committee.....	G-9
Walpole Historical Commission.....	G-9

H TOWN RECORDS H-1

Town Clerk	H-1
Board of Registrars	H-1
Special Town Election on February 8, 2003.....	H-2
Annual Town Election June 7, 2003.....	H-3
2003 Spring/Fall Town Meetings	H-6

I TOWN MEETING & LEGISLATURE I-1

Moderator.....	I-1
Bylaw Study Committee	I-1
Town Meeting Rules Committee.....	I-1
State Senator Jo Ann Sprague.....	I-2
State Representative Scott P. Brown	I-3
State Representative Robert K. Coughlin	I-3
State Representative Louis L. Kafka	I-4
State Representative John H. Rogers	I-5
Town Meeting Members (w/attendance).....	I-6

ADMINISTRATION

Selectmen

508.660.7276

Michael F. Caron, Chairman (2005), William P. Ryan, Vice Chairman (2004) Catherine Winston, Clerk (2006), Alan D. Rockwood (2006), Joseph Denneen (2004) Cindy Berube, Administrative Secretary - Clare Abril, Licensing Secretary.

The Board welcomed Catherine Winston to the Board in June to fill the three-year term. The Board reorganized on June 10, 2003.

The Board and staff is deeply saddened by the untimely death of Alan D. Rockwood on September 15, 2003. Battling the illness, he never once wavered from his responsibilities as a Selectmen. A life-long resident, Alan served on the Board of Assessors and the Board of Selectmen and spent time and effort on behalf of the residents of the Town he endeared. He was always well informed and contributed so much to the Board. His unselfish dedication to the Town was of the highest priority. His goal of which was the betterment of Walpole. Our sincere sympathy is extended to his family in their loss. We have the greatest affection and highest regard for Mr. Rockwood and he is missed.

The Board continues to focus on the cost of Government and providing its citizens the necessary services without increasing the financial impact. Unfortunately, the decrease in local aide by the State has forced the Town to layoff several dedicated employees from numerous departments; however, the existing employees will continue to work for improved and quality service to all citizens.

The Board of Selectmen is the licensing authority for Restaurants, Package Stores, Amusements, Class I, II and III licenses and others. Following is the list of current licenses issued by the Board.

Number issued		Number issued	
All Alcoholic-Restaurant	22	Class I, New Cars	4
All Alcoholic Pkg Store	5	Class II, Used Cars	12
Wine & Malt Restaurant	3	Class III, Parts & Salvage	6
Wine & Malt Pkg Store	5	Junk Collector	3
Common Victuallers Restaurant	50	Junk Dealers	8
All Alcoholic-Club	4	Lodging House	3

The Board has been motivated to achieve the goals set forth in FY 2003. We are currently

working on recommending changes to the Charter after careful review and discussion of the DOR report, Groux Report and Koff Report. In an effort to consider all parties interests we have invited those Boards and Committees whose Department would be impacted by such changes to hear their remarks before making any final recommendations.

An additional goal is to have the municipal buildings assessed. We are moving forward having appointed a municipal facilities study committee whose charge it is to look at all municipal buildings and advise as to whether there is need for increased space or renovations.

The Board of Selectmen wishes to thank the many citizens who volunteer their time to serve on the various Boards, Committees and Commissions that are vital to the function of our local government. The Board will continue to solicit citizens to become involved and to volunteer their time, and skills to the Town. We thank all Municipal and School employees for their dedication and professional service to the residents of Walpole. They are what make Walpole a better place to live.

We would like to thank Marjarita Doherty, Jean St.George, Allen Falconer, Janice Walker, James Kelliher, Ruth Chamberlain, Roy Turco, Walter (Ron) Prebis, William Backoff Jr., Dianne Belramini, Marie Yaczik, Lucina Nagle, Judith Rooney, and Joseph Ciancarelli who served the Town diligently over the years and chose to take advantage of early retirement in December. We wish them all great success in their new endeavors. The Board would like to thank all of you for the opportunity to serve the Town and will continue to focus on all issues brought before us.

Administration

508.660.7276

Dear Walpole Resident,

It is once again a pleasure to present you with the Annual Report of the Town Administrator. And yet again, I am very proud to report to you that I could not ask for a better group of department heads, staff, and committee members to not only work with, but work for as well. Walpole is most fortunate to have at its disposal a highly professional, committed and caring group of public servants. Their dedication to serving you has once again resulted in an ever-increased level of customer service and, while it is always true that we as a municipal organization can and will strive to find ways to enhance our service delivery, I am confident in reporting to you that Walpole's government today is operating at a high efficiency level.

The Year 2003 was one of significant challenges, though, for our municipal operations and community. In September, our friend and leader, Selectman Alan Rockwood, lost his year-long battle with cancer. His love for this Town and its residents will be sorely missed. Financially, the fallout of the Commonwealth's financial crisis hit hard here in Walpole. In February, we were informed by the Governor, that nearly \$280,000 would be cut from the FY'2003 local aid allocation Walpole receives. That resulted in immediate spending and hiring freezes that lasted through June. Further, the picture became even more grim as the final state budget for FY'2004 reduced our state aid by roughly \$1,800,000. A cut of that magnitude could only be addressed through staff reductions and layoffs. Thirteen municipal positions were eliminated from the current year's budget as part of the budget balancing process. These were dedicated employees who became the latest casualties of the troubled state economy.

The fiscal outlook for 2004 is not much better. As we begin the new year, the state is projecting yet another lean year with over a \$1 Billion dollar deficit. At this point our hope is for level

A-2

funded local aid, which in and of itself is a far cry from the expectations that we as local leaders had even a few years ago. The days of increases in local aid of several hundred thousands are a distant memory. The importance in this regard is that even the slightest further reductions in local aid will have major effects on our ability to continue providing the level of services we now do. Soaring and seemingly uncontrollable health insurance premiums continue to be the biggest challenge we face each year. Double-digit rate increase projections for the coming year prevent us from channeling new funds to needed programs. The cuts we made in FY'2004 were painful, yet the next round, if it should be necessary, would cause actual impairment. We must continue to pursue financial and mandate relief from the state if we are to limit negative impacts on the community. In addition, we must maintain our prudent fiscal course locally. We have moved ourselves away from a practice of funding ongoing expenses with one time revenues; we have reinvested in the capital and infrastructure needs of the community; we have continued to enhance our financial reserves (\$1.5 million Stabilization Fund); and we have begun to focus on long-term as well as short-term financial needs and impacts. We will look to continue these practices as we prepare for FY'2005.

As in years past, I again thank the members of our Financial Team, Finance Director Mark Good, Appraiser Dennis Flis, Town Accountant Arti Mehta, Superintendent of Schools Kathleen Smith, and our new Assistant Superintendent Kathy Macedo for their efforts in forecasting, budgeting, and managing your tax dollars in a superb manner.

Without question, 2003 did have some bright spots as well. Town employees who performed above and beyond the call were recognized as "Employees Of The Month" as our Employee Recognition Program was introduced. Under the direction of the Planning Board, the Master

Planning Process reached out to residents and business owners alike for their input into how Walpole should look and act over the next ten-plus years. The Municipal Facility Planning Committee commenced on a much-needed planning process on current and future needs of our Town buildings and facilities. Walpole welcomed the Big Y Supermarket to town with an August grand opening celebration. Coupled with that was the completion of long-overdue and necessary safety upgrades of the High Plain Street/Old Post Road intersection. Through the commendable efforts of our Department of Public Works, Walpole dug out from and survived the snowiest winter in decades, including a 27-inch snowstorm on Presidents Day February 17th. And in an effort to get the new winter off to a flying start, Mother Nature greeted us with a 26-inch, 3-day storm on December 5th. Walpole received a special designation in 2003 as a “Tree City USA” community. Our Board of Health embarked upon a fitness program in March, encouraging young and old to participate in “Walpole Walks”. In June, Walpole and nine area communities received designation from the state as an Economic Target Area, thus enabling greater flexibility in attracting clean business to Town. Town officials continued working with the MBTA on developing a new 200-vehicle parking lot off Elm Street resulting in first-step approval from the Conservation Commission. Building Maintenance crews completed extensive remodeling projects in both Blackburn Hall and the Plimpton School. Stormwater Management projects were completed at Memorial and Turners Ponds, while grant funds

were secured for similar projects to benefit Clark & Cobbs Ponds. And final cap repairs to the Lincoln Road Landfill reached a substantial completion stage. We are proud of our accomplishments, yet we also realize that our plate for 2004 is just as full.

Also in 2003, the Commonwealth reauthorized an Early Retirement Incentive Program for municipal employees for the second year in a row. While Walpole passed on the 2002 version, the timing in 2003 allowed the town to participate. At this time, I want to give special attention to two department heads who left our ranks through retirement in the past year. Assistant Town Administrator Marjarita Doherty and Highway Superintendent Ron Prebis were among sixteen individuals who departed as part of the early retirement incentive program. Each of these fine individuals gave their heart and soul to this Town, and we will be forever grateful. They will all be missed!

In closing, I again this year thank the Board of Selectmen for their leadership, support and guidance, as well as all of our Town department heads and staff. I especially thank Cindy Berube and Clare Abril for their support and hard work, and Valorie Donohue, Debbie McElhinney, and Sue Abate for all they do to assist my office day in and day out. This is truly a great team, and it is a pleasure to be a part of it.

Respectfully Submitted,

Michael E. Boynton,
Town Administrator

Cable TV Permanent Advisory Committee

(c/o Town Hall)

Michael Iwanowicz, chairman, Rev. Anna Butera, Patrick Fasanello, John Gilleland, Pat Krusko and Don Rolph

After several contract extensions, the Cable Advisory Committee completed negotiations with Comcast (previously AT&T Broadband) in June 2003. The committee negotiated a 10 year contract (06/09/03 – 06/08/13) with Comcast. Money was secured for WCTV, our local access channel and for an I-Net upgrade. Under the

new contract, WCTV receives 5% of gross revenues to maintain their operations. Several additional payments will be made to WCTV for a capital grant, studio space, a mobile van, and the services of a PEG Access Technical supervisor.

The Town receives \$80,000 under the new contract to upgrade its institutional network (I-Net). The I-Net connects the Town Hall, Walpole Public Library, Bird Middle School, Boyden Elementary, Fisher School, Johnson Middle School, Old Post Road, and Walpole High School. Users at these locations use the I-Net for internet access, e-mail, and access to the student management program and financial application at the Town Hall. The money will be

used to replace aging equipment, as well as to expand the I-Net to connect Fire, Police, Blackburn Hall, Elm Street School, Plimpton, and the East Walpole Fire Station.

At the end of 2003 the Board of Selectmen, concerned with the escalating cable rates, charged the Cable Committee with investigating other vendors. The committee will be working on this in 2004.

Communications Study Committee

No report submitted in 2003.

Town Counsel

Kopelman & Paige, P.C.

The year 2003 was an active year in which Town Counsel rendered numerous legal opinions, approved contracts and guided transactions, met with the Board of Selectmen and various other Boards, and handled a number of lawsuits on the Town's behalf.

Town Counsel continues to represent the Town in various ongoing litigation matters in state district and superior courts as well as in federal court. We are pleased to report that we were able to resolve a number of pending matters this year. Nine matters were closed by court or agency disposition, where necessary, and by settlement, where possible. There are presently twelve pending litigation matters in which we are representing the Town and Town boards. Four of these involve land use issues involving appeals of Planning Board or Zoning Board of Appeals decisions. One of the cases is a pending appeal from a case decided in favor of the Town after trial. One suit is an enforcement action to assure compliance with Town By-laws. Two cases relate to licensing disputes, two are liability claims, and one suit involves Board of Health regulation of noise at train stops. We are also representing the Town in administrative and court litigation relating to the completion of the high school building project and costs associated with compliance with orders of the Architectural Access Board.

We have represented the town in multiple land acquisition and disposition projects including the purchase and sale of parcels on Route 1; easements, restrictions and reservations relating to a covenant for Farmview Estates, the granting of a nitrogen-loading restriction to the Board of Health on conservation land to serve as a credit acceptable to the Department of Environmental Protection for the Elm Street School septic system, the structuring of taking authority for temporary construction and permanent easements that may be required for repairs to the Washington Street Bridge, the preparation of releases and grants of sewer easements, the conveyance of easements and utilities to the Town in connection with the layout of various public ways, and the acquisition of drainage easements for the Bird Park drain project. We have reviewed and advised the Town regarding various contracts, including a solid waste system agreement.

As always, we have responded to many requests for opinions this year. For example, we have provided legal guidance as to site plan approval, disposition of library materials received by bequest, naming of school and municipal buildings, laws governing appointment of constables, requirements of a recent executive order governing notarization of official town documents and have responded to legal questions as to various licenses and a proposed new senior center.

Town Counsel has continued to take a proactive approach to keeping control of costs by sending out numerous memoranda on various areas of municipal law at no charge to the community. For example, we have outlined the requirements of the latest Environmental Protection Agency Phase II Stormwater Regulations, responded to frequently asked questions regarding the Community Preservation Act and Comprehensive permits, and summarized laws relating to snow and ice budgets, military leave employment issues, and new legislation requiring criminal offender record information checks for camp, school and children's program personnel. We have provided guidelines for drafting local wetlands by-laws and regulations and affordable housing tax agreements. We have outlined and advised as to the many new federal and state laws enacted this year affecting municipalities, including new privacy rules under the Health Insurance Portability and Accountability Act

(HIPA), the Terrorism Risk Insurance Act, the U.S.A. Patriot Act, the Municipal Relief Act, and the new state legislation allowing the issuance of Sunday liquor licenses. We have also outlined the recent Supreme Judicial Court decision on same-sex marriage and the impact it has on the duties of town clerks with respect to the issuance of marriage licenses.

As always, we strive to provide timely and concise responses to requests for advisory opinions and have assisted in the review of articles for the Warrants for Town Meetings as well as attending Town Meetings and various Board meetings.

We wish to express our thanks to all the people who have dedicated themselves to Town government in Walpole, and especially the Board of Selectmen, Town Administrator, and department heads. Without their assistance and cooperation, our collective objectives could not be attained.

Constables

(c/o Town Hall, 660-7277)

No report submitted.

Economic Development Commission

(c/o Town Hall)

Members: Kenneth G. Fetting, Chairman, John Vozzella, Vice-Chairman, Paul Crockett, Secretary, John Hassenjaeger, Kristen Keefe, Paul Millette, Mariannne Morales-McCann, John Murphy, Richard Shields

The addition of new commercial facilities continues to keep pace with residential construction. With the addition of the Gatehouse project and the Toll Brothers development this may not be possible in the next few years.

New commercial properties have been added on Route #1 with a new supermarket and reconditioned car facility, on Route #1A with a retail and office building, a new Stop and Shop building and a car wash facility, and on South Street with a commercial warehouse facility. Also, plans are underway to add new buildings in Walpole Park South and the Walpole Industrial Park.

The Commission has been active in encouraging better use of existing facilities and is pleased

with the reuse of a building on School Street and the renovation of an old lumber yard on Summer Street. A sub-committee of the Commission is actively promoting the reclamation of brownfields and a superfund site (This subject is covered in a separate Brownfields Sub-Committee report).

The master plan review and rewriting provides opportunities to consider some changes in zoning maps and zoning by-laws which may encourage future development in our Town. The Commission is working with the master plan consultants to facilitate these changes.

The Commission meets on the second Tuesday of the month at the Town Hall.

Education Fund Committee

Dr. Gene F. Greene, Chairman, Mary Jane Brady, Mary Kent, Marilyn Howley, and Dr. Kathleen Smith, Superintendent of Schools.

As of December 31, 2003 the Fund balance was \$9,638.47. During the year expenditures were made in the amount of \$12,517.14 to cover district-wide awards made at the end of 2002, the details of which are included in the 2002 Annual Report. During 2003 the Committee had revenues of \$7,671.21 comprised of contributions and interest earned thereon. The grand total of funds distributed since 1995 is approaching \$100,000.

The Walpole Education Fund was established as a result of the Education Reform Act under Mass. General Law, Chapter 60, Section 3C. Taking advantage of the enabling legislation,

Walpole Town Meeting unanimously voted to establish such a fund, to which donations are tax-deductible. The Committee was appointed by the Board of Selectmen and is comprised of the Superintendent of Schools and four citizens who are Walpole residents as specified in the legislation.

On behalf of the students of Walpole, the Committee wishes to thank everyone who has donated to this fund and expresses thanks in advance to those folks whose donations will help continue to make worthwhile distributions possible in the future.

Information Systems Advisory Committee

No report submitted.

Insurance Advisory Committee

(c/o Town Hall)

Robert Porack, Chair, Thomas Driscoll, Clerk, and Members: Michael Barry, Kevin Feeley and David Radoccia

The Town has now been a member of the fifteen member West Suburban Health Group for a year and one half with the Assistant Town Administrator serving as a member of the Board of Directors, as well as on the Steering Committee of the Board of Directors. This means that the Town of Walpole is part of every determination made by the Group effecting the health insurance program for all employees and retirees. The impact of this decision to join the joint purchasing group (West Suburban Health Group) has already been realized, since the rate increases for July 1, 2003 for all the employee groups was less than ten percent. The much larger experience pool and the ability to effect the actual provider decisions with this larger group has, and hopefully will continue to, stabilize any annual rate increases. In addition to this change from being a self-insured entity to

A-6

becoming part of a much larger purchasing group, through union negotiations and Board of Selectmen action, the Town now pays seventy percent (70%) of the insurance rate for individuals hired after January 1, 2003, saving the Town ten percent (10%) of the rate for each employee hired after that date.

The Town also implemented the requirements of the Health Information Portability and Accountability Act prior to April 14, 2003. This effort included developing a policy, establishing appropriate procedures, and appointing a Privacy Officer and the attendance at training for all responsible staff. This effort effectively protects both the individuals and the Town from unlawful viewing and use of protected health information.

Berry Insurance Agency, Inc. continued to provide knowledgeable, professional, responsive service as the Town's agent for property, liability and casualty insurance coverage. Although it was not possible to find a re-insurer for the former self-insured Workers Compensation Program, the experience with the fully insured MEGA plan has been extremely good with the Town receiving a credit of nine thousand dollars (\$9,000) in its first year of inclusion.

In 2004 the Town will seek quotations for the life insurance and dental benefits plans since the current contracts expire June 30, 2004. The Town will make every effort to maintain the level of coverage while assuring due diligence in securing the best price possible.

The Insurance Advisory Committee would like to thank the exceptional employees that administer the insurance programs for their intelligent, professional, vigilant and sensitive management; the dedicated employees who have demonstrated their understanding of the financial limits of the Town and their efforts to assist through safety and wellness initiatives, and the people of Walpole for their trust in our recommendations and oversight. Questions &/or concerns may be directed through the Office of the Town Administrator.

Robert L. Porack
Chairman-Walpole Insurance Advisory
Committee

Walpole Master Plan Committee

The Walpole Master Plan process has been under way since early 2003 and the final plan is expected by July 1, 2004. The Plan is being funded by the Commonwealth of Massachusetts and the Kendall Fund.

The Master Plan Study Committee, assisted by a consultant team led by Community Design Partnership of Boston, has been developing a series of recommendations on planning issues ranging from open space protection and economic development to affordable housing and transportation.

Residents' concerns were identified in a series of neighborhood meetings and a town-wide workshop held in March. In addition, a special meeting was held for members of the business community. A survey was sent to every household in Walpole and nearly 1,800 responses were received, an excellent response rate.

According to the discussions in public meetings and the survey responses, the top four issues facing Walpole's future are the tax burden, the need to attract new businesses, the need to protect drinking water quality and supply, and the need to preserve school quality. A Vision

Statement was drafted to reflect Walpole resident's hopes and aspirations for the future of Walpole and provide an image of what the town wants to achieve in the future.

During the fall of 2003, subcommittees on zoning, creating a "green network" (natural, cultural and recreational resources and open space), economic development, housing, and transportation and facilities met to analyze Walpole's needs in these areas and to begin discussing recommendations. A second town-wide public meeting was held in October to present the draft Vision Statement for discussion, revision, and confirmation, and also to discuss possible planning directions for specific areas of town including downtown, the Route 1 corridor, and Route 1A.

As part of the master plan project, technical amendments to the zoning bylaw were drafted, presented for vote at fall Town Meeting, and passed by Town Meeting.

During the winter, the subcommittees have continued to meet to refine a series of recommendations for the Master Plan and for zoning changes. Draft plan chapters and maps

are being prepared. Zoning language for selected zoning changes is also being drafted.

Recommendations under discussion include a mixed-use district for downtown with revitalization incentives, new zoning for the Route 1 corridor with incentives for higher value commercial development, requiring all subdivision projects over four acres to be conservation subdivisions that protect areas of open space, inclusionary zoning for affordable housing, development of a network of linked open spaces, and, a conceptual plan for new town facilities in the town center.

At Spring Town Meeting on May 3, 2004, an Executive Summary of the draft plan will be

distributed and in mid-May the full draft will be made available for public review. A zoning agenda for additional future zoning changes to implement the master plan recommendations will accompany the draft plan.

Another public meeting will be scheduled for early June, 2004, for presentation and public discussion of the plan. After revisions, the final plan is expected to be completed by July 1, 2004.

Master Plan working documents are available on the Master Plan project web site, which can be accessed through www.walpole.ma.us and www.walpole.org.

MBTA Advisory Board

No report submitted.

Memorial Advisory Committee

No report submitted in the last two years.

Network Administrator and Website

508.660.7291

Pat Krusko - Computer Systems/Network Administrator/Webmaster, Doug Betschart and Jason Strassel
- PC Support Technicians

The Information Systems Department was re-organized in July of 2003. The position of IS Director was eliminated. Jason Strassel was hired to replace Denise Broccoli. Jason provides PC support for the town's computers. A second PC Support technician position was created to provide support for the schools. Doug Betschart, a resident of Hopedale, was hired for this position in August. The department was also fortunate to have Jim Gosselin, a Villanova junior and Franklin resident, and Karen Jones Johnson, the tech support specialist at Fisher School, helping out this summer.

The setup of the new file server was completed in October. All Town Hall users now save their files to the new server. In addition directories or folders for sharing documents within

departments and with all users at the Town Hall were created. Documents such as capital budget forms and e-mail lists can be retrieved electronically from the server. And of course all information is backed up nightly.

The Town's web site continued to grow in 2003. This site is developed and hosted in-house. The ability to pay bills online was added through the use of e-bill. People can also subscribe to the Walpole Web Update. This e-mail is sent out every Friday and lists what's new on the web site. The site also received a new domain name, one more descriptive of its purpose. The Town's official web site is now walpole-ma.gov. If you have any question regarding the Town and town services, please e-mail townhall@walpole-ma.gov.

Norfolk County Advisory Board

See report of Norfolk County Commissioners

Norfolk County Commissioners

A Message from the Norfolk County Commissioners

To the Citizens of Norfolk County:

Norfolk County continued to carefully monitor spending in fiscal year 2003. Numerous improvements throughout the County were as follows:

- Capital improvements to district courthouses in Quincy, Brookline, and Dedham, as well as approval of \$1.5 million bond issue to fund improvements to Stoughton, Wrentham and Superior courthouses
- New computer-assisted document intake and research systems at the Registry of Deeds, along with ongoing expansion of library of computer accessible records
- Approval of a new chemistry lab at Norfolk Agricultural High School
- Approval of a new MIS system for Norfolk County
- County Engineering and Survey services provided to towns, as requested by municipalities
- Major renovation of bunkers #14 and #15 at Presidents Golf Course
- Grants to D.O.V.E. (Domestic Violence Ended), R.S.V.P. (Retired Senior and Volunteer Program), \$500 grants to numerous local food pantries

We mourned the passing of our Register of Deeds Paul D. Harold, (former State Senator)

who was in the process of making many technological improvements within the Registry. Designated to carry on Mr. Harold's admirable work was William P. O'Donnell, who resigned as Norfolk County Commissioner to accept the appointment. We were also very fortunate to appoint Francis W. O'Brien of Dedham to fill the vacant Commissioner's position. We look forward to working with Mr. O'Brien and Mr. O'Donnell, who both bring a wealth of experience to their respective positions.

Within our 2003 Annual Report publication is provided more detailed information regarding County activities

As County Commissioners, we convey our thanks for the superb support of our legislators, municipal officials, members of the Norfolk County Advisory Board, and our department heads and employees for performing their jobs in an exemplary manner. We especially thank our citizens for allowing us the privilege of serving them.

Respectfully submitted,

Peter H. Collins, Chairman
John M. Gillis
Francis W. O'Brien

NORFOLK COUNTY COMMISSIONERS

Permanent Building Committee

(c/o Town Hall)

Paul Teich, Chairman - Philip Wild, Vice Chairman - Jack Conroy - Ken Dow - Mike Keefe - Dino Krekis - Jean Hogan (School Committee) voting Representative for the Boyden and Elm Street Elementary Schools Project and The High School Project.

The Permanent Building Committee oversees the construction and renovations of, and additions to public buildings as required by Walpole by-laws, Article XVIII.

Ms. Kathleen Smith, Superintendent of Schools, attended meetings with the Committee, Town's Clerk of the Works, architects, and contractors' representatives for each of the High School and Elementary Schools Projects. Her input as well as input from the schools Principals was valuable to the Committee and architects during construction at the High School and the various construction phases for additions & renovations at the Boyden and Elm Street Elementary Schools Projects.

The Committee held various meetings with an A&E Firm, Contractor and the Town's Clerk of the Works to address design and construction issues at the high school. The contract completion date of the project was December 31, 2001. Delays in the various phases of the project were due to many factors. The Town of Walpole, the Contractor and the Architect have been involved in a lawsuit due to many delays that caused a late completion of the project. The Committee has provided various items of documentation to assist Town Administration in its discussions with the parties to negotiate and settle the various disputes in ways to compensate the Town for unnecessary costs due to the delays. The Committee reviewed the balance of work to complete the project and compared that work to the balance of funds available in the budget. Work to complete the project was itemized into categories such as: (1). punch list items for work completed per contract. (2). Life safety and code items that were required for a final occupancy permit. (3). Items of work not completed as part of the contract. There were also agreed to changes and additions that occurred during construction such as: a new auditorium ceiling, stage fire curtain, music room, ceiling work in classrooms, teachers lounge ventilation and found repair items. Site work including tennis and basketball courts and associated outdoor lighting and fencing as well as some pedestrian ways were completed. Internal and external curb cuts and

A-10

final paving of roadways and walkways were also completed. The replanting of trees, shrubs and grass were redone a second time but will require being redone again for various reasons. Mr. Wild, of the Committee, attended construction meetings and monitored job progress. During this past year of construction the Committee monitored additional site, building design and construction costs. The on going costs for furniture and technology items were also monitored to stay within the project budget.

The Committee held various meetings with an A&E Firm, Contractor and the Town's Clerk of the Works to address design and construction issues at the Boyden and Elm Street Elementary schools. The contract completion date of the project was March 31, 2004 for both schools. The work at each school is being done in three phases. Three phases provide a way of keeping the project on schedule while school is in session. Major site work including excavation and foundations for additional classrooms at each school were started in last quarter of 2002. The new construction will provide 9 new classrooms, a media center, computer lab and 2 group rooms at the Boyden School. New construction at the Elm Street School will consist of 10 new classrooms, a media center, a computer lab and a new administration area. Construction at each school consists also of new kitchens, elevators, heating systems and the updating of all existing buildings including classrooms and associated ventilation units. All new construction as well as the relocations and changes to existing facilities are being made to meet all building code requirements. New fire alarm, communications, clock and speaker systems as well as security systems are also being provided. A new septic system was provided at the Elm Street School to accommodate the new expansion. The Committee agreed to a no-cost extension of certain work included in phase 1 of the project. The final project completion date remains the same under agreement with the contractor. Delays in phase 1 had been caused in part by unforeseen working conditions including unstable soils and severe weather. Both schools

opened in September on time using the 5 new rooms at Elm Street and the updated 1960's wing at the Boyden. The new building facilities at each school were completed in the late fall providing new administrative areas, classrooms and other facilities. Work in each school for phase III is underway and is expected to be completed in the spring of 2004. The work generally consists of 1930's demolition and remodeling for new classrooms and a new kitchen in the 1960's wing of the Boyden School. Work at the Elm Street School consists of demolition and modification of the Sanctuary Building to provide for a new cafeteria and kitchen and work in the lower level of the Gym Building to provide for some additional classrooms. Site work for both schools will be

completed in the spring of 2004. Mr. Keefe, of the Committee, attended various construction meetings and monitored job progress. He also attended other meetings with Town Administration and Committees to assist in providing design and construction information.

The chairman of the Committee, Mr. Teich, attended meetings with Town Administration and Town Council providing information regarding a lawsuit initiated by the contractor of the High School additions and renovation project. Mr. Teich also provided Town Administration and Committees up to date information on project costs for both the High School and Elementary School Projects.

Personnel Board

508.660.7294

Brian Davis, Chairperson—Mary Campbell, Vice Chair Madelyn Conroy—Scott Golding—Phillip Hinds
Staff: Valorie Donohue, Administrative Board Secretary, Marjarita Doherty, Assistant Town Administrator

The Personnel Board is a five-member board appointed by the Town Moderator. The duties of the Board include administering the Personnel By-laws, assisting management in union negotiations and maintaining employee records. On July 1, Diane McNamara, Chairperson resigned from the Board after serving for two years. Her personnel knowledge was most appreciated. Madelyn Conroy became the new member to the Board.

Union Negotiations:

The remaining two unions have settled their contracts; Police and Fire negotiated a three-year contract for the period of July 1, 2002 through June 30, 2005.

Personnel By-laws:

Each year, the Personnel Board reviews the Personnel By-laws to see if any changes should be implemented. During the Spring Town Meeting, representatives approved minor changes to two articles (Emergency Closing and Holiday) of the by-laws.

Classification Review:

During 2003, the Board retained the services of Bennett Associates to conduct a review of the professional salary schedule to determine both the appropriate groupings of positions in the grades on the basis of duties, responsibilities and requirements of the positions and the correct pay levels on the basis of position worth and comparable survey data. It has been over five years since the last review and implementation. Job descriptions for approximately 50 positions were reviewed and updated. The newly revised schedule will be presented to the 2004 Spring Town Meeting for their approval.

Employee Recognition Program:

This new program was put into place in January 2003. Each month, department heads, employees, residents submit their nominations for who is deserving of the Employee of the Month. A three-person committee (Assistant Town Administrator, Marjarita Doherty, DPW Director, Robert O'Brien and Personnel Board Chair or designee) reviews the nominations and select which employee will be the Employee of the Month. The monthly selections are as follows:

January	Joy Idman, Staff Assistant, Finance Dept
February	Heather Sullivan, Dispatcher, Police Dept.
March	Patricia Krusko, Computer Systems/Network Admin
April	Ron Preibis, Highway Superintendent
May	Ruth Chamberlain, Adm. Asst. to DPW Director
June	Laurel DeMore, Payroll Assistant
	Donald Anderson, Finish Carpenter, Bldg Maint.,
July	Kevin Sullivan, Craftsman, Bldg Maint.
August	Susan Abate, Purchasing Assistant
September	Gail Nixon, Deputy Health Agent
October	Judy Bain, Sr. Staff Assistant, Sewer & Water Dept
November	Byron Hurst - Meter Reader, Sewer & Water Dept.
December	Thomas Morandi, Firefighter/EMT

Each of these employees received one personal day and an Employee of the Month certificate, and will have their name placed on the Employee of the Month 2003 plaque, which is located on the first floor of the Town Hall. Also, their picture along with a brief statement as to why they were selected has been placed on the Walpole website. You can read about each individual when you log onto www.walpole.ma.us – Town Hall – Personnel – Employee of the Month.

Employment:

Total number of municipal employees for calendar year 2003 includes:

Full time	160
Part time	40
Seasonal employees	399
Election (Poll Workers)	130
Call Firefighters	8
School Crossing Guards	8

The following changes occurred in Town personnel for the same calendar year:

	Full Time	Part Time	Seasonal	Election
New Hires	6	7	73	3
Rehires		3	66	
Promotions	7			
Resignations	5	10	6	1
Retirement	12	1		
Layoff	6	11		
Temporary Prom	1	1		
Discharged	2			
Decrease in hours	1	3		

Welcome to the following employees hired to fill essential positions:

Richard Flood, Assistant Town Engineer in July 2003
Stephen Tyner, Firefighter-Paramedic in September 2003

Best wishes to the following full time employee who have resigned from employment of the Town:

Mary Jane Benker, Building Commissioner – 15.5 years
James Arseneault, Assistant Town Engineer – 1.4 years
Michael Grant, Deputy Building/Zoning Enforcement Officer – 3.6 years

Employees were able to take advantage of Early Retirement Incentive package that added five years to their length of employment and/or to their age. To be eligible, an employee must be at least 55 years of age with 10 or more years of service or at least 50 years of age with 20 or more years of service. This could include the years worked in another community prior to working for the Town of Walpole. Following is a list of employees who took advantage of this program. Also listed is the number of years each retired employee worked for the Town of Walpole:

Ruth Chamberlain, Administrative Assistant to the DPW Director - 17 years
Joseph Ciancarelli, Firefighter – 24.5 years
Marjarita Doherty, Assistant Town Administrator – 6 years
Allen Falconer, Septage Facility Operator – 28.3 years
William Hamilton, Police Officer – 5.8 years
James Kelliher, Public Works Craftsman, Highway Dept – 28.8 years
Patricia O'Connell, Staff Assistant to the Health Dept – 18.5 years
Ron Preibis, Superintendent of Highways – 13.7 years
Jean St.George, Administrative Secretary, Town Administrator – 22.5 years
Roy Turco, Foreman, Sewer & Water Dept – 32.7 years
Janice Walker, Administrative Assistant to the Town Accountant – 26.2 years

Two other employees had also retired during 2003 were:

Joan Geraghty, Administrative Board Secretary to the Bd. of Appeals – 14.8 years
Charles Kelly, Police Officer – 32 years.

The above listed 13 employees retired with a combined number of 270.8 years of dedicated service to the Town of Walpole

The Board wishes them a very happy and health retirement.

The Board also wishes to extend their thanks and sincere appreciation to Marjarita Doherty, Asst Town Administrator for her extensive knowledge and professional guidance as the

Town's liaison to the Personnel Board and we wish her well in whatever she decides to pursue in the future. She will be missed.

Personnel Department

508.660.7294

Valorie Donohue, Personnel & Benefits Coordinator

The Personnel Department functions under the general guidance of Town Administration with daily operations overseen by the Personnel & Benefits Coordinator. The department maintains the personnel files, accrued sick, vacation and personal time for all Town employees and administers health, dental, life insurance, worker's compensation and unemployment benefits for all Town and School employees; maintains the health and life insurance of all Town and School Retirees; submits numerous mandatory reports required by law and participates in the interviewing and new hire recommendations of Town employees to Town Administration.

Health Insurance:

Open enrollment was held during the month of May for July 1 coverage. Over 800 employees and retirees are enrolled in various health insurance plans with the West Suburban Health Group. As of December 31, 2003, the current enrollment in all the medical plans includes 857 active employees and retirees (active town employees - 164, town retirees - 97, active school employees - 365, school retirees 231)

	<u>Family</u>	<u>Individual</u>
Harvard Pilgrim	179	99
Network Blue	88	58
Tufts EPO	96	83
Fallon	3	0
Harvard Pilgrim PPO	0	2
Medex	0	115

Senior Plans	0	134
Dental	326	183
Life	0	513

Effective January 1, 2003, any individuals that was hired on or after January 1, 2003 the Town is contributing 70% of the premium cost. Those employees hired previous to January 1, 2003, the Town continues to pay 80% of the premium cost. This change came about through successful negotiations with nine unions effective July 1, 2002. The Town is currently contributing 70% of the premium cost for 47 employees; 80% of the premium cost for 559 employees and 50% of the premium cost for 251 retirees.

Unemployment:

For the calendar year of 2003, total claims paid out for both Town and School unemployment benefits have been \$134,499.37. (Town - \$32,654 School - \$101,845.37)

Worker's Compensation:

For the calendar year 2003, there have been 71 work-related injuries.
(Town employees - 34 School employees - 37)

The Personnel Department continues to welcome any relevant questions from employees, retirees and the public.

Pond Management

<http://th.walpole.ma.us/Pondmgt.htm>

Nigel Pickering, Chairman, Kristen Phelps, Vice Chairman, Anna Oberlander, Richard Dugdale, Roger Turner

The Pond Management Committee was reactivated two years ago last fall through the efforts of the late Selectman John Hill. He had the vision and energy to see to the community benefit of a citizen group that is dedicated to protecting the ponds in the Town of Walpole.

The Committee has four regular members, Nigel Pickering, Kristen Phelps, Richard Dugdale, John Hurkett, and two associate members, James Griswold, and Anna Oberlander. The Committee also works in close collaboration with the Water and Sewer Commission, Parks Commission, Parks Department, and the Conservation Commission liaison, Roger Turner.

The Committee's goals are to protect and enhance Walpole's town-owned ponds as valuable environmental, recreational, and educational resources. The Committee advises the Board of Selectmen on appropriate actions to improve the quality of water and the conditions of the ponds. To achieve these goals, the Committee uses scientific monitoring, watershed planning, environmental outreach, and local action using volunteers. The principal town ponds are Clarks Pond, Cobbs Pond, Memorial Pond, and Turner Pond. Other smaller ponds include Seventh Pond, Eighth Pond, and Colburn Pond.

The Committee advocates a combined approach to pond management. Degraded symptoms exhibited by a pond, for example excessive pond lilies are the result of long-term impact from contaminant sources above the pond.

Fixing the symptoms by mechanical harvesting or chemical treatment is a short-term solution. A watershed plan is necessary to reduce contaminant loading to the ponds from the upstream areas and provide long-term protection of the pond.

The Pond Management Committee will meet the first Wednesday of each month in 2004. The Committee invites public participation at its meetings and in pursuing its various projects. Current efforts are focused on working with pond abutters to develop goals for each pond and possibly create citizen-based pond associations. We are currently working aggressively with the Water and Sewer Commission, Parks Commission, Parks Department and the Conservation Committee to improve Turner Lodge so that skating activities can begin Thanksgiving 2004, weather cooperating.

We have held public seminars to educate the Town on their ponds and determine what they would like to see done. A 501c(3) non-profit corporation could be created to assist with funding and programs to save our ponds. Summertime activities will include mechanical harvesting invasive species, such as water chestnut, and water monitoring. These are fun outdoor activities and we need volunteers. Last summer we were able to get the public's assistance with canoes and water chestnut harvesting at Clark's Pond. We intend on doing this again in the summer. For questions and concerns contact Roger Turner at (508) 660-7365.

Purchasing Department

508.660.7290

Michael E. Boynton - Chief Procurement Officer, Deborah A. McElhinney – Purchasing Coordinator, Purchasing Assistant – Susan C. Abate

The purchasing department is responsible for the efficient, effective centralized management, coordination and oversight of all activities related to the purchase, lease, rental or otherwise procurement of equipment, materials, supplies, services, and contracts for all town departments within Walpole.

By offering assistance to Walpole departments, the purchasing department ensures compliance with all Massachusetts General Laws, specifically, MGL Chapter 30B, Chapter 149, Chapter 30 §39M, Chapter 7, and the Uniform Procurement Act.

In 2003, the purchasing department was responsible for administering 3420 purchase orders and 49 bids/contracts. Purchasing tasks were also accomplished using the State Bid List/Contract System; whereby the state does the actual bidding and paperwork and we as a town are allowed to use the streamline system of ordering products and services from the

approved vendors. Some of the larger bids/contracts that went out to bid included the Lincoln Road Cap Repair, Elm Street Drain Line Phase II, Rehabilitation of Washington Well No. 4, and Re-Roof of Plimpton School. Major purchases included a 37,600 GVWR truck with an all-season body, a 26,000 GVWR utility van, and a 26,000 GVWR dump truck.

Sidewalk Committee

No report submitted for 2003.

Walpole Community Cable TV

No report submitted last two years.

Town Report Committee

(c/o Town Hall)

Richard Brown, James Devine, Lydia Froese, Stanley Kelliher, Trisha Barajas

Your Town Report Committee provides information from most aspects of the management of the Town of Walpole. This information includes direct operating departments, various committees and other groups that contribute in some way to the overall operation and activities of Walpole. The Town Report Committee faced two challenges this year. The first was the retirement of Ralph Knobel, Chairman. Ralph spent many years as Chairman of this Committee. Ralph's experience and knowledge of putting the Town Report together for all these years left his chair irreplaceable, upon his retirement. The Committee faced the second challenge this year when we decided to request department reports electronically. Our goals for gathering Town Report information in this manner were to

promote efficiency, better information storage, and lower printing costs. The Town Report Committee would like to thank Pat Prusko and Trisha Barajas for their computer expertise. Pat's electronic communication assistance and Trisha's electronic publication efforts enabled us to coordinate and share town information with ease. Because this year marks the first year we have requested information for the Town Report in this manner, we apologize in advance if any group may have been unintentionally excluded from this report due to notification. For future report submission or general communication, the Town Report Committee respectfully requests that that you use the Committee's e-mail address: treport@walpole-ma.gov

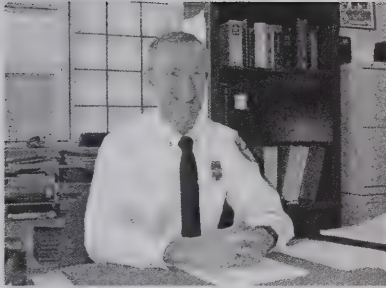
PUBLIC SAFETY

Walpole Fire Department

Emergency Services

508.668.0260

www.walpolefire.com



Listed below are the officers, firefighters and staff of the Walpole Fire Department. They are a diverse, well trained and dedicated workforce, without whose talents and support my job would be impossible. I thank them for their tireless efforts protecting the lives and property of the residents of the Town of Walpole.

Chief Edward L. Hartmann, Jr.
Chief of Department

chief@walpolefire.com

Deputy Chief Timothy F. Bailey, Jr.

Fire Prevention Officer

deputy@walpolefire.com

Permanent Members

Captain Steele J. Lightbody, Senior Captain

Captain John W. Mattson, Oil Burner and L.P. Storage

Captain David K. Jenks

Captain Stephen H. Smith

Armstrong, Peter FF/Paramedic	Barry, Paul FF/EMT Training Coordinator	Carr, III, James A. FF/EMT	Carter, Paul G. FF/EMT
Carter, Peter M. FF/EMT	Cerqua, John S. FF/EMT	Cherella, Brian FF/EMT	Ciancarelli, Joseph FF/EMT
Bruce Cochrane FF/EMT	Cofsky, Jr, Richard A. FF/EMT	Curley, James FF/Paramedic	Donoghue, Brian FF/Paramedic
Emswiler, David E. FF/Paramedic	Hamilton, S. John FF/EMT	Headd, Timothy P. FF/EMT	Kehoe, David J. FF/EMT
Lind, Walter FF/EMT Public Education	Madruga, Michael FF/Paramedic	Mahoney, Kevin R. FF/EMT	Morandi, Thomas J. FF/EMT
Pyne, David A. FF/EMT	Snyder, Samuel FF/Paramedic	Tracy, Kenneth J. FF/EMT	Tyner, Stephen C. Firefighter/Paramedic

Call Members

Lieutenant Harley Bowden, Company II

Ramon Lopez

Eric Lightbody

Richard E. Mattson

Lieutenant John Lightbody, Company I

Andrew Abate

Nicholas R. Puopolo

Administrative Assistant

Barbara Kaszanek

Part Time Fire Alarm Division

Captain Stephen H. Smith, Deputy Superintendent

Captain John W. Mattson

Mission Statement

The mission of the Walpole Fire Department is to protect life and property from the threat of fires, medical emergencies, natural and manmade disasters. In order to fulfill this mission we provide planning, prevention, education, incident control and mitigation.

I am pleased to present this, my third annual report. It has been another busy and productive year for your department. The many changes in apparatus, personnel and operations are detailed below. Thanks to the Town Administrator, Board of Selectmen, Finance Committee and the Town Meeting members and the taxpayers of Walpole for the support that allows us to move our force forward and to maintain our excellence in the delivery of life and property saving services.

Personnel Changes



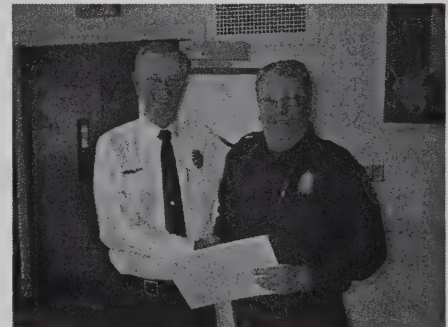
Fire Captain Timothy F. Bailey, Jr. was promoted to the position of Deputy Fire Chief in March. The filling of this position, after a lengthy vacancy, is welcome indeed. One of the largest areas of responsibility is that of building plan review and fire prevention. Deputy Bailey was very busy working with the Building Inspectional Services and The School Department on the many building projects underway. The Deputy is also be responsible for oversight of apparatus maintenance, training and will serve in the absence of the Chief. He is working closely with the Chief on both the Capital and the Operational Budget.

Firefighter Stephen Smith was promoted to the position of Captain and replaced Deputy Bailey as the shift Captain on Group #3. Smith has been a member of the fire department since 1979 and also serves as the Deputy Superintendent of the Fire Alarm System.

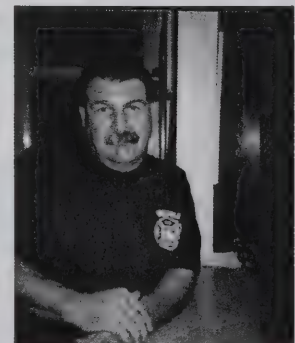


Stephen Tyner was hired to replace

Captain Smith. FF Tyner is Walpole's 7th paramedic and graduated from the Massachusetts Fire Academy Recruit Class in December. Tyner, with the newly trained medics, will form the core of our paramedic service under the direction of our EMS Coordinator FF/Paramedic David Emswiler.



Firefighter Joseph Ciancarelli retired on December 28, 2003 after nearly 25 years of service. He served as a firefighter, EMT and was the Department Motor Repair Coordinator. Joe took on the responsibility of maintaining the radio frequencies in our portables, batteries in "PASS" devices and he maintained all of the Department's self contained breathing apparatus. The talents and work ethic that this employee brought to the fire department will be missed. We wish Joe and his wife Sue a healthy and happy retirement.



Department Operations

This has been another very active year. There was total request for services in the areas of emergency medical, fire, rescues and inspections of 4,520. Increase in activity of 300 this year.

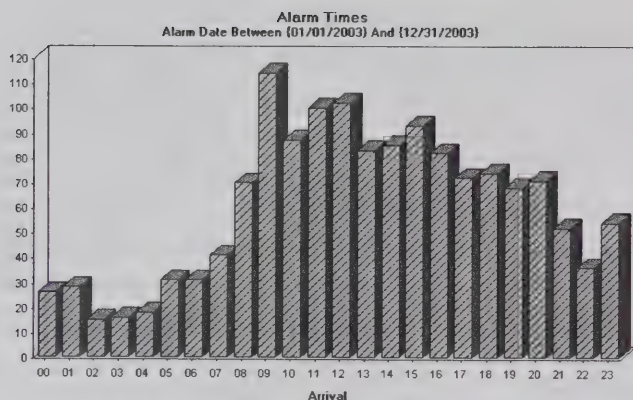
The requests for emergency services are listed as follows:

1. Fires:		5. Service Calls	
Buildings, cooking, chimneys	80	Lock-out of house	54
Mobile Property	20	Water problem	28
Grass, brush and woods	32	Smoke or odor removal	21
Dumpsters, rubbish and other	15	All other	68
2. Overpressure, Explosion		6. Good intent calls	
All categories	2	Authorized burning	6
		Smoke or odor scare	17
3. Rescue and Emergency Medical		Steam for smoke	5
Emergency Medical	1562	All other	47
Motor Vehicle Accidents	183		
Pedestrian Accidents	14	7. False Calls/Alarms	
All other types	6	System Malfunctions	166
		False Calls	25
4. Hazardous Conditions (No fire)		All Others	96
Natural gas leak	60		
Oil of Combustible Liquid	15		
Power line down	12	8. Severe Weather	5
Arcing electrical equipment	33		
All other	74	9 Special Incident Type	2

We had a total of 2,633 emergency incident responses. This is an average of over 7 emergency calls per day. These incidents range from a short time commitment to several hours. We have a difficult time meeting all the requests for service in a timely fashion.

We continue to experience a high volume of multiple back to back calls for service. This is a phenomenon that is experienced by many departments. There will be periods of inactivity followed by large, multiple demands on service. This kind of erratic need for manpower and equipment response is difficult to plan for. Our emergency medical calls continue to rise while, fortunately, our structure fires continue to decline. This decline is due in a large part to our fire prevention programs as well as our public education, especially in the school system. Early intervention has shown it pays long term dividends.

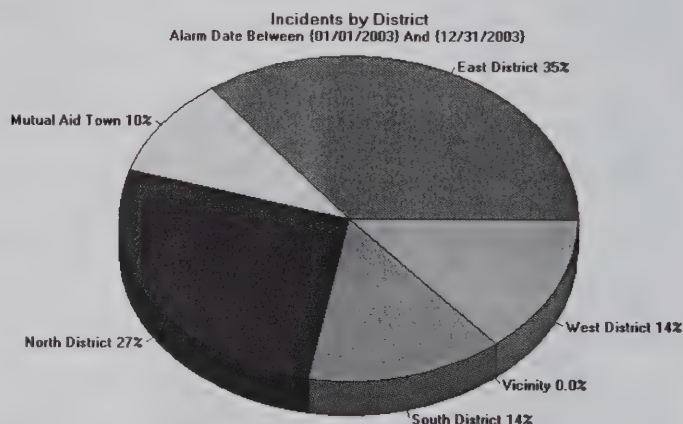
We have experienced a slight decline in structure fires however the need to have apparatus and manpower, trained and equipped, to handle these devastating events will always exist. The fewer fires we respond to the less experience young firefighters and officers' gain. This leads to the need to expand our training to make sure our members can perform the required tasks in a safe and efficient manner.



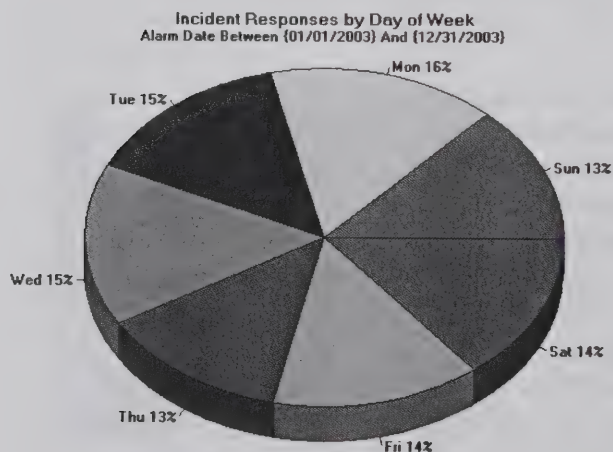
Depicted here is a graphical analysis showing the departmental responses by the time of day. This data helps in deploying manpower to the hours of the day it is most needed. The alarm response is by the hour of the day using military time. The busiest times are from 8:00 AM to 8:00 P.M.

The largest portion of our calls was, once again, the East Walpole District. This trend points to the definite need for a second manned station to respond in this area developing area of town. This year building maintenance replaced all of the windows with energy efficient units. We hope to upgrade the electrical system and continue with repairs that will enable us to occupy the building on a fulltime basis in the near future.

Calls by District



Calls by Day of the Week



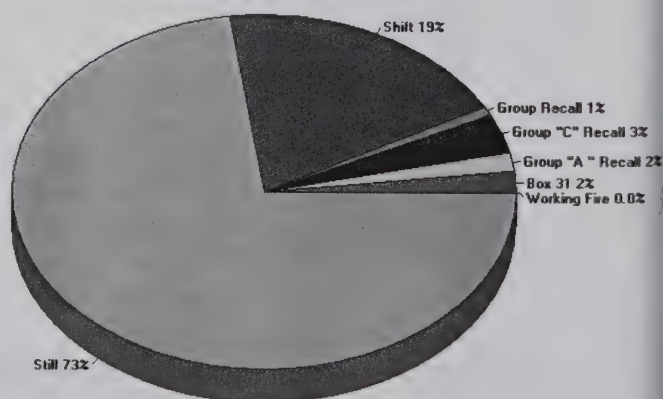
The demands for service are fairly evenly spaced over each day of the week. Monday is slightly more active. Keeping even staffing on each day is important for service delivery.

Calls by Type of Alarm

The on duty force handled 92% of all emergency calls received, and 100% of all non emergency calls.

The full recall of off duty personnel and call firefighters has been reduced to 2% of our responses, resulting in a reduction in overtime. Savings, such as this, are made possible by increased staffing, which is more efficient and safer and results in overtime savings. Any reduction in staffing has shown to increase overtime, injuries and time response. Increasing staffing to eight members per group from the current will save

Type of Alarm Summary Graph
Alarm Date Between (01/01/2003) And (12/31/2003)



additional overtime as well as increase our ambulance revenue by staffing two ambulances.

Fire Suppression

As mentioned earlier we were very fortunate to have suffered a minimal fire loss of \$320,000 due to fire this year. The bulk of our fire loss was a house fire on High Street. The fire was caused by a lightning strike and did considerable damage to the home. Fortunately none of the residents that were home were injured. The on duty staff was committed to two other lightning strikes at the time of the fire and response was delayed considerably.

Our drop in fires is the direct result of our efforts in fire prevention, fire safety education and most importantly an aggressive, efficient dedicated firefighting force. The quicker the response of our firefighting force, the faster the extinguishment and the smaller the loss. I only hope this is a trend that will continue in 2004. If the on duty staff is reduced, so is the capability to accomplish the multiple tasks they must accomplish at a fire scene.

We received mutual aid 230 times and gave it to other towns 226 times. This, cooperative and reciprocal, arrangement of assisting each other is indispensable when dealing with multiple emergencies arising at the same time.

Fire Prevention and Investigation

Prepared and Submitted By

Deputy Chief Timothy F. Bailey, Jr

Fire Prevention Officer

The department was very busy with our fire prevention activities over the past year. The fire prevention duties are conducted by the Deputy Chief and the four Captains. As a group they have the responsibility of overseeing the enforcement of Massachusetts Laws and Codes that involve fire safety. They also work closely with other Town officials and Boards to ensure the safety of the community. The on duty Captains inspected 488 homes this year to ensure they comply with smoke detector requirements. This inspection is required for all home sales. The Captains also reviewed 85 sets of plans for new residential construction. The department continues to make good progress in the area of oil burner and propane inspections which are conducted by Captain Mattson. There were several blasting operations within the community during the past year as well. Many of the fire prevention activities over the past year were spent on several major projects going on throughout the community. These projects required considerable time in the review process as well as many consultations and site visits. Several of these large scale developments and projects that the department is involved in are; Gatehouse, Millbrook Estates, H. E. Willis Water Treatment Plant, Giandomenico Office Building, Elm Street School, Big Y, Boyden School, Clair Acura, Bostonian Masonry, Dela Pond, and Riverwalk Commons.

Emergency Medical Services

This Department Operation is Overseen By

FF/Paramedic David Emswiler

Once again this year emergency medical calls make up a major portion of our service offered. The ambulance responded to 1,735 ambulance calls this year. Many times during the year we have had back to back ambulance calls, which must be handled by an ambulance from a surrounding town.

We are hopeful that we will finally progress to the full paramedic delivery of services with the issuance of a long awaited license by the Office of Emergency Medical Services. This process was started in June of 2003 and is very close to completion. With our new license will begin delivery of paramedic services at the intermediate level. With an additional 4 firefighter/paramedics approved for hiring in June of 2004 we will staff a second ambulance as needed with our own personnel. We continue to increase revenues and demonstrate the ability to deliver a quality product at a cost effective price. The town continues to

enjoy the expertise of our ambulance personnel to fight fires as well as handle medical emergencies. Advanced Life Support increased billing will go directly to the support the staffing of the ambulance.

We received assistance, in the way of paramedic advanced life support from the Caritas Norwood Hospital 411 times.

	1999	2000	2001	2002	2003
Emergency Medical Responses	1406	1583	1663	1643	1734
Vehicle Accident Responses	102	157	185	188	183

Public Education

Prepared and Submitted By

FF/EMT Walter Lind, Public Education Coordinator

We have continued to present our Public Education Program to various residents throughout the town. As of this point in time the only State aid we have received was money promised to us for last year. The money in the past has come from money raised through the State's Tobacco Tax. This grant known as SAFE (Student Awareness of Fire Education), has been cut by the state. As of the last Chief of Department's meeting there has been no change but there is support for the program to be funded once again. With all the current budget problems, it is very realistic that without State help we may not be able to continue this program.

Once again this year we did continue our programs main goal in reaching all students in grades K and 1. With help from local business we were able to once again run our Annual Open House. Once again, we were unable to start a "Dorm Room Safety" program for the high school seniors due to the lack of funds. We will continue to assist other departments in town with fire safety programs as requested.

This year we also took advantage of the state's SAFE House, a mobile home divided into a living room, kitchen, and bedroom. We use it as a teaching tool for the children and talk about fire safety in each of the rooms. At the end of the talk we fill the bedroom with fake smoke and teach the children how to escape. We used the house at the Epiphany Church fair and at Adams Farm field day. It was very well attended and received.

This year we presented our programs to the following:

Kindergarten and Grade 1	700 students
Fire Department Open House	1,000
Fire Station Visits (Day Cares, Pre-Schools, and other groups)	750
Health Fair	200
SAFE House	400

Once again this year we will reach well over 2,000 people. Our hope is that the State will find a way to once again fund the program and help us teach the citizens of Walpole fire safety for many years to come.

I would like once again to thank the Walpole Permanent Firefighters Local 2464 for their generous donation of 450 t-shirts for all the grade 1 students for the third straight year.

Presently our Public Education Team consists of the following firefighters: FF Walter Lind, SAFE/Public Education Coordinator, FF'S Paul Barry, Brian Cherella and Peter Armstrong.

Revenues Collected During 2003

	1999	2000	2001	2002	2003
Ambulance service	\$215,247	\$215,882	\$233,053	\$316,094	\$367,514
Smoke detector compliance	\$ 7,650	\$ 7,685	\$ 8,015	\$ 6,655	\$ 7,415
Underground storage	\$ 4,530	\$ 1,390	\$ 855	\$ 605	\$ 1,120
Tank truck inspection	\$ 135	\$ 325	\$ 175	\$ 555	\$ 115
Oil burner installations	\$ 1,010	\$ 1,000	\$ 840	\$ 970	\$ 1180
Flammable storage	\$ 680	\$ 636	\$ 1020	\$ 865	\$ 755
Blasting permits	\$ 345	\$ 225	\$ 220	\$ 95	\$ 250
Reports	\$ 777	\$ 425	\$ 670	\$ 580	\$ 539
Burning permits	\$ 15,620	\$ 11,970	\$ 14,910	\$ 10,580	\$ 9,250
Fire alarm box service	\$ 9,460	\$ 10,840	\$ 9,800	\$ 10,687	\$ 12,000
Miscellaneous fees/permits	\$ 1,072	\$ 560	\$ 675	\$ 1,175	\$ 515
Total Collected	\$256,526	\$250,938	\$270,180	348,861	\$ 400,653

Increased revenue by means of better collection and increasing fees is and will continue to be a priority for this department. These increased revenues help defray the departments operating costs. I am hopeful we will be able to continue to grow these revenues in the year ahead with added paramedic service revenue.

Training

Prepared and Submitted By

FF/EMT Paul Barry, Training Coordinator

Collectively we participated in over 1800 hours of training during 2003, which averages to be over fifty hours per member. Not included in these figures are the total hours from the Massachusetts Fire Fighting Academy's Recruit Training Program, of which three members graduated. These graduates were FF's Michael Madruga, James Curley and Stephen Tyner. Furthermore, not included are over 1000 hours of training necessary to earn a Paramedic certification, of which we had three members complete this difficult and time consuming task. These members are FF/Paramedic's Michael Madruga, James Curley and Peter Armstrong.

Members participated in many sources of training including: the National Fire Academy, Federal Emergency Management Agency, International Association of Fire Fighters, Massachusetts Chapter of the International Arson Investigators Association, Massachusetts Fire Academy, Massachusetts State Police, neighboring departments and our own in-house programs. Two of these in-house programs included a new driver training program and a new employee orientation schedule.



Through a very generous donation from NSTAR we were able to send fourteen members to a strenuous confined space entry class conducted at the Barnstable County Fire Academy. This class was conducted over two days and consisted of classroom and practical evolutions. We are very grateful for the continued support of NSTAR. Complete Realty and Development Corporation provided us with a house slated for demolition. It provided an excellent opportunity to drill on essential skills including: search

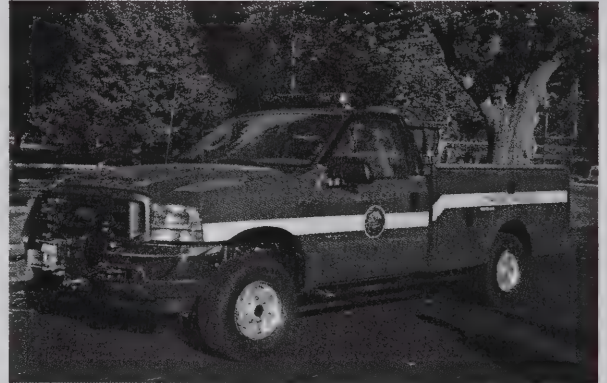
and rescue, hose advancement, ventilation, rescuing a down fire fighter and the incident command system in a realistic but controlled environment.

During the past year the majority of our training was conducted while members were on duty, while this scenario is extremely cost efficient, the sessions are often interrupted due to emergency responses. I wish to thank the members for their dedication and commitment to training which allows us to work better as individuals, but more importantly better as a team.

Overall, our training covers a wide range of topics, from basic firefighting skills, to technical rescue, to emergency medical services. We train not only to protect our citizens but also ourselves. It is through proper training that we are able to minimize or eliminate loss of property and life.

Apparatus

During this year the Department took possession of a new ambulance and a new brush truck. The brush truck, Brush 1, replaced a 1985 well used pickup truck. Under the direction of the Department's Mechanic the new truck was ordered and constructed. It has a 250 gallon per minute pump and a 225 gallon water tank. This is the first brush truck built with a utility body to hold equipment and tools.



The new ambulance was delivered on December 31, 2003 and replaced a 1994 Ford. The new Horton ambulance came equipped with patient privacy windows as well as a defibrillator necessary for paramedic licensing.

Fire Alarm

*Prepared and Submitted By
Captain Stephen H. Smith
Deputy Fire Alarm Superintendent*

The Fire Alarm Division has been active in the maintenance of the municipal fire alarm system. The maintenance of the hard wired system is extremely important in order to assure the proper operation of receiving alarms at the center station.

The maintenance of the system has experienced another problem when the Fire Alarm bucket truck had its boom condemned. This required the town to borrow a bucket truck from a surrounding town when needed. Westwood and Wrentham bucket trucks were borrowed for the most part of the year in order for some major projects to get completed.

Fall town meeting has approved funds for the purchase of a used bucket truck. Specifications and availability of a truck are ongoing and one should be purchased in the near future.

These projects included the removal, replacement and transfer of communication cables on 22 poles for the Big Y. This work was completed at no cost to the town as the Big Y paid for all the work and material. One other project was the elimination of communication cables on Common Street in front of the High School to the opposite side of the street and elimination of telephone poles that these cables were on.

The Fire Alarm Division will see a very dramatic change in the receipt of all fire alarm boxes at the center station. The method of receipt of alarm will be changed from a hard wired telegraphic system to a radio box system. The radio box system equipment has been installed in the Fire and Police Departments communication area and all personnel have been trained in the operation of this equipment by SigCom.



The entire radio box system was installed by SigCom and L.W. Bills Company at no cost to the town. The equipment was purchased by the Gatehouse Development on Route 1. The town saved over \$50,000 by Gatehouse purchasing this system for the Town of Walpole. The hard wired telegraphic system will be phased out and this new system will take its place.

Special Events

Night before the 4th Celebration

*Prepared and Submitted By
Captain Stephen H. Smith*

The Town of Walpole Firefighters hosted the 46th annual Night Before the 4th celebration. This annual event is put on each year through the volunteer efforts of many department members and their families as well as friends of the firefighters. These volunteers make the night a huge success like it has been for years.

The fireworks display has been put on by Atlas PyroVision Productions Inc. from Jaffrey, New Hampshire since the first year the celebration took place. All costs associated with the entire evening are offset by the many donations the department obtains throughout the year. No Town of Walpole monies is used for this event and all donations are welcome.

A special thanks to the "Sons of Liberty" who are responsible for a majority of the donations received. Through the efforts of these people we now spend \$25,000.00 on just the fireworks.

The Committee would like to thank all the volunteers who worked the night and who continually show up year after year to make this occasion a success.

Thanks go to the DPW who did another outstanding job cleaning up the downtown area in the early morning hours of the 4th. We hope to see everyone there for the 47th Annual Celebration.

Committee members: Stephen H. Smith, Chairman, Timothy Bailey, Peter Carter, John Hamilton, Edward Hartmann, Barbara Kaszanek, Walter Lind and Kevin Mahoney

Annual Open House

Prepared and Submitted By

Public Education Coordinator

Firefighter/EMT Walter Lind

The Department hosted our annual Open House during Fire Prevention Week. The firefighters and officers help prepare for the event and donated their time to put on exhibitions and displays.

The following members of the Department deserve special recognition for their participation:

SAFE and Public Education Coordinator Walter Lind, Captain Steele Lightbody, Lieutenant John Lightbody Firefighters Jim Carr, Peter Carter, Jim Curley, John Hamilton, Kevin Mahoney, David Kehoe, Sam Snyder, Eric Lightbody and Andy Abate.

In addition to the members of the fire department that were there that day I wish to thank the following for their support, donations and hard work.



Mary Jane Lightbody, Chris's Service Center, Goldie's Auto Parts, MacDonald's - Main St., Papa Gino's, Walpole Mall, Justin Lightbody, Wal-Mart, and Sue Padell (Higbee the Clown).

Conclusion

In closing, I would like to thank all of the citizens, officials, boards and committees of Walpole for their assistance throughout the past year.

I extend my thanks and appreciation to the members of this Department. The Fire Officers, Firefighters, Call Firefighters and Officers and my Administrative Assistant are extremely dedicated and hard working people. They continually go above and beyond what is required in order to make this a better place to work and the Town a better place to live. On a daily basis they are pushed to the limit dealing with fires, trauma, multiple calls and high levels of stress. They work under some very difficult circumstances with minimal resources. I am very proud of these people and their individual and collective accomplishments. I am very fortunate to have these people working with me to protect the citizens of Walpole.

Walpole Police Department

508.668.1095

www.walpolepd.com

The following is a list of the full-time members of the Walpole Police Department. Chief Richard Stillman would like to thank every one of them for their help and support in this past year.

Chief Richard Stillman
Lieutenant Scott Bushway
Lieutenant Fred Leland
Lieutenant Peter Salzberg
Detective Sergeant Robert Anderson
Sergeant Steven Kenney
Sergeant Steven Palmer
Sergeant Marty McDonagh
Sergeant Steven Giampa

Patrol Officer Charles Kelly (ret)
Patrol Officer James Kannally
Patrol Officer Richard Burke
Patrol Officer Ken Scanzio
Patrol Officer David Sullivan
Patrol Officer Richard Ryan
Patrol Officer Warren Goodwin
Detective William Bausch
Patrol Officer William Djerf
Patrol Officer Timothy Songin
Patrol Officer James Dolan
Patrol Officer Steve Foley
Detective Chris Roy
Patrol Officer David Smolinsky
Patrol Officer Steve Eaton

Patrol Officer John Carmichael
Detective James O'Connell
Patrol Officer John Wilmot
Patrol Officer Chris MacKenzie
Patrol Officer William Hamilton (reti)
Patrol Officer Scott Koenig
Patrol Officer Joe Zanghetti
Patrol Officer Robert Simmons
Patrol Officer Tom Connor
Patrol Officer David Haddigan
Patrol Officer William Madden
Patrol Officer Brian Becker
Patrol Officer Dan Rosenthal
Patrol Officer Jaqueline Kaulback
Patrol Officer Tim Sullivan

Dispatchers

Joyce McCormick
Anita Bothwell
James Moses
Heather Sullivan
Dorothy Welby

Administrative Secretary

Judy Ryan

A message from Chief Stillman:

The members of the Walpole Police Department are committed to providing the best possible policing services to our residents and recognize that successful policing cannot be done without the support of the community.

During 2003, two officers retired; Patrolman Charles Kelly and Patrolman William Hamilton. We thank them for their many years of fine service and wish them well in their retirement. We hired two new officers during this time, Patrolman Jaqueline Kaulback and Patrolman

Tim Sullivan. Both completed their police academy training in March and have been assigned their patrol duties on the day shift.

Our Mission Statement

We strive to create and preserve a feeling of safety and security within the community. We endeavor to create and maintain a partnership with all of our citizens in order to provide the most responsive, highest quality police service possible. We strive to understand and meet the needs of our citizens, to improve the quality of their lives by impartially maintaining order, innovatively solving problems, actively

preventing criminal acts, and by aggressively apprehending criminals in a manner which is consistent with the law and is reflective of shared community values.

2003

9-1-1 calls have again increased over the past year. We ask that residents use 9-1-1 to report a crime in progress, report a fire, request the ambulance and report a serious motor vehicle accident only. All other calls to the police department should use our business lines: 668-1212 or 668-1095.

We applied for and have been awarded a number of State and Federal grants during 2003. The following is a listing of grants applied for and awarded.

Grant Awards

<u>Grant Agency</u>	<u>Amt of Grant</u>	<u>Description</u>
State – EOPS	\$39,900	Community Policing
State Governor's Highway Safety Bureau	\$ 7,200	Traffic Enforcement
State Governor's Highway Safety Bureau	\$ 9,800 (value)	Breath test machine

Patrol Division

Thanks to grant funding received from the Governor's Highway Safety Bureau, we were able to participate in several waves of enforcement. The nationwide "Click it or Ticket" program and the "You Drink, You Drive, You Lose" program were effective enforcement waves. Many of our officers participated in these extra patrol shifts and enforcement during these programs were especially aggressive.

All officers attended the 40-hour in-service training at the South Suburban Police Institute in Foxboro. This training updates officers in criminal law, motor vehicle laws and patrol procedures as well as CPR and first-aid training. Lieutenant Fred Leland is a certified instructor for the Criminal Justice Training Council and teaches firearms related courses.

Officer Smolinsky and Officer Tim Sullivan are our certified child safety seat technicians and assist those with passenger seat installations.

Walpole is a member of the Metropolitan Law Enforcement Council (Metro LEC) which is a cooperative arrangement between 39 cities and towns to provide mutual assistance and logistical support to meet the immediate requirements of an emergency or unusual situation when the resources normally available to a community are not sufficient to handle the situation. Chief Stillman was named the Metro Star Associate Control Chief.

Officer Djerf and Koenig train with officers from the Metro LEC unit in search and rescue, crowd control and special weapons and tactics and have responded to regional requests for assistance in various critical incidents.

Officer Zanghetti has received training in web site development and has completely revamped and updated our walpolepd.com web site. As a result of this training and expertise, Officer Zanghetti has been selected to work with the Metro LEC in the cyber crime unit to investigate computer crime in Walpole as well as the Metro LEC communities.

Officer Rich Ryan, our dayshift motorcycle officer has been designated to represent our department in the newly formed MetroLEC motor unit, which consists of specially selected motorcycle officers from the Metro LEC communities. Their duties will be primarily crowd control during high profile events, including Boston's 2004 Democratic National Convention.

Traffic/Safety Office

Officer Warren Goodwin is the Traffic Safety Officer. His duties include working with various boards, committees and departments in the town. He recommends on behalf of the Police Department traffic safety issues to the Board of Selectmen, Planning Board and Board of Appeals. He works closely with the Department of PublicWorks, especially the Highway Department in the proper placement of traffic

signs and road markings. He also works with the Engineering Department issuing road opening permits.

Pre-construction meetings are held with contractors who do work in the town so that safety issues, road detouring, public inconvenience along with many other issues can be discussed.

Officer Goodwin helps all the schools with traffic safety issues in and around their facilities. He assists the School Department when asked about location of bus stops and oversees the School Crossing Guards.

The School Crossing Guards do fabulous jobs making sure the children safely cross the streets while walking to and from school. The following is a list of these professionals and where they are assigned:

Laura Seastrand	Main @ Gould St.
Dorothy Verrochi	Washington St. @ Boyden School
Charles Day	High Plain St. @ Old Post Rd.
Victor Anchukaitis	Washington St. @ Bird Middle School
Ellen Hart	East St. @ Bird Middle School
	East St. @ Hartshorn Rd.
Julianne Galonzka	Old Post Rd. @ OPR School
William Rumbell	Elm St. @ MBTA Parking Lot
Barbara Foley	Elm St. @ East St.

Chief Stillman would like to thank these individuals for their cooperation and dedication through out the entire school year.

Detective Division

The investigation unit of the Walpole Police Department is comprised of five Detectives, headed by a Detective Sergeant. All detectives have had training in different aspects of criminal investigation, as well as in community policing. Each has completed in-service training and has their own areas of expertise.

The detectives attend monthly meetings of area detectives to share information and often learn that surrounding towns experience the same type of crime. Often, cases are solved during these meetings. Sgt. Anderson holds periodic meetings with the detectives to receive updates

on pending criminal investigations and to review certain expectations. Currently, the following officers are assigned to this Detective Division.

Det. Sgt. Robert Anderson is responsible for overseeing the unit’s daily operation. He reviews each incident and all reports and assigns those cases in need of investigation to a member of the detective unit for follow-up.

The Detectives have conducted several high profile drug investigations with federal agencies that have resulted in the successful prosecution of drug dealers. They all attended a bank robbery seminar as well as legal update classes, sexual assault seminars, and incident command training.

Detective O’Connell is assigned to the day shift, and in addition to many other responsibilities, serves as back-up court officer in Officer Malden’s absence. He has completed specialized training in sexual assault and child abuse and continues to work closely with the Norfolk County District Attorney’s Office and the Department of Social Services. Det. O’Connell has prior investigative experience, having served as a Detective with the MBTA Police. He has received specialized training in homicide investigation, and having investigated homicides, suicides and other sudden deaths, has been designated our suspicious death investigator.

Detective William Bausch continues to be our main drug investigator. He has extensive training in this area, and actively participates in a regional drug task force. Many "street level" dealers were put out of business because of his aggressive work in this area. Det. Bausch maintains statistical data on drug arrests and drug seizures to comply with the regional drug task force grant. A number of search warrants were executed for drug related offenses where arrests were made and drugs were seized. Det. Bausch attended a drug investigation class sponsored by the Narcotic Enforcement Officers Association, a class in interview and interrogation, a search and seizure class, a deadly force seminar and a class on criminal

gypsy activity sponsored by the National Association of Bunco Investigators.

Detective Chris Roy is assigned cases concerning larcenies and assaults. He is responsible for investigating these cases and others as assigned by the Detective Sergeant. Chris has been a valuable asset to the detective bureau since being assigned last year.

Administration

Chief Richard Stillman has served the community with the Walpole Police Department since 1977, and as Chief of Police since 2002. His firm commitment to community policing is instilled in all our officers who have together made serving our residence their main mission.

Since taking over as Chief, he has changed the look of the department in several ways. Our cruisers have a new paint scheme to reflect a more retro police car look. There have also been some minor uniform changes with more noticeable changes planned, and there has been some re-assignment of personnel to better direct resources where they are most needed. Chief Stillman has recognized the talents of certain officers and drawn on their expertise by assigning them specialized duties.

During the Fall of 2003, a serious deficiency in the bulletproof vests our officers wear was discovered. There was a defect in the longevity of these vests that caused several to fail in shootings in other parts of the country. While the responsibility and remedy was being debated, Chief Stillman took the bold step of requesting funding from the town to immediately purchase new vests from another manufacturer. By the end of 2003, most all of our officers had received their new vests and the remaining due in shortly.

Lieutenant Scott Bushway is the Administrative Lieutenant as Executive Officer for the department. He assists the Chief of Police in budget preparation as well as the day-to-day operations of the department, including the adherence of profession standards by all officers. He has administrative responsibilities over every function of the agency and remains

B-14

the firearms licensing officer. Lt. Bushway is charged with leading the department in the Chief's absence.

Lt. Fred Leland is the department's patrol commander and works the 4-12 shift. He is also the training officer and assures that specific training needs are met. He specializes in incident command and deadly force training and maintains all officers' scheduling data. He has been instrumental in coordinating efforts with the fire department and civil defense in implementing a critical incident plan for all our schools.

Lt. Salzberg is assigned the day shift as shift patrol commander and special services Lieutenant. He is also in charge of our bicycle patrol unit. Seven other officers were chosen to ride and have been used with much success at various community events such as the night before the fourth of July celebration, road races, parades and general afternoon patrol of the Middle and High schools.

SRO

Officer Tim Songin is our school resource officer. He is assigned to the High School and two middle schools where he handles problems involving students. He works closely with the schools, students and parents regarding juvenile issues. He attended the annual conference of the National Association of School Resource Officers in July as he does each year.

Court Officer

Officer William Madden is our court liaison officer. He maintains criminal case files and schedules officers for court appearances. He works closely with the Assistant District Attorneys assigned to the Wrentham District Court to properly prepare each case for prosecution.

Statistics

	<u>2002</u>	<u>2003</u>
Alarms	958	1,056
Arrests	304	393
Assault	32	38
Burglary	25	22
Calls for Service	11,940	12,567

Citations Issued	2,572	3,511
Disturbance Calls	172	182
Domestic Violence Calls	55	77
Fatal MV Accidents	0	0
Homicides	0	0
Larceny	227	307
Motor Veh Acc Covered	466	512
Motor Veh Report Stolen	17	15
Motor Veh Recovered	23	15
Protective Custody	99	70
Rape	0	4
Robbery	2	3
Vandalism	197	221

Revenue Returned to Town From Police Activities

	<u>2002</u>	<u>2003</u>
Court Fines (Wrentham Dedham)	\$ 11,528	\$11,386

Civil Fines - Citations	\$ 55,603	\$ 58,815
False Alarm Billing	\$ 3,780	\$ 4,575
Serv Chg from Police Details	\$ 25,543	\$17,317
Fees for FID & LTC Cards	\$ 1,950	\$ 2,337
Prosecution costs	\$ 9,588	\$18,789
Parking Ticket Fines	\$ 8,265	\$11,770

Please visit us on the web at www.walpolepd.com and see our completely new and updated web site. There, you will be able to contact us directly with your comments, questions, and suggestions. You will see upcoming community events, traffic projects and any detours. You will also be able to notify us of your vacation plans so we can check your home.

Animal Control Officer

508.660.7327

John Spillane, Animal Control Officer

The animal control Officer, appointed by the Selectmen, is charged with the responsibility of enforcing the by-laws and rules concerning dogs and all animals and the licensing of all dogs in town. All dogs older than six months of age must be licensed yearly starting January 1st. Owners of unlicensed dogs or dogs running loose are subject to fines. The licensing requires proof of current rabies shots. After March 1st, a late fee is charged. Walpole is still in the midst of a rabies epidemic. To protect pets and family:

- vacinate dogs and cats (state law)
- keep pets restrained at all times
- feed pets indoors and do not leave any foods outside
- place trash and garbage outside on the day of collection and away from wild animals
- cap chimneys to keep animals out

If you or your animals come in contact with a suspected rabid wild animal, call the police department and the animal control officer immediately. The high-risk animals are: racoons, wild cats, skunks, woodchucks, bats, foxes and coyotes. ENJOY WATCHING WILDLIFE, BUT DON'T TOUCH THEM. Walpole is home to a growing number of deer, coyotes, wild turkeys and fishers. Any problems with any of these animals should be handled by notifying the animal control officer.

STATISTICS:

	2001	2002	2003
LOST DOGS	60	0	13
DOGS PICKED UP	74	46	59
DOGS CLAIMED	51	33	32
DOGS TO MSPCA	23	13	27
DOG BITES	11	10	9
COMPLAINTS	26	14	11
CITATIONS ISS'D	32	52	44
CALLS RCV'D	1470	1527	1596
CALLS ANSW'D	407	640	720
DOGS LICENSED	n/a	2010	2120

Walpole Emergency Management Civil Defense

Director: Roger F. Turner, Jr.
Deputy Director: David Doe
Deputy Director: Philip R. DuBois
RACES Officer: Dave Doe
Snowmobile Liaison: Phil Schepis

Administrative Assistant: Pat Fasanello
Administrative Assistant: Pat Kelly
Sheltering: Don Weber
Nursing: Betty Nashawarty
Consultant: Betty Cottrell

During the past year -- Walpole Emergency Management, like our sister organizations have been confronted with additional responsibilities resulting from the aftermath of the event of September 11, 2001. Some of the major activities of the past year are mentioned in this report.

Walpole Local Emergency Planning Committee (LEPC) has continued to grow with new members coming on board. Walpole has received provisional start-up certification and is currently making plans for a table top exercise and additional training sessions. Several members of the committee attended a three (3) day CAMEO training session that was conducted at the campus of Bridgewater State College in Bridgewater. CAMEO is a free computer program that was developed for hazardous material planning and operational incidents.

Walpole Emergency Management Agency (WEMA) draft Comprehensive Emergency Management Plan (CEMP) was submitted to the Massachusetts Emergency Management Agency Region 2 Headquarters for review and the final touches.

Walpole Emergency Management applied for and received a small Planning Grant. The grant award was based population and was used to assist the agency in work on the CEM Plan.

Walpole EMA also applied for and received a small Citizen Corps Council grant and a small Citizen Corps, Community Emergency Response Team (CERT) grant. During the summer and fall of 2003 two (2) of Walpole EMA personnel attended, at no cost to the town,

the week long CERT Instructor training program. Due to the lateness of receiving the grant; availability of Federal Emergency Management Agency (FEMA) certified instructors and work load Walpole EMA requested and received an extension of the grants. During the spring of 2004 Walpole Citizen Corps Council / Walpole EMA will be conducting CERT training programs.

The year 2003 was a year of large questionnaires/surveys that had to be filled out. One small questioner was related to Emergency Management. The second was related to Health while the third, which was extremely complex, was for the Office of Domestic Preparedness. The questioner/survey was completed on time with a management team comprising of Police, Fire, Health, Town Administration, Department of Public Works and Emergency Management, who also coordinated the process.

December 5 – 6, 2003 brought an early severe snow storm. Under the provision of Walpole Declaration of Emergency policy, a Declaration of Emergency was declared that was later ratified by the Board of Selectmen. This Declaration of Emergency set in motion the initial steps for Governor Romney to declare a State Declaration and the application for disaster mitigation funds. Walpole qualified to apply for the reimbursement funds and applications will be submitted during March 2004.

Walpole EMA continues to serve in a coordinating role with the National Weather Service SKYWARN training program. During May of 2003, fifty-eight (56) persons attended the program. Walpole will again be hosting a program during May 2004.

Walpole EMA has attended all of the MEMA meetings and as many of the training seminars as possible.

Walpole overall emergency planning has always counted heavily on the importance of Radio Communications and on the dedication and expertise of our fine group of Amateur Radio Operators.

Walpole EMA continues to provide a consulting role and to be active with the Eastern Massachusetts Radio Amateur Civil Emergency Service (RACES) and Amateur Radio Emergency Service (ARES) group. In light of the aftermath of 9/11, Walpole EMA communications group was requested to be on standby during the Boston Marathon, Fourth (4) of July Boston event and New Year Activity. Walpole EMA Communication group looks forward to assisting public service organizations with their communication needs.

Walpole Emergency Management Communications group has an excellent record in supporting and participating in state RACES monthly communications drills and other special communication drills. RACES is regulated by the Federal Communications Commission under section 97.401 of the regulations. The RACES program finds its roots and direction from the Federal Emergency Management Agency (FEMA), and is controlled by state and local Emergency Management agencies.

Walpole Emergency Management is a partner with the National Weather Service in Taunton and regularly attends meeting at the NWS Office. The communications group continues to host the Norfolk County SKYWARN weekly communication drill.

Deputy Director, Dave Doe, K1HRV is the net manager and the net is in its seventh year of operation. Net participation continues to grow with stations from Hingham, Wellesley, Dover, Westwood, Foxboro, Norwood, and Walpole to mention just a few. During net activation for severe and unusual weather events, weather and damage information is forwarded directly to the

National Weather Service in Taunton via our radio system. In return we receive real time information on approaching storms. The reports that are collected from our area and from other participating nets help to verify on the ground weather events with real time observations and information.

As noted Walpole EMA is a strong believer in establishing partnerships and with the assistance of the Western Norfolk Emergency Communications Group and the Norwood Emergency Communication group a demonstration emergency radio station was set up on the grounds of the Walpole Historical Society during the Walpole Village Fair activities. Walpole EMA routinely sets up a portable radio station in the Senior Center for the state and regional communication drills. As part of the training that Walpole EMA offers, we invite radio operators from other communities to participate. Walpole EMA is noted as having an exemplary record in participating in all radio communication exercises and drills.

Walpole EMA looks forward to outreach opportunities. During the past year we set up a table at the Wellness Day and the Lions Club Field Day at Adams Farm. We also had the pleasant experience of discussing emergency preparedness with a Girl Scout Troup and other community organizations.

MEMA offers many training seminars and training opportunities dealing with School Multi-Hazard Planning, Child Care, Hazard Mitigation Planning, Communications, Incident Command, Terrorism and Weapons of Mass Destruction (WMD), Debris Removal, Animals in Disasters along with a variety of other programs

We are pleased that a number of our public safety and town officials have taken advantage of many of these superb training opportunities by attending meetings and seminars.

Today Walpole Emergency Management works diligently to keep abreast of the ever-changing needs and events that have and will continue to impact our community and country. Walpole

EMA is a strong advocator of personal, family safety and emergency preparedness. People helping people are the backbone of individual and community survival.

Today, the challenge ahead includes all hazards planning. Terrorism, Weapons of Mass Destruction (WMD), School Multi-Hazards, the ever increasing need of our ever growing elderly population, those with special needs, animals in disasters are in the forefront of our planning. The threat of natural and man-made disasters is real. Over the years Walpole has experience first hand the effects of hurricanes, winter storms, floods, power outages, blackouts, fires, chemical accidents. MEMA and FEMA have also placed earthquake preparedness on top of the list of potential natural disasters.

In closing, experience has taught us that there is no substitute for individual and family preparedness. Being prepared is the responsibility of all of us. During the time of emergency, public safety resources as well as the resources of volunteer agencies will be taxed to their fullest. Every person and family should have a disaster plan. This plan should also have a family communication plan component. All members of the family should take part in the emergency planning process and the exercising of the plan. All of us must at least plan for the first 72 hours and our family plan should include preplanning for 14 days following a

disaster. Response to disaster and recovery is a coordinated effort of neighbor helping neighbor. During and following a disaster, your disaster plan and disaster 72-hour emergency kit and 14 days of family supplies will be very valuable to you and to your family. Do not forget to plan for the needs of your pets; they will also require your assistance.

Your Emergency Management organization is a small, but effective group of dedicated citizens, which work for the community. Our organization will continue to be active during a declared emergency or whenever the situation warrants.

On behalf of the town, we wish to express our sincere appreciation to our loyal, regular members and to that special group of people who volunteer during the time of emergency.

Walpole Emergency Management continues to look for good people who can assist in the day-to-day operation and/or who will be available to assist during the time of emergency.

If you are interested in participating in our activities, contact us by writing to Civil Defense, Walpole Town Hall, Walpole, MA 02081. In the event of a declared emergency, you may call 508-668-1095 and the dispatcher will contact us.

HUMAN SERVICES

Board Of Health

508.668.7321

William Morris (06), Chairperson – Mary Dolan Ciapciak, (05) Clerk – Dr. Richard Bringhurst (05)– Claire Wolfram(06) – Carol Johnson (05) – Lisa Procaccini (Associate Member) – Robin Chapell, Health Agent - Gail Nixon, Deputy Health Agent – Patricia O’Connell, Staff Assistant.

The Board would like to thank Paul Millette, Kim Mastrianni, Sudheer Apte and Kathleen Merrigan for the many years of excellent service they gave to the Town and to the Board of Health while serving as Board members.

The Board of Health wants to extend its appreciation to Linda Menyo for all the hard work she has performed as the Sanitarian for the Town of Walpole. The sanitarian’s position became “temporarily” eliminated due to budget cuts. It has been extremely challenging for this department in maintaining all of our inspectional work without this position. The Board also wishes Patricia O’Connell a wonderful and well deserved retirement. They appreciated her dedicated long term service to the Town and Board of Health.

The Board wishes to welcome Claire Wolfram, Carol Johnson and Lisa Procaccini as they join the Board and Mary Feldman to the Health Department.

The Board of Health’s mission is to promote good public health, prevent disease and protect the environment. This is carried out through routine inspections, investigating complaints, plan review, overseeing many programs and regulations (local and state), educating our residents and businesses, and serving the public. The Health Department is responsible for reviewing septic plans and giving oversight to installations, right-to-know trainings, inspections for food establishments, semi public swimming pools, camps and housing. In addition we manage the solid waste program, are active on the Brownfields and Superfund Committee, Local Emergency Planning

Committee and the Walpole Community Roundtable.

In 2003 we implemented the successful Walpole Walks program. Caritas Norwood Hospital, Stop & Shop, and the Walpole Recreation Department partnered with us in this life style changing program to promote better healthy living in a fun, painless and rewarding way. We simply asked people to WALK! Stop & Shop provided reasonable, at cost pedometers so people could track their daily steps. Wearing pedometers was optional. We set a goal for people to achieve 10,000 steps throughout the day (about 5 miles). Participants received rewards along the way for achieving milestones. Pat Krusko helped us set up a website specifically for this program. We organized informational sessions on nutrition, stretching, wearing the right shoes, etc. The Recreation Department organized group walks. Our grand kick off was on the first day of spring and over 100 residents and Town officials participated. The program allowed us to educate our residents about the importance of exercise and nutrition in maintaining a healthy lifestyle. Many participants told us how their health improved or how they just felt better by adding walking to their lives!

The Health Department also partnered with Caritas Norwood Hospital in providing Learn and Lunch Programs to our municipal employees. Every month we met at lunchtime and listened to experts give us advice on such varied topics as lowering our cholesterol, preventing osteoporosis, stress management and learning what to do in an emergency.

The Health Agent and Deputy Health Agent worked on a Toxic Use Reduction grant with Westwood's Health Director that was recognized in the State House in the spring. We held a seminar to teach our businesses why and how to reduce toxic products in the workplace.

The Health Agent had the pleasure of meeting with Cub Scout Den 4 and Den 7 in Pack 63 and Daisy Troop 7705 to talk about recycling. Afterwards Daisy Troop 7705 put up a wonderful display in the library to remind people to recycle.

This year Walpole recycled 2254 tons of newspaper, glass, metal and plastic at curbside. We continue to have a strong composting program where the Town composts grass, leaves and Christmas Trees.

We also collect televisions, computer monitors, and fluorescent light bulbs once a month (except in winter) at Robbins Road. This program runs very smoothly thanks to the many hours our super volunteer Bob Moody puts into the program.

In addition we had two special collection events, our annual Household Hazardous Waste Day (in the spring) and a Special Waste collection (in the fall) where we collected, tires, oil, batteries, propane tanks, and CRTs. Thanks go to League

of Women Voters and many volunteers that helped make both of these events extremely successful. Many residents also took advantage of our mutual agreements with Franklin, Ashland, Norfolk and Sherborn to attend their one-day Household Hazardous Waste collections if they missed ours.

Mercury cell button batteries and thermostats were collected in the Board of Health office. Residents were also able to get new digital thermometers for turning in their old mercury ones.

Inspections are a major activity of this department. Housing inspections are conducted to insure housing that is dry, safe, warm, clean and free from disease carrying vectors such as insects and rodents. Food and retail establishment inspections are conducted to make sure that the establishments are clean and food is prepared properly to prevent food-borne illnesses. Pool inspections are conducted to make sure public and semi-public swimming pools are safe and chemically well balanced. Camp inspections are done to ensure the safety of our children. Complaints are taken seriously and the health department makes every effort to investigate all legitimate complaints. Follow up action varies from issuance of corrective orders, ticketing to taking court action.

Food Related Inspections

Retail Food Establishments	54
Food Service Establishments	132
Milk Inspections	12
Tobacco Registrations	30
Temporary Food Service	30
Mobile food Service	1
Ice Cream Manufacturers	5
Plan Review for New Establishment	7
New Establishments	7
Inspection Prior to Opening	19
Complaints	5
Trash, Rubbish, Garbage	8
Emergency Closures	1

Other Inspections

Tanning Salons	7
Swimming Pools	11
Whirlpools	5
Oil Spills/Investigations	3
Nuisance Complaints	17
Massage Establishments	2
Hazardous Materials	1
Offal Truck Inspections	23
Monitoring Test Wells	6
Illegal Dumping	5
Smoking Compliance	78
Trash, Rubbish, Garbage	21
Housing Inspections	9
Hotels & Motels	3
Rooming Houses	2
Recreational Camps for Children	10
New Camps	3
Complaints	9

Septic

Septic Repairs	7
Observation Test Holes	108
Perc Tests	73
New Constructions Plans	9
Repair Construction Plans	46
Inspection Report	53
Inspections	136
Complaints	6
Sieve Analysis Percs	10
Overnight Percs	11

Other Activities

Special Waste Collection Day	Brownfield Pilot Program
Pool Operators Training for Town Pools	Newspaper Drop Off
Right-to-Know Training	Vaccine Pickups & Distribution
Walpole Walks	Distribution of Composting Bins
Household Hazardous Waste Collection	Walpole Recycles Calendars

The first step in the control of communicable diseases is its rapid identification followed by prompt notification of the local health authority by the medical profession. Reporting of these

diseases is required by law and essential in order that appropriate control measures may be implemented should the situation warrant such action.

<u>Communicable Diseases Reported</u>	<u>2002</u>	<u>2003</u>
Chicken Pox	5	11
Hepatitis	9	12
Salmonella	5	3
Streptococcal Infections	0	1
Mononucleosis	0	3
Tuberculosis	2	5
Listeriosis	0	1
Lyme Disease	21	19
E.Coli	0	1
Campylobacter Enteritis	0	2

The Walpole Board of Health was able to fund SNCARC, May Institute, Center for Community Counseling and Education and the Walpole Visiting Nurse Association. Further, the Board, in contract with the State, provides a wide variety of biological supplies including vaccines and diagnostic test kits to Walpole physicians, the school department, pediatric clinics and industrial medical departments. Our flu clinics were very successful this year. We again asked Medicare and other providers to reimburse the community for the vaccine administration. The money will be placed in a revolving fund for the Council of Aging to be used for health

programs. Kudos to our Health Agent Robin Chapell, who received the prestigious John Crowley Award this year. This award is given annually to a regular member of the Massachusetts Health Officers Association (MHOA) who contributed to the growth and success of the Association through outstanding leadership and extraordinary service. Gail Nixon Deputy Health Agent was elected to serve a second term on the MHOA executive Board. Thank you to all the town departments, agencies, committee members and volunteers that helped us with our varied programs and functions this year.

Brownfields and Superfund Committee

508.660.7321

Ken Fettig (Co-Chair), Robin Chapell (Co-Chair), Clem Boragine, Steele Lightbody, Richard Adams, Paul Millette, Gail Nixon

The Walpole Brownfields and Superfund Committee was formed as a subcommittee of the Walpole Economic Development Commission to provide guidance in developing and implementing the Town's Brownfields Assessment Demonstration Pilot Grant and the Superfund Redevelopment Pilot Grant funded through the U.S. Environmental Protection Agency (EPA). One of the main goals of the Committee is to ensure that public participation is used to the Town's advantage. EPA defines Brownfields as abandoned, idled, or under used industrial and commercial facilities where expansion or redevelopment is complicated by real or perceived environmental contamination. The old Blackburn and Union Privileges site on South Street is the Town's superfund site.

The objective of the Brownfields Pilot Grant was to identify potential Brownfield sites in Walpole and to perform environmental site assessments on these properties with the goal of protecting public health and the environment

while returning these sites to productive economic uses. Residents were strongly urged to participate in the process by voicing their opinions on site selection and redevelopment decisions. Key elements to the project can be viewed on www.walpole.brownfields.com

The objective of the Superfund Redevelopment Pilot Grant is for the Town to plan the reuse of the Superfund site, bringing it back into usefulness, after the clean up is completed by the responsible parties. A public meeting was held on the results of the initial site characterization Report. The Town hired Fuss and O'Neill to review those reports and help the Committee design a survey with the purpose of finding out what abutters and interested residents want to see developed on the site once it is cleaned up.

For more information the public can contact the Board of Health Office at 508-660-7321.

Housing Authority

No report submitted.

Norfolk County Mosquito Control Project

The operational program of the Project integrates all proven technologies into an Integrated Pest Management (IPM) system of mosquito control and vector management that is rational, environmentally sensitive and cost effective.

All mosquito eggs need water to hatch and to sustain larval growth.

Water Management Activities:

An important component of our IPM approach is the management of shallow, standing, stagnant water, and the maintenance of existing flow systems which if neglected can contribute

to mosquito breeding. In addition to normal drainage system maintenance, Project personnel advised residents on removal of water holding artificial containers on their property for the purpose of eliminating potential West Nile virus mosquito breeding habitat.

Drainage ditches checked/cleaned	1,835 feet
Culverts checked/cleaned	214 culverts

Larval Control:

Treatment of mosquito larvae during aquatic development is the next most effective control

effort. The products used during these applications were Bti and methoprene.

Spring aerial larvicide applications	1,013 acres
Larval control using briquette & granular applications	9.41 acres
Rain Basin treatments using briquettes (West Nile virus control)	1,566 basins

Adult Control:

The suppression of flying adult mosquitoes becomes necessary when they are numerous, annoying, and/or threatening to residents. The product used during these applications was Sumithrin.

Adult control aerosol applications from trucks	8,018 acres
--	-------------

Surveillance:

Surveys, inspections, and monitoring in support of our program include GIS mapping of breeding areas, larval and adult collections, and fieldwork evaluations leading to better water management. West Nile virus activity has increased in Norfolk County over the past several years, which has resulted in an expansion of the surveillance program in collaboration with the Massachusetts Department of Public Health (MDPH), State Laboratory Institute. MDPH has requested that the Norfolk County Mosquito Control Project expand mosquito surveillance across the county for the purpose of detecting viruses in collected mosquitoes as an early warning system for the residents of the county. Considerable manpower has been reallocated to these efforts, which is not reflected in this report.

Respectfully submitted,
John J. Smith, Director

Walpole Recreation Department

Blackburn Hall

Chair - Joseph LaVita, Vice-Chair - Dennis Ricci, Member - Robert Taglienti, Frank Brown, Susanne Murphy, Associate Members - Sabina Carty, Annelise Fair

Josh Cole - Director of Recreation, Susan Charette - Principal Clerk, Chad Norton - Recreation Coordinator, Joe Donnelly, Jr. - Assistant Recreation Coordinator, Chris Warnat - Assistant Recreation Coordinator

Thank you Walpole for supporting our programs and allowing us to work to provide for your recreation needs. We look forward to many new programs to bring the community together.

In 2003 the Walpole Recreation Department:

- Offered more than 500 programs.
- Accommodated more than 12,000 participants.
- Co-hosted the Walpole Fall Charity Gala with the Chamber of Commerce and the Walpole Downtown Business Association.
- Held the annual Halloween Parade in cooperation with the Walpole DBA.
- Hosted the second annual Walpole Winter Arts Series featuring 10 performances by local artists with support of the Walpole Cultural Council.

- Hosted the summer Peanut Butter and Jam concert series.
- Worked to operate the Town Pools through Revolving Funds.
- Sent out 4 program booklets to all Walpole residents for the sixth year in a row.

The Walpole Recreation Department has many people to thank for helping us address the Recreation needs of the Town of Walpole in the year 2003.

A special thanks to Rich McCarthy who continues to volunteer his time to better the Department. We cannot possibly thank him enough for the time he gives so willingly, but we won't stop trying. Thank you, Rich!

Thanks to the entire Recreation Staff for a very special '03. Over 200 people worked to help us bring the wide variety of programs to you. To those people we are especially grateful.

Also a very sincere thank you to the many residents of Walpole who gave their time to coach a team, plan a program or supervise an activity. Your efforts are much appreciated. A special thanks to Judy Auditore, Gillian Fontana and Natalie McComb each of whom have done a great service to help us offer programs to the community.

During 2004, we will continue to offer you the wide range of activities that you have come to know; programs such as T-ball, softball, basketball, floor hockey, swimming lessons, the Halloween Parade, tennis lessons, afterschool sports and Winter Arts Series among many others.

South Norfolk County Assoc. For Retarded Citizens, Inc.

www.sncarc.org

With funding through the Walpole Board of Health, the South Norfolk County Association for Retarded Citizens (SNCARC) provides and supports services to citizens of Walpole who are disabled by mental retardation or other developmental disabilities. SNCARC is a private, non-profit membership-based organization founded in 1954 by local parents. It is today governed by the family members of those individuals we serve.

Our mission is, "To advocate for and provide supports and services to people disabled by mental retardation and other developmental disabilities and to their families."

Supports and services provided by SNCARC to the citizens of Walpole:

Family Support and Respite Care:

SNCARC provides temporary in-home or out-of-home professional care and training for children and adults with developmental disabilities on a planned or emergency basis. It operates after-school and school vacation week

However, as we work to gradually expand our offerings, we need your help. Please let us know some of the programs you would like to see us offer. If you have some extra time, please volunteer to run a program or teach a class.

Please call the Recreation Department at 660-7353 to get involved or look for more information in our Program Brochures.

We thank you for your support!

In Memoriam

Sadly, in December of 2003, long-time Recreation volunteer Barbara Harris passed away. Barbara helped us with a large number of programs including the "On the Go" trips and the Senior Breakfasts. Barbara was a wonderful asset to the department and the Walpole community. She was an integral part of our team and she is missed.

programs for children with developmental disabilities. It provides a wide range of support groups for families, and a resource center at our home facility in Westwood.

Family Autism Center:

This program serves individuals with autism and their families with information and referral services, educational services, parent and sibling support groups and a resource library with Internet access.

Social-Recreational Programs:

SNCARC provides special after-school and evening education classes, sports activities, social clubs and events, and special summer programs for children and adults with mental retardation. A principal component of these programs is one-to-one volunteer friendships (citizen advocacy). SNCARC provides transportation services to these activities.

Advocacy:

SNCARC provides specialized education, information and referral services, social support,

as well as legal, financial and other consultation support. This program also provides self-advocacy training to individuals and advocacy support to families with members who are disabled by mental retardation.

Clinical Resource Program:

SNCARC provides behavioral and other psychological counseling for children and adults with disabilities and their families. This program provides individual and group education and training in such subjects as sexuality, weight management and social skills.

Residential Management:

SNCARC provides Residential Management Services to for residential homes and apartments housing individuals with mental retardation.

Day Habilitation/Prevocational Programs:

SNCARC provides educational and therapeutic services for severely and multiply handicapped adults. The program works to help individuals improve their communication skills, physical well being, domestic and self-care skills, community living skills and social skills. This program includes a component for individuals who are elderly and mentally retarded. Its primary objective is to enable these individuals to continue to maintain their functional and social skills and to meaningfully participate in the life of their community.

Services supported by SNCARC through its affiliate Lifeworks:

Vocational Training and Job Placement

Programs:

Lifeworks Employment Services provides vocational rehabilitation for mentally retarded persons age 18 and over. These services include vocational evaluation, work adjustment training, sheltered employment, transitional or supported employment and competitive job placement and follow-up support.

Residential Programs:

Lifeworks Residential Programs provides home-like environments and supervision, care and training in independent living skills, functional academics and social skills. These programs include community residences and supervised apartments (both with 24-hour staffing) and cooperative apartments (with staff assistance less than 24 hours per day).

Walpole residents who wish to visit or learn more about our programs or who wish to request services for someone disabled by mental retardation or other developmental disability should contact us at (781) 762-4001.

Respectfully submitted,
William F. Abel, Ph.D.
President

Veterans Services

508.660.7325

John Spillane, Director/Agent

This office supports qualified Walpole veterans and their dependants under Chapter 115 of the Massachusetts general laws with funds and services. Many request are received for other services:

- awards
- citations
- discharge copies
- educational benefits for state colleges and universities
- flags and flag holders

As burial agent, this department, upon request, will officiate at graveside veteran's services and present the US flag to widows or next of kin.

This office in cooperation with the veterans of foreign wars, post 5188 holds meetings and helps run veterans activities. Any veteran interested in joining the group can call the office to be put on the mailing list to be notified of upcoming meetings

Walpole Area Visiting Nurse Association

Board Officers:

Daniel Nye, President
Margaret LaMontagne, Vice President
Callum Maclean, Treasurer

Management:

Barbara E. Cade, Executive Director
Robert P. Bois, Financial Manager
Lucinda C. Williams, Systems Manager

Clinical Supervisors:

Sandra Kershner R.N., Nursing Supervisor
MaryAnn Sadowski P.T., Rehabilitation supervisor
Virginia Clarcq R.N., Home Health Aide
Supervisor

Handicapped Access Committee

No report submitted.

Council on Aging

OFFICERS Chairman Fran Kyne – Vice Chairman Dolores Efthim – Treasurer –Terry Lehrman – Secretary – Robert Moody

Employees- Director Barbara P. Coghlan – Outreach Worker Conchita L. Geyer – Drivers Carol Fellini and Jane Wulk – Volunteer Coordinator Jeanne Quealy - Secretary – Emily Conrad – Drivers Carol Fellini and Jane Wulk

The Council on Aging is the department of town government for assessing the needs and providing the services for residents' age 60 and older. The Council was established by the Town of Walpole on April 28, 1969 in response to the legal mandate of the Commonwealth of Massachusetts, created by Chapter 495 of the Acts of 1956 and made part of the General Laws Section 8B of Chapter 40. The goal of the Council is to promote wellness and independent living. The focus is to help elders and their families understand the complex issues associated with the aging process. Transportation, housing and medical coverage have been identified as the primary concerns of our elders.

Three vans are the lifeline of the C.O.A. Transportation is provided on a regular basis for shopping, medical appointments, and attendance at the daily lunch and programs at the Center as well as social and recreational activities. C.O.A. drivers and volunteer drivers assist our elders

every opportunity they can. Transportation is also provided for those who qualify, by the MBTA Ride service. Medical transportation to Boston and surrounding areas is provided under a contract with HESSCO Elder Services Inc.

The C.O.A. Outreach Worker "reaches out" to elders and family members who need help – often in a time of crisis. Services include assessments and referrals, contacts with homecare agencies and providers, caregiver support, assistance with applications including forms for medical and prescription coverage, and 90th birthday recognition. Mrs. Geyer attends regional and statewide meetings held specifically to provide training and information for Outreach Workers.

The Aurelia M. Newell Center located in the town hall is the focal point of senior activities. Congregate and home delivered meals are provided Monday through Friday. Activities at the Center include fitness class, line dancing,

walking club, educational and recreational programs, legal services, seasonal tax preparation, health screenings and a wide range of volunteer opportunities.

Volunteers serving as receptionist, medical drivers, board members, program leaders, friendly visitors, event coordinators, tax preparers, and van drivers contributed an astounding total of 14,764, hours valued at \$227,218.

The Walpole Elder Service Program allows residents age 60 and older to provided services to the town and receive reduction in their property tax. Participants were assigned to the Recreation, Assessors, Engineering, Board of Health Council on Aging and School departments.

Walpole police, fire and C.O.A. work with the Norfolk County Sheriffs office in a TRIAD program. Community meetings are held monthly and focus on safety issues of concern to elders. File of Life packets are available for those who wish to record medical contacts and medication needs. Beacon Warning Lights are available at a nominal fee.

Under the direction of Council member Florence Sundquist the Veterans Coffee has been established at the Center. Veterans and family members meet monthly at the Center and enjoy programs focusing on military history and services available to veterans.

Funding for the Council on Aging comes from three sources – municipal budget, grant funding from the Executive Office of Elder Affairs and the Friends of the Walpole Council on Aging Inc. Such funding makes it possible for the Council to mail an informative newsletter 10 times a year to 1,300 Walpole homes, maintain our vehicles and keep them on the road, and staff the Newell Center.

According to the 2003 town census population served by the Council totals 4,353. 1,037 are age 80 and older. The group is unique not only due to longevity, but also because most remain taxpayers in the community and subsidize the services they receive. Walpole elders pay their share of taxes. These dollars, in combination with funds raised by the “Friends”, make the Council very cost effective.

To further address the needs of the ever-increasing elderly population – projected to jump by 16% over the next ten years – the Council on Aging and Friends of the Walpole Council on Aging Inc. are taking initial steps toward building a new structure to house the Newell Center.

Thank you to all who support the Council. The elders of Walpole are a most valuable human resource. They provide diversity, an enormous range of experience and educational background and represent our past, our present and our future.

TOWN SERVICES

Department of Public Works Administration

508.660.7035

Robert E. O'Brien, Director of Public Works – Ruth Chamberlain Administrative Assistant

The Department of Public Works is responsible for the administration of the Town of Walpole's municipal services, i.e. Sewer & Water, Septage, Vehicle Maintenance, Highway, Drainage, Engineering, Building Maintenance, Parks/Cemeteries and Recreation functions.

The mission of the Department is to provide services to residents and taxpayers in a professional, effective and economical manner.

Retirements

The following individuals retired from the Department of Public Works.

Mr. Turco served the Town for 33 years, and as a foreman in the Sewer & Water Division for the past 25. Mr. Turco responded at all hours in all weather conditions to respond to water leaks and for customer service calls. Best wishes Roy on your well-earned retirement.

Mr. James Kelliher served the Town in many capacities including the School Department, Police Department, Building Maintenance, Parks, Water and ending his career as a Craftsman in the Highway Division. Congratulations on your retirement and thank you for 29 years of service to the Town.

Mr. Allan Falconer concluded his career with the Town of Walpole as a Septage Facility Operator. Mr. Falconer served with distinction in many capacities for 29 years. Best of luck on your retirement.

Mrs. Ruth Chamberlain served the Town of Walpole for 17 years as the Administrative Assistant to the Director of Public Works. Mrs. Chamberlain was the competent helpful and friendly voice on the phone assisting 23,000 residents, vendors, contractors, DPW employees

and co-workers. Mrs. Chamberlain brought a dedication and a commitment to service which is much a testament to her character as to her work ethic. As the Director of Public Works, I will miss her greatly as an employee, but more importantly continue to value her as a friend.

Mr. (Walter) Ron Preibis held the position of Highway Superintendent for 14 years and combined Parks and Cemeteries for the last six months of his employment. Ron worked many long arduous hours in all types of weather but was best known as the "Snow King" for running the snow and ice operation for the Town which was second to none. Mr. Preibis possessed the practical knowledge and experience to be an innovative problem solver on hundreds of DPW construction projects. I learned much from Ron and I wish him a long and successful second career as a charter boat captain. Thank you Ron for being such a loyal friend and such a dedicated employee serving the residents of Walpole.

Personnel Changes

Assistant Town Engineer James Arsenault accepted the position of Town Engineer for the Town of Westford. Best wishes to Jim. Richard Flood was hired from the City of New Bedford to fill the position.

Due to budget reductions, Parks, Trees, Cemeteries and Recreation Superintendent Robert LeBlanc left due to a layoff, as well as staff employees in the Building Maintenance, Highway, Vehicle Maintenance, and Engineering Divisions. My thanks to those who accepted new positions due to this restructuring and ably filled the gap.

The Department of Public Works has been involved in the following projects this past calendar year.

1. Contractors at the direction of the Sewer & Water Divisions have successfully completed the rehabilitation for Well #4 and constructed a new 1.5 million gallon water storage tank in South Walpole. The new Leonard Water Treatment Plant and the satellite wells in the Mine Brook aquifer are still under construction.
2. The Lincoln Road Landfill capping per DEP regulation has been substantially completed.
3. The new central business district parking lot has been completed with funding provided through a public works economic development grant in the amount of \$945,000.
4. Several meetings, discussions and proposals were made to address the bleacher and fields at the Walpole High School. The project is presently under review by Committee.
5. The recreation offices at Blackburn Hall were remodeled by staff and contractors. Electric surge protectors were installed at the Fire and Police Stations for protection from lightening strikes. The Plympton School Building was renovated included a new roof and bathroom facilities.

6. DPW Administration applied for and received \$80,000 as reimbursement from the Federal Emergency Agency for costs incurred by the Town in the Presidents Day Storm of 2003.
7. The Department applied for a One Million Dollar Public Works Economics Development Grant to revitalize East Walpole center.
8. Town and DPW Administration applied for funding to fund repairs to the Bird Railroad Washington Street Bridge in East Walpole through the Transportation Improvement Program and were successful in obtaining \$260,000 in Massachusetts Highway Department funding.

In conclusion, I would like to take this opportunity to thank my Administrative Assistant Ruth Chamberlain, the Town Administrator, Michael Boynton, the Assistant Town Administrator, Majorita Doherty, the Board of Selectmen, the Finance Committee, the Capital Budget Committee, the Permanent Building Committee, the Board of Sewer & Water Commissioners and all other Town Departments for their cooperation, assistance and support during the past year. My thanks to the Superintendents of various Divisions, the Town Engineer and all Department of Public Works personnel who serve the residents of Walpole so professionally.

Department of Public Works Highway Division

Superintendent: Walter R. Preibis Foreman: Fred Boyden
Staff: James Kelliher, John McTighe, Paul Mansen, Richard Earl, David Smith,
Allen Reddy, Jr., Andrew Hand and Byron Hurst

The Highway Division of the Department of Public Works, with a staff of nine (9) full-time employees, is responsible for the maintenance of sidewalks, streets, storm drainage systems, traffic signals, street signs, pavement markings, guardrail and fencing along the roadways and snow and ice control operations. Personnel are assigned to oversee the pavement operations i.e.

paving operations, chip sealing, line painting, drainage work and making sure that the work meets specifications and that work is done in a timely manner.

Road Maintenance Chapter 90 – Funding
\$359,000

The following roads were paved with Type I asphalt in 2003:
Mylod Street – from Route 1A to Willet Street
Polley Lane
Baker Street
Section of High Plain Street by Old Post Road Intersection.

The following roads were paved with Town funding:
Appletree Lane
Donna Drive
Lois Drive
Deborah Drive
Cascade Terrace

Sidewalks: No Funding

Drainage Maintenance:

Under Contract for 2003, 1500 catch basins to be cleaned in the spring of 2004. Approximately on quarter of the town basins. This work is done on a rotating basis so that each year different sections of town are done. Continued with routine maintenance repairing catch basins, manholes, cleaning of drain easements and drain lines.

Sweeper – due to severity of the winter, sweepers were on going all spring, summer and fall.

Snow & Ice

The winter season started with snowfall on October 27, 2002 and did not end until late spring. The winter was expensive due to below average temperatures and above average snowfall with the biggest single accumulation of 20” on February 17, 2003 on top of the 12” that fell on February 7, 2003. “Walpole’s streets were in such spectacularly good shape the day after the big snowstorm that the thought occurred that the DPW may have overdone it. The Town deserves no less, bare streets mean added safety for lives and property.”[Walpole Times] Many thanks to the DPW employees for the compliments we received.

In conclusion, I would like to take this opportunity to thank Highway personnel for their exceptional work throughout this past year. The Highway Division continued to work with pride and productivity, enabling the Division to accomplish many of its goals. I would also like to thank all Division Superintendents, the Director of Public Works, the Engineering Division and all Town Officials for their cooperation and assistance during the year 2003.

Department of Public Works Parks, Recreation & Cemeteries

508.660.7382

Foremen: Michael Cassidy and Lawrence McDavitt

Staff: Raymond Miller, Jeff Rice, Patrick Connolly, James Colbert, Allan Peebles

The Parks Department in Walpole is responsible for all the trees, shrubs and turf grass maintenance throughout the town on all town owned properties. The Division had a difficult year due the departure of Superintendent Bob LeBlanc and the inability to hire summer staff due to budget considerations. The staff maintained the cemeteries, parks, playgrounds, school grounds, and fields at their usual high standards.

There were forty (40) burials performed by the Cemetery Department throughout the year at the four active cemeteries.

Maple Grove	16 Burials
Terrace Hill	12 Burials
Rural Cemetery	11 Burials
Plains Cemetery	1 Burial

Of the burials performed, thirty-one (31) were full burials and nine (9) were cremations. Revenues for the years totaled \$24,429.00 and were derived from the sale of cemetery lots, burials, and foundation orders.

Department of Public Works Vehicle Maintenance

Superintendent: Thomas J. Perciaccante

Staff: John Weber, Daniel Cole, Stephen Unda (until 6/30/03)

The Vehicle Maintenance Division of the Department of Public Works is responsible for the repairs and preventive maintenance of town-owned vehicles and equipment, with the exclusion of fire trucks.

A regularly scheduled Preventive Maintenance Program is performed on seventy (70) pieces of equipment operated by the Department of Public Works.

Also included in the Preventive Maintenance Program are thirteen (13) vehicles assigned to various town departments, sixteen (16) Police Department vehicles, two (2) town-owned ambulances, one (1) Animal Control vehicle, two (2) Senior Citizens' buses and (1) van, two (2) Fire Department vehicles and thirteen (13) miscellaneous trailers for various departments.

Preventive maintenance and repairs are also performed on eighteen (18) auxiliary generators at various pump stations, sewer stations and treatment plants. Also performed by the Vehicle Maintenance Division are repairs and maintenance of all portable generators and pumps as well as six (6) sander units and all snow plows and equipment.

During the year 2003, the following repairs were performed by the Vehicle Maintenance Division: thirty-two (38) brake jobs were performed; eight (8) vehicles required engine work; six (6) vehicles required cooling system repairs, i.e. heater cores, water pumps, etc.; nine (9) vehicles required transmission work or complete rebuilding; twenty-seven (27) vehicles required front-end repair work; three (3) vehicles were equipped and wired for strobe lights; six (6) loader buckets and/or plows were reconstructed and welded; three (3) hydraulic systems were repaired, i.e. pumps, valves, etc.; five (5) vehicles required body repairs; eight (8)

vehicles required spring replacements; and three (3) vehicles required fuel tank and/or pump replacements.

- Sweeper #226 required extensive repairs. The replacement of the conveyor system, the top and bottom roller were replaced, as well as the roller bearings and grease lines. All the conveyor guides were replaced and rewelded.
- Tractor #345 had the boom fail arm replaced and the hydraulic pistons rebuilt.

During the year 2003 the following vehicles were received:

Building Maintenance	Utility Van #542
Highway Department	Dump Truck #225
	Dump Truck #205
Parks Department	Dump Truck #325

The following vehicles had body work and complete paint jobs to match the Town's colors:

Highway Department:	Dump Truck #255
Parks Department	Dump Truck #314
Building Maintenance	Pickup Truck #552
Water Department	Pickup Truck #467

Also Truck #410 and #552 were equipped with complete snow plow drones and blades.

The dedication to the Preventive Maintenance and In-House Repair Program has proven to be cost effective with less downtime and extremely beneficial to Snow & Ice Operations.

I would like to take this opportunity to thank my personnel for their hard work and dedication to the Vehicle Maintenance Division.

In conclusion, I would like to thank other departments for their continued help and support

throughout the past year. I would like to thank Ruth Chamberlain for her years and support to the Vehicle Maintenance Division, and Steve

Unda for his time with Vehicle Maintenance, but due to budget cuts, the position was eliminated on June 30, 2003.

Department of Public Works Engineering

508.660.7211

Margaret E. Walker, P.E.- Town Engineer;
Richard Flood, P.E.- Assistant Town Engineer
Mark A. Jones- Senior Engineering Aide-GIS Coordinator

The Engineering Division of the Department of Public Works provides technical assistance and expertise, for Town sponsored utility and public works construction projects.

In addition, this department provides assistance to all Boards, Committees, and Commissions for the Town in the form of professional review of plans, documents, and designs submitted by applicants.

The Engineering Department continues to prepare construction cost estimates for subdivisions under the control of the Planning Board, the method that the Town uses to ensure adequate monies be available should a developer default on obligations.

This department is responsible for updating all Town Maps, including the Zoning Map, street maps, utility plans, and the Assessor's Maps. In the past, all these maps were done by hand drafting methods, however, they are now updated on the Town's GIS (Graphic Information System) system by the GIS Coordinator. This system enables town maps to be linked to different databases, providing for the ability to show many layers of data on one sheet for presentations.

In the past, staff from this department has been the provider of inspectional services for subdivision construction as well as Town utility installations and repairs from first excavation to final paving and street acceptance. In an effort to ensure that streets and utilities will last for many years to come, we are attempting to upgrade our inspectional services through more

intensive use of manhole vacuum tests, compaction testing of subdivision streets.

During 2003, construction of the New Municipal Parking Lot has been essentially completed. The lot is located between Main Street, East Street, and Glenwood Avenue, and has 81 spaces, including 4 HP spaces. In addition, a new section of sidewalk on Glenwood Avenue, extending from the parking lot to Main Street adjacent to the Fleet Bank building has been provided for, providing easier, safer access for patrons of the local shops and businesses, as well as providing for a much more visually pleasing area. In conjunction with this project, an additional appropriation enabled the Town to upgrade the drainage system and paving on Glenwood Avenue.

A contract for the Town's Stormwater Management Plan, has been given to CEI, in the amount of \$425,000. This plan is necessary for the Town to be in compliance with the NPDES Phase II program, a program that seeks to document, upgrade, and maintain the Town's Stormwater facilities, providing environmental controls which regulate the discharge of contaminants. As part of this ongoing project, extensive field and plan research has been performed on the Town's existing storm drain system. One of the most tangible products of this contract will be the development of the storm drain layer for the GIS system. In 2003, and extending into 2004, Engineering staff is working in conjunction with CEI to develop a Stormwater Management By-Law, and Erosion Control By-Law, and an Illicit Discharge By-Law.

During 2003, the Memorial Pond Stormwater Improvements **Contract** has been essentially completed. Water quality improvements in the form of a check dam and bank stabilization in the brook channel inlet to the pond on Stone Street were completed. Construction of a settling tank/chamber and outlet upgrades at Diamond and East Street were completed, with only final landscaping remaining. A new outlet control system at the School Street outlet of Memorial Pond was installed. This project was being performed with the assistance of a Section 319 Grant

Due to erosion which occurs at the rear of the Old Post Road School, Engineering staff has promulgated different designs which are planned to mitigate effects of excessive runoff coming off the rear roof. The first attempt at bidding resulted in expenses that were higher than appropriated funding. Therefore, designs and plans are being modified, with the intention

or preparing contract for Spring 2004 bidding which will be more in line with the available funding.

The water layer for the Town's GIS system has been completed this year. This is but one more step in the computerization of the Town's utility records.

I would again like to thank my staff, Assistant Town Engineer Richard Flood and GIS Coordinator-Senior Engineering Aide Mark Jones, for their efforts over the past year. Due to the elimination of the Engineering Inspector, my staff has been called upon to perform those additional duties of that [position. These two gentlemen have responded diligently whenever called, above and beyond their normal scope of work. Their hard work and tireless effort, has enabled this department to continue to provide the level of service that the residents and businesses of the Town expect.

Department of Public Works Building Repair Division

508.660.7208

David Conley, Superintendent-Cheryl Pember, Staff Assistant-Mark Benson, Foreman-Richard Lipsett-Robert Bothwell-Donald Anderson-Kevin Boudreau-Stanley Upton-Scott Pearson-John Hinds-Save Hough-Kevin Sullivan-John Songin

Division Mission

The Building Repair Division of the Department of public works is responsible for the maintenance, upkeep and improvement of all town owned buildings. It is our charge to maintain the buildings in a manner that allows continuous utilization as well as improve the way in which the buildings serve the occupants and visitors. Our overall objective is to bring the town's entire building infrastructure up to the best achievable condition.

The Town of Walpole has a large complex of public buildings including schools, libraries, fire stations, police station, town hall, DPW garages, various water system stations and buildings that allow the public to assemble.

The Building Repair Division has personnel to provide the many diverse services that are requested and required. The division has contracts in place to supplement the services of the in-house staff.

Energy

The Education Cooperative Plant Administrators Association consisting of over 45 towns, including Walpole, has bid heating oil and natural gas for a number of years. This process results in the Town of Walpole receiving the best possible pricing thru the competitive bid process. The ability to heat the buildings with the cheaper fuel, gas or oil, allows for the Town of Walpole to save considerable expense depending on the price of each fuel.

Capital Projects

Police Station

Work is progressing thru the winter months in preparation of an installation of a new generator to service the building. Over the past year with the help of Anderson Electric and Boston Lightning Rod lightning protection and surge protection was completed for the building. Renovation upgrades to individual offices were completed over the past year.

Fisher School

Over the past year much time and effort was focused on the leaking roof and attempts to locate same. Roofing contractors and price estimates were generated in preparation for a Capital Budget request to re-roof the front section of the building. A new electrical panel replaced an old worn out breaker panel this year. Major work repair was completed on univents during the summer months.

Blackburn Memorial Hall

Continued upgrades to the Blackburn building was completed this year. The Building Maintenance Division is very proud of the work performed renovating the Recreation office in the lower level of Blackburn. Complementing this renovation is the installation of a new heating/air conditioning unit to service this area. Future renovation of the lower level of Blackburn is anticipated this year.

Old Post Road School

Two new boilers were installed this year servicing the building. Another major project completed this year was the replacement of the dry sprinkler system in the attic area of the building.

School Buildings

Walpole has eight school buildings totaling in excess of 600,000 square feet. These buildings make up 75% of all town buildings. The Building Repair Division expends approximately 60% of its total budget to maintain, improve and heat these buildings. The maintenance crew and contractors performed routine maintenance at all buildings.

The following is a sampling of significant maintenance items that were accomplished in this group of buildings.

High School

The Building Maintenance Division has assumed responsibility of the completed areas of the school. Their new responsibilities will include a maintenance schedule for heating ventilation units, maintenance of the Science wing and the wastewater treatment system in addition to regular maintenance already in place. The Building Maintenance Division was kept very busy completing many items not covered in the renovation. Some of the projects completed were the re-hanging of banners, plaques signage and cabinets. A new oil tank monitoring system was installed this year. With the completion of this project the building will now be able to burn oil as a heating source.

Bird Middle School

Interior renovations involving different classrooms, offices, etc. were done over the summer. The principal and the staff of the school requested the renovations. A major concern to the building is the music room, which is below grade and has a problem with proper ventilation. Contractors analyzed the problem and a budget was prepared to submit to the Capital Budget Committee.

Boyden School

Construction activity including renovation and additions was started to this building this year. This department inspected the areas slated for demolition and removed anything of future value. A lot of work behind the scenes kept this department busy keeping up with the project making sure that the boilers, heating system, valves and pumps were something that we could service in the future.

Elm Street School

The Elm Street School complex was another addition renovation project that kept this department busy this year. The work performed regarding the Boyden School renovation project was performed to this building also. Discussions with the contractor, Architect and

on site representative Paul Wilbur kept this department informed as well as busy.

Plimpton School

This summer much time and effort was spent preparing this building for occupancy for the coming school year. Thru the Capital Budget process a new metal roof was approved and installed this summer. Along with the roof the Cupola was rebuilt and painted, the chimney was re-pointed and repaired and new gutters were installed on the building. The interior of the building was totally upgraded by the Building Maintenance Division with the total renovation of the bathrooms, new painting, lighting and carpeting. All of this work brought new life to an old building and was very satisfying to the department.

Town Buildings

Walpole has thirteen municipal service buildings totaling approximately 180,000 square feet. These buildings make up 25% of all town buildings. The Building Repair Division expends approximately 40% of its total budget to maintain, improve and heat these buildings. The maintenance crew and contractors performed routine maintenance at all buildings. The following is a sampling of significant maintenance items that were accomplished in this group of buildings.

Town Hall

During the past year Building Maintenance crews have been very busy at Town Hall. Windows were replaced, hallways and doorways have been painted and four additional offices have had ceilings replaced, new lighting installed, carpeting and freshly painted walls. New directory signs were installed in the building as well as handicap compliant signs locating the offices in town hall. As in the past years this building as well as all of the other building were subject to total boiler inspections, cleaning and repairs this summer.

Department of Public Works Garages

This department continues to work on the recommendations of the E.P.A. audit in an attempt to bring the facility and grounds into

D-8

compliance. Planning for a small addition to the building maintenance Division shop was completed this year with the addition housing vehicles as well as a secure fire rated area for all volatile liquids, paints and thinners.

Center Library

New windows were installed in the rear of the building this year thru the approval of the Capital Budget process and the vote of town meeting. Quotes were received as well for the replacement of the air conditioning duct work servicing the building. A new burner was installed to the boiler during this year. Continued repairs are needed to the lighting of this building as much time and labor was spent replacing ballasts and light bulbs.

Center Fire Station

Lightning protection has been installed. A new roof was installed over the truck bay areas this year. Much needed repairs to the boiler was performed this summer and the replacement of pumps servicing the building was completed.

East Fire Station

An assessment was performed on opening this station fulltime. In anticipation of future needs of the building, Town Meeting approved upgrades to the building. All windows were replaced this year with new energy efficient windows. The window replacement project fell well within the budget, which will allow us to continue with the upgrades. The next phase of the project will include new wiring and panel work to the building as well as new garage doors and interior upgrades to the crew area.

Lewis House

Continued repair work was performed jointly between the Town of Walpole and the Historical Commission. The last phase of the exterior renovation has been completed and windows have been replaced.

In conclusion, I would like to thank everyone for their assistance and cooperation. I also extend my special thanks to the division personnel for their outstanding support and performance during this year.

Building Inspector Zoning Enforcement Officer

508.660.7324

Jack Mee, Building Commissioner/Zoning Officer – Michael Fitzpatrick, Deputy Building Inspector – Gus Brown, Deputy Building Inspector – Linda Menyo, Staff Assistant.

The Building Department is responsible for ensuring the public safety, health and welfare as they are affected by building construction. Our department checks construction from the ground up. We ensure the structural strength, adequate egress facilities, sanitary conditions, equipment, light ventilation and fire safety.

This department receives and reviews all building plans for conformance to all federal, state, local and architectural access codes. Additionally, this department enforces all Zoning Variances, Special Permits and Site Plan Approvals. Annual inspections are made at all places of assembly, day care centers, nursing homes and multi-family dwellings. All building code and zoning bylaw violations are investigated and appropriate action taken.

Walpole's growth continues in an upward swing. 2004 looks to mirror similar development to 2003. Among the projects that are currently under construction include the 300-unit Gatehouse project off route 1. Subdivisions include Toll Brothers, Brush Hill, Hollow Dale Farm, and High Oaks. Construction is still underway on the renovations at Elm Street and Boyden School.

Springtime should bring the start of several other projects including: The expansion of the Walpole Co-Operative, a new Dunkin Donuts on Main Street, a new Dunkin Donuts in Wal-Mart, lights at the Walpole Little League Complex, and the YMCA proposal at Washington Street and High Plain Ave.

These and other various projects continue to be most rewarding and challenging to the department. The following is a breakdown of the past years building permit activity:

TYPE OF CONSTRUCTION	PERMITS ISSUED	ESTIMATED \$ VALUE
Single Family Dwellings	68	\$13,013,700.00
Townhouse / Condo's / Apartments	25	\$21,607,000.00
New Commercial Buildings	2	\$4,400,000.00
Residential Foundations	34	\$288,000.00
Commercial Foundations	3	\$134,300.00
Permit Renewals	0	\$0.00
Demolition	16	\$16,000.00
Addition / Alterations, Residential	467	\$8,727,750.00
Additions / Alterations, Commercial	39	\$2,598,355.00
Permits Voided	1	\$0.00
Stove Permits	8	\$24,715.00
Sign Permits	25	\$70,605.00
Pool Permits	37	\$483,685.00
TOTAL	725	\$51,364,110.00

Annual Inspections of all public assembly buildings, as required under Massachusetts General Laws, have been made along with the regular inspections of new construction, additions, alterations, stoves, signs, and swimming pools for violations. Several individuals and firms were referred to the Zoning and Planning Boards for relief from local zoning laws. All alleged zoning violations have been investigated, some leading to litigation in both District and Superior Court.

It has been an honor to serve the town as the Building Commissioner. I would like to thank my staff for their continued professionalism in the performance of their duties.

Respectfully,
Jack Mee

Building Maintenance Advisory Committee

No report submitted.

Gas/Plumbing Inspector

508.660.7324

Robert Heavey, Inspector – Ed Forsberg, Deputy Inspector

During 2003, 454 applications for plumbing permits were received compared to 450 in 2002. 385 applications were received for gas permits

compared to 393 in 2002. All complaints were investigated with regards to gas and plumbing installations.

Wiring Inspector

508.660.7322

Alvah Crosby, Wiring inspector – Ross Lepper, Deputy – Ron Bain, Deputy

During 2003, 695 applications were filed for wiring compared to 696 in 2002. All

complaints were investigated with regard to electrical installations.

Department of Weights & Measures

508.660.7324

The Commonwealth of Massachusetts Office of Consumer Affairs and Business Regulations, Division of Standards handles this operation for the Town of Walpole.

The department investigates consumer complaints regarding unit pricing laws; spot-checking prepackaged items for compliance with all weights and measures laws.

The Department of Weights and Measures is responsible for providing the services of testing, sealing and handling all complaints regarding commercial weighing and measuring devices within the Town of Walpole.

During 2003, the following inspections were performed:

Units Tested	383
Units Sealed	372
Units Adjusted	83

Board of Sewer and Water Commissioners

(c/o Town Hall 660-7309)

Steven Davis, Chairman; William Abbott, Clerk; Patrick Fasanello, Commissioner, Stephen Smith, Commissioner, Roger Turner, Commissioner, Mary Frisbee, Board Secretary.

Since 2001 when the Board of Sewer and Water Commissioners received a \$10.4 million zero interest State Revolving Fund (SRF) loan to address the Town's chronic water shortage and quality problems, the major focus of the Board has been on completing these projects.

The reactivation of Mine Brook 2; supplemental wells at Mine Brook 1, 2, 3 and 5; and a new water treatment plant for the Mine Brook aquifer are all progressing within budget.

The first component, the 1.5 million-gallon Summer Street water tank, went on-line in late summer and will provide better fire protection and water pressure to South and West Walpole.

While completion was initially planned for late October, 2003, various construction delays have moved the date to early spring of 2004. Test production rates from the supplemental wells have generally exceeded expectations. With these improvements, Walpole should have the

infrastructure in place to satisfy demand in all but extended dry periods.

Due to distributed summer rains, mandatory conservation measures and higher water rates, water demand in 2003 dropped for the fourth year in a row (854 million gallons pumped in 2003 versus 918 in 2002; 965 in 2001; 1,051 in 2000; and 1,104 in 1999). Peak daily demand at 3.9 million gallons was within our current production capabilities, allowing adequate water supplies for fires or other emergencies throughout the year.

Washington Well 4 was restored to production after it failed in the summer of 2003, which precipitated a need for a handheld-only water ban last year. Similar to the approach taken with the Mine Brook wells, Washington 4 was replaced with two wells to reduce clogging from iron and manganese and, thereby, permit higher pumping rates to be maintained throughout the peak demand period.

The Board is also participating with counterparts in surrounding towns and the Neponset River Watershed Association to evaluate the feasibility, mechanics and infrastructure needed for emergency water sharing.

Two ongoing priorities of the Board are to address the long-standing issues of unaccounted for water and I&I (inflow and infiltration) in the sewer system. The Fall Town Meeting

approved funding for an automated meter reading system that will increase the accuracy of water billing.

The Sewer Division staff has also undertaken an investigation of sewer flows and has identified several significant sources of I&I that can be corrected at minimal cost.

With no major sewer enhancement or expansion projects underway or planned, the major activity in this area has been reviewing private extensions to the system and addressing the revenue shortfall caused by decreased state funding. The septage facility continued to operate at minimal volumes and efforts to find a third party to operate this plant were not successful.

The Board of Sewer and Water Commissioners is participating with the Board of Health and the Neponset River Watershed Association in an investigation of the feasibility of establishing a septic system utility to encourage the proper maintenance of private septic systems, which serve nearly 40 % of the homes in Walpole.

The accomplishments of this volunteer elected board are largely made possible by the continued dedicated service of Mary Frisbee, Board Secretary; Rick Mattson, Superintendent of Sewer and Water; Scott Gustafson, Assistant Superintendent and the personnel in the Water and Sewer Departments.

Zoning Board of Appeals

(c/o Town Hall 660-7250)

Gerald F. Blair, Chairman (05); Gregory P. White, Vice-Chairman (07); Daniel J. Cunningham, Jr., Clerk (06); Kevin W. Donnelly, Member (03); Ted C. Case, Member (04); Susanne Murphy, Associate Member (03); Joan M. Geraghty, Administrative Board Secretary; Evelyn M. Splaine, Administrative Board Secretary; Helen D. Farinacci, Temporary Administrative Board Secretary

The Zoning Board of Appeals (ZBA) is a permit-granting authority appointed by the Board of Selectmen and has all of the powers and duties prescribed under Chapter 40A of the Massachusetts General Laws, as amended and as allocated under Section 8 of the Zoning By-Laws of the Town of Walpole.

The Board of Appeals may: hear and decide applications for Variances with respect to land or structures; hear and decide applications for Special Permits, and, hear and decide appeals from decisions of administrative officials of the town made under the Zoning By-Laws.

In granting any of the above, the Zoning Board of Appeals must act within the time constraints and specifications of the General Laws and the Zoning By-Laws. The Board of Appeals may impose conditions, safeguards, and/or limitations as part of its approval of any application.

The Board holds public hearings for all applications and makes its decisions only after the public hearing is closed. The Board is responsible for providing public notice of all hearings. This is done by publishing a legal notice in the local newspaper.

In addition, notice is sent by mail to the petitioners, abutters, and owners of land adjoining the land of abutters within 300 feet of the property line. A copy of the notice is also sent to various other town boards, as appropriate.

The hearings held by the Board of Appeals are open to the public. Any person, whether entitled to notice of the meeting or not, may appear in person, by agent, or by attorney to be heard. Written testimony may be submitted to the Board at any time prior to the close of the public hearing.

All decisions of the Board are in writing and are filed with the Town Clerk and with the Building Inspector. Notice of the decision is also provided to applicants, anyone who was entitled to notice of the public hearing, town departments and boards as appropriate, and to any other interested party who specifically requests such notice.

The Board consists of five regular members and, currently, one associate member. Associate members may vote (as appointed by the Chairman for any specific case) in the absence, inability to act, or conflict of interest on the part of any regular member. Decisions of the Board require a four-out-of-five approval.

Board members usually attempt to view the site in question prior to a public hearing. The Board takes each case on its own merit and deliberates extensively to assure that a proper decision is ultimately developed.

The Board normally meets on the first and third Wednesday of the month at 7:30 p.m. in the Main Meeting Room of Town Hall. Applications, information, or any other assistance regarding zoning may be obtained from the Board's Administrative Assistant or from the office of the Building Inspector. Copies of the current Zoning By-Laws may be purchased at the office of the Town Clerk or Planning Board for a nominal fee.

The following statistics summarize the Board of Appeals activity for 2003 and prior year 2002.

	<u>2003</u>	<u>2002</u>
VARIANCE DECISIONS	22	20
SPECIAL PERMIT DECISIONS	17	30
COMPREHENSIVE PERMITS	0	0
AMENDMENT/APPEALS	1	3
DETERMINATION/REVIEWS	2	4
REMANDS	0	0
MEETINGS HELD	17	18
TOTAL CASES	34	34

The Board would like to thank their secretaries, the Building Inspector, the Engineering Department, and the other town boards for their assistance during this past year.

Walpole Planning Board

Chairman: Edward M. Collins (2004); Vice Chairman: Nancy Mackenzie (2004); Clerk: John Conroy (2005); Edward Forsberg (2006); James Lee (2005); Town Planner, Norman Khumalo; Administrative Secretary, Kate Delaney.

James Lee was elected in June to fill the vacancy created by the resignation of Elizabeth Nashawaty.

The Town of Walpole Planning Board meets on the first and third Thursday of each month. All meetings, which are open to the public, are held in the main meeting room of Town Hall beginning at 7:00 P.M., unless posted otherwise. The Board encourages all citizens to attend these meeting for the purpose of receiving vital public input on projects; and also as meetings allow citizens an opportunity to observe and participate in the planning and development process of their town.

A summary of the Planning Board's work for 2003 is as follows:

- The Board held seventeen (17) regular meetings, four (4) special meetings and supervised all Comprehensive Planning meetings;
- The Board reviewed three (3) Preliminary Subdivision Plans and approved three (3) Definitive Subdivision Plans, including Sardella Circle, Toll Bros., and Metcalf Way;
- The Board endorsed fourteen (16) Approval Not Required Plans;
- The Planning Board granted six (6) Site Plan Approval requests, including Dunkin' Donuts on Main Street and the Walpole Cooperative Bank. As part of the site plan process, the Board negotiated infrastructure improvements on Main Street, including the posting of "no parking" signs on Main Street opposite the Dunkin' Donuts site and the installation of an OptiCom Emergency System at three Main Street intersections;
- The Board approved one (1) Site Plan modification request;

- Working in conjunction with the Town Engineer and the Building Inspector, the Board reviewed and recommended approval of several Limited Site Plan applications;
- The Board sponsored several zoning changes, which included technical corrections and clarifications of definitions. These changes were approved by the 2003 Town Meeting;
- The Planning Board, working with other Town departments, committees, organizations, businesses, town residents and a 27-member Master Plan Study Group, completed the visioning process for the town's Comprehensive Plan. Also, in conjunction with the Master Plan consultant, the Board set up a web page, which enables the residents of the town to be updated on the Master Plan and Zoning Rewrite processes;

The Board collected a total of \$11,730.00 in filing fees for the year ending December 31, 2003.

The Planning Board thanks their professional administrative secretary for her devotion and efforts in keeping the day-to-day tasks in order and the very difficult and complex scheduling of all applications, meetings and other business demands included in her duties. The Board would also like to acknowledge with sincere thanks their Town Planner who has gone beyond the realm of his responsibilities in researching all details of complex issues . The Planning Board also would like to thank the Walpole Engineering Department for their capable assistance during this past year.

We look forward to continuing efforts of working together to make Walpole a safe and prosperous community.

Metro Area Planning Council

No report provided for the last two years.

EDUCATION

School Administration

(c/o Town Hall)

School Committee

Jean Hogan	2006
Bruce Norwell	2006
Edward Thomas, Chairman	2004
Nancy Gallivan, Vice Chair	2004
John Desmond	2004
Michael Ryan	2005
Dr. Richard Smith	2005

School Administration

Dr. Kathleen Smith, Supt of Schools (July 2002)
Daniel Feeney, Asst. Supt of Schools (deceased - March 2003)
Kathy Macedo, Asst. Supt of Schools (July 2003)
Dr. Sandra Einsel, Educational Specialist for Special Services, Title I
Dr. Alicia Shea, Director of Instruction, Curriculum and Grants

System Wide Education Staff (As of Sept 1, 02)

Pat Krusko Computers System/Network Administrator
(shared by Town and Schools)
Doug Betschart, Information Systems
Linda Colvin, Technology Curriculum Coordinator
Linda McKelligan, Out-of-District Coordinator
Suzanne Souza, Food Service Director

Central Office Support Staff

Ms. Andrea Bruce
Ms. Kathleen Coleman
Ms. Patricia Crane
Ms. Jody Delpha
Ms. Maureen Ellis
Ms. Jane Gauthier
Ms. Lois Pineau
Ms. Patricia Ross
Ms. Janet Smith
Ms. Lois Thomas

School Committee

In January 2003, Dr. Kathleen Smith began serving the second half of her first year as Superintendent of the Walpole Public Schools. The year began with the Assistant Superintendent, Dan Feeney, coping with a serious illness that led to his death in March. Dan worked for the school system since 1976 and had been the Assistant Superintendent since 1994. His contributions to the children of Walpole were inestimable. Dan was generous, dedicated, insightful and fully committed to both his town and its public schools. His death represents a loss that will impact this community and its schools for a long time. Dan's legacy, however, is so overwhelmingly positive that remembering him reaffirms one's sense of the powerful impact a single individual can have on the lives of many.

The search for a new Assistant Superintendent began in the late spring of 2003. After the applications were carefully screened, viable candidates were interviewed by a screening committee. In July of 2003, the position of

Assistant Superintendent was filled by Kathleen A. Macedo. Kathy comes to Walpole from the Freetown-Lakeville Regional School District where she served as their Director of Business since 1997. Kathy has a strong background in school finance and prior to that, taught in the Taunton Public Schools. She has a solid knowledge base, excellent academic preparations, valuable experience and the interpersonal skills to work well with town and school administrators, support staff and members of the various town boards. The Walpole School Committee welcomes her to our town.

As always, the School Committee appreciates that the success of a school system depends upon the contributions of many community members lending time, energy and resources to the education of its young people in an ever-changing world. The Walpole School Committee offers a most grateful vote of thanks to all who make our schools safe and exciting places for instruction and learning.

System Wide Retirees

<u>Name</u>	<u>Position</u>	<u>School</u>	<u>Start Date</u>	<u>Retirement Date</u>
Mr. William E. Backoff, Jr.	Custodian	Old Post Road School	July 22, 1974	December 19, 2003
Ms. Dianne Beltramini	Tech. Support Specialist	Walpole High School	January 3, 1989	December 23, 2003
Ms. Judith A. Donovan	Teacher	Boyden School	September 1, 1965	August 31, 2003
Ms. Kathleen Hildebrandt	Teacher	Old Post Road School	September 1, 1970	June 30, 2003
Ms. Patricia A. Jackson	Teacher	Walpole High School	September 1, 1966	June 30, 2003
Ms. Ann A. Kannally	Library Aide	Boyden School	September 15, 1986	April 4, 2003
Ms. Kathleen M. MacIvor	Assistant Principal	Old Post Road School	September 1, 1975	June 30, 2003
Mr. John F. Maloney	Director-Inform. Processing	Central Office	August 16, 1999	June 30, 2003
Ms. Elizabeth S. Marshak	Speech/Language Therapist	Johnson Middle School	September 1, 1983	August 31, 2003
Ms. Lucina A. Nagle	Executive Secretary	Walpole High School	September 3, 1980	December 31, 2003
Ms. Karen J. Nolte	Teacher	Bird Middle School	September 1, 1985	June 30, 2003
Ms. Dianne R. Packer	Assistant Principal	Johnson Middle School	September 1, 1978	June 20, 2003
Ms. Judith A. Rooney	Cafeteria	Johnson Middle School	September 18, 1991	December 23, 2003
Ms. Ruth-Ellen Tominey	Media Specialist	Walpole High School	September 16, 1985	June 20, 2003
Mr. Peter J. Turco	Teacher	Walpole High School	September 1, 1975	June 20, 2003
Ms. Marie R. Yaczik	Cafeteria	Walpole High School	October 25, 1971	December 31, 2003

In 2003, a number of professional and support staff who have been helping throughout the schools for many years chose to retire. We owe these dedicated employees our appreciation and a debt of gratitude for their contributions to the education of the children of Walpole. Saying

goodbye is always difficult; they will be missed. Many are moving on a second tier of exciting life choices. Retirement for many of these folks is a misnomer. We wish them the best of the times ahead with the clear expectation that they will enjoy their retirement years.

Superintendent of Schools

The 2003 Year focused on four goals.

Goal 1: Create or revise curricula and support instructional practices that are sufficient to meet the range of needs of a diverse student population.

Goal 2: Enable students to maximize their potential and surmount obstacles to their achievement by implementing programs and services that provide them specialized attention.

Goal 3: Enhance students' sense of physical and emotional safety by providing structures and outreach that help all students to feel a part of the culture of their respective schools.

Goal 4: Enhance teaching excellence by establishing personnel practices that will attract,

support and reward talented and effective educators.

The sections noted below in the Superintendent's report and individual school reports reflect progress made in each of these areas. The School Improvement Plans developed by the Parent Advisory Councils for each school specifically define how each school responded to challenges defined by the goals.

Curriculum and Professional Development Process

The Walpole Public Schools recognizes that curriculum development and updating are the hallmarks of exemplary school systems, and that curriculum is best developed by the teachers who will teach it. Walpole has had a long-standing process of curriculum review and

renewal. Since the passage of the Education Reform Law in 1993, there has been an ongoing process of review and realignment in all areas of the curriculum. During the 2002-2003 school year, we concentrated on reviewing and aligning the approved state curriculum frameworks with the written curriculum guides, developing activity units which meet the standards at each grade span level, developing appropriate forms of assessment, and providing opportunities for staff development for all faculty. Teachers were involved in this process through the many opportunities available to participate on system-wide curriculum and assessment committees, review panels and building committees that were actively involved in the implementation of the state curriculum frameworks.

Since 1994, the faculty within the Walpole schools have worked on a number of committees which were formed to study the frameworks, review the alignment with the existing curriculum guides, conduct revisions where needed, identify areas for staff development, and develop a plan of assessment for each area. There have been curriculum committees formed for grade span levels in the areas of math, science, English language arts, history and social studies, world languages, fine arts, unified arts, guidance and counseling, and technology. Each curriculum committee has begun to consider the curriculum, instruction, assessment and staff development processes as being parts of a coordinated, integrated whole. They have used research and analysis to guide instructional strategies that emphasize differentiated, student-centered instruction. Review and alignment is ongoing, and a variety of assessment approaches are being developed for each content area.

There has also been a system-wide technology committee, consisting of administration, faculty, parents and community representatives, which developed a new Multi-Year Technology Plan approved by the School Committee and submitted to the Department of Education. During the 2002-2003 school year, initiatives continued to focus on embedding technology into the different curriculum areas. Examples of this were the middle and high school students creating multimedia projects in English

language arts and science using iMovie, students using graphing calculators and Geometer sketchpad in mathematics, students using sensor probes in science, and language laboratory technology in the foreign languages. The district continued to lease portable wireless laptop computer labs through the donations of the PACs and the Walpole Computer Foundation, and a pilot program of Dana handheld equipment was implemented for students in the high school special education program. A summer 2002 project resulted in the revision of the grade level technology competencies for all students in grades 1-8. The faculty within Walpole have developed competencies with all forms of applications and increasingly utilize technology integrated into their curriculum areas. As early as elementary level, students master word processing skills, and they are introduced to databases, spreadsheets, and research applications. Providing student access to hardware in all classes in all grades continues to be a goal of the system. A priority area is to provide the high school with additional hardware and workstations in classrooms for curriculum integrated projects.

For K-12 curriculum sequence and articulation within English Language Arts, Social Sciences, Math, Science, Foreign Languages, and Unified Arts content areas, Curriculum Clusters have been in place since 1998. The clusters consist of the Grades 6-12 Department Chairperson, middle school Liaison(s), and elementary representative (Math/Science Content Specialist, Principal or Assistant Principal). They are organized to meet with the Director of Curriculum, Instruction & Grants throughout the school year. Other areas include Reading Specialists, who meet as part of the English Language Arts group, and the Guidance and Counseling staff who meet with the Pupil Services Specialist. There is one K-12 Curriculum Coordinator for the area of Curriculum Integration of Technology, however the local budget can no longer support K-12 coordinators for art, music, or media. There also was an elimination of the K-12 wellness/health teachers, because of budget limitations. Alternative ways of delivering

some of the content from this area are being explored.

A 5-year cycle of curriculum review is in place in the curriculum department. During the 2002-2003 school year, the English Language Arts review was in its fifth year, Math Task Force was in its third year, the Science Task Force was in its second year, and a Social Studies Task Force was begun. We were fortunate to receive a \$ 10,000. competitive grant from the Department of Education to move the Social Studies work forward through a summer project. Through grant funds, new textbooks were adopted in Math, programming, electronics, German, and European history.

As it is necessary for teachers to revise or develop new curriculum, the process of committee formation and input may result in various Summer Curriculum Projects being recommended. If a project is warranted, the principal will forward the request to the Director of Curriculum, Instruction & Grants. Some of these projects emerge from the work of a curriculum Task Force. This has been a time of comprehensive review and curriculum development within Walpole and the extensive work and participation of many faculty members should be acknowledged.

Security

The Walpole Public Schools continue to make every attempt to ensure the safety of each schools' students and staff. "Lock down" procedures have been instituted, preventing casual entrance into the schools. Camera surveillance and audio communications at the main entrance(s) to the schools are an important part of the commitment to safety. Since the fall of 2001, a badge identification system has been in place for staff and visitors in all K-8 buildings. Anticipating the completion of the High School project in Spring 2003, Principal Dr. Frank Sambuceti has put in place a building security committee to make recommendations to ensure the safety of the school.

Safety and evacuation procedures have been developed and shared with all staff, as well as with the fire and police departments. Town

public safety officials, including the Superintendent of Schools, meet regularly to discuss common concerns about safety and security. The School Committee and its administration continue to include the safety of students and staff among its highest priorities.

Beginning the New Year FY 04

The budget for FY 2004 was funded at \$24,686,955 and this allowed the schools to make progress on its system wide goals and meet its contract obligations.

The opening of school in September went well. School buildings seem to be in good shape. There was lots of enthusiasm as new staff and old welcomed their students for another school year. During the late fall, the Superintendent, again working with members of the Administrative Council, developed a new vision and goals document for the system, which is listed below.

A Vision for Walpole Public Schools

The teachers and administrators of Walpole Public Schools are committed to:

- Curricula, programs and specialized services to help all students realize their potential;
- School climate and culture that provides for the emotional and physical safety of all students;
- Supports, resources and structures in place that attract, retain and strengthen staff by offering growth opportunities and recognitions.

The vision and goals for the system have been used to guide decision-making and in the initial development of the budget for FY 04. The school district's progress in attaining this vision and accomplishing the above goals and objectives is contingent upon the availability of adequate fiscal support. At the close of 2002, it was clear that the year ahead would present tremendous challenge, given current fiscal realities. Anticipated reductions in state aid compound the pressures on the local budget.

As we reflect on the accomplishments of another year of public education in Walpole, it is important to acknowledge that it is the combined work force of the schools' employees that attend to the needs of the students and move us forward in achieving a vision of excellence

Boyden Elementary School

*1852 Washington Street
S. Walpole, MA 02071
508.660.7216*

Susan I. Evans, Principal

In January of 2003, the Boyden School had a population of 271 students in 13 classrooms. This included two first and fourth grade classrooms, and three second, third and fifth grade classrooms. Staffing consisted of 41 full-time and part-time employees, both professional, paraprofessional and non-professional.

The building addition and renovation project continued to advance. With the construction of the new wing completed, occupancy of the old 1930's wing was shifted to the new addition. This task required the move of five classrooms, the administration suite and other offices and small teaching spaces. The monumental task of moving all these spaces was accomplished on Monday, November 10, 2003, thanks to the efforts and labor of the entire Boyden School staff.

Under the dedicated and capable leadership of parents, the Boyden School PAC supported the students and staff in many remarkable ways: they volunteered in the classrooms, chaperoned field trips, worked in the school office, painted scenery, organized celebrations, taught in the 2nd Grade "Partners-in-Reading Program," and ran the new Boyden School Book Swap. In addition, their fund raising efforts subsidized field trips, cultural arts events, family math nights, Docent Program, International Week, Homework Club, the purchase of library books, walkie-talkies and computer software.

The Octoberfest event returned to Boyden School. This represents the biggest event that succeeded in raising over \$12,000 for the Boyden PAC. Activities for children included a

for the schools. There are a myriad of ways that town and school employees, elected officials, and community volunteers have contributed to childrens' learning and enhancing the school system's performance this year

rock climbing wall, food court, silent auction, raffles, children's games, a hayride and fire truck were orchestrated by a very dynamic committee. Spearheaded by Susan Buckley and her committee, solicitations from local businesses helped make the event financially successful.

Students were involved in a record number of community service projects. In 2003, students and teacher participated in many worthwhile causes such as: Save the Greyhounds, where students collected blankets and money for dogs that are used for racing and then abandoned; Christmas gifts for foster children; valentines for military members; valentines cards and messages were sent to U.S. troops in Afghanistan; items were collected for the Food Pantry where more than 780 items went to help people in temporary need of assistance. Also a Garden of Hope was planted made up of red, white and blue flowers on the South Walpole Island rotary to honor our heroes and victims of September 11, 2001. The school also participated in the American Cancer Society's Daffodil Project and Juvenile Diabetes event.

Boyden School is very proud of the professional and volunteer staff who serve in our school. This year, recognition came to Francis Dziejma who was selected as the Walpole volunteer of the year by the Norfolk County Teachers Association. Francis comes to Boyden School every Tuesday and spends the day assisting teachers and office staff in any way she can and has been doing this for the past 5 years. Also, Peg Kochanek, a Boyden School fourth grade teacher was honored by the TEC collaborative for the Walpole Outstanding Teaching Award.

A new opportunity for parents to observe curriculum occurred in March. In celebration of Music in our schools month, Ms. Cohn invited parents to visit a typical music class. Parents were able to see the Walpole Music curriculum as it reflects the Massachusetts Frameworks for the Arts. The complex lessons, involving reading and performing music were demonstrated with opportunities for parents to play accompaniment parts on mallet instruments. Ninety percent took the time to visit.

The contributions of a highly qualified staff toward Boyden School's activities, programs and curriculum has remained consistent with that of the system: to improve student achievement, maintain a safe and secure environment, respect differences and remain

fiscally responsible, and has resulted in successfully meeting the standards and criteria of the "No Child Left Behind Act" and the MCAS exams. Because we believe that the quality of a school is not determined by the accomplishments of a few students but by the success of all students, our commitment to excellence for every student requires the school to continuously look at, accommodate and provide for each student's different learning styles and challenges, a daunting task. As the staff and parents work together toward the ultimate goal of educating every child to his/her maximum potential, we invite the community to join and support us as we negotiate around the daily challenges of providing the children of Walpole the educational opportunities they deserve.

Elm Street School

*415 Elm Street
Walpole, MA 02081
508.660.7374*

Mary Grinavic, Principal

Elm Street School provides programming and services for all of the Walpole Public School's preschoolers and kindergarteners. About 380 three, four, five & six year olds enrolled during the 2003- 2004 school year. The staff strives to facilitate the development of each child's cognitive, social, emotional and motor skills within the MA Curriculum Frameworks. They recognize that children are learners who grow at their own individual pace and value a learning environment that is a safe, accepting and supportive setting for young children.

Communication between the school, staff, and families is an ongoing endeavor. Staff and families work together to share information and resources, as well as ideas and concerns, in order to create the best possible program for each child. Families are encouraged to become involved at Elm Street School in a variety of ways, including: classroom volunteers, Parent Advisory Council, special projects, school/family conferences and family events. The Parent Advisory Council is an active, vital organization that meets monthly and serves to help parents learn about curriculum and other school functions, as well as conducting

important fundraising efforts to help financially support school activities. Social programs include the Fall Ice Cream Social, development of the Friendship Directory, selling "Elm Street School" tee-shirts, Costume Ball, funding of Cultural Arts activities and support of the Kindergarten Field Day.

The on-going construction project continues to be a major activity at Elm Street School. The building of an addition to the physical plant began in 2002. This will culminate in a new, and renovated, building that is scheduled to open in September, 2004. Kindergarten classes will be redistricted between the four elementary schools and Elm Street School will house Preschool – Grade 5.

Staff, parents, and children tolerated parking woes, playground redesign, and moving into new classrooms as each phase of the project was completed. In September, several preschool classes, the kindergarten extended day program, and several offices, moved into a renovated wing of the gym building. However, air quality issues caused by off-gassing of freshly painted walls, caused a 2 week delay in opening the preschool program. This resulted in initiating a program to test the air quality of the building

twice a week for the duration of the project. Another big move occurred in December, when all of the kindergarten classes, offices, and several preschool rooms were moved to the newly completed addition. As a result of a lot of hard work, children returned from vacation to brand new spacious, bright classrooms. Children, parents, and staff were all very enthusiastic about the new space. The last phase of the project is currently underway. The children continue to enjoy ongoing opportunities to view construction machinery in action and watch the new building grow.

The 2003-04 school year marked the sixth year the Elm Street site was used as a school. Kindergarten joined the Public Preschool Program at the Elm Street site in 1999. In addition to providing early childhood education services, Elm Street School hosts a variety of High School Sports (such as Gymnastics) as well as many community-based sporting activities.

Fourteen Kindergarten sessions were offered this school year. (One less than last year.) Average class size ranged between 18-24 children, with one teacher. Kindergarteners from the Fisher District currently attend morning sessions. Afternoon sessions are attended by children from the Old Post Road and Boyden School Districts. (This alternates each year.)

Children must be age five by September 1st to be eligible for Kindergarten. The school committee adopted a policy in the Spring of 2000 that mandates that children must be age 6 by September 1 to be eligible for Grade One.

The Extended Day Program, directed by Mrs. Kathy Panos, also continues to offer services to families of Kindergarteners. Program hours are 8:30-3:30. Parents may enroll children in this tuition-based program in the morning or afternoon, opposite their Kindergarten session. Transportation must be provided during the session your district is not in school.

Walpole's Public Pre-school Program began in Walpole in 1975 and had been housed at a variety of locations before settling at the newly

opened Elm Street School in September, 1998. This program is offered to children from the community, ages three to five. Seven sessions are currently offered. A maximum of 15 children are enrolled in each class, which includes a blend of children with special needs (as defined through Ch. 766, the special education law) and children who have their own individual needs and strengths. The school system is required by law to provide appropriate services to preschoolers with special needs upon their third birthday. The prediction of numbers of children requiring service is impossible to forecast accurately. the number of referrals combined with the number of children moving into Walpole with existing legally binding Individual Educational Plans is unknown until registration. Enrollment of children without special needs is tuition-based.

Elm Street School staff continue to work to align the curriculum with the MA Curriculum Frameworks. Mary Grinavic, Principal, has been an active participant in a state-wide committee that created "Guidelines for Preschool Curriculum" that was approved and adopted by the MA Board of Education in April, 2003. Additionally, Mrs. Grinavic facilitated a workshop, "The Role of Play in Standardized Curriculum" at a national conference in Chicago in November, 2003.

Community Partnerships for Children (CPC) is a program created by the Massachusetts Legislature in 1994 and is funded by grants from the state Department of Education. The Community Partnership Program is based at Elm Street School. Primary activities include a tuition subsidy program for working parents of 3 and 4 year olds, staff and parent education programs, and community events such as Parent Child Activity Workshops, Preschool Hearing Screenings, and Family Festival at Bird Park.

2004 - 2005 promises more changes as the construction project continues. The primary goal of Elm Street School remains unchanged as we continue to work toward making education a positive, enriching experience for children and families, and to hold high standards for all.

ELM STREET SCHOOL STAFF 2003-04

Mary Grinavic, Principal/Director of Early Childhood Services	1986
Maurita Baker, Mobility Aide	1995
Jeannine Bartucca, Kindergarten Teacher	1999
Rima Bernotas, Moderate Special Needs Teacher	2002
Susan Blake, Preschool Teacher	1995
Jennifer Breen, Tuition Subsidy Secretary/CPC	2001
Brenda Burke, Playground Aide	1997
Lois Caneja, Moderate Special Needs Teacher	1998
Maureen Carty, Physical Education Teacher	2000
Joanne Cimenno, Mobility Aide	1987
Patricia Connell, Title I	1999
Louise Cleveland, Preschool Teacher	1988
Janet Clinton, Extended Day Program Secretary	1995
Nancy Conneely, Mobility Aide	1987
Dayna Craig, Speech & Language Therapist	2002
Andrea Doolan, Mobility Aide	2002
Barbara Dorenzo, Kindergarten Teacher	1973
Deborah Duffy, Instructional Aide	2003
Catherine Dunning, Instructional Aide	2001
Debby Elk, Speech & Language Therapist	1987
Bob Fonseca, Custodian	2000
Holly Francer, Speech & Language Therapist	2002
Anne Healey, Preschool Teacher	1994
Jeannie Hines, Extended Day Teacher	1999
Susan Hough, Instructional Aide	2001
Maria Hoyt, Playground Aide	2001
Cynthia Hyatt, School Psychologist	2001
Kathi Garvin, R.N., School Nurse	2001
Kelly Grenham, Kindergarten Teacher	2002
Susan Kennedy, Instructional Aide	1997
Melissa Leardo, Moderate Special Needs Teacher	2002
LuAnne Love, Instructional Aide	2002
Susan Mangano, Instructional Aide	1998
Heidi McGilvray, Preschool Teacher	2002
Willa McKee, Art Teacher	2000
Mary Mortelli, Procedural Assistant	2001
Betsy Northrup, Music Teacher	2002
Lois Norton, Physical Therapist	1989
Kim Oliveira, Kindergarten Teacher	1991
Kathy Panos, Director, Extended Day Program	1992
Leslie Payne, Kindergarten Teacher	1972
Alison Reid, Kindergarten Teacher	1987
Carmen Rockwood, Instructional Aide	1997
Mary Reilly, Occupational Therapist	2003
Tracy Robinson, Speech & Language Therapist	2001
Katy Ryan, Speech & Language Therapist	1998
Yvette Sammarco, Early Childhood Specialist/CPC	2000
Amy Spaulding, Mobility Aide	2000
Ruth Sanderson, Early Childhood Special Needs Coordinator	2001
Tricia Shaw, Kindergarten Teacher	1993
Elizabeth Shields, Instructional Aide, Extended Day	2000
Marlene Shields, Kindergarten Teacher	1968
Deborah Smalley, Mobility Aide	2000
Patricia Tarbell, Secretary	1989
Michele Thanas, Occupational Therapist	1987
Lori Thomas, Instructional Aide, Extended Day	2003
Jo-Anne Villa, Title I	2002

Fisher School

65 Gould Street
Walpole, MA 02081
508.660.7234

Jean Kenney, Principal

The district and school goals of curricula, programs, and specialized services to help all students realize their potential; school climate and culture that provides for the emotional and physical safety of all students; and supports, resources, and structures to attract, retain, and strengthen staff are the major focus at Fisher School.

All staff continued to implement standards-based instructional strategies and assessments. Teachers continued their work on grade level teams to review and revise the benchmarks and assessments for all curriculum areas and to better monitor student progress. The result of this focus resulted in improved MCAS scores for Grade 4 in Spring 2003. In grade 4 English Language Arts, 80 % of students achieved Proficient level or above, an increase of 11% over the previous year. The Advanced category improved from 7% in 2002 to 17% in 2003. The grade 4 Math scores improved from 52% of the students scoring at Proficient or above to 56%. In Grade 3, although student scores were above state levels, student performance decreased from 89% to 76% in the Proficient category. As a result, Fisher School implemented additional reading support for those students who required additional assistance. The teaching staff continues to analyze the data that these assessments yield in order to improve instruction. Fisher School staff is committed to improving in all areas of assessment, concentrating on open response questions.

Several programs were continued to encourage academic achievement. The district provided staff development in LINKS Metacognitive Strategies in order to improve reading and written response in grades 2-5. Fisher School expanded a pilot of the Rebecca Sitton Spelling Program, which reinforces the importance of

spelling high frequency words across all curricula. The National Geographic Geography Bee was held in grade 5. Our annual Math Mania program was held for 5 weeks to promote automatic recall of math facts. This year in grade 4, additional emphasis is provided for essay writing in English Language Arts and problem-solving strategies in Math. Looping classes continue to validate the importance of a teacher and students working and learning together for two years. In order to assist with retention of math skills over the summer break, grade level teams again developed summer work packets for students, which reviewed the concepts introduced during the school year. This program, in addition to the Summer Reading program, encouraged students and parents to view learning as a year round, life-long endeavor. The response was positive as over 60% of the students returned math packets and/or Summer Reading projects. Each year, we recognize an increase in participation and improved preparedness for September.

The Parent Advisory Council (PAC) at Fisher continues to be strongly supportive of the educational process, both in volunteer time and financial support. Their fundraising efforts have continued payments for the lease of 3 mobile wireless computer labs, which have given students increased access to the Internet for instructional purposes. To assist Fisher School in meeting the standards of the No Child Left Behind Act (NCLB), the PAC funded the purchase of leveled readers to enhance our English Language Arts curriculum, providing multiple books for various reading levels. These funds also purchased new books for the library and classrooms, new computers and printers for all grade 4 classrooms, cultural arts programs and funds to support many student activities. Their volunteer time has provided valuable learning experiences for the students: Docent, What's It Like, Family Math and Science Nights, and Nature Trail lessons. Many parents

volunteer weekly in all areas of the school, which enhances the productive learning environment for students and staff.

All of the teaching and support staff are dedicated to the students. In addition to their work at school, numerous staff members are enrolled in graduate programs leading to masters' degrees and beyond. This yields increased knowledge, improved teaching strategies and increases student achievement. Mrs. Ann Arpin, our media specialist, continues to upgrade all print resources and establish an up to date research area within the library. However, due to budget constraints, her position at Fisher School was reduced from 5 days to 3.5 days per week, resulting in the elimination of library skills instruction in grades one and two. In addition, budget reductions eliminated teaching positions in grades three and five, resulting in class sizes of 26/27 in third grade and 28/29 in fifth grade. Custodial services

were also reduced. Fisher School currently shares an evening custodian with Elm Street School. This has imposed a significant hardship, as maintenance of a large school building requires increased staff and financial support.

Although the funds for professional development were eliminated from the FY 04 budget, the staff at Fisher School has demonstrated their commitment to improving their skills by sharing their expertise with colleagues in specific areas during staff development and in-service days. Training sessions in technology, spelling, math, and LINKS strategies were provided by teachers for their colleagues. All staff remain committed to improving student achievement by providing specialized programs of instruction and ensuring the safety and security of all students as they acquire academic and social skills at Fisher School.

FISHER SCHOOL STAFF 2003

Jean Kenney	Principal	1991
Holli Armstrong	Assistant Principal	1990
Margaret Amati	Building/Recess Aide	1999
Kristen Annese	Grade 1	2001
Ann Arpin	Media	2000
Nancy Bacivicius	Building/Recess Aide	1999
Sara Barend	Grade 4	1997
Mary Ann Barresi	MSN	2002
Heather Bearce	Grade 3	2002
Debra Boush	Grade 2	1990
Kathy Bretagne	Grade 2	2000
Diane Burnham	Grade 4	1999
Tammie Candage	MSN	2003
Joan Carlson	Instructional Aide	1998
Ralph Chadsey	Custodian	1999
Mary Chase	Secretary	1982
Shannon Croak	Instructional Aide	2002
Rosemary Dean	Instructional Aide	2003
Jean Donaruma	Instructional Aide	2002
Dorothy Donlan	Building/Recess Aide	1998
Deborah Duffy	Instructional Aide	2003
Patricia Dunne	MSN	1997
Stacey Eaton	SSN	2003
Natalie Feldman	Instructional Aide	2001
Elizabeth Fisk	Grade 1	1990
Robert Fonseca	Custodian	2002
Aimee Fredette	Grade 2	1993
Mary Ellen Galanis	Reading	1997
Su Gallant	Cafeteria	2003
Elizabeth Giampietro	Grade 1	2002
Margery Goodwin	Cafeteria Manager	1968

Lisa Grasso	Grade 3	1985
Amy Beth Grenham	MSN	1998
Jane Griffith	MSN	2002
Catherine Guild	Title I	1998
Joan Hawley	Grade 5	1977
Joanne Hirschfeld	Art	2001
Laura Holcomb	Grade 5	1999
James Holmes	Music	1998
Jennifer Hornsleth	Physical Education	2001
Robin Hughes	Grade 3	1993
JoAnn Johnson	Grade 4	1995
Karen Jones-Johnson	Tech Support Specialist	1991
Ann Josie	Cafeteria	1999
Nicole Keegan	Grade 2	2001
April Kelley	Grade 3	1990
Nancy Kline	Nurse	1992
Adria Lancaster	Instructional Aide	2002
Jane Lazzaro	Media Aide	1995
Theresa Maisto	MSN	2000
Kathleen Malfy	Cafeteria	1984
Linda Malin	Cafeteria	1990
Janice McCabe	Building/Recess Aide	1998
Carolyn McDonough	Building/Recess Aide	2003
Jane McMackin	Grade 1	1983
Barbara Methelis-Crowley	Speech	2002
Jeanne Morris	Instructional Aide	1987
Kristen Morse	Grade 4	1999
Kathleen Mullen	Building/Recess Aide	2000
Janice Murphy	Cafeteria	2003
Danielle Nathan	Reading	1996
Lisa Newsome	Grade 3	2001
Edward Norton	Head Custodian	1986

Mary O'Neil	Instructional Aide	1995
Karen O'Neill	Grade 5	2001
Amy Oram	Grade 5	1995
Kathleen Peterson	Instructional Aide	2001
Carol Poelaert	Grade 3	1996
Michael Power	Grade 5	1971
Patricia Quinlan	Secretary	1988
Bruce Ravelson	Grade 4	1990
Joanne Robbins	Art	1985
Christina Rockwood	Instructional Aide	2002
Kathleen Rogers	Grade 2	1994
Doreen Rothenberg	Instructional Aide	2001
Mary Ann Ruscito	Speech	2000

Marcia Sloane	Guidance	1986
Linda Stakutis	Title I	1991
Brian Sullivan	Instructional Aide	2001
Shawna Sullivan	Grade 2	2002
Karen Sweeney	Procedural Assistant	2002
Terri Thornton	Physical Education	1996
Margaret Turco	Grade 1	2002
Dorothea Uniacke	Grade 1	1976
Shelley Watson	Instructional Aide	1999
Audrey Weisman	Speech	1997
Janet Wellock	MSN	1987
Nancy Wilhelm	Reading Specialist	1986

Old Post Road School

99 Old Post Road
E. Walpole, MA 02032
508.660.7219

Stephen J. Fortin, Principal

The 2003 year was one that found the Old Post Road School (OPR) staff and student body continuing the important work of furthering academics, the arts, and special programs. Students and staff worked cooperatively to expand several existing programs and activities and begin some new ones. It was a year that saw student achievement continue to be strong in each grade level.

During the winter, the whole school was involved in several special programs. Our second "Math Olympiad" found students completing activities in math-fact learning, answering word problems and open-ended math questions, and participating in a culminating grade level Math Bingo activity. Our annual Reading Incentive Program found students reading many, many fine selections. Our first Poetry Month exposed students to the world of poetry as they read and memorized poems from all over the world. Students created poetry that became part of our school-wide anthology, United We Recite. These school wide experiences helped students learn through working cooperatively with one another.

The Before School Chorus, under the direction of our Music teacher Patricia McDonagh, performed in several venues. In addition to performing a holiday concert for our student body, the chorus sang The National Anthem

before a Pawtucket Red Sox game, and in December caroled in our Town Hall, our Senior Center, and Barnes & Nobles. Their enthusiasm for music was very evident during all of these performances.

On November 12th, Old Post Road School, along with many other schools throughout the country, participated in National Young Readers Day. During this day, many guest 'celebrity' readers visited classrooms and read from favorite books to classes. These guest readers included our State Senator and Representatives, on-air personalities from WCVB-TV, school system administrators, our Town Manager and parents. Our guests stressed the importance of reading and learning in schools. As a final activity, over 250 students and families turned off their TVs for the night and read books with their families.

Our first graders enjoyed their annual field trips to an apple orchard and to a nature center. Special guests who visited the classrooms included an oceanographer from Maine, a cello player who communicates with whales and a children's author.

In second grade, the students wrote and sent out travel logs. These logs led to the study of locations around the country and the world. After studying the solar system, the students visited the Museum of Science and its planetarium.

The third grade Science curriculum involved many hands-on activities. Students learned about electricity, sound, forest and desert habitats in Science that culminated with a research project that has been recorded on a student database.

Two projects that were enjoyed by fourth graders, parents and teachers were whole grade level programs called "The Wax Museum" and "The State Fair". For their biography reports, students dressed up as a person they read about and presented a monologue to listeners during the wax museum program. After studying about regions of the country, students presented demonstrations about their adopted states as part of the state fair program.

Our oldest students, fifth graders, actively engaged in three major research projects covering Colonial America, Native Americans, and Biomes. In Social Studies and Science, teachers used a whaling unit as a jumping off point to a field trip tour of Boston Harbor.

The Old Post Road School parents continued their strong efforts in furthering student learning. From our Docent and "What's It Like" programs to field trips to points of interest, our students were exposed to many learning experiences that are only found in very few school systems in our state. Our annual Back-to-School Ice Cream Social was a great way of renewing friendships and developing

new relationships. Despite a major snowfall on an early December weekend, our Gingerbread Bazaar was a great success and resulted in needed funds for special activities, materials, and programs. Parent volunteers continued to be a very important part of our day-to-day routines and during special programs. The efforts of all parents and volunteers help to make OPR a great place to learn.

Recognizing that the OPR playgrounds needed vital improvements, a committee of parents was formed to address this critical need. Information was gathered and shared about ways to make these necessary changes. A major fund-raiser, our first annual OPR Faculty Basketball game held in January, drew a sell-out crowd to Walpole High School to watch the staff play a very competitive and closely played game. This evening raised more than \$3500. for the playgrounds. The committee continued to work to raise more funds to purchase pieces of equipment. At year's end, final arrangements were being made for the second annual basketball game, a spring house tour in Walpole, and raffles for items of interest.

No one person makes a school. It is a collection of young and old alike who strive to meet the mission of the school. The incredible teamwork that one can easily see at OPR is a testament to the parents, staff and, most importantly, the young learners who will be our leaders of tomorrow.

Bird Middle School

*625 Washington Street
E. Walpole, MA 02032
508.660.7226*

Principal Sandra Esmond

As always, 2003 was another year filled with excitement and activities for the approximately 500 students in grade six, seven and eight. Following the guidelines of the National Middle School Association, the schedule of the students is filled with academic subjects, related arts subjects and after-school activities. However, due to significant budget cuts, several of these

opportunities were eliminated due to lack of funds. These reductions included a health teacher, MCAS reparation/remediation teacher, a grade 6 classroom teacher, and extracurricular stipends for after school activities. This affected all students' opportunities as they did not have any health lessons, no direct MCAS instruction, increased class sizes, and no after school activities (Yearbook, Student Council, etc). Teachers were affected also by the elimination

of professional development money for workshops. These workshops are necessary to ensure teachers are current with their teaching skills.

The Governance Council for Bird met monthly to develop goals for the School Improvement Plan that supported the district goals for all of the schools. Goals for 2003-2004 included alignment of the social studies and science curriculums with the state frameworks; increase inclusive strategies to allow all students to access the curriculum, provide increased reading instruction for appropriate students; develop common classroom accommodations that all teachers will use; analyze MCAS math scores to develop strategies for improvement; implement revised Code of Conduct; increase administrative use of technology for student information data collection; building maintenance projects to support the recommendations of the Healthy Schools Team. Some of these goals needed to be reduced in scope due to lack of funds to support them. Bird Middle is an older school that needs maintenance that has not been done due to budgetary restrictions for the past several years. Many of the capital budget items have been listed for many years with no action taken. Custodial reductions have also negatively impacted building cleanliness.

MCAS results from the spring, 2003 testing indicated positive growth in some areas. The scores in the English Language Arts test improved significantly in all areas and there were no students in the "warning" category. Scores in math improved slightly in some areas; however, there were several students who scored in the "warning" category. Plans were made to allow time for these students to have small group remediation with an MCAS teacher hired in December with the return of some funds from the state. Bird is hoping to be able to continue this position for 2004-2005.

There were many students who were recognized during the year for their many accomplishments in all areas of the school. The winner of the annual spelling bee was Betsy Norberg; Dean Cohn was champion of the National Geographic

Geography Bee and advanced to the state competition; Julie Marshall and Edward Winston were selected as two scholar leaders recognized by the New England League of Middle Schools. At the June recognition ceremony for grade 8, many students were recognized for their hard work and contributions while at Bird Middle. Memorial awards were given to the following students: the Family and Consumer Science award was given to Sarah Morse for her outstanding improvement in these classes and Carl Puzin was presented the Technical Arts award for his accomplishments. The Swenson award was presented to Janelle Nadeau for her outstanding overall growth and development during her career at BMS. Tacy Zysk received the Jan Ostrum Memorial Trophy for her outstanding school participation, leadership and spirit. The Laura Warcup Memorial Award was awarded to Curtis Kelliher for his interest, enthusiasm and superior achievement in social studies. The Suzanne Grimes Memorial Award for participation and enthusiasm in school athletic programs and events was presented to Mara Dold. The Leonard F. Downs Award, which is for the student who has maintained the highest academic average throughout his/her years at BMS, was earned by Erin Teich. Samantha Stoller was presented with the Music Award as the Outstanding Eight Grade Musician due to her many contributions to the orchestra program. Betsy Norberg earned the Art Award for her effort and enthusiasm in her art classes. Susan White was named as the recipient of the Jankowski Award in memory of Patricia Jankowski.

The PAC continued to be an important supporter of Bird, giving both time and money to help promote the excellent instructional program for their children. Fundraising efforts allowed them to support a computer lease, cultural assemblies, and items for the school which the budget could not support. Their volunteer time has always been generous and has supported a positive climate in the school. In addition to their annual budget items, they funded several extra-curricular stipends this year to allow the students to have Jazz Ensemble, Student Council, Spring Musical,

Select Chorus. Other activities were supported by additional costs to the students.

June saw two staff members retire to start new challenges. Their tireless dedication and many contributions cannot be listed easily, but we thank them and miss their presence. We wish the following people well in their retirement: Robert Toran who taught science at Bird and the High School for over 25 years and Karen Nolte who taught special education and MCAS preparation. We also said goodbye to Andrea Levy and Betty Golding whose teaching positions were eliminated due to budget cuts.

Sandra Esmond	Principal	1978
Bridget Gough	Assistant Principal	1992
Debra Allen	Cafeteria	1995
Gerald Anzalone	Technical Arts	1970
Priscilla Arthur	Secretary	1978
Dorothy Ball	Speech Language	2000
Jessica Benjamin	Grade 8	2002
Stacy Bilodeau	Aide	2002
Nicole Bodenrader	Adjustment Counselor	2001
Harry Brown	Head Custodian	1979
Joan Burke	Grade 7	1973
Stephanie Carbonneau	Foreign Language	1997
Marilyn Cardile	Cafeteria	1997
Lisa Carresi	MSN	2002
Christine Crawford	MSN	2001
Anne Curley	Aide	1996
David Cuzzi	Grade 6	2001
Karen Doherty	Nurse	1988
Christine Dolan	Aide	2002
Kathleen Donovan	MSN	2002
Cindy Falzone	Aide	2002
Carol Friedholm	Aide	1991
Elaine Fritz	Aide	2002

Beverly Fucile	Media Aide	1976
Ellen Hart	Cafeteria	1994
Nancy Henri	Aide	2003
Marie Huyler	Reading	1986
Michael Jones	Music	2001
Laura Kelleher	Grade 6	1997
Lindsay Knight	Guidance	2002
Kurt Krause	Aide	1999
	Family/Consumer	
Margaret Lane	Science	2000
Ann LaSalle	Aide	1990
Brian Lee	Physical Education	1997
Joseph Major	Aide	2000
Scott Manson	Custodian	1997
Gregory Mayer	Music	2000
Diane McAvoy	Aide	2002
Melissa McCann	Grade 7	2002
Thomas McDonnell	Grade 7	1988
Claire McHugh	Grade 6	2000
Virginia Melanson	Cafeteria	1983
Jennifer Morrell	Grade 7	2002
Robert Mroczka	Grade 6	1971
Marianne Murphy	Physical Education	1997
Robert Murphy	Grade 7/8	1991
Carol Nunes	Aide	2002
Kathryn Oney	Media	2002
Christine Potsis	Grade 7/8	1997
Damon Rainie	Grade 6	2002
Elizabeth Reid	Secretary	1994
Katherine Richards	Art	1989
Ralph Ross	Grade 8	1995
Lynn Rowan	Technology Support	1996
Judith Rummell	Grade 7/8	1969
Maryellen Shea	Grade 7/8	1999
Jo-Ann Stadelmann	MSN	1997
Paula Stowell	Aide	1993
Darelyn Sullivan	Cafeteria	1990
Deborah Tierney	Spanish	1996
Judith Winston	Grade 8	1995
Jane Yavarow	Grade 6	1975
Marueen Zanello	Grade 8	2001

Eleanor N. Johnson Middle School

111 Robbins Road
Walpole, MA 02081
508.660.7242

Jean M. Krim, Principal

The year 2003 brought several big changes to Johnson Middle School. Two long time staff members retired - Betty Marshak, our speech and Language Teacher and Dianne Packer our Assistant Principal. We thank these dedicated and hard-working ladies for all that they have done for our students and we wish them well in their retirements. We were very pleased to welcome Mr. Andrew Curran to Johnson as our

new Assistant Principal. Mr. Curran taught 7th grade English Language Arts in the Braintree Public Schools and also started the Lacrosse Program there. We are very happy to have him with us.

January saw the return of our annual school Geography Bee. The winner, sixth grader Matthew Carney, went on the Worcester to represent Johnson Middle School in the State Finals.

In February, our eighth grade French students participated in a wonderful three-day trip to Quebec. It was a great opportunity to learn French culture and history and speak the French language at the same time. The students participated in interactive history lessons, ate in French restaurants, learned how maple syrup is made and went snow tubing. They also enjoyed participating in Winter Carnival and touring the Ice Castle.

Our MCAS scores remain better than the state average. Our Spring of 2003 results showed 52% of our 6th grade students in the Advanced and Proficient levels versus the State's 42%. All of our Grade 7 students passed the English/Language Arts MCAS, which is an outstanding accomplishment. In Grade 8, 41% scored Advanced or Proficient in Math versus the State's 37%. There were 10% fewer students in the warning category than the State average. In Grade 8 Science and Technology, 43% of our students scored in Advanced or Proficient versus the State's 32%. We are constantly reviewing our curriculum to adapt to any changes in the State Frameworks.

Once again in 2003, we had two eighth grade students honored as Scholar-Leaders by the Commonwealth of Massachusetts Middle Level Educators' Association. Meredith Tierney and Russell Jones received their awards from Commissioner of Education David Driscoll and Guest Speaker Kevin Lemanowicz of Channel 25 at a banquet held at the Worcester Centrum. Meredith had the additional honor of introducing the Commissioner of Education to the audience of students, parents, and educators representing more than 70 middle schools from across the state. Congratulations Meredith and Russell. We are very proud of you.

We are very grateful to both our Parent Advisory Council and the Walpole Computer Foundation who are so generous with both their time and financial support. These groups provide us with many things that we would not be able to afford because of budget constraints. The PAC has supplied funding for field trips, assemblies, Homework Clubs, Math Club, a

new high-speed, high capacity printer for our network and they share the cost of the lease for our mobile ibook lab with the Computer Foundation. The Computer Foundation also provided over \$8600 in funding for their share of the above-mentioned lease, a Powerlite Video Projector and Music Technology updates. We are so thankful for their support.

Camp Calumet continues to be a wonderful outdoor environmental experience for our sixth graders. Over 160 students spent a week in the woods of New Hampshire exploring nature and experiencing a new and different learning environment.

In June, we honored our eighth grade students at the annual Awards Ceremony. It is always a pleasure to recognize hard work and outstanding accomplishments. The students honored were as follows:

Presidential Academic Awards (90 or better average for three years at Johnson Middle School)

Mark Amirault, Maura Amirault, Kimberly Betzner, Alison Cho, Andrew Clark, Jaimie Curtin, Michael Dedrick, Alissa DeSantis, Mark Gallivan, Thomas Gemba, Alexandra Giandomenico, Victoria Hatfield, Geoffrey Herrmannn, Saskia Ivinson, Krista Jansons, Daniel Jenks, Russell Jones, Christina Kelliher, Kristin Kelly, Samantha Kimball, Kerri Liljegren, Michael Lipsett, Kelly Lydon, Samantha Marchand, Erin McNulty, Elara Montagno, Daniel Moynihan, Alyssa Murphy, Katherine O'Neil, Nicole Paschal, Ryan Prendergast, Matthew Romines, Jenessa Rossi, Andrew Smith, Maureen Smith, Amy Stott, Lia Sukys, Meredith Tierney, David Walsh, Denise Walter, Michael Wolff.

Presidential Outstanding Educational Improvement Certificates

John Armstrong, Meaghan Ciarrocchi, Matthew Coyne, Stephanie Donovan, Dana Griffin, Angela Kulbok, Desire Langmead, Kristina Selivanova, Brittany Vetrino, Brad Wilson.

Johnson Pals

Luke Chmielinski, Jennifer Costello, Geoff Herrmann, Desire Langmead, Maureen Smith, Brad Wilson, Eric Conklin, Michelle Fordham, Colleen McCaffrey, Patrick Merrigan, Amanda Rose, David Walsh, Joseph Ajemian, James Cosby, Katie Crawford, Dan Loring, Rachel Parrino, Tasia Sikora, Mark Amirault, Kima Bacevicius, Ali Giandomenico, Sean

McDermott, Erin McNulty, Greg Tately, Maura Amirault, Kim Betzner, Mark Gallivan, Matt Jankowski, Russell Jones, John Phelan, Keelin Quinn, Brian Flanagan, Saskia Iverson, Christina Kelliher, Eric McGraw, Danielle Power, Meredith Tierney, Alissa DeSantis, Meghan Joyce, Anthony LaMorte, Elara Montagno, Dan O'Brien, Andrew Smith

Commonwealth of Massachusetts Middle Level Educators Association Scholar Leaders Awards
Meredith Tierney and Russell Jones

World Language Awards
French

Award for Excellence on the National French Exam - Highest Score at JMS
Katherine O'Neil

National French Exam - Certificates of Merit and Pin
Maureen Smith Kristin Kelly Dan Jenks

National French Exam - Certificate of Honor & Trophy
Katherine O'Neil Samantha Marchand

Exemplary Eighths
Language Arts –

Term 1 - Kelly Lydon, Luke Chmielinski, Anthony LaMorte
Term 2 - Meredith Tierney, Michelle Fordham, Dan Gingras
Term 3 - Laura Murphy, Samantha Marchand, Samantha Kimball, Greg Malone, Michael Shakespeare, Tara Wild

Math –

Term 1 - Katie Crawford, Jeff Butts, Alyssa Murphy
Term 2 - Samantha Kimball, Sasha Ford, Maureen Smith
Term 3 - Nicole Troiano, Samantha Marchand, Shellie Johnson, Matt Shea

Algebra I –

Term 1 - Geoff Herrmann, Christina Kelliher
Term 2 - Denise Walter, Mark Amirault
Term 3 - Michael Dedrick, Matt Romines

Social Studies –

Term 1 - Michael Lipsett, Kim Betzner
Term 2 - Sara Romaine, Ali Giandomenico, Michael Dedrick
Term 3 - Geoff Herrmann, Amanda Rose, Greg Salvatore, Joe Sweet

Science –

Term 1 - Dan Jenks, Joe Hebner, Desi Langmead, Jenessa Rossi
Term 2 - Alex Murphy, Matt Coyne, Alicia Paulino, Kristina Selivanova
Term 3 - Meghan Ciarrocchi, Grant Golden, Kevin Carty, Kima Bacevicius

Spanish –

Term 1 - Meredith Tierney, Alissa DeSantis
Term 2 - Ryan Campbell, Eric Conklin
Term 3 - Sean McDermott, Krista Jansons

French –

Term 1 - Tom Gemba, Samantha Marchand
Term 2 - Tara Wild, Kristin Kelly

Term 3 - Tori Hatfield, Maureen Smith

Foods/Nutrition –

Term 1 - Emma Nerssessian, Michael Lipsett

Term 2 - Russell Jones, Denise Walter

Textiles/Clothing –

Term 3 - Anthony Ponte, Krista Jansons

Wood/Technology –

Term 1 - Matt Shea, Anthony LaMorte

Term 2 - Eric McGraw, Mark Amirault

Term 3 - Jenessa Rossi, Ali Giandomenico

Computer Tech –

Term 1 - Brittany Vetrino, Maura Amirault

Term 2 - Susan Macomber, Dan O'Brien

Term 3 - Anthony Bethoney, Matt McLean

Silk-Screening -

Term 3 - Jonathan Rossetti

Music –

Term 1 - Doug Smith, Geoff Herrmann

Term 2 - Michelle Fordham, Nick Sterne

Term 2 - Brittany Vetrino, Ryan Campbell

Art –

Term 1 - Nathan Kingsbury, Emma Nerssessian, Ali Cho, Eric McGraw

Term 2 - Christina Kelliher, Kerri Liljegren, Sean McNamara, Nick Sterne

Term 3 - Amy Stott, Brittany Vetrino, Doug Smith, Mark Amirault

Physical Education -

Girls - Term 1 - Christina Kelliher, Kim Betzner

Term 2 - Alyssa Murphy, Jenessa Rossi

Term 3 - Keelin Quinn, Meredith Tierney

Boys - Term 1 - Greg Salvatore, Matt Shea

Term 2 - Sean McDermott, Michael Lipsett

Term 3 - Anthony LaMorte, Mark Amirault

Student of the Term

Term 1 - Ryan Prendergast

Term 2 - Katherine O'Neil

Term 3 - Saskia Ivinson

Principal's Award

Term 1 - Patrick Merrigan

Term 2 - Amy Stott

Term 3 - Danielle Power

Outstanding Achievement Awards for the Year

Language Arts –

Nathan Kingsbury

Geoffrey Herrmann

Emma Nerssessian

Math –

Angela Kulbok

John Armstrong

Algebra 1 –David Walsh

Science –

Dan Moynihan

Michael Lipsett

Social Studies –

Jenessa Rossi

Meredith Tierney

Spanish –Amy Stott

French –Jamie Curtin
Wood –Eric Conklin
Most Improvement for the Year Awards
Language Arts –
Brad Wilson
Rachel Brevich
Kevin Carty

Math –
Greg Salvatore
Kristina Selivanova

Algebra 1 –Eric Conklin

Science –
Christopher Ellis
Michelle Fordham

Social Studies –
Nathan Kingsbury
Adam Belliveau

Spanish –Jihan Awdi

Fench - Colleen McCaffrey

The four major awards at the assembly were as follows:

J. Chauncey Smith Award for the Highest Academic Achievement in grade 8
Christina Kelliher and Ryan Prendergast (tie)

Richard Sullivan Award for Extraordinary Effort
Michelle Byrne and Christopher Ellis

Eleanor Johnson Award for Outstanding Service
Ali Cho and Ryan Campbell

Wayne Kivi Citizenship Award for Outstanding Citizenship
Alyssa Murphy and Michael Scoville

The last week in August, our sixth grade teachers ran their third annual “Sneak Peek” for our incoming sixth grade class. Designed and implemented by the sixth grade team, this activity allows the students to explore the building, learn how to use their lockers, participate in team-building games and get to know each other and their new teachers and administrators. “Sneak Peek” has grown each year in popularity, with more than 80 % of the incoming class participating this year.

In the fall, we started an after-school activities program for our students. Teachers offered a

variety of programs such as Arts and Crafts, Scrap booking, Open Gym, Quickness Training, Sewing and Literary Magazine. This program has been very well received by students and parents alike. We anticipate that participation will increase for the next rounds of offerings after the first of the year.

As we move forward into 2004, we are pleased with all of the successes we have attained and we look forward to working with the students, parents and the community to provide the best possible education for all of our children.

Walpole High School

275 Common Street
Walpole, MA 02081
508.660.7257

A recent article in the *Walpole Times* described 2003 as a “banner year” for Walpole High School. Indeed, in a great many significant ways the past year has been among the best of times for WHS. For example, the high school’s accreditation, which had been downgraded to

“Warning” status in 1998 by the New England Association of Schools and Colleges, has been fully restored. This was an unequivocal recognition of the dramatic improvements that have been made to our educational programs, services, and facilities. Additionally, our

lengthy construction project has been completed. Our new, handsome, state of the art facility can now provide students with a greatly expanded range of academic programs, technologies, and related support services and educational opportunities.

On the evening of November 6, 2003, townspeople, alumni, school and community leaders, and high school staff and administration gathered together to formally celebrate the completion of the four year, 24 million dollar expansion and renovation of Walpole High School. The new facility features a 60,000 square foot addition that contains ten fully equipped science laboratories, a large, modern Library Media Center, administrative offices, and television studio, as well as a handsome new cafeteria and kitchen. Further, the existing physical plant has been completely renovated and brought up to all current codes and academic standards. The "new" Walpole High School is designed and equipped to provide our students with the knowledge, skills, and technologies necessary to prepare them for the challenges and opportunities of the 21st century.

Our 2003 MCAS scores placed Walpole High School in the top 10% of all Massachusetts' 320 public high schools, our best performance to date. Further, this year our enrollment exceeded the 1,000 student mark, a plateau not reached in over two decades. These numbers are not just the result of growing enrollment across the district. Rather, they reflect the substantial increase in the percentage of Walpole 8th graders who now choose to attend the high school, as well as the many students who are transferring in or back to WHS. We believe this

is a clear reflection of greatly enhanced confidence and well placed support for the educational opportunities that Walpole High School can now provide.

Add to all of these positive indicators WHS' superior SAT and Advanced Placement scores and college acceptance rates and one must certainly conclude that the overall state of Walpole High School is indeed positive. By every set of measures, the past school year has been a highly successful and productive one. The achievements of our faculty and students alike have been wide-ranging and impressive. Almost ninety-three percent of the Class of 2003, one of the highest percentages in WHS history and a rate substantially above state and national averages, continued their education in college. In addition, our students performed most impressively in a wide variety of scholastic and co-curricular activities, as well as extracurricular and athletic contests and events. These accomplishments are an accurate reflection of the quality of our academic programs and professional services and of our unequivocal commitment to excellence. This report will present a detailed overview of those achievements, as well as provide appropriate recognition for the dedicated efforts of Walpole High School's staff and student body. We are very proud of what has been accomplished within our high school during the last year and we look to the future with optimism and confidence.

Respectfully submitted,

Frank A. Sambuceti, Ed.D.
Principal

ADMINISTRATION

Dr. Frank Sambuceti, Principal
Mr. Richard Cantrell, Assistant Principal
Mr. Stephen Imbusch, Assistant Principal

COMPUTER DEPARTMENT

Mrs. Linda Colvin, Department Chairperson
Mrs. Diane Beltramini, Tech. Support Specialist
Mrs. Betty Chase, Tech. Support Specialist

ENGLISH DEPARTMENT

Mrs. Maureen Kunz, Dept. Chairperson

Mr. Michael Alan
Ms. Michelle Connors
Mrs. Deborah Freeley
Ms. Erin Chase
Miss Lauren Culliton
Dr. Kevin Farrell
Mr. Frost Hubbard

Mr. John Koch
Ms. Lisa Linden
Mr. James Russo
Mrs. Elizabeth Sullivan

FINE ARTS DEPARTMENT

Art

Mrs. Diana Hampe, K-12 Coordinator
Ms. Sandra Allison
Ms. Donna Sartanowicz

Music

Mr. Michael Falker, K-12 Coordinator
Mrs. Lynda Maccini Pavloff

FOREIGN LANGUAGE DEPARTMENT

Mr. George Watson, Dept. Chairperson
Mr. Christopher Alberg
Ms. Catherine Bradley
Mr. James Capone
Mrs. Kathleen Frattasio
Ms. Elizabeth Kelley
Ms. Elizabeth McCulloch
Mr. John Oksanish
Mrs. Lisa Osborne
Mrs. Joanne Sprague
Mr. Richard Sturges

GUIDANCE DEPARTMENT

Miss Diane Barr, Dept. Chairperson
Miss Jennifer Martin, Counselor
Mr. Patrick O'Toole, Counselor
Miss Allison Rohnert, Counselor

LIBRARY DEPARTMENT

Mrs. Joanne Freeley, Library/Media Specialist
Mrs. Deborah Jordan, Library/Media Specialist
Mrs. Karen Connor, Library Aide
Mrs. Patricia Hebner, Library Aide

MATHEMATICS DEPARTMENT

Mr. Steven Ouellette, Department Chairperson
Ms. Brianne Bognanno
Mr. Burt Cady
Mrs. Nancy Echlov
Ms. Monica Friar
Ms. Sheryl Lerner
Ms. Elizabeth Milligan
Mrs. Kathleen Milne
Mrs. Lisa Pearson
Mr. William Weikel

METCO

Mr. Adrian Munoz-Bennett, Coordinator
Mrs. Mary Burns, Tutor

NURSE

Mrs. Elizabeth Nashawaty

SCIENCE DEPARTMENT

Mrs. MaryEllen O'Malley, Department Chairperson

Ms. Arica Heald
Mrs. Jenifer Kajencki
Ms. Kerry McNamara
Mr. John T. Miller
Mr. Daniel Mullaney
Ms. Lindsey Reicheld
Mrs. Elizabeth Salenik-Raccuia
Dr. Mridula Satyamurti
Ms. Susan Wick

SOCIAL STUDIES DEPARTMENT

Mr. Thomas Morris, Dept. Chairperson
Mr. Philip Balkus
Mr. James Erker
Mr. Timothy Giblein
Mr. Steven Gibson
Mr. Christopher Jean
Ms. Patricia King
Mr. Robert Mullaney
Mrs. Karen Sullivan
Mr. Jeffrey Szymanski
Mr. Stephen Waisgerber

SPECIAL EDUCATION DEPARTMENT

Mrs. Carol Peck, Department Chairperson
Ms. Karen Baumgartner
Mrs. Kathryn Colvario
Ms. Marie Fallon Doherty, Adj. Counselor
Mr. Charles Ferro, School Psychologist
Ms. Allyn Grantham
Mr. Paul McKnight
Mr. Mark Miller
Mr. Stephen Perry
Mr. William Powers
Mr. Barry Ratner
Ms. Melinda Sherman
Mrs. Corinne Armstrong, Aide
Mrs. Nancy Burke, Aide
Ms. MaryEllen Chartrand, Aide
Mrs. Francine Kelly, Procedural Assistant
Mrs. Barbara MacKenzie, Aide
Mrs. Annemarie McCrave, Aide
Mrs. Nancy Quann, Aide
Mrs. Jennifer Sullivan, Aide
Mr. Daniel Villa, Aide

UNIFIED ARTS DEPARTMENT

Mr. John Neubauer, Dept. Chairperson

Business

Mr. Joseph Braccini
Ms. Christine Sullivan Clark

Consumer and Family Living

Mrs. Beverly Bucklin

Technology

Mr. Brian McCluskey
Ms. Christine Sullivan Clark
Mr. Dustin Scott

Wellness and Athletics

Mr. James Erker, Athletic Director
Mrs. Beverly Bucklin
Mr. William Tompkins

SUPPORT STAFF**CAFETERIA**

Ms. Suzanne Sousa, Director
Mrs. Christina Staubitz, Manager

Mrs. Maureen Cobb
Mrs. Vivian Farrell
Mrs. Kathleen Hallion
Mrs. Marjorie MacKay
Ms. Justine Gay
Mrs. Sue Smith
Mrs. Lorraine Watson
Ms. Yasuko Noda
Ms. Elaine Fiori

GUIDANCE DEPARTMENT

Submitted by:

Diane B. Barr, Guidance Director

- Guidance Counselors continue to gain more knowledge in the use of the computer programming system through formal training.
- Guidance Counselors continue to expand and update their knowledge regarding college admission requirements through visitations, college tours, seminars, and fairs.
- Guidance Director is working closely with the Special Education Department in development of the BRIDGE program. (A new Special Education Program for at-risk adolescents).
- Guidance Director interviewed numerous S.A.T. Prep companies, to find the best possible program for juniors who wish to enroll. The course will run from January 28th to April 28th.
- Guidance Counselors have developed a list of college search programs for juniors and seniors through the use of the internet.
- Guidance Director worked very closely with Assistant Principal developing the master schedule.
- The Guidance Department processed over 1137 college applications.

The following is a breakdown of 2003 graduates attending post secondary colleges/training:

Four Year Private Colleges	119
Four Year State Colleges	43
Two Year Private Colleges	1
Two Year State Colleges	23
One Year Programs	3
Preparatory Schools	1

ATHLETIC DEPARTMENT

Submitted by:

James Erker, Athletic Director

During 2003, the Walpole High School Athletic Program continued its tradition of excellence with:

- Sixty five percent of our student body participating in an interscholastic sport.
- A college admission rate of 93% for our senior athletes.
- The volleyball and wrestling programs were successfully relocated from the Elm Street School to the high School.
- Individual and team achievements including:
 - Bay State Conference championships in boy's basketball, football and girls swimming.
 - The football team qualified for the MIAA Super Bowl playoffs, representing the Bay State Conference.

SPECIAL NEEDS DEPARTMENT

Submitted by:

Carol A. Peck, Department Chairperson

The Special Needs Department continues to implement the revisions and updates made in the state Special Education regulations and procedures as the law is being aligned with the federal standards for special education. The department members continue to focus on assisting the regular classroom teacher in providing classroom accommodations for the students with diverse learning styles and learning disabilities. Further concentration has been placed on implementation of the findings and recommendations provided by the special needs state audit. This academic year began with three new programs, the culmination of an enormous community effort by a variety of town departments in the planning, budgeting, renovating, supplying, and staffing.

- Communication- A half day special education in-service for regular educators and special educators to discuss and exchange ideas within multi disciplinary groups, focused on specific accommodations and learning strategies that can be used in the mainstream classroom. A Walpole High School strategies handbook is being compiled as a result of these discussion groups.
- A grant to provide coverage for regular educators who are required by law to attend special education team meetings has been continued.
- Staff additions for the year have been for the following new programs only: Career and Education, Language Inclusion, and The Bridge Program. These include four specialists, as well as the necessary special needs support staff.
- The lease of a department copier has significantly improved the efficiency of the record keeping process and I.E.P. compliance timeline. In addition the networking of the department's computers to share individual student's information has significantly improved communication.
- Technology throughout the building has been upgraded and improved as departments dedicated their technology budgets to assist in the lease of a computer in every classroom for instructors' use. These computers have been connected to the server, thus internet access, system wide communication, and email services have greatly enhanced communication.
- Curriculum- A curriculum, handbook, expectation/reward level system, intake and transition process, for the Bridge program are being developed and modified throughout the year. The high school alternative program and Bridge are commencing to align the two programs' methodologies and criteria in order to achieve a smooth transition process for those students determined to be ready to transition to the high school. The Career and Education staff are developing, modifying, and revising the curriculum for their students' to addresses their prevocational, vocational, life skills, and functional academic goals. The Language Inclusion program has developed a support program and consumer skills curriculum for their students with multiple disorders.
- The WHS curriculum committee has revised the level designations to a numerical system of college prep 1, 2, 3. The foreign language department, supported by the special needs department in the hope of resuming the Latin I, CP3 course next year. This course is needed for students' who are diagnosed with auditory, processing, language-based disabilities and need this course to fulfill the one year, high school foreign language, graduation requirement.
- The Career and Education program students and staff have resumed the responsibilities of the Walpole High School Store.
- Mrs. Kathryn Colvario, special needs instructor for the substantially separate, replacement English class has received training and is instructing her students in using assistive technology devices, DANA's, in her classroom. These are laptop alternatives which combine the capabilities of a pc with the unique uses of a handheld.
- The department is developing a budget to support the assorted programs'/students' needs for the 2004-2005 school year.

- Training- Department members have attended trainings and workshops on: Special Education Law revisions, MCAS Alternate Assessment Educators' Training, Mass School Psychologists' Conference, and the Wechsler IV training. A department in-service on technology in the content areas was conducted in the use of the laptop alternatives, DANA's. Specialists attended an in-service training on nonverbal disabilities. In addition, staff members have had the opportunity to consult with specialists with expertise in developmental, and the spectrum of disorders. Three staff members are attending the Skillful Teacher course offered by the school system.

FOREIGN LANGUAGE

Submitted by:

George Watson, Department Chairperson

Curriculum and Instruction

1. German II was introduced to the course of studies at Walpole High School. Thirty-six students elected German for the 2003-04 school year: 24 in German I and 12 in German II.
2. Enrollment in world languages soared in 2003. Enrollment now stands at 1076 students, far exceeding the school population of 1008. The reason for this is that a large percentage of students at WHS now study two foreign languages.
3. The Foreign Language Department was able to increase its staff by .4 teacher (Spanish).

Assessment

1. 478 students competed in the National French, German, Latin, and Spanish Exam Contests last year. In the National Spanish Exam Contest there were 15 state winners, grades 9-12, a record number for the district. In the National French Exam Contest 21 students were state winners and four placed nationally: 1st, 5th, 7th, and 10th place. The student who placed first had a perfect score on the Level IV exam. On the National Latin Exam there were thirteen gold medal winners, Two students had perfect scores, in Latin I and Latin IV. Furthermore, in the National Mythology Contest two students earned bronze medals. Because the National German Exam was given in December (for the first time ever at WHS), the results are still pending.
2. Twelve of thirteen students who took the Spanish Language Advanced Placement Test passed with a score of 3 or better (92% passing rate). Nine students received a 4 or 5 on the exam..
3. All four students who took the French Language Advanced Placement Exam passed with a score of 3 or better (100% passing rate). Two students received a 4 or 5 on the exam.
4. The mean score on the French SAT II Test was 646. The mean score on the Spanish SAT II w/ Listening was 590. The highest score on each exam was 800 and 780 respectively.

Professional Development

1. Five high school and five middle school language teachers attended the Massachusetts Foreign Language Association state conference in Sturbridge, MA.
2. Mrs. Lisa Davey Osborne, French Teacher, trained all WHS staff in LINKS (Strategies for Reading, Thinking, and Writing) in January and also trained all teachers new to the district in the fall.

3. Mr. Christopher Alberg, Spanish Teacher, attend the annual NELLD (New England Language Lab Directors) conference at Smith College.

Exchange and Travel Programs

1. Eight WHS students traveled to St. Cloud for two weeks in April as part of the French Exchange Program.

Awards and Recognitions

1. The Massachusetts Foreign Language Association awarded the MaFLA Past Presidents' Award to a WHS senior for excellence in both Spanish and Latin. She received a scholarship of \$1000.00

2. For the third year in a row Mr. Watson, Department Head, was selected by College Board to be an AP reader and was sent to Trinity University in San Antonio to correct Spanish Language AP exams in June.

3. Mr. Watson was named AP Consultant by College Board and gave a half-day workshop at Westfield State College to AP Spanish teachers from all over New England.

4. John Oksanish, Latin Teacher, presented a paper at the CANE's (Classical Association of New England) Annual Conference.

MUSIC DEPARTMENT

Submitted by:

Michael Falker, Music Coordinator K-12

During the past calendar year, WHS music students participated in over 30 events. Some involved only a few selected individuals, others were for the entire department. The year started by moving into our new music area during the Christmas break. The auditorium was not available, however, until this September.

- January 10 and 11 – Selected students perform at the Senior District MMEA Festival at Bridgewater State College.
- January 25 – Selected students audition for MMEA All State Festival at Algonquin Regional High School.
- February 1 – WHS student performs with University of Massachusetts Honors Band.
- February 8 – Selected students audition for Junior and Senior SEMSBA festival at Whitman-Hanson Regional High School.
- February 28 – Selected students perform at Junior District MMEA Festival at Barnstable High School.
- March 7 & 8 – WHS Musical Pippin is performed at Johnson Middle School.
- March 6 – 9 – WHS student performs at MMEA All Eastern Festival in Providence, R.I.
- March 14 & 15 – Selected students perform at the Senior SEMSBA Festival at Hingham High School. Mrs. Maccini-Pavloff is the chorus manager and Mr. Falker is the orchestra conductor.
- March 14 – WHS band performs in Walpole's "Person of the Year" parade.
- March 20-22 – Selected students perform at the MMEA All State Festival in Danvers and at Symphony Hall in Boston. Mrs. Maccini-Pavloff and Mr. Falker attend various seminars.

- March 25-29 – Selected WHS student performs at SNOA National Conference in Columbus, Ohio.
- April 16 – WHS Spring Concert at Johnson Middle School.
- April 23-26 – WHS music department participates in “Showcase Music Festival” competition in Philadelphia, PA.
- May 2 – WHS Jazz Band performs at Walpole Public Library
- May 2 & 3 – Selected students perform in Junior SEMSBA Festival in Fall River.
- May 16 – WHS Pops Concert in high school gym.
- May 26 – Selected WHS band students perform in Memorial Day activities. Mr. Falker sings the national anthem.
- June 12 – WHS orchestra performs in “String Night” in WHS gymnasium.
- June 28-July 5 – Mr. Falker teaches classes and conducts advanced orchestra at Bay State String Camp in Hanson.
- July 15-19 – Mr. Falker takes course in “fiddlin” at Hartt College of Music.
- September – November – WHS band performs at all home football games, including Thanksgiving.
- November 6 – WHS strings and choruses perform at WHS Dedication Ceremony.
- November 8 – Selected vocal students perform with ACDA Festival Chorus at University of Massachusetts.
- November 22 – Selected students audition for Senior District MMEA Festival at King Philip Regional High School.
- November 29 – WHS band performs in Walpole’s “Santa Parade”.
- December 2 – WHS band performs at MIAA football playoff game at Natick High School.
- December 13 – Selected WHS music students audition for MMEA Junior District Festival in Duxbury.
- December 17 – WHS Winter Concert in high school auditorium.
- December 19 & 20 – WHS carol singers perform at various sites in Walpole.

SCIENCE DEPARTMENT

Submitted by:

Maryellen O’Malley, Department Chairperson

- AP Biology students performed very well, with over 92% of students scoring 3 or better on the exam. Additionally 42% received a perfect score of 5 on the exam.
- Tim Kowalczyk, member of the class of 2003, successfully completed the AP Physics course as an Independent Study with Mr. Tom Brown as instructor. Consequently Tim received a 5 on the AP Physics exam.
- SAT II scores in Biology, Chemistry and Physics continued to be high with average scores over 550 in all three areas.
- The Science Club has been revived this year under the guidance of Dr. Mridula Satyamurti. Fourteen students have met monthly to discuss current topics in science. The club has explored additional areas of science not covered in class and recently studied crystal structure and formation.
- After 40 years of service to the Walpole High School community, Mr. Tom Brown retired from his position as Physics teacher.
- Mr. John Thomas Miller was hired to fill the position as a result of Tom Brown’s retirement. J.T. comes to us with a bachelor’s degree in Physics from Gettysburg University and a Masters in Education from Tufts University. He is a bright, enthusiastic addition to our staff.

- The 3rd annual Walpole High School Science Fair was held during February of 2003. All ninth grade students designed scientific experiments and presented their findings to judges. Five students went on to compete at the Massachusetts South Sectional Regional Fair. John O'Toole, a member of the class of 2006, placed third at the Regional Fair and then competed at the Massachusetts State Science Fair at M.I.T.
- The Walpole High School Science Department Web site is now available on the Internet. Aside from course descriptions and staff notes, as well as links to other Walpole High School sites, the web site will enable students to link to science resources on the web. Students accessing the site will also be able to find Science Fair information and Science Summer reading articles.
- Mr. Daniel Mullaney, Chemistry teacher, was featured in The Boston Globe recently for his views on changes to certification requirements in the state of Massachusetts. Dan is also on the negotiating team for the new teacher contract and was listed as a participating editor of *Physical Science: Concepts in Action* by Wyssession, Frank, & Yancppulas. Dan is also working on his Masters degree at Bridgewater State College and is the Senior class advisor.
- Mrs. Jennifer Kajencki, physical science teacher, was selected to participate in a course on Semiconductors, sponsored by *Analog Devices* of Westwood, MA. The course was held in Phoenix, Arizona last summer. Jen is also working on an advanced degree at Boston College and has taken a course in Adolescent Psychology and Curriculum Design.
- Two of our science teachers attended the MAST (Massachusetts Association of Science Teachers) Conference in the last year.
- Ms. Lindsey Reichheld, Biology teacher, attended the Biotechnology Symposium at the Boston Museum of Science, participated in the District Starbase training, completed a course in Dreamweaver web design, and completed a course in the use of the I-Movie as an instructional tool.
- Last spring, 46 Anatomy & Physiology students, from all three levels of study (Honors, CPA, & CPB/C), and 3 Science teachers attended the IMAX film, *Human Body*, in Providence R.I.
- Mrs. Beth Salenik-Raccuia, Biology teacher, was honored with Teacher of the Month last year, and her Honors Anatomy & Physiology class was chosen as Class of the Month this past fall.
- Ms. Arica Heald, Biology teacher, is the co-advisor of SADD (Students against drunk driving) this year.
- Ms. Susan Wick, Environmental Science teacher, served as an assistant coach of the field hockey team this fall.
- Mrs. Meme O'Malley, department chairperson, returned full time to Walpole High School following maternity leave. Meme is currently enrolled in the Saphier course on "Observing and Analyzing Teaching".

MATHEMATICS DEPARTMENT

Submitted by:

Steven Ouellette, Department Chairperson

- The math department submitted a grant to the Walpole Computer Foundation for a TI-Navigator system to outfit one 30-student classroom. This system creates a wireless network between student-owned TI-83 graphing calculators and a teacher workstation. This proposal was approved and the equipment was acquired in the fall of 2003. Several teachers will receive training with this new equipment in January 2004.
- The math department adopted new textbooks for Geometry Honors and Geometry CPA. The curriculum for each of these courses has been revised to reflect the Massachusetts state frameworks.
- The math department introduced a new course, *Integrated Math*, to better serve students currently taking CPC level courses.

- Revision to the Algebra 1 CPA and Algebra 2 CPA curriculum is complete and reflective of the Massachusetts state frameworks.
- The math department has prioritized its need to replace outdated texts in Precalculus, Trigonometry, and Consumer Math.
- The math department continues to maintain its new website, hs.walpole.ma.us/whsmath/index.htm
- The mean score on the October 2003 Math PSAT was 48.9. One hundred eighty-seven juniors and fifty-three sophomores took the test.
- The mean score on the Math SAT for the class of 2003 was 535. This represents an increase from 531 in 2002. The national average for 2003 graduates was 519 and the state average was 522.
- Seniors Jessica Keweshan, Jonathan Shuster, and Ryan Stott scored a perfect 800 on the math portion of the SAT.
- The mean score for the SAT Math Level IC for the class of 2003 was 583. This was an increase of 25 points from the previous year.
- Senior Jon Macmillan scored a 790 and Jessica Keweshan scored a 780 on the SAT Math Level IC exam.
- The mean score for the SAT Math Level IIC for the class of 2003 was 624, an increase of 18 points from the previous year.
- Jessica Keweshan scored an 800 and Ryan Stott scored a 760 on the SAT Math Level IIC exam.
- 100% of students who took the AP Calculus exam received a score of 5, the highest score possible. Nationally, only 14% of students taking the AP Calculus exam obtained a score of 5.
- The number of students in AP Statistics scoring at least a three increased by 10% from 2002 to 2003.
- Walpole High School's Academic Decathlon Team placed 3rd overall out of 13 schools in this year's competition. There was at least one medal recipient in the math category of this competition.
- The Walpole High School Math Team finished 10th out of 28 teams during the regular season of the 2002/2003 school year. Tim Kowalczyk was in contention for top scorer during the 2002/2003 season. Similarly, Jessica Keweshan remains in contention for top scorer during the 2003/2004 season.
- The 2003 MCAS math results showed improvement for the fourth straight year. The average scaled score increased from 244 in 2002 to 251 in 2003. 75% of our students were in the advanced/proficient categories compared with 59% in 2002. There was a 12% increase in the number of students scoring in the advanced category. The number of students in the needs improvement category decreased from 32% in 2002 to 23% in 2003. The number of students in the failing category decreased from 9% in 2002 to 2% in 2003. Walpole High School's state ranking in math only improved from 77th in 2002 to 55th in 2003. This places Walpole High School in the top 16% of all Massachusetts high schools.
- The math department continues to offer a one semester MCAS test preparation course. More than 130 students will have taken this course by the end of the 2003/2004 school year.
- Sophomores not enrolled in the MCAS test preparation course receive weekly MCAS question sets in their regular math classes. Teachers also maintain an indexed bank of past MCAS questions for the purpose of including these questions in regular instruction.
- Desktop computers have been obtained for all teachers. Each of the machines had Microsoft Office installed on them as well as a variety of math-specific applications.
- Teachers in the math department have received training in the administrative features of the new desktop computers (email, word processing, Starbase, etc...) as well as some of the math specific applications (*Sketchpad*, *TI-Connect*, *Equation Editor*, etc...) that the math department currently owns.
- All geometry teachers attended a full day, in-house workshop on the *Geometer's Sketchpad* computer program.
- One teacher attended an A.P. Calculus workshop during the fall of 2003.

- One teacher attended an A.P. Statistics workshop during the fall of 2003.
- Two teachers attended an Algebra workshop sponsored by the Bureau of Educational Research (BER).

SOCIAL STUDIES DEPARTMENT

Submitted by:

Thomas Morris, Chairperson

The Social Studies Department is pleased to announce that its continuing effort to reorganize the curriculum to conform to the Massachusetts State Department of Education's new mandated frameworks is nearing completion. As was reported last year, the framework at the high school level is now centered around United States History. When the new history MCAS tests are given they will be on the History of the United States. World History I has been moved to grade eight, so the High School course sequence will now be: World History II for grade nine, U.S. History I for grade ten, U.S. History II for grade eleven, and electives for grade twelve. In the future students will take the history MCAS test in grade eleven. The U. S. History I curriculum still needs to be written and we hope to complete it this summer. However, a text for the course has been chosen. We will continue to monitor changes in the frameworks and continue to gather information on the evolving state exams so that our students will be well prepared for them. We will also be working with the Language Arts, Fine Arts, and Music departments to find ways we can integrate our curricula to further our students' understanding of the humanities by our students. And finally, we are happy to announce the addition of advanced placement European History to our high school curriculum.

The Social Studies Department continued to supervise the multiple elections for Class Officers, Student Council, Student Advisory Council to the School Committee and other student government positions.

Students participated in a number of activities and field trips, including a visit to Bentley College to participate in the TEC Spotlight Program "What Does My Future Hold." Students in the Street Law classes took their annual field trip to the Norfolk Prison. The U.S. History Advanced Placement classes went to the Kennedy Library to participate in a program on the Civil Rights Movement of the 1960's. Some of the students in the International Relations classes also went to the Kennedy Library with Mr. Jean and Mr. Waisgerber to hear speakers on "Genocide" and "America's Role as a World Power." We would also like to thank all the wonderful people from the Walpole community who came to the high school to speak to History classes on topics such as World War II, Immigration and Naturalization, Vietnam, and the War in Iraq.

Members of the Social Studies Department continue to serve as advisors to extracurricular activities including: Karen Sullivan - "Project Closeup"; Patricia King - "Students Against Destructive Decisions"; Steve Gibson - "Student Advisory Council to the School Committee" and the "Chess Club"; Chris Jean - "Amnesty International"; and Robert Mullaney - "Mock Trial Team". Jeff Szymanski led the "Academic Decathlon" team to a very successful season last year and placed third this fall in the regional program, so the team will once again be representing Walpole in the State finals in March. The other social studies teachers and teachers from other disciplines, are continuing to volunteer their time helping prepare our team.

The Social Studies Department continued to help in the selection of students to participate in the following events. "Boys and Girls State" was again sponsored by the American Legion. This years' selectees were: Ryan Stott, Derek Dubois, Alissa Gillis and Anneka Landgraf. The American Legion also sponsored Dan Eysie and Brad Nathan to attend the "Career Law Enforcement Training Student Trooper Program" in conjunction with the State Police. Hannah Perham attended the "MassSTAR" leadership program sponsored by the Walpole Women's Club, and she and Jermy Sauer attended the E-28

“United Nations Pilgrimage for Youth” sponsored by the Odd Fellows and Rebekahs. Our participants in “Student Government Day”, sponsored by the Commonwealth of Massachusetts, were Ryan Geary and Frances Kingsbury. We would like to thank the sponsoring organizations for providing students with these wonderful opportunities.

ENGLISH DEPARTMENT

Submitted by:

Maureen Kunz, Department Chairperson

- Thanks to generous grants from the Walpole Computer Foundation for the necessary equipment and technology, WHS will host its Second Annual Film Festival in Spring '04. A collaborative effort, to which many departments and individuals contribute, this event originates in our Creative Writing program and is spearheaded by two English teachers. This will be the first festival to be held in WHS's renovated auditorium.
- Walpole High School's First Annual Film Festival was featured in stories in *The Boston Globe South* section, *The Boston Globe Education* section, *The Neponset Daily News* (front page), and *The Walpole Times*. In addition, a segment of New England Cable news was dedicated to the WHS Film Festival.
- DVDs of the WHS First Annual Film Festival were created and sold to the school community with a portion of the profits contributed to the Make-a-Wish Foundation.
- Eighty-eight percent of WHS students scored Advanced or Proficient in the 2003 MCAS compared to 61% state-wide. Marking the fifth consecutive year in which the percentage of students scoring in the Advanced category has increased, 40% of WHS's 10th graders were graded as Advanced.
- Eighteen students earned perfect scores on the long composition section of the 2003 English Language Arts MCAS.
- Eleven students earned perfect scores on the entire 2003 English Language Arts MCAS.
- Marking the 4th consecutive year in which WHS's verbal SAT scores have risen, the average score on the Verbal SAT for the class of 2003 was 525. The national average was 507, and state average was 516.
- A Walpole High Student senior earned a perfect score of 1800 on the verbal section of the SAT.
- Of the students who took WHS's Advanced Placement in English Literature and Composition, 90% passed the AP test, thus demonstrating their mastery of college-level material and potentially gaining college credit. Nationally, only 63% of test-takers passed.
- WHS's Advanced Placement teacher and two other English teachers participated in the CEEB's fall '03 AP Workshop for English Literature and Composition at Merrimac College.
- Two English teachers will attend a spring '03 College Entrance Examination Board workshop in order to learn techniques for preparing WHS students for the new SAT.
- A member of the English Department attended workshops at the fall meeting of the New England Association of English Teachers.
- All freshmen participated in a Library Orientation program through their Freshman English classes.
- Visiting English and Social Studies classes, WHS's librarians have launched a successful outreach program to ensure that all WHS students have cards for the Walpole Public Library.
- Through their Junior English classes, all juniors received information about internships offered through TEC (The Educational Cooperative, the 13 town consortium to which Walpole belongs.)
- An English teacher participated in a TEC course on techniques to improve student writing, Better Sentences and Paragraphs: A Course for Middle and High School English Teachers.
- The English Department has launched its Website, thanks to the expertise of an English teacher who attended a summer TEC workshop, Web Design for Teachers.
- Eight English teachers attended a workshop series in PowerPoint taught by one of our gifted technology teachers.

- Thanks to a generous grant from the Walpole Computer Foundation, Microsoft Office software and Powerpoint presentation equipment will be available to students.
- Members of the department coached the Academic Decathlon Team in literature to finish 4th out of 13 schools in the Regional Qualifying Round. WHS's team has qualified to compete in the Final Round in which one of the sixteen competing schools will be chosen to represent Massachusetts in the April National Decathlon in Idaho. Walpole High School will host this Final Round in March.
- A WHS senior won the Gold Medal for top performance of all 126 competitors at the Regional Qualifying Round of this year's Academic Decathlon.
- Two WHS English teachers traveled to Boyden Elementary School to discuss Shakespeare's *Macbeth* with 4th grade classes who were preparing to stage the play.
- As certified LINKS trainers, an English teacher and a foreign language teacher conducted a fall professional in-service to train teachers new to the high school in utilizing the LINKS system of graphic organizers to help students brainstorm and structure their compositions.
- Led by an English teacher, "Teachers as Readers" is in its fourth year. Teachers from many departments participate in monthly discussions of a selected text. Book selections are considered for inclusion in both the curriculum and the summer reading program.
- Journalism classes published five copies of *The Rebellion*, WHS's student newspaper that is mailed to 1800 homes in Walpole.
- Journalism students toured *The Boston Globe* where they were addressed by writers and staff.
- Journalism students attended cultural productions of opera, dance, plays, and concerts and wrote reviews for *The Rebellion*.
- Journalism classes attended the New England Scholastic Press Association's annual conference at Boston University.
- The New England Scholastic Press Association awarded Special Achievement Awards to two journalism students for articles written for *The Rebellion*.
- *The Rebellion* won the New England Scholastic Press Association's award for Highest Achievement in the Best School Newspaper category.
- At the end of each semester, students in Introduction to Drama invite parents and friends to a recital of short scenes from selected plays. In January '04, the scenes were from works by Neil Simon, Tennessee Williams, and George Bernard Shaw and were staged in WHS's renovated auditorium.
- Thanks to a generous grant from the Walpole Computer Foundation, the journalism program was able to update its desktop publishing programs to the latest versions and to purchase five additional site licenses.
- In collaboration with the Music Department, the Drama Club produced the spring '03 production of the musical *Pippin*. They presented *Radio Still Isn't Dead* in May '03 and *The Skin of Our Teeth* in November '03. The Drama Club is currently rehearsing for the March '04 production of Sandy Wilson's musical *The Boy Friend*.
- WHS's literary magazine published its yearly edition of *The Cricket* in spring 2001 under the guidance of its advisor, WHS's Creative Writing teacher.
- WHS's literary magazine has continued its tradition of holding two annual poetry readings. *The Cricket* hosted its spring 2003 and fall 2003 poetry readings at Walpole's Barnes and Noble. Students read their original work to the audience in the bookstore's coffeehouse. Each student's poems were published in the event's program.
- The three top WHS winners of the fall 2003 Voice of Democracy spoken essay contest sponsored by the Walpole Post of the Veterans of Foreign Wars were awarded prizes of U.S. Savings Bonds totaling \$800 in worth.
- Video Club is now producing *68 Minutes Live!* This monthly show is broadcast live from WHS and features a look at issues concerning students. The segment "A Look Inside a Classroom" profiles a class and its work. Teacher and student interviews are featured.

- WHS students write, anchor, produce, and direct live morning announcements at WHS.
- In fall '03, students from TV Production, the Morning Announcement Crew, and the Video Club visited the studios of WBZ-TV in Boston.
- Members of the English faculty serve as advisors and coaches for a variety of extra-curricular and co-curricular activities: *The Rebellion* newspaper, *The Cricket* literary magazine, the Chess Club, the Drama Club, the sophomore class, field hockey, lacrosse, SAT prep, Academic Decathlon, and Video Club.
- The entire WHS English Department plus three middle school ELA teachers visited the Thoreau Institute at Walden Woods in Lincoln, MA. A resident scholar discussed the history of the site and the lives of Thoreau, Emerson, Alcott, and their circle. In addition, the Thoreau Institute archivist guided the group through the collections and exhibits in the architecturally beautiful and intellectually rich library.
- Thanks to a generous grant from the Thoreau Institute to two Walpole English teachers who participated in a summer '02 course in Thoreau and the transcendentalists, two class sets of Thoreau's *Walden* were purchased for use in our American literature curriculum.

ART DEPARTMENT

Submitted by:

Diana Hampe, Art Coordinator, K-12

- Scholastic Art Awards
 - 4 Gold Keys
 - 2 Silver Keys
 - 4 Honorable Mention
 - 1 Portfolio Nomination
- WHS received a Scholastic "Art Award Winning School" Recognition
- Seventeen students exhibited in "Youth Art Month", Boston exhibit
- Twelve students exhibited in Barnes and Noble's "Faces Figures", Stages of Artistic Development Exhibit
- Tyco Kendall hosted 3 exhibits, "Faces and Figures", "Points of View", and "Places and Spaces" and awarded scholarships to the six students whose work was voted 1st and 2nd for each show and the senior who received the most votes overall.
- The Tyco Kendall exhibition was displayed in the media center and a reception was held to announce and honor the scholarship recipients.
- In conjunction with the Recreation Department, student art was displayed in the Walpole Library for winter art series.
- Two students were chosen for "Art All State", a two day event for 140 select Massachusetts high school juniors who have demonstrated a commitment to art.
- Students exhibited work in Massachusetts Art Education Association Superintendent's Exhibit.
- Juniors and seniors exhibited work in the Neponset River Watershed Association's "River Art Day".
- Three students' work was selected for the Captain Forbes House Museum River Art Exhibit.
- One teacher exhibited in River Art Exhibit.
- The Art Club contributed to "Project Spoon" with the sale of artist spoons.
- Students participated in field trips to the Metropolitan Museum of Art in New York City, the Scholastic Art Awards Exhibit, and the museum of Fine Arts in Boston.
- "Altered Books as Authentic Assessment" was presented at the National Art Education Conference in Minneapolis, Minnesota.
- One teacher awarded the Art Educator's Fellowship for sculpture from Skidmore College

- Six students received art recognition with scholarship awards from Liquid Blue.
- One student chosen for Congressman Stephen Lynch's an Artistic Discovery Exhibit.
- One student chosen for the Wang Center's Young at Art "Freedom" Exhibit.
- Two alumna graduates of Rhode Island School of Design and University of Massachusetts Dartmouth exhibited "Art and Work" in the Plimpton Gallery.
- One teacher presented at Boston University's School of Education State of the Arts Conference.
- Three teachers presented at the Massachusetts Art Education Association Spring Conference, "The Great Barrier Reef" and "Time on Seeing".
- Two teachers attended AP Art Conference
- One teacher chosen to be an AP Studio Art Portfolio Reader.
- One teacher awarded scholarship to study adobe photo shop as an art tool.
- One teacher attended "Public Art and Architecture in 19th Century America" Context Institute sponsored by Mass Art.
- One teacher attended art career seminar at Lesley University.
- Seven students participated in a drawing workshop "Growing Things" at Boston University.
- One teacher enrolled in a writing and journal-making workshop.
- One teacher enrolled in "Painting the Landscape".
- One teacher enrolled in web page design
- Art web page designed and connected to WHS home page.

UNIFIED ARTS DEPARTMENT

(Business, Technology, Wellness, and Family & Consumer Science)

Submitted by:

Jay Neubauer, Department Chairperson

Due to a budget cutback, the two Health Teacher position at the High School were eliminated. Consequently, the health curriculum was not offered this year. As a result of this cutback the Wellness and Family & Consumer Science departments were combined with the Business & Technology Department. We are now known as the Unified Arts Department.

Family & Consumer Science

The Family and Consumer Science Department offers courses in Family Living, Child Development, Independent Living, and Conflict Resolution. The Child Development classes have visited the Brigham & Women's Hospital for the past few years to view the labor and delivery rooms, see the Neonatal ICU and learn about child development and nursing careers.

Students in Conflict Resolution are trained to become peer mediators. Peer Mediators help students resolve conflicts. A referral process is in place and students craft their own agreements.

This program is under the direction of Mrs. Beverly Bucklin. Beverly is currently pursuing a Masters degree in Dispute Resolution at U Mass Boston to learn more about resolving conflict.

Technology

Chairperson, Jay Neubauer revamped the department web site to include Wellness and Family & Consumer Science. The web site's purpose is to help keep parents informed about what's going on in their students Unified Arts courses. The web address is now www.hs.walpole.ma.us. Student projects, course information, and state curriculum frameworks are included on the site. The web site is updated on a regular basis. Mr. Neubauer is also teaching the new Computer Programming II course. In this course students are learning how to create professional quality web sites using Macromedia Dreamweaver, Flash and Fireworks programs.

Mr. McCluskey continues the process of setting up the renovated wood shop to meet the needs of his students. This year his Wood III class held a Silent Auction that raised over two thousand dollars. The auction items included a grandmother clock, a variety of bookshelves, a cedar chest, plant stands, and several chessboards made by WHS students. The money raised was used to purchase wood stock for the Wood III program.

Last spring Mr. Scott led the WHS Robotics Club into the “FIRST” Granite State Regional Robotics Competition in Manchester, New Hampshire and to the National Championship in Houston, Texas. The national competition was held at Reliant Stadium, which is the site of this year’s Super Bowl. Over three hundred schools from across North America competed in the Nationals. Walpole High School placed sixty-eighth in the over all competition. This was a very impressive showing for a first year team.

As the Robotic Club Advisor, Mr. Scott raised over \$22,000 for registration and travel expenses in order to compete. The WHS Robotics Club received several grants and donations from the following sources:

- \$3000 grant from the Walpole Computer Foundation
- \$1000 grant from Analog Devices, Norwood MA
- \$1800 grant from the Will Committee Trust Fund
- Software grant from SolidWorks Corporation, Concord, MA
- Metal fabrication machine equipment donation from Delta Design, Littleton MA initiated by Mr. Bob Hennessey.
- Club uniforms donated by Logo Loc LTD Manchester, NH

Many contributions were also received from parents and local businesses. A special thanks to Leo’s Floor Covering Inc, Finnegan’s Wake Restaurant, International Association of Firefighters - Local 2464, Workplace Systems Inc, Bay State Federal Savings, Dedham Savings, Harwood Engineering, Walpole Pediatric Associates, Teradyne Inc, the Callahan Company, Coleman Photography, The Rebellion, and the Cesati Family.

This year the Robotics club has once again entered the Granite State Regional competition in Manchester, New Hampshire on March 13. Good luck to all!

The technology department has also introduced an Introduction to Electronics course, which Mr. Scott is teaching. Twenty-eight students are enrolled. The students are learning electronic circuit theory and are building many interesting projects including a power supply, an AM/FM radio, and an integrated circuit robot.

Business

This past year saw an increase in enrollment to all Business courses being offered at WHS. In addition, all business courses were aligned to meet the standards of the curriculum frameworks put forth by the state of Massachusetts. Currently, the staff is evaluating our textbooks and materials to meet the needs of the ever-changing business world.

SCHOLARSHIPS 2003

Bay State Federal Savings	Michaela Zanello
Brian Burt Scholarship.....	Lisa Ranalli
.....	Ryan Young
John R. Calf Memorial Scholarship.....	Lisa Ranalli
Ernest S. Camelio Memorial Scholarship.....	Kaitlin Carleton
Cullinane Family Scholarship.....	Jessica DeCosta
Garrett H. Dalton, Jr. Memorial Scholarship.....	Frances Kingsbury
Dedham Savings Student of the Month Scholarship	Alison Driscoll
.....	James Staley
John A. and Mary V. Eldracher Scholarship	Andrew Kiewlicz
Epiphany Episcopal Church Village Fair Scholarship.....	Molly Desmond
Edward F. Erker Memorial Scholarship	Elizabeth Lyons
Daniel R. Feeney Memorial Scholarship	Shannon Creeden
.....	William Shea
Foxborough Savings Millennium Scholarship.....	Ashley Wickham
.....	Nathan Nottingham
Friends of Music Scholarships.....	Anthony Bresnahan
.....	Adam Brierley
.....	Jennifer Burke
.....	Shannon Creeden
Gravina Family Scholarship	Christopher Mucciarone
Gridiron Booster Unsung Scholarship	Nickolas Clifford
Shannyn Hardy-MacPherson Scholarship for the Arts.....	Kerri Felton
Edward H. Hinds Memorial Scholarship	David Galt
Johnson Middle School Scholarship.....	Elizabeth Moritz
Junior Classical League Scholarship	Jeffrey Kowalczyk
.....	Ashley Wickham
Kendall Company Art Scholarship	Taryn Antoniou
.....	Christine Monahan
Kendall Company Scholarship	Timothy Kowalczyk
.....	Christine Monahan
Thelma S. Letnick Memorial Scholarship	Nicole Salvi
Liquid Blue Art Scholarships.....	Taryn Antoniou
.....	Kerri Felton
.....	Elizabeth Lyons
.....	Julianne McCormick
.....	Christine Monahan
.....	Nathan Nottingham
Lyndon Paul Lorusso Scholarship	Mary-Margaret Daily
.....	J. Michael Hopkins
.....	Kathleen Ryan
Andrew Malacaria Memorial Scholarship	Kevin Smith
Catherine Erker Maloney Memorial Scholarship	Alison Driscoll
Lt. Ernest Manocchio Memorial Scholarship	Joseph Fraser
Karen D. Marks Scholarship.....	Erwin Francois
Dennis James McNally Scholarship	Gregory Constantino
.....	Patrick Dunn
.....	Laura Mucciaccio
.....	Kerin Springham
Mr. Tux	Kathleen Ryan
Paglari Family Scholarship.....	Jennifer Sampson
James M. Quinn Scholarship	David Galt

.....	Rebecca Martin
Rebekah Assembly Odd Fellows	Mary-Margaret Daily
Thomas F. Riley Memorial Scholarship	Anthony Bresnahan
Michael P. Rossi Scholarship	Laura Seddon
Brian T. Saegh Memorial Scholarship	Jillian Newman
.....	Sean O’Keefe
Sharon Credit Union Scholarship	Kathleen Ryan
Sons of Italy (Franklin)	John Vozella
Walpole Child Care Association Scholarship	Kristen Dolan
Walpole Cooperative Bank Scholarship	Michael Anello
.....	Kaitlin Carleton
.....	Jeffrey Kowalczyk
.....	Jessica Maynard
.....	Erik Potter
Walpole High School Student Council Scholarships	Shannon Creeden
.....	Matthew Crown
.....	Kerri Felton
.....	Kelly Glennon
.....	Simone Kelly
.....	Peter Loescher
.....	Rebecca Martin
.....	Katie Munroe
.....	Jillian Newman
.....	Sean O’Keefe
.....	Nicole Salvi
Walpole Permanent Firefighters Association Scholarship	Kathleen Ryan
.....	Brian Silvernail
Walpole Police Union Scholarship	Laura Vega
Walpole Pop Warner Scholarship	Taryn Antoniou
.....	Andrew Kiewlicz
Walpole Teachers Association Scholarship	Stephanie Foley
.....	Corinne Fordham
Walpole Youth Connection	Michael Anello
.....	Matthew Crown
.....	Eric Chopchitz
.....	Joseph DiGiantommaso
.....	Joseph Gaffey
.....	James Staley
Walpole Youth Soccer, Robert and Irene Ellis Memorial Scholarship	Molly Desmond
.....	James Staley
Willett Pond Charitable & Protection Association, Inc.	Ashley Cannon
Academic Excellence Awards	Kelsey Bohan
.....	Mark Brierley
.....	Peter Butera
.....	Brendan Cochrane
.....	Kevin Donovan
.....	Gregory Freeman
.....	Katherine Hebner
.....	Rebecca Martin
.....	Erica Pritchard
.....	Vanessa Smith
.....	Lindsay White
.....	Daniel Zozula

Norfolk County Agricultural School

400 Main Street
Walpole, MA 02081
508.668.0268
ncahs@norfolkaggie.org

Angela L. Avery, Ed.D. Superintendent-Director
Gail H. Murphy, Principal
Michael E. McFarland, Business Manager

TRUSTEES:

Harold Cohen, Chairman – Foxborough
Donald L. White, Vice Chairman – Holbrook
Peter Collins – Milton
John Gillis – Quincy
Daniel J. Harrington – Norwood
David F. Lehto – Walpole
Francis O'Brien - Dedham

Norfolk County Agricultural High School is a four-year regional high school serving the residents of the twenty-eight municipalities that comprises Norfolk County on a tuition free basis. Non-residents of Norfolk County are also eligible to apply on a tuition basis if a comparable program is not offered in their home district.

The school is fully accredited by the New England Association of Schools and Colleges and approved by the Massachusetts Department of Education.

TECHNICAL PROGRAMS

Half of each student's day is devoted to technical programs.

The *Animal and Marine Science Department* offers programs in canine science, pet shop management, equine science, small animal technology, veterinary science, marine science and farm management.

The *Diesel and Mechanical Technology Department* provides programs in equipment operations, equipment repair and servicing, mechanics and construction.

The *Plant and Environmental Science Department* offers programs in environmental science, natural resources, landscaping, ornamental horticulture, floriculture and arboriculture.

ACADEMICS

Half of each day is devoted to academic studies. All students take English, mathematics, United States history, sciences, health, physical education world geography, computer technology and environmental science. Courses in algebra, geometry, trigonometry, pre-calculus, physics, biology, chemistry, SAT preparation, language arts and literature are available for the college-bound student.

Through collaboration, with Bridgewater State College, Spanish for college credit is also offered.

ATHLETICS & EXTRACURRICULAR ACTIVITIES

A wide variety of interscholastic athletics and extracurricular activities are available including School Council, National Honor Society, peer leadership programs, FFA, chorus, equestrian drill team and many clubs.

APPLICATION INFORMATION

Applications and information about the school may be obtained by contacting the Admissions Office at (508) 668-0268 Extension 399.

MEETING MCAS STANDARDS

As of February 2004, 99% of the students in the Class of 2004 have met the competency determination (have passed both the English Language Arts and Math MCAS tests) to be eligible for graduation.

Students in the Class of 2005 are also meeting the standards in English Language Arts (ELA) and Mathematics. A total of 99 students

participated in the Spring 2003 testing. The school and state average scores are:

TEST	%PASS SCHOOL	%PASS STATE
ELA	99%	92%
Mathematics	96%	87%

In the Spring 2003 results, the percentage of students in the Class of 2005 meeting each of the standards is indicated below.

TEST	ADV	PROF	NI	FAIL
ELA	23%	44%	32%	1%
MATH	19%	31%	36%	13%

SUMMER ACADEMY

The fifth annual Summer Academy was held from July 28th through August 15th, 2003. The program is designed to improve the math and reading abilities of ninth and tenth grade students in preparation for taking the MCAS. The positive and creative environment also focused on building confidence of participants in their own abilities related to test taking.

The Academy also served to familiarize grade nine and ten attendees with the campus and staff, which was beneficial to them when school started in September.

Students attended the Academy each day from 9:00 a.m. to 2:00 p.m. Debra Neumeier, Academy Director, and her staff of eight taught content areas, which included pre-algebra and basic geometry, reading and study skills,

computer skills and integrated academic and vocational projects

AGGIE CAMP 2003

Aggie Camp is designed for youngsters aged 7 – 14. Two, one-week sessions are held each July. The morning session extends from 8:30 a.m. to 11:30 a.m. and the afternoon from 12:30 p.m. to 3:30 p.m.

Over 270 youngsters participated in the 2003 Aggie Camp sessions, with most sessions being fully subscribed well in advance of the application deadline date. Aggie Camp 2004 will be held in the weeks of July 5th and July 12th.

COLLEGE OR CAREER BOUND

Graduates of the Class of 2003 indicated their college and career plans. Sixty percent of the students are pursuing post secondary education at 2 and 4 year colleges that include UMass, UConn, UNH, Clark University and Clemson University. Thirty six percent of the graduates are employed and five percent have enlisted in the military.

Many students received scholarships and other awards to assist them with college costs. Most are studying in majors related to their field while others are interested in a range of careers from teaching to law enforcement.

Meredith Doyle was a Class of 2003 graduate of Norfolk County Agricultural High School from Walpole.

Blessed Sacrament School

808 East Street
Walpole, MA 02081
508.668.2336
www.blessedsacrament.org
office@blessedsacrament.org

Blessed Sacrament School is a Catholic elementary school located near the center of Walpole. The school services children from Walpole and neighboring communities and strives to provide quality education in a faith community so that Christian Catholic values permeate all aspects of the student's life.

The school is administered by dedicated laity committed to deepening their faith and that of the students. Emphasis is placed on the faith development and prayer life of students and faculty along with stressing peace and justice practices within the school and the broader

community. The faculty is required to participate in ongoing professional development opportunities throughout the school year, and are currently certified by the state of Massachusetts. A number of faculty members possess graduate degrees in the field.

Blessed Sacrament School enrolls approximately 475 students per year with an average class size of 26. There are two classes of every grade beginning with a full-day kindergarten. One Pre-kindergarten services an AM and PM session of four-year-olds. Specialists on staff to provide instruction in

technology, music, art, physical education and Spanish. Two resource teachers provide individualized instruction for students requiring modifications or accommodations to the curriculum.

Extracurricular activities round out the exceptional program offered by the school such as soccer, basketball, cheerleading, student council, Brownies and Cub Scouts, instrumental music lessons, book club, Lego League, stock market investment club, yearbook committee and extended day services.

Tri-County Regional Vocational Technical School

*147 Pond Street
Franklin, MA 02038
508.528.5400*

In July 2003 the School Committee reorganized and elected the following officers: Chairman, Robert McLintock (Seekonk), Vice-Chairman Keith Seymour (North Attleboro) and Sheila Fisher (North Attleboro), Secretary.

The School Committee conducts its regularly scheduled meetings on the third Wednesday of each month at 7:00 P.M. in the Committee Meeting Room at the school. Sub-committee meetings are scheduled as needed.

Graduation:

On June 1, 2003, 165 students were graduated in an impressive afternoon ceremony. Karl Lord, then Chairman of the Tri-County School Committee, delivered the welcoming address to more than one thousand guests. Music was provided by the Millis High School Band. Jean Walker, Director of Guidance, presented scholarships and awards totaling \$230,000 to deserving seniors.

Pupil Personnel Services:

In September 2002, Tri-County welcomed approximately 854 students to the new school year. The district towns and number of students are Franklin 168, Medfield 8, Medway 44, Millis 37, Norfolk 30, North Attleboro 211, Plainville 84, Seekonk 76, Sherborn 7, Walpole E-38

54, and Wrentham 75. Also 60 students were accepted from out-of-district areas. During the 2002-2003 school year the Pupil Personnel Department continued its programs to provide information to students, parents, sending schools and District communities. The Department provided counseling for students regarding career pathways and post-secondary education. The Peer Helpers assisted in introducing Tri-County to junior high school students in sending communities and assisted new students in adjusting to Tri-County. A growing and successful Peer Mediators program offered conflict resolution for students by students. Safe and Drug Free presentations were offered to students school wide. The Guidance Department presented programs on preparing for college with the assistance of personnel from Dean College. Tri-County hosted Career Days for over 2,000 Grade 8 students from the Regional District. Tri-County's Career Advisement Program (CAP) was offered to all students in Grades 9-12 to assist students in preparing for their career pathways. This was the 6th year the program was offered, having started in September 1997.

Academics:

Tri-County's academic program continues to focus on the Massachusetts Curriculum

Frameworks and successful preparation for the related MCAS tests. Our endeavors in this regard reflect a multi-faceted approach, which includes professional development for faculty, raising of curriculum standards, development of various student support mechanisms, multiple diagnostic assessments, and analysis of school-based data. We continue to incorporate technology into the instructional environment and have expanded our computer labs to three for academic class instruction. Various computer programs and computerized devices are being implemented in the learning process throughout the academic program area.

The most exciting academic achievement to occur this year is the continued implementation and refinement of the required Senior Project, an integrated academic and vocational experience for our seniors. All seniors were required to participate. Components included a ten-page research paper; development of a product or service, and a ten to twenty minute presentation before a panel of judges including a teacher, an administrator and an industry representative. All Senior Project components must be completed for a student to graduate. True collaboration between the English teachers and the Vocational teachers resulted in a deeper learning experience for each student and provided an academic focus for seniors throughout their school year.

In continuing to prepare students for either the work force and/or college Tri-County is now offering AP Calculus, Civics, Web Design, and continues to offer Spanish. With the increase in both academic and vocational-technical rigor Tri-County students are required to pass four years of English, Mathematics, and Science; three and a half years of a shop major; three years of Social Studies (including 2 years of U.S. History); and two years of physical education/health and vocational related.

Vocational/Technical Programs:

During the 2002-2003 school year efforts were continued to acquire third party program approvals for all of our career and technical education courses. Currently the following

programs have achieved certification from trade or industry groups:

Auto Body - Automotive Service Excellence (ASE)

Auto Technology – Automotive Service Excellence (ASE)

Computer Technology – A+; Cisco Certified Network Associates; Network +

Cosmetology – Commonwealth of Mass. Board of Registration of Cosmetology

Culinary Arts – American Culinary Foundation

Early Childhood Careers – Mass. Office for Child Care Services

Electrical - Mass. State Board of Electrical Examiners

Facilities Management – American Welding Society

Marketing – Microsoft Office User specialist

Medical Careers – Mass. DPH Certified Nursing Assistant (CNA)

Plumbing & Hydronic Heating – Mass. State Board of Examiners of Plumbing & Gas Fitters

*New certifications

Precision Machining – (NIMS) National Institute for Metalworking Skills

Culinary Arts – (Prostart) Massachusetts Restaurant Association

We will continue to seek similar approvals in other career and technical fields as it is one other way of validating our offerings and ensuring that students are receiving instruction in skill areas needed for the twenty-first century workforce.

Continuing Education:

The Continuing Education Program offers an Adult Cosmetology program during the day. The program runs from September to May and follows the high school calendar. Registration for this program takes place at the end of May each year. The Evening School Division enrolled approximately 500 students for the 2001-02 school year. Registration for the Evening Division takes place in September and January. Continuing Education brochures can be obtained at your local Town Hall.

Student Activities:

National Honor Society

Membership begins in the eleventh and twelfth grades based on the academic review commencing third term of sophomore year. Upon meeting the scholastic requirements, the National Honor Society Advisor will notify each potential Grade 10-12 candidate with directions for completion of a NHS Portfolio. This includes evidence of Leadership, Service, Character, three (3) letters of recommendation and a personal statement.

The Peter H. Rickard Chapter of Tri-County is comprised of ten seniors and juniors. During the school year 2002-2003, the group participates in many fund-raising and community services both in and out of school. In November, NHS organized a school wide Holiday Food Drive that collected 1500 lbs. of nonperishable food. Food baskets were distributed to needy families in the Franklin area. The remaining food was distributed to the Franklin Food Pantry and other local soup kitchens.

It has been the tradition of NHS to host a "Leadership Breakfast" in March, honoring students who have shown outstanding achievement during the school year. Students organize the event, help with set up in Gerry's Place, and cheer on the participants.

NHS students volunteer their time to distribute daffodils during the "Daffodil for Cancer" weekend in April. They participated in the May Walk for Hunger, and in February they organized a two day Read-A-Thon at Next Generation Day Care and Preschool in Franklin. The Read-A-Thon included a puppet show, and the students visited different classrooms, giving presentations and reading in celebration of Literacy Month.

The school year ended with the organization and presentation of Tri-County's thirteenth annual Honors Night. NHS students stuffed envelopes, delivered letters to students, and helped to set up and distribute awards on this most important night.

Vocational Industrial Clubs of America (Skills USA-VICA)

A national professional organization for career and technical student, Skills USA-VICA provides leadership, citizenship and character development programs and activities, as well as opportunities for awards, tools, and scholarships through local, district, state, national and even international competitions in trade, leadership and demonstration programs.

Skills USA-VICA emphasizes respect for the dignity of work, quality products and services, leadership, and concern for others. Members also learn about the democratic process and proper business procedure through the ordinary workings of the organization at the local level. In addition, members participate in activities, workshops and conferences to develop their job skills as well as their personal communications and leadership abilities. Through community service projects, they learn the value of service to others as a lifetime commitment.

There were 633 students taking "In House "Competition over two days in January. They competed in their shops. Tri-County sent 134 students from these competitions to the District Competition. Of the 134 students sent, 99 qualified to advance to the State Competition. At the State Competition, Tri-County received 48 medals. They received 9 Gold, 13 Silver, and 7 Bronze.

All gold medal winners at the State Level were invited to attend Nationals, which were held in Kansas City, Missouri. The following areas competed: (a total of 22 students attended Nationals)

Auto Machine Shop- 7th place
HVAC & R- GOLD
First Aid/ CPR- 9th place
Occupational Health & Safety- 4th place
Outstanding Chapter-Single- 13th place
Preschool Teaching Assistant- 4th place

Distributive Education Clubs of America (DECA)

A national organization for high school students enrolled in marketing programs, DECA prepares its members for future leadership roles in marketing, management and entrepreneurship. DECA emphasizes leadership development, civic consciousness, social intelligence and vocational understanding. Students compete in both written and oral events at the district, state and national levels.

This year 9 students placed in the state competition for DECA. The marketing students also competed at the Massachusetts School Bank Association State Spring Conference.

STUDENT GOVERNMENT:

Student Advisory Committee

The student body elects five (5) students to membership on the Student Advisory Committee. The principal appoints one of these elected members who will report student concerns and activities to the Tri-County School Committee each month; two (2) students from this group sit on the Tri-County School Improvement Council; and two (2) serve on the High Schools That Work Site Committee.

The student body chooses two (2) students to represent Tri-County on the State Student Advisory Committee.

These seven (7) students also serve as ex officio members of the Student Council.

Class Officers

The freshman, sophomore and junior classes will elect a President, Vice-President, Secretary, and Treasurer for their respective classes for the following school year. The incoming freshman class hold an election for class officers no later than the last day of the first academic term. Under the supervision of the Class Advisor, officers will schedule, organize and conduct monthly after-school meetings of their respective classes, to plan activities and hear concerns that they can communicate to the Student Advisory Committee. Class officers serve as ex officio members of the Student Council.

Student Council

Each class elects four (4) representatives to the Student Council for the following year. These students, along with the class officers and the five Student Advisory Committee members, will serve as the overall student governing body. The group will meet at least bi-weekly after school, and will advise the faculty and administration of the day-to-day needs and concerns of the student body. Under the supervision of the Student Council Advisor, this group is also accountable for conducting and ensuring fair elections for Class Officers, the Student Advisory Committee, and the at-large Student Council membership.

In addition, the Student Council plans and coordinates, civic, social, fund-raising, and community service activities.

OPEN MEMBERSHIP ACTIVITIES:

There are 9 different open membership activities at Tri-County. They are:

Chess Club
Drama Club
Math Club
Peer Helpers
SADD
Spanish Club
Student Newspaper
Teens Against Ignorance
Yearbook

Summary:

As we continue to provide for the educational needs of our students, we wish to thank District residents for their support and cooperation. In the future we intend to maintain the high educational standard that has earned Tri-County that support.

Robert McLintock, Chairman, Seekonk
Janice Young, Walpole
Louis E. Hoegler, Walpole

Scholarship Foundation

No report submitted.

Walpole Public Library

65 Common Street
508.660.7340

Director- Jerry Romelczyk, Assistant Director – Norma Jean Cauldwell, Administrative Assistant – Mary Feldman, Children's Librarian – Carol McFadden, Reference Librarian Warren Smith, Reference/Network Librarian – Jennifer Whittier, Assistant Children's Librarian – Leslie Loomis, Library Clerks – Susan Akeley, Virginia DeChristfaro, Joanne Johansen, Deborah Kirby, Deborah Maimone, Elizabeth Masalsky, Eileen Phinney, Ellen Ransow, Cindy Rayner, Jane Russau, Roberta Shone. Senior Page – Laura Paglucia. Custodian – Chip Upton.

The year 2003 was truly a tale of “two seasons” at the Library. From January through June we functioned with as we have for several years, with a basic budget supporting a high standard of service to the community. In July the first portion of that equation changed. Due to budget cutbacks for FY04 we were faced with the dilemma of cutting over \$50,000 from an already lean budget. The path chosen was to maintain a high level of service within a restricted number of hours. Beginning in September, we closed on Fridays. Staff hours were reduced and the book budget was cut. Partially mitigating the effect was the generous outpouring of support from the community. Throughout the years the Library has only succeeded because of the strong private support given to it. The Friends of the Library have been a mainstay and in this past year the first financial benefits of the Walpole Public Library Endowment have appeared to also help us weather the storm.

The Year's Highlights:

Another successful summer reading program with over 350 children participating (a new

record!!) – A third year of the PIP program in coordination with the Walpole School system – A review of the original site selection and building plan by the architects Finegold and Alexander – Reorganization of space to improve efficiency and traffic flow – a second successful year of a “Community Read” – “Chocolatefest2” and a “Beatles Night” to raise funds for the Endowment – hundreds of programs sponsored by or held in the Walpole Public Library – Enlargement of the DVD collection.

Thanks to the many who supported Library services in 2003. Your caring makes this profession so rewarding. Special thanks to Pat Kelly, Lorrie Linnell, Maureen Smith, Yvette Morrill, John Sheehan, Jim Manninen, Mark & Nancy Gallivan, Betty Anne Wissman, Warren and Joann Sprague, Jan Goba, Paul Cesary, Susan Weiler, Goerge Rowan, Anna Hargreaves, Emily Ropp, Irene Kozim, Jake Murphy, Joe Lorusso and the many volunteers who helped out throughout the year.

Friends of the Library

No report submitted.

Trustees of the Walpole Public Library

(c/o Walpole Library – 508.660.7340)

Trustees: Paul Cesary (Chairman), Patricia Kelly, George Rowan, Susan Weiler, Maureen Smith

The Board of Trustees of the Walpole Public Library is charged with overseeing and protecting the interests of the Library on behalf of the citizens of Walpole. Its members are committed to the mission of the Library, to

serve the informational needs of the community. Fiduciary responsibilities require staying abreast of an ever-changing society, so that services and materials can be there to meet the needs of library patrons.

FINANCE

Finance Department

Accounting 508.660.7318

Collections 508.660.7299

Treasury 508.660.7311

Mark S. Good, Finance Director – Treasurer and Collector

Accounting Department: Arti Mehta, Town Accountant; Vacant, Assistant to the Town Accountant; Dorothy Jennings, Accounts Payable Clerk.

Treasurer and Collector Office: Gerard Lane, Assistant Treasurer and Collector. Elizabeth Cianci, Lois Conway. Laurel DeMore, Payroll Administrative Clerk. Joy Idman, Customer Service Representative.

The Finance Department was created in 1988 when the Walpole Home Rule Charter was amended to create the position of Finance Director. The Finance Director directs the Town Accountant and assists the Town Administrator in the preparation of the Annual Budget. Acting as the Treasurer and Tax Collector, the Finance Director is responsible for debt and cash management. The Finance Department, under the guidance of the Finance Director, is responsible for collecting and accounting of all taxes, utility bills and miscellaneous receipts generated by all town departments; reconciling all accounts; preparing payroll and account payable disbursements and filing various reports for federal, state and town departments. A valued staff of eight accomplishes the work in the department. We have highlighted here the key financial areas important to the operation of the town.

Debt and Fiscal Management

Moody's Investor Service, a leading credit rating agency, affirmed the Town of Walpole's Aa3 credit rating on permanent debt and similar ratings for two temporary borrowings, which took place on November 7, 2002 and May 15, 2003. Proceeds from the borrowing were used to refinance outstanding temporary debt issued to meet the costs associated with the construction of the High School and Boyden and Elm Street Schools. The Department of Public Works commenced capping the Lincoln Landfill; proceeds from the May 15 issue were used to fund the cost associated with the capping.

Total outstanding debt as of June 30, 2003 equaled \$29,387,032. No-interest and low-interest loans were issued through the Massachusetts Water Pollution Abatement Trust to fund the construction of the Willis Treatment Plant, water tank, the Minebrook Well and to fund various storm water management projects. These projects added an addition \$10.3 million in permanent debt.

The balance of outstanding temporary debt as of June 30, 2003 stands at \$40.2 million. Of that total \$36.7 million is borrowed to finance the construction of the High School, Boyden and Elm Street Schools. It is important to note that the Department of Education, School Building Assistance program (SBAB) will reimburse the town for 63% of the principal and interest cost relating to these projects.

Stabilization Fund

Massachusetts General Law Chapter 40, Section 5B allows a community to establish and maintain a Stabilization Fund to which may be added monies as reserve for future use. Monies can only be added to and removed from the fund by a 2/3 vote of Town Meeting and appropriated for any lawful purpose. The town may contribute not more than 10% of its real estate equalized valuation (EQV), as determined by the Department of Revenue, in the fund. Based on the 2001 EQV, the limit for the Town of Walpole is \$200,153,020. As of June 30, 2003, the fund balance is \$1.0 million. The administration wants to continue adding to this fund on an annual basis. This will strengthen our financial outlook and make us more

attractive to investors interested in purchasing the town's bonds.

Free Cash

The state calculates a town's free cash based on the funds that become available from the prior fiscal year operations. The state totals the unspent operating budgets, adds the revenue collected in excess of the estimate and deducts the unpaid property taxes and other deficits to determine a town's free cash. Once certified by the State, town meeting may appropriate free cash for any legal purpose.

Free cash is a necessary component of sound fiscal management. Credit rating agencies, like Moody's, and the financial market as a whole, look at a community's free cash level as one measure of the town's ability to weather an unexpected downturn in revenue or increase in expenses. The Town of Walpole needs to maintain a free cash level that is not less than 5 percent of the operating budget. This is not the only measurer used by a credit rating agency, but it is very important and needs to be held to the established levels.

The Massachusetts Department of Revenue certified the town's free cash as of July 1, 2003 in the amount of \$2,065,264. This amount is available for appropriation in fiscal year 2004. The prior year certified free cash was \$1,856,092. A large part of the increase results from revenues exceeding forecast and expenditures ending the year under budget.

State Aid

Approximately 17 percent of revenue received by the town is generated from the State. The town continued to benefit from state monies with receipt of \$8,987,306 in fiscal year 2003. This is a decrease of \$279,969, which resulted when the legislature authorized the Governor to make mid-year state aid cuts necessary to balance the Commonwealth's operating budget. Despite these overall cuts, Chapter 70 money increased by \$179,400 compared to the previous year, demonstrating the state's commitment to the legislative intent spelled out in the law. The intent of the law, subject to appropriation, is to assure fair and adequate minimum per student funding for public schools through out the state. Municipalities have an obligation to meet a

level of spending as determined by the Department of Education to achieve the minimum per student spending. Cash shortfalls at the State level have impacted all areas of spending. Chapter 70 Aid in particular, local aid in general, has been cut in an effort to bring spending at the state level in line with projected revenues in fiscal year 2004. The impact has trickled down to the local level resulting in significant cuts to the operating budgets.

The Finance Department

The Town of Walpole has experienced reductions in revenue not only in the form of state aid but also in the form of local revenues. In particular, falling interest rates the past two years have drastically lowered the income earned on town money invested in various investment vehicles, which generate income for the operating fund. Actual investment income for the period ending June 30, 2003 is \$352,000 less than the same period ending 2001. This is a significant amount. On the other hand, the interest cost associated with borrowing is reduced, offsetting the slashed earnings on investment.

Revenue cuts have forced the layoffs of staff throughout Town departments. The Collector's office has not been spared. A Customer Service Representative (CSR) has been transferred to the Town Clerk's office to fill a vacancy created by a resignation. This is the second position lost over the past two years. Due to this reduction in staff, workloads have been shifted to cope with the large volume of work flowing through the office. It should be noted that further reductions in staffing will undoubtedly lead to cuts in service

Finally, Statement No. 34 of the Governmental Accounting Standards Board established new financial reporting requirements for local government. Where capitalization of Infrastructure and fixed Assets related to Governmental Funds was previously optional, Statement 34 has made it a requirement. Consequently, the Town successfully inventoried, capitalized all fixed assets with a value greater than \$5,000 and began depreciating these assets as of June 30, 2003. Road subsurface, water and sewer pipes,

bridges, cafeteria appliances, buildings and more have been accounted for and entered into the General Ledger where a depreciation schedule has been created for years to come.

The implementation of Statement 34 requires management to analyze and discuss the financial results for the year and present the results in an easy to read format. Statement 34 also restructures the information governments presented in the past financial statements. This has been accomplished on schedule and under budget thanks to the hard work of an outside

consultant, our Auditors and the Finance Department.

Over the course of the year the Department has implemented all of the recommendations set out in the Department of Revenue report entitled *Town of Walpole Financial Management Review*. As a result certain operations of the office are performed more efficiently and timely.

The Department is committed to enhancing the value of the services provided to our customers. This is our goal now and for the years to come.

Board of Assessors

508.660.7315

Assessors: Clement Boragine – Chairman, Edward F. O’Neil – Clerk, John R. Fisher – Assessor
Professional Staff: Dennis J. Flis, Pamala Spence, Adriela Fernandes, Karen Connolly

In January, Walpole lost an outstanding public official in the death of Jim Driscoll. Jim was an individual of the highest integrity who served the Town of Walpole in many capacities. He had been a member and chairman of the School Committee, served on numerous civic committees, and at the time of his passing was a member of the Board of Assessors for 12 years.

Jim was a dedicated, hard working individual who was absolutely committed to honesty and fairness in his words, thoughts, and deeds. He had a wonderful sense of humor; to serve with him was a joy. Noted for his red sweater that he wore regularly, Jim could be both humorous and thoughtful, whether making a presentation to the Board of Selectmen, or explaining the details of an article at Town Meeting.

Jim was a long time resident of Walpole and over the years he made many contributions to our Town. An individual of true character, he made a real difference – to his family and friends, those of us fortunate enough to serve with him, and the entire Town. He will be missed.

Function of the Assessors Office:

The main priority of the office is to provide fair and equitable valuations for the purpose of taxation.

The Town currently values all real and personal property. Assessors have a responsibility for the Motor vehicle excise tax bills originated by the State Registry of Motor Vehicles. The Registry updates bills to reflect recent change and then pass the bills on to the Town for distribution. Assessors grant abatements and answer questions regarding excise tax bills. The Assessors also do not determine property taxes. The Municipality itself determines the level of taxation, through its Town Meeting process.

Exemptions:

Massachusetts General Laws allows certain taxpayers exemptions from all or a portion of their property tax bills. These exemptions are allowed to those who qualified under State Law, primarily from among the elderly, disable veterans, the blind, widows and widowers, and minor children of deceased parents. In order to receive an exemption, you must apply at the Assessors Office. The Statutory Exemptions were increased by 50% at the Annual Fall Town 2003 Meeting.

Capital Budget Committee

(c/o Town Administrator's Office)

Edward C. Forsberg, Chair (2005) - Mark Comiskey, Vice Chair (2005) - Carol Lane, Clerk (indefinite appointment by Finance Committee) – Robert Connolly (2004) – John Doyle (2004) – Joanne Wohler (2006) – Thomas Barry (2006)

In 2003, the Capital Budget Committee, appointed for three-year terms by the Town Moderator (exception of Finance Committee Representative who is appointed by the Finance Committee for an indefinite term), continued to fulfill its charge to review and prioritize all capital expenditure items for Town Meeting consideration. A capital expenditure is defined as an item (equipment, vehicles, etc.) or project (construction, road repairs, infrastructure improvements, etc.) considered to be for the physical betterment of the Town with an estimated cost of over five thousand dollars (\$5,000) and a useful life in excess of four years. Each year the Capital Budget Committee solicits the input of Departments, Committees, Commissions and Boards to establish and update the Five Year Capital Expenditures Requests Projection, which is published annually in the Spring Annual Town Meeting Finance Committee Warrant Recommendations. In conjunction with the Town Meeting Timetable, the Capital Budget Committee conducts an in depth review of each capital expenditure requested for funding at the Town Meeting in order to report the Capital Budget Committee's recommendation relative to the item to the Finance Committee and ultimately to the Town Meeting members through publication of its recommendations in the Finance Committee Warrant Recommendations and through presentations at Town Meeting. The Capital Budget Committee also honors the request of the Board of Selectmen to present its recommendations to the Board in a public meeting prior to the Town Meeting. Through this cooperative, educational process of communication the three responsible Town entities: Finance Committee, Board of Selectmen and Capital Budget Committee, gain understanding of and respect for the efforts and duly derived consensus of each entity, individually and collectively presenting Town Meeting with thorough, thoughtful

recommendations for the limited funds available for capital expenditures.

In 2003, the Town's Departments, Committees, Boards and Commissions requested a total of \$4,633,665 in capital expenditures. The Capital Budget Committee recommended, supported and succeeded in acquiring the Town Meeting approval for \$1,961,901 in capital equipment, items and projects. Included in these expenditures were: computer systems improvements for all municipal departments and schools; roads, sidewalks, and drainage improvements; an ambulance, a bucket truck and a brush truck for the Fire Department; improvements to the East Walpole Fire Station, the Fisher School, the Library, and the Plimpton Building; replacement of four DPW vehicles and the School Department SPED van; implementation of EPA directed improvements at the DPW Yard; implementation of the well roof replacement program; replacement of water meters and a water system upgrade; and matching funds for federal grants for the Mine Brook Watershed Assessment and Cobbs & Clarks Ponds water quality improvement measures.

Two long time Capital Budget Committee members left the Committee in 2003. Elizabeth Nashawaty successfully pursued her personal educational goals after many years of service as a Capital Budget Committee member. Joseph Denneen, current Selectmen, served on the Capital Budget Committee since 1991, the majority of those years he served as Chair of the Committee. The Capital Budget Committee extends its deepest appreciation for their major contributions to the Capital Budget Committee's work and its sincere best wishes for their futures.

The Capital Budget Committee meets every Tuesday evening for two or three months

preceding the Spring and Fall Annual Town Meetings and for the necessary time to consider capital items for Special Town Meetings or at the request of Town Officials to consider matters of capital expense. The Capital Budget Committee will continue its important and serious work in assessing the capital needs and prioritizing the formal requests to fulfill those

needs and acknowledges with appreciation for the hard work and diligence of the individuals that prepare, research and present the requests to the Committee. It is their efforts that allow the Capital Budget Committee to ably perform its Charter defined responsibilities to the Town of Walpole.

Finance Committee

508.660.7317

The Finance Committee is comprised of 15 volunteers appointed by the Town Moderator. The Committee is empowered by the Town Charter to advise and to make recommendations to the Town Meeting Representatives as to its judgments on all articles and budgets of the warrant report. In addition, the Committee acts as an advisory committee to the Town on all financial matters.

the various Town boards and committees, and the sponsors of the various articles. The members of the Finance Committee reach a given position on each issue after fair and thoughtful deliberation. The Committee's recommendations are distributed to all Walpole residences and to the Representatives of Town Meeting prior to each Annual or Special Town Meeting.

Prior to each Town Meeting, the Committee assesses all articles on the warrant, including the budget requests of the School Department and the various municipal departments. The Committee's review process includes soliciting input from the Town Administrator, members of

The Committee has sole responsibility for the disbursement of monies from the Reserve Fund. The Reserve Fund is a budget item set at the beginning of each fiscal year to provide for extraordinary or unforeseen expenditures.

Trust Fund Commission

508.660.7317

James Manninen (2006), Chairman – John Carter (2004)- David Monroe (2005)

The purpose of the Commissioners of Trust Funds is to manage the investments of the various trust funds in accordance with the directions of the donors. Fund proceeds are used for student scholarships, museum passes through the library, programs for Walpole students at all levels, emergency medical relief for the needy, and a variety of other benefits for Town people.

Investments in bonds, high-quality securities and cash generate income, dividends and capital gains, which are used to fund the aforementioned agendas.

The Board of Selectmen appoints members of the Commission. They meet quarterly to discuss investment options for the various funds.

Accounting Department

508.660.7317

Arti P. Mehta, Town Accountant, Dorothy Jennings-Principal Clerk

Although, the Accounting department is a division of the Finance Department, the

Accounting department is charged to comply with Massachusetts General Laws for municipal

finance and maintain the official financial records of the Town. The department is responsible for processing the payments and payrolls, revenue recording and tracking, maintaining the Town's general ledger, financial reporting for various state and federal agencies and certifying the free cash.

For Fiscal year 2003 ending June 30, 2003, the free cash has been certified at \$2,065,264. Fall Annual Town Meeting voted \$212,308 leaving the balance of \$1,852,956 as of December 31, 2003. The last seven years' certified free cash are as shown in the table below.

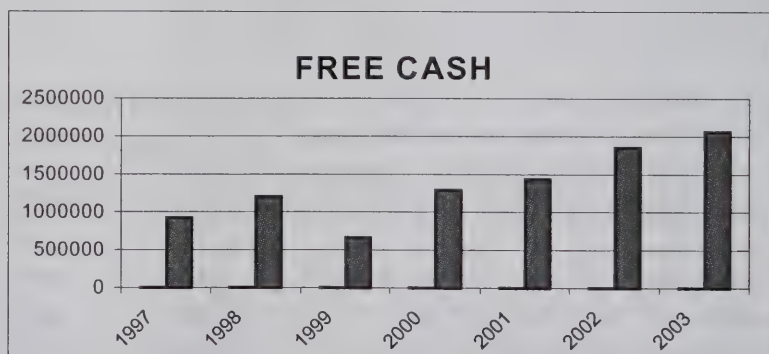
The yearend 2003 financials have been audited by 'Tucci & Roselli', CPA of Lexington, MA. Enclosed are the General Purpose Financial Reports for fiscal year 2003. Additional notes to the general purpose financial statements may be viewed in the office of the Town Accountant.

This year we were required to complete

implementation of Government Accounting Standards Board (GASB)- 34 recommendations. We have complete inventory of town's fixed assets including Water and Sewer infrastructure. The depreciation expenditures and replacement cost are also available for analysis. Tracking this data can provide us valuable information for the bond-rating agency as comparative towns' financial wealth and also for the assets replacement plan. The detailed inventory, depreciation data and Management Discussion & Analysis (MD&A) statement may be viewed in the office of the Town Accountant.

We wish well to Janice Walker, the Administrative Assistant in her retirement effective December 2003 after 25 years of dedicated service to the Town. I would like to thank my staff, Janice Walker, Administrative Assistant to the Accountant and Dorothy Jennings, Principal Clerk for their invaluable support during the past year.

FISCAL YEAR	FREE CASH
1997	928,669
1998	1,205,649
1999	661,676
2000	1,291,071
2001	1,438,433
2002	1,856,092
2003	2,065,264



TOWN OF WALPOLE, MASSACHUSETTS
STATEMENT OF NET ASSETS
JUNE 30, 2003

ASSETS	Governmental Activities	Business-Type Activities	Total
CURRENT:			
Cash and cash equivalents	\$ 21,578,599	\$ 1,516,053	\$ 23,094,652
Investments	1,888,615		1,888,615
Receivables, net of allowance for uncollectibles:			
Real estate and personal property taxes	518,102		518,102
Departmental and other	1,312,044		1,312,044
User fees		150,051	150,051
Intergovernmental - MWPAT drawdown		7,542,608	7,542,608
Intergovernmental - MWPAT subsidy		95,186	95,186
Intergovernmental - Chapter 645	302,367		302,367
Intergovernmental - other	590,757	504,460	1,095,217
Total Current Assets	26,190,484	9,808,358	35,998,842
NONCURRENT:			
Restricted:			
Cash	862,923		862,923
Investments	2,123,431		2,123,431
Investment in joint venture			-
Receivables, net of allowance for uncollectibles:			
Intergovernmental - Chapter 645	1,725,049		1,725,049
Intergovernmental - MWPAT subsidy		2,929,009	2,929,009
Apportioned assessments		732,248	732,248
Capital assets, net of accumulated depreciation	88,772,500	51,380,234	140,152,734
TOTAL ASSETS	119,674,387	64,849,849	184,524,236
LIABILITIES			
CURRENT:			
Warrants and accounts payable	4,983,414	455,148	5,438,562
Accrued expenses		158,213	158,213
Interest expense	53,996		53,996
Retainage	1,141,274		1,141,274
Deposits and agency liabilities	608,940		608,940
Bond anticipation notes payable	39,356,000	931,000	40,287,000
Compensated absences	190,102	5,914	196,016
Current portion of debt	1,164,483	978,307	2,142,790
Total Current Liabilities	47,498,209	2,528,582	50,026,791
NONCURRENT:			
Bond and note indebtedness	9,900,304	17,343,937	27,244,241
Compensated absences	1,710,929	53,233	1,764,162
TOTAL LIABILITIES	59,109,442	19,925,752	79,035,194
NET ASSETS			
Invested in capital assets, net of related debt	40,379,129	42,679,135	83,058,264
Restricted for			
Capital projects	9,214,221		9,214,221
Perpetual funds			
Expendable	939,443		939,443
Fringe benefits	858,837		858,837
Nonexpendable	1,177,608		1,177,608
Other purposes		360,429	360,429
Unrestricted	7,995,707	1,884,533	9,880,240
NET ASSETS	\$ 60,564,945	\$ 44,924,097	\$ 105,489,042

Gross Salaries of Town Employees

The following is a list of gross salaries for calendar year 2003. The information was obtained from the Treasurer's computer run. It should be noted that these are not necessarily straight time earnings and may include overtime, stipends and in some cases, income from more than one department.

ABATE	SUSAN	32,343.30	ARSENAULT	JAMES	24,389.59
ABATE	CATHERINE	62.48	ARTHUR	PRISCILLA	27,592.98
ABATE	ANDREW	1,962.52	BACEVICIUS	NANCY	5,978.46
ABRIL	CLARE	20,951.54	BACEVICIUS	NANCY	750.00
ABRIL	CLARE	6,824.63	BACEVICIUS	NANCY	983.71
ABRIL	CLARE	33.32	BACKOFF	WILLIAM	53,851.82
ABRIL	ANTHONY	280.00	BACON	WARREN	3,307.50
AHEARN	LINDSAY	981.75	BAILEY	TIMOTHY	72,518.59
AHMANN	DELORES	47,780.01	BAIN	JULIA	38,553.86
AINSWORTH	KRISTIE	39,988.04	BAIN	WILLIAM	2,693.60
AKELEY	SUSAN	11,507.95	BAKER	MAURITA	16,847.88
ALAN	MICHAEL	44,430.02	BAKER	MAURITA	1,500.00
ALBERG	CHRISTOPHER	47,500.62	BAKER	KIMBERLY	390.00
ALDRIDGE	MEGHAN	483.00	BAKER	KIMBERLY	4,714.93
ALLEN	DEBRA	12,391.72	BALKUS	PHILLIP	41,467.67
ALLISON	SANDRA	39,333.22	BALL	DOROTHY	43,757.54
ALTOONIAN	LORI	12,922.88	BANCA	DONALD	210.00
AMARA	JOSEPH	75.00	BARAC	MARYANN	14,999.78
AMATI	MARGARET	5,945.73	BARBARICK	JEAN	770.00
AMMIDOWN	JANET	2,030.00	BARBARICK	JEAN	60.76
ANCHUKAITIS	VICTOR	3,861.00	BARDIZBANIAN	JEANNETTE	499.50
ANDALO	JASON	3,880.00	BAREND	SARA	45,813.96
ANDERSON	ROBERT	75,335.27	BARR	DIANE	68,849.84
ANDERSON	DONALD	39,902.85	BARRESI	MARY ANN	44,128.44
ANDERSON	ANN	34,650.95	BARRETT	ELEANOR	27.00
ANDREWS	CHANTE	754.06	BARRETT	KATIE	1,723.76
ANDREWS	CHANTE	1,226.16	BARRY	PAUL	68,654.49
ANELLO	MICHAEL	350.00	BARRY	NANCY	60.76
ANELLO	MELISSA	468.00	BARSOMIAN	JOYCE	264.06
ANNESE	KRISTEN	34,650.95	BARTON-SHIELDS	ELIZABETH	15,354.78
ANZALONE	GERALD	66,849.24	BARTUCCA	JEANNINE	43,689.89
ANZALONE	GERALD	1,680.00	BASSETT	ROBERT	27.00
ARAUJO	BARBARA	140.00	BAUMGARTNER	KAREN	44,034.57
AREY	CHRISTOPHER	3,431.90	BAUSCH	WILLIAM	94,167.86
AREY	STEPHEN	2,236.89	BEARCE	HEATHER	39,784.89
AREY	ROBERT	1,378.56	BEATTY	ALYSSA	2,196.17
ARMSTRONG	HOLLI	69,409.26	BECKER	BRIAN	59,973.19
ARMSTRONG	PETER	58,802.79	BECKER	JULIE	1,897.43
ARMSTRONG	MEGHAN	22,372.21	BELTRAMINI	DIANNE	26,045.86
ARMSTRONG	CAITLIN	23,021.75	BENJAMIN	JESSICA	38,125.31
ARMSTRONG	HOLLI	1,580.00	BENKER	MARYJANE	44,904.57
ARMSTRONG	CAITLIN	4,767.00	BENSON	MARK	52,266.85
ARMSTRONG	MEGHAN	660.00	BERGAMO	MARIE	1,071.02
ARMSTRONG	CORINNE	15,466.08	BERGAMO	MARIE	111.38
ARMSTRONG	COURTNEY	975.00	BERGEN	CHRISTOPHER	195.00
ARPIN	ANN	42,440.12	BERING	ANDREW	303.88

BERNOTAS	RIMA	29,735.93	BRETAGNE	KATHLEEN	40,179.75
BERUBE	CINDY	42,398.07	BRETT	MARGARET	9,018.32
BERUBE	RICHARD	28,790.00	BROCCOLI	DENISE	10,728.89
BETHANEY	OLIVIA	187.20	BRODERICK	NORMA	54.00
BETSCHART	DOUGLAS	12,055.05	BROWN	THOMAS	27,298.45
BIELLENIN	DANIEL	70.00	BROWN	HENRY	49,316.74
BILLINGHAM	MARIAN	43.88	BROWN	ALLAN	41,888.85
BILLINGHAM	MARIAN	168.75	BROWN	RICHARD	12,552.89
BILODEAU	STACY	7,453.00	BROWN	LLOYD	10,664.55
BILODEAU	STACY	8,400.00	BROWN	ALEXANDRA	483.00
BILODEAU	STACY	21,638.54	BROWN-PORACK	JENNIFER	21,962.71
BILODEAU	JANE	3,332.43	BRUCE	WENDY	15,161.40
BLACK	PATRICIA	2,795.00	BRUCE	ANDREA	8,963.85
BLACK	JESSICA	201.25	BUCKLEY MCDONOUGH	SHEILA	140.00
BLAKE	SUSAN	52,836.63	BUCKLIN	BEVERLY	57,124.04
BLAKELY	MARGARET	94.51	BUDA	SHERI	950.00
BLOOD	BETH	18,048.80	BURGESS	CATHERINE	57,744.22
BLOWERS	CYNTHIA	1,087.56	BURKE	RICHARD	81,082.24
BLUMENTHAL	JOHN	3,500.00	BURKE	JOAN	70,508.85
BODENRADER	NICOLE	47,247.89	BURKE	BRENDA	8,995.48
BOGARDUS	ELIZABETH	59,099.19	BURKE	NANCY	19,787.10
BOGNANNO	BRIANNE	2,380.00	BURKE	MARGARET	6,097.18
BOGNANNO	BRIANNE	41,848.62	BURKE	KAYLA	255.00
BOLSTER	CAROLYN	1,200.00	BURKE	MARGARET	1,483.22
BOLSTER	ALISON	395.00	BURNHAM	DIANE	40,800.24
BORAGINE	CLEMENT	2,952.00	BURNS	MARY	12,169.06
BORAGINE	MARY ANN	124.95	BUSHEME	PAUL	148.50
BORAGINE	CLEMENT	101.25	BUSHEME	LINDA	60.75
BOTHWELL	ROBERT	38,194.36	BUSHWAY	SCOTT	86,966.62
BOTHWELL	ANITA	39,484.66	CADY	BURTON	67,963.08
BOUDREAU	KEVIN	47,099.69	CAMELIO	MICHELLE	33,760.35
BOULAIS	MARILYN	79.14	CANDAGE	TAMMIE	11,857.61
BOUSH	DEBRA	55,998.04	CANEJA	LOIS	27,998.91
BOWDEN	L.	1,634.07	CANNON	LAURA	69,448.78
BOYD	FRANCINE	61,253.81	CANTIN	DENISE	70.00
BOYD	ERIN	300.00	CANTRELL	RICHARD	88,332.98
BOYD	CHRISTOPHER	15.00	CANTRELL	CHRISTINE	57,034.74
BOYDEN	FRED	56,600.56	CANTRELL	RICHARD	4,852.50
BOYNTON	MICHAEL	95,428.68	CANTRELL	SHAN	24,475.35
BRACCINI	JOSEPH	53,555.56	CAPALDO	JAMES	1,175.80
BRADLEY	TRACEY	24,146.69	CAPONE	JAMES	71,747.56
BRADLEY	CATHERINE	21,455.64	CAPONE	HELEN	87.76
BRADY	HELENE	5,407.21	CAPONE	SILVIO	87.76
BRADY	JOSEPH	1,040.00	CARBONNEAU	STEPHANIE	44,728.32
BRADY	JAMES	1,510.08	CARDILE	MARILYN	16,039.62
BRADY	MATTHEW	390.00	CARLO	KRISTINE	24,855.90
BREEN	JENNIFER	7,686.34	CARLSON	JOAN	22,204.78
BREMILST ELLIS	RACHEL	240.00	CARLSON	RICHARD	70.00
BRENNAN	THOMAS	3,514.40	CARMICHAEL	JOHN	82,481.98
BRENNAN	HOPE	62.70	CARR III	JAMES	54,103.41
BRENNAN	MARY	722.55	CARRESI	LISA	36,177.74
BRENNAN	HOPE	8,775.02	CARRIGAN	MARY	7,468.42

CARROLL	NANCY	56,221.87	CLIFFORD	NICHOLAS	1,234.34
CARROLL	ROBIN	240.00	CLINTON	JANET	23,762.49
CARROLL	WILLIAM	19,013.50	COBB	MAUREEN	8,237.48
CARTER	PAUL	72,521.93	COBB	MARY	87.47
CARTER	PETER	67,200.73	COBB	MARYELLEN	499.50
CARTY	MAUREEN	24,691.47	COCHRANE	BRUCE	61,109.53
CARTY	MICHELLE	1,419.50	COFSKY	RICHARD	70,924.10
CASSIDY	MICHAEL	52,608.98	COGLAN	BARBARA	52,857.60
CATALDO	APRIL	1,940.81	COHN	LINDA	35,683.36
CAULDWELL	NORMA	53,270.70	COLAGEO	CHRISTINE	313.25
CAVALLO	CHRISTOPHER	70.00	COLBERT	JAMES	46,280.75
CAVANAUGH	CHERYL ANN	2,830.00	COLCHAMIRO	DANIEL	40,586.66
CAVANAUGH	CHERYL	5,323.70	COLE	DANIEL	49,503.37
CAVANAUGH	LAURA	493.43	COLE	JOSHUA	51,404.23
CAVANAUGH	MAURA	16,717.13	COLEMAN	KATHLEEN	35,388.99
CERBO	MARY	60.76	COLEMAN	STACEY	3,072.00
CERBO	JAMES	108.29	COLLERAN	MELISSA	3,229.96
CERBO	ANTHONY	141.62	COLLERAN	DANIEL	2,997.84
CERQUA	JOHN	54,446.95	COLLINS	GEORGE	140.00
CERQUEIRA	HENRY	7,600.00	COLLINS	MARY	55,998.04
CHADSEY	RALPH	38,823.98	COLLINS	KELLY	(187.50)
CHAISSON	MAUREEN	2,870.00	COLLINS	BARBARA	7,905.60
CHAMBERLAIN	RUTH	38,235.11	COLLINS	BRIAN	1,120.00
CHANCE	KIM	6,370.00	COLLINS	DANIELLE	1,123.40
CHAPPELL	ROBIN	66,824.80	COLLINS	LORI	500.00
CHARETTE	SUSAN	13,342.62	COLLINS	CARA	24,451.23
CHARTRAND	MARY-ELLEN	8,742.58	COLLINS	MEGHAN	195.00
CHASE	MARY	23,755.66	COLLINS	CARA	1,043.75
CHASE	ANTONIETTA	24,457.91	COLLINS	KRISTIN	877.76
CHASE	ERIN	34,700.97	COLVARIO	KATHRYN	55,998.04
CHASE	ERIN	187.50	COLVIN	LINDA	71,289.33
CHERELLA	BRIAN	73,895.74	CONLEY	DAVID	66,273.78
CHERELLA	STEVEN	26,512.10	CONNEELY	NANCY	13,003.24
CHERELLA	BRIAN	815.00	CONNEELY	NANCY	14,610.47
CHRISTIE	ALAN	69,637.42	CONNEELY	NANCY	1,500.00
CHRISTIE	SPENCER	3,850.00	CONNELL	PATRICIA	22,439.65
CHURCHILL	COLLEEN	13,366.49	CONNOLLY	KAREN	32,137.92
CIANCARELLI	JOSEPH	74,085.61	CONNOLLY	PATRICK	45,635.01
CIANCI	ELIZABETH	33,912.21	CONNOLLY	SIOBHAN	164.00
CIAPCIAK	COURTNEY	1,372.57	CONNOR	THOMAS	75,469.51
CIMENO	JOANNE	7,245.38	CONNORS	KAREN	14,954.80
CIMENO	GARY	49,758.81	CONNORS	MICHELLE	33,077.20
CIMENO	TIMOTHY	3,233.00	CONNORS	GRACE	563.50
CINTOLO	JOANNE	21,960.76	CONRAD	EMILY	12,116.94
CINTOLO	CARRIE	585.00	CONRAD	EMILY	1,987.30
CLEARY	JOANNE	78.99	CONROY	LEIGH ANN	247.50
CLEVELAND	LOUISE	42,591.02	CONSTANTINO	KATHRINE	16,912.21
CLEVELAND	COLLEEN	26.85	CONSTANTINO	JILLIAN	1,680.00
CLEVELAND	LOUISE	1,500.00	CONWAY	LOIS	32,137.92
CLEVELAND	CORNELIUS	13,449.36	CONWAY	ELIZABETH	1,027.32
CLIFFORD	KERRIE	1,330.02	COOK	HARLAND	70,470.04
CLIFFORD	TIMOTHY	204.00	COOK	BARBARA	27,119.78

COOK	JENNA	1,172.50	DEAN	AMY	2,155.16
CORCORAN	ELINOR	63,277.82	DEAN	ROSEMARY	8,515.50
CORMIER	JOSEPH	70.00	DECEMBRELE	RICHARD	400.00
COSGROVE	COLLEEN	21,992.32	DECEMBRELE	CHRISTOPHER	2,400.00
COSMAN	ALICE	60.76	DECHRISTOFARO	VIRGINIA	13,030.12
COSMAN	SUSAN	280.00	DEGEROLAMO	JOYCE	54.00
COSTA	CAROLINE	2,908.14	DELANEY	LEO	6,703.50
COSTA	DANIEL	587.01	DELANEY	KATHLEEN	31,896.57
COSTELLO	CHRISTOPHER	4,270.00	DELPHA	JODY	31,944.17
COSTELLO	CHRISTOPHER	1,520.00	DELUCA	BARBARA	787.50
COTELLESA	WENDY	8,722.99	DEMARAIS	CAROL	47.25
COTTER	NANCY	66,306.82	DEMORE	LAUREL	35,796.16
CRAIB	JOAN	27,319.78	DENAPOLI	LORI	55,998.04
CRAIG	DAYNA	40,194.89	DENEHY	DONNA	24,648.68
CRANE	PATRICIA	42,976.00	DENEHY	JEFFREY	45.00
CRAWFORD	CHRISTINE	21,909.61	DENEHY	ANDREW	195.00
CRAWFORD	MARJORIE	499.50	DENNEEN	JOSEPH	60.00
CROAK	BRENDAN	7,580.64	DENT	LUKE	4,755.75
CROAK	SHANNON	22,266.50	DENT	SAMUEL	200.00
CROCKER	ROSEMARIE	210.00	DESALVO	MARGARET	54.00
CROSBY	ALVAH	19,860.64	DESAVAGE	ROBERT	800.00
CROSS	ELSIE	54.00	DEVANEY	THOMAS	27,117.52
CRUMMET	DONALD	1,472.73	DEVASTO	DEBORAH	10,665.86
CULLITON	LAUREN	60,544.53	DIAZ	BECKY	49,265.79
CUMMINGS	LISA	8,515.50	DIBARI	GLORIA	23,368.97
CUNNANE	GAIL	26,383.70	DICALOGERO	JOSEPH	136.68
CUNNIFF	AMY	280.00	DISCIULLO	MONA	1,500.00
CURLEY	ANNE	28,088.21	DIVIRGILIO	TERESA	350.00
CURLEY	JAMES	57,484.82	DIVRIS	PAMELA	5,986.08
CURLEY	JOHN	315.00	DJERF	WILLIAM	82,419.86
CURLEY	ROBERT	840.00	DOAK	ELIZABETH	133.28
CURRAN	ERICA	27,858.53	DOBBYN	LINDA	30,394.06
CURRAN	ERICA	7,501.09	DOHERTY	KAREN	39,953.94
CURRAN	ANDREW	24,750.00	DOHERTY	ROSE-MARIE	960.00
CURTIN	LORI	317.73	DOHERTY	MARIE	58,953.27
CUTLER	MELISSA	33,027.67	DOHERTY	MARJARITA	75,967.76
CUZZI	DAVID	46,110.13	DOHERTY	KRISTIN	13,645.74
CYR	LISA	3,498.00	DOHERTY	MADELINE	490.00
CYR	LISA	6,246.99	DOLAN	JAMES	67,531.95
DALTON	CRAIG	47,071.28	DOLAN	CHRISTINE	21,904.29
DALTON	JOAN	84.38	DOLAN	CHRISTINE	648.80
DALTON	KAREN	50.63	DONALDSON	EUGENE	197.84
DALY	CHARLES	265.00	DONALDSON	RITA	54.15
DALY	ROBERT	130.00	DONARUMA	JEAN	16,929.92
DANDURAND	JANET	14,992.90	DONLAN	DOROTHY	6,150.06
D'ARCY	JILL	2,505.00	DONLAN	LAURA	1,500.00
D'ATTILIO	JAMES	5,063.58	DONNELLY	JOSEPH	32,149.77
DAVIS	MORGAN	185.00	DONNELLY	ELIZABETH	447.53
DAVIS	SUZANNE	24,815.80	DONOGHUE	BRIAN	54,168.63
DAY	CHARLES	3,861.00	DONOHUE	VALORIE	45,201.99
DAY	COURTNEY	1,088.00	DONOHUE	KRISTINE	130.00
DEACON	AMANDA	195.00	DONOVAN	JUDITH	41,258.59

DONOVAN	LISA	1,506.70	ERKER	JAMES	76,674.08
DONOVAN	LAURA	3,307.64	ERWIN	EILEEN	1,120.00
DONOVAN	LAWRIE	240.00	ESMOND	SANDRA	93,738.30
DONOVAN	KEVIN	3,059.97	ESMOND	JENNIFER	455.00
DONOVAN	KATHLEEN	36,553.35	ESTHIMER	SHIRLEY	499.50
DONOVAN	BRIDGET	576.47	EVANS	SUSAN	92,130.75
DOOLAN	ANDREA	7,555.12	FAGAN	RICHARD	1,050.00
DORENZO	BARBARA	69,212.25	FALCONER	ALLEN	38,375.09
DORIAN	PATRICK	750.00	FALKER	MICHAEL	67,247.88
DORION	PATRICK	210.00	FALLON	JESSICA	956.26
DOS SANTOS	LINDSAY	40,556.04	FARINACCI	HELEN	6,903.66
DOUCETTE	DONALD	49,882.54	FARRELL	KEVIN	74,078.72
DOUGLAS	KATHERINE	63.27	FARRELL	VIVIAN	11,069.74
DOUROS	LINDA	6,238.29	FARRELL	KEITH	450.84
DOYLE	COURTNEY	798.79	FARRIS	NANCY	19,626.33
DREW	CATHERINE	34,106.76	FASSETT	AMY	210.00
DRISCOLL	JAMES	229.33	FEELEY	DENISE	47.47
DRISCOLL	RICHARD	481.28	FEENEY	DANIEL	42,250.21
DUBOIS	DEREK	468.00	FELDMAN	MARY	19,839.25
DUFFY	DEBORAH	8,629.05	FELDMAN	NATALIE	23,523.12
DUFFY	SAMANTHA	63.28	FELLINI	CAROL	12,544.44
DUNN	PATRICIA	15,173.91	FERNALD	RICHARD	48,004.25
DUNN	KEVIN	4,908.52	FERNANDES	ADRIELA	34,375.05
DUNNE	FRANK	105.00	FERRARA	JANET	19,901.70
DUNNE	PATRICIA	43,757.54	FERRO	CHARLES	63,045.82
DUNNING	CATHERINE	22,079.54	FERRO	CHARLES	6,000.00
DUPRE	BARBARA	17,696.82	FIORIO	ELAINE	12,931.98
DUPRE	BARBARA	1,491.00	FISCHER	REBECCA	2,505.00
DUQUETTE	GARY	51,002.01	FISHER	JOHN	2,751.96
DUSEAU	KATHLEEN	9,525.49	FISK	ELIZABETH	62,945.82
DUWAJI	OMAR	383.94	FITZHENRY	CELESTE	13,592.66
DWYER	ELLEN	280.00	FITZPATRICK	MICHAEL	11,730.39
DZIEJMA	FRANCES	499.50	FLECK	ANN	30.38
EARL	RICHARD	48,503.26	FLECK	RAYMOND	208.25
EASTLACK	GAIL	7,442.88	FLEISHMAN	JACQUELINE	1,330.00
EATON	STEVEN	89,716.68	FLIS	DENNIS	72,265.91
EATON	STACEY	12,476.42	FLOOD	RICHARD	21,366.84
ECHLOV	NANCY	55,998.04	FLYNN	ANDREA	20,095.54
EFTHIM	DOLORES	195.76	FOLEY	PATRICIA	280.00
EFTHIM	DOLORES	20.94	FOLEY	DIANE	18,878.13
EFTHIM	DOLORES	25,212.47	FOLEY	THOMAS	48,301.86
EINSEL	SANDRA	85,849.76	FOLEY	STEPHEN	69,400.09
ELLENWOOD	SALLY	573.65	FOLEY	DORIS	84.38
ELLIS	MAUREEN	43,492.28	FOLEY	EVELYN	242.50
ELLIS	DENISE	569.50	FOLEY	PATRICIA	174.93
ELLIS	BRIAN	1,260.00	FOLEY	ANDREW	163.80
ELLIS	CHRISTOPHER	948.89	FOLEY	BARBARA	2,964.00
ELWOOD	DANIEL	501.11	FONSECA	ROBERT	37,032.02
EMSWILER	DAVID	56,872.95	FORGE	MARY	9,066.75
ENGASSER	LAURIE	29,406.60	FORSBERG	EDWARD	436.80
ENGELBOURG	SHARI	9,061.10	FORSBERG	CARA	5,424.50
ENNIS	NOREEN	1,200.28	FORTIN	STEPHEN	86,796.27

FOVEL	MARY	59,927.71	GIAMPIETRO	CORI	297.00
FOWLE	MARTHA	130.00	GIANDOMENICO	LINDA	1,783.81
FRANCER	HOLLY	35,900.26	GIBLIN	TIMOTHY	46,761.51
FRANCIOSA	DEBORAH	2,170.00	GIBSON	STEVEN	47,898.68
FRANGIE	JACOB	161.25	GILLAM	ELIZABETH	1,908.90
FRANKEL	LESLEY	1,120.00	GILLIS	ALISSA	247.50
FRASER	KIMBERLY	325.00	GILMORE	BRIAN	5,800.39
FRATTASIO	KATHLEEN	56,122.77	GIRARD	PATRICIA	29,063.32
FREDERICK	MARY	43,130.90	GIRVAN	PAUL	41,183.68
FREDETTE	AIMEE	53,820.13	GLANCY	SUSAN	790.00
FREELEY	DEBORAH	43,243.02	GLEASON	CAROL	6,654.46
FREELEY	JOANNE	44,401.08	GOLDEN	NANCY	39,903.66
FREIBERGER	ELIZABETH	168.72	GOLDING	BETTY	63,623.87
FRIAR	MONICA	60,601.54	GOLDING	BETTY	648.00
FRIEDHOLM	CAROL	23,698.18	GOLDING	JOSHUA	845.00
FRISBEE	MARY	34,055.26	GOOD	MARK	74,394.71
FRISCIA	MICHAEL	45,146.06	GOODELL	MICHAEL	70.00
FRITZ	ELAINE	18,444.36	GOODWIN	WARREN	57,233.64
FRUTIGER	AMY	14,570.70	GOODWIN	MARJORY	22,071.86
FUCILE	BEVERLY	18,630.39	GOSSELIN	JAMES	5,154.50
FUCILE	RONALD	39,833.97	GOTOVICH	KATIE	205.92
FULLER	JANE	86.07	GOUGH	SHAWN	64,409.55
FULLER	SUSAN	630.00	GOUGH	BRIDGET	70,930.94
FULLER	SUSAN	130.00	GRAHAM	CAITLIN	65.00
FURLONG	CATHERINE	8,629.04	GRANT	MICHAEL	24,912.72
GAFFEY	ELIZABETH	14,569.93	GRANT	LISA	1,500.00
GAFFEY	ELIZABETH	9,226.14	GRANT	CHARLES	1,680.00
GAFFNEY	BRIE	736.88	GRANTHAM	ALLYNN	14,245.28
GALANIS	MARY	44,457.54	GRASSO	LISA	60,815.32
GALLAGHER	BRIAN	3,233.00	GREENER	BARRY	69,613.83
GALLANT	SUSAN	6,175.52	GREENER	BARRY	1,500.00
GALLIVAN	MARK	347.99	GREENER	BRIAN	2,830.00
GALONZKA	JULIANNE	3,861.00	GREENER	KEVIN	1,564.00
GALVIN	SUZANNE	56,453.89	GRENHAM	KELLY	24,042.79
GAMBON	KAREN	4,620.00	GRENHAM	AMYBETH	43,756.24
GARR	LINDA	599.76	GRIFFITH	JANE	21,414.75
GARR	LINDA	3,858.92	GRILLI	ANNE	40,325.51
GARRIGUS	PAULA	60,691.54	GRINAVIC	MARY	82,659.68
GARVIN	KATHLEEN	32,122.02	GRODEN	JACQUELINE	5,188.55
GAUDETTE	MICHELLE	65.00	GRODEN	THOMAS	984.00
GAUTHIER	JANE	37,916.78	GRODEN	ERIN	653.25
GAVIN	JULIE	2,580.00	GUGLIOTTA	VITO	45,153.80
GAY	LORELLE	670.00	GUILD	MARY	21,818.20
GAY	JAMES	13,671.00	GUISTI	WILLIAM	4,974.00
GAY	JUSTINE	1,194.83	GULLA	DIANA	1,189.76
GEGGATT	STERLING	17,662.61	GUSTAFSON	SCOTT	53,035.88
GENTRY	NORMAN	70.00	GUZMAN	ALISON	560.00
GERAGHTY	JOAN	10,547.85	HADDIGAN	DAVID	75,416.40
GERTH	ANGELA	60,381.16	HAGEN	MARY	106.21
GEYER	CONCHITA	22,949.72	HALLION	KATHLEEN	15,712.44
GIAMPA	STEVEN	75,860.08	HAMILTON	S. JOHN	65,417.09
GIAMPIETRO	ELIZABETH	44,835.44	HAMILTON	WILLIAM	77,696.32

HAMPE	DIANA	68,804.37	HUGUELET	PAMELA	27.00
HAMWEY	ANDREA	14,282.16	HULL	ARTHUR	5,261.55
HAMWEY	HEATHER	500.00	HULL	DAVID	350.00
HAMWEY	ANDREA	1,500.00	HUNT	EMILY	4,318.43
HAND	ANDREW	51,074.09	HURD	NANCY	94.50
HARKINS	CAROL	23,608.55	HURLEY	THOMAS	27.00
HARNEY	THOMAS	24,482.43	HURLEY	MICHAEL	840.00
HARRINGTON	CYNTHIA	4,036.15	HURST	BYRON	46,855.82
HARRIS	BARBARA	499.50	HUTCHINSON	KATHLEEN	24.00
HART	ELLEN	4,953.00	HUTCHINSON	CONOR	207.41
HART	ELLEN	8,599.56	HUYLER	MARIE	67,875.92
HARTMANN	EDWARD	83,111.05	IDMAN	JOY	27,432.16
HARTNETT	LAUREN	692.50	IMBUSCH	STEPHEN	77,828.63
HAWES	JANE	2,240.00	JACKSON	PATRICIA	45,613.02
HAWLEY	JOAN	61,184.59	JACOBS	PHEBE	58,953.27
HAYES	PATRICIA	35,832.74	JANKOWSKI-BOLLINO	BARBARA	42,386.16
HAYES	MICHELLE	9,412.46	JEAN	CHRISTOPHER	47,330.51
HEADD	TIMOTHY	56,773.50	JENKS	DAVID	78,967.09
HEALD	ARICA	33,585.46	JENNINGS	DOROTHY	19,149.54
HEALEY	ANNE	61,364.63	JOHANNESSEN	JOHN	4,974.00
HEAVEY	ROBERT	14,568.44	JOHANSEN	JOANNE	14,573.69
HEAVEY	ROBERT	7,769.77	JOHNSON	JOANN	44,997.32
HEBNER	PATRICIA	14,954.80	JOHNSON	BETTY	20.25
HEHN	STEPHEN	1,750.00	JOHNSON	EDWIN	40.50
HENNESSEY	ROBERT	400.71	JOHNSON	MARY	27.00
HENRI	NANCY	6,729.80	JOHNSON	LYNNE	40.00
HENRIKSEN	DANIEL	1,095.37	JOHNSON	CAITLIN	195.00
HERSHEY	LANDIS	29,054.72	JONES	MARK	44,009.04
HILDEBRANDT	KATHLEEN	42,787.22	JONES	MICHAEL	37,081.21
HINDS	JOHN	4,141.77	JONES	DEREK	355.03
HINES	EVELYN	11,392.88	JONES-JOHNSON	KAREN	30,452.64
HINES	JEANNE	24,271.03	JORDAN	DEBORAH	21,309.93
HIRSCHFELD	JOANNE	39,002.13	JOSIE	ANN	8,760.98
HOAG	CYNTHIA	528.05	KAJENCKI	JENIFER	49,164.20
HOGAN	LUCINDA	220.75	KANNALLY	JAMES	51,927.34
HOLCOMB	LAURA	36,429.66	KANNALLY	ANN ALICE	7,338.65
HOLDEN	PHILIP	25,437.46	KASZANEK	BARBARA	42,238.42
HOLMES	JOY	229.08	KEATING	LOUIS	140.00
HOLMES	JAMES RF	48,085.08	KEEFE	DANIEL	52,209.77
HOLT	CLIFFORD	22,474.31	KEEGAN	NICOLE	34,996.07
HOPKINS	KELLY	202.50	KEHOE	DAVID	80,303.85
HORGAN	KERIN	1,395.45	KELLEHER	LAURA	38,428.99
HORNSLETH	JENNIFER	27,305.64	KELLER	ANNE	37,867.80
HOUGH	STEVEN	38,306.84	KELLEY	APRIL	59,471.86
HOUGH	SUSAN	22,296.75	KELLEY	ELIZABETH	24,645.75
HOYT	MARIA	7,595.60	KELLIHER	JAMES	47,124.70
HUBBARD	FROST	67,284.13	KELLIHER	ELINOR	43.88
HUBERT	LORRAINE	14,054.88	KELLIHER	STANLEY	43.88
HUGHES	ROBIN	54,294.40	KELLY	CHARLES	42,107.86
HUGHES	CAROL	22,296.75	KELLY	CAROLYN	44,631.14
HUGHES	PAMELA	2,380.00	KELLY	FRANCINE	19,676.28
HUGHES	ROBIN	2,380.00	KENNEDY	SUSAN	21,307.79

KENNEY	STEVEN	76,961.96	LEARDO	MARILYN	8,961.45
KENNEY	JEAN	82,960.00	LEARDO	MELISSA	40,358.68
KENNEY	KAITLYN	700.00	LEARDO	MARILYN	6,453.51
KEOHANE	JOAN	19,707.35	LEBLANC	ROBERT	33,461.20
KERSHAW	KAREN	53,296.42	LEE	JOHN	33,127.16
KERSHAW	KAREN	1,500.00	LEE	NATALIE	47.25
KHUMALO	NORMAN	32,690.00	LEE	SUZANNE	45,745.19
KICKHAM	LAURA	140.00	LELAND	FRED	92,961.60
KIELY	AMY	1,190.00	LEMIEUX	SANDRA	5,269.37
KIESSLING	CAROLINE	64.13	LEPPER	ROSS	7,179.90
KIESSLING	EDWARD	87.76	LERNER	SHERYL	20,003.22
KINCAID	DIANNE	25,830.39	LESTER	AMY	724.95
KING	PATRICIA	37,505.40	LEVY	ANDREA	24,530.60
KIRBY	DEBORAH	13,499.82	LIA	RYAN	910.00
KLINE	NANCY	42,343.02	LIGHTBODY	STEELE	65,178.76
KLOSS	ELIZABETH	56,973.64	LIGHTBODY	JOHN	1,725.30
KNAUS	JOSEPH	840.00	LIGHTBODY	ERIC	787.65
KNIGHT	ROBERT	43,408.88	LILJEGREN	KAREN	70.00
KNIGHT	HELENA	156.43	LIND	WALTER	76,175.55
KOCH	JOHN	49,138.91	LINDEN	LISA	45,521.24
KOCHANЕК	MARGARET	65,160.74	LINDH	MARGARET	1,033.70
KOENIG	SCOTT	63,332.68	LINDH	MARGARET	241.65
KOLODZINSKI	PAUL	1,680.00	LIPSETT	RICHARD	48,104.89
KRAMER	ELIZABETH	68,028.47	LIPSETT	STEPHEN	537.82
KRAUSE	KURT	23,730.68	LITTLE	LOREIGN	15,648.16
KRIM	JEAN	86,900.19	LOGAN	AMANDA	2,305.00
KRUSKO	PATRICIA	64,068.25	LOOMIS	LESLIE	28,217.67
KUNZ	MAUREEN	68,183.55	LOPES	AMY	32,298.56
KUZNEZOV	PATRICIA	42,640.69	LOPEZ	RAMON	848.32
KUZNEZOV	KRISTEN	1,014.00	LOTSBOM	CAROLYN	70.00
KUZNEZOV	SHEVON	1,500.00	LOVE	LUANN	16,780.74
KUZNEZOV	PATRICIA	1,500.00	LUCAS	ELIZABETH	19,542.73
KUZNEZOV	SHEVON	455.00	LUCCHESI	MARY	84.38
LAIRE	FREDERICK	61,867.82	LURIE	JEAN	350.00
LAKE	CAROLYN	24,830.53	LYNCH	DIANE	1,500.00
LALLY	JULIANE	952.00	LYON	PATRICIA	1,500.00
LAMONICA	JANET	17,427.66	MACBRIDE	MARYLOU	5,797.00
LAMPERTI	MAUREEN	270.00	MACCINI PAVLOFF	LYNDA	58,418.24
LANCASTER	ADRIA	21,077.88	MACCONNELL	PATRICIA	37,256.89
LANE	CAROL	57.38	MACEDO	KATHLEEN	45,823.71
LANE	GERARD	230.00	MACIVOR	KATHLEEN	49,924.63
LANE	MARGARET	52,802.11	MACKAY	MARGARET	10,054.63
LANE	GERARD	44,312.19	MACKENZIE	CHRISTOPHER	65,466.59
LANGMEAD	JEANETTE	244.80	MACKENZIE	BARBARA	15,174.60
LANZONI	ANGELA	1,474.75	MACKENZIE	JOANNE	67.51
LARKIN	BRIAN	50,787.62	MACKINNON	DAVID	140.00
LASALLE	ANN	22,798.25	MACNUTT	F. BARRY	65,294.30
LATHROP	CHERYL	980.00	MACOMBER	LAUREN	11,577.00
LAZZARO	JANE	15,937.14	MADDEN	WILLIAM	62,820.03
LAZZARO	KERIN	450.00	MADGE	JOHANNA	55,998.04
LAZZARO	KERIN	2,261.48	MADRUGA	MICHAEL	55,971.04
LEAHY	CARLA	47,393.12	MAHONEY	KEVIN	51,036.62

MAHONEY	KATHRYN	5,180.00	MCCORMICK	JOYCE	48,778.69
MAIMONE	DEBORAH	16,447.48	MCCORMICK	JULIANNE	2,099.50
MAISTO	THERESA	40,342.29	MCCRAVE	ERIN	714.00
MAISTO	THERESA	180.00	MCCRAVE	ANNMARIE	15,180.06
MAJOR	JOSEPH	16,824.05	MCCRAVE	PATRICK	420.00
MAKER	MARY	7,838.63	MCCRAVE	COLLEEN	8,629.04
MALFY	KATHLEEN	8,725.26	MCCRAVE	PATRICK	6,925.94
MALFY	MICHAEL	7,153.67	MCCULLOCH	ELIZABETH	57,461.24
MALIAKAL	RAPHAEL	350.00	MCCUSKER	CATHERINE	840.00
MALIN	LINDA	11,618.63	MCDAVITT	LAWRENCE	55,602.45
MALONEY	DENNIS	64.82	MCDAVITT	M. ELEANOR	57.38
MALONEY	JOHN	39,421.72	MCDERMOTT	JOSEPH	3,257.71
MANDEVILLE	SUSAN	2,313.60	MCDERMOTT	SHANNON	1,769.53
MANDEVILLE	BRIAN	501.11	MCDONAGH	MARTIN	97,136.21
MANGANO	SUSAN	18,252.77	MCDONALD	PATRICIA	4,480.00
MANGANO	CHARLENE	3,067.29	MCDONNELL	THOMAS	61,622.22
MANNINEN	JAMES	60.00	MCDONOUGH	SANDRA	18,126.75
MANNING	LINDA	1,577.38	MCDONOUGH	CAROLYN	2,148.00
MANSEN	PAUL	46,906.43	MCELHINNEY	DEBORAH	47,725.36
MANSEN	RICHARD	29,905.93	MCFADDEN	CAROL	47,978.46
MANSON	SCOTT	43,715.17	MC GEE	ROBERT	0.00
MARAGHY	SUSAN	22,186.50	MCGILVRAY	HEIDI	39,192.84
MARIANI	ELIZABETH	3,220.24	MCHUGH	CLAIRE	37,319.08
MAROUN	JOSEPHINE	18,355.23	MCKEE	WILLA-ANN	41,595.40
MARSHAK	ELIZABETH	46,098.48	MCKELLIGAN	LINDA	59,892.67
MARTIN	JENNIFER	42,872.39	MCKERNAN	REBECCA	338.50
MARTIN	REBECCA	1,710.64	MCKNIGHT	PAUL	42,742.41
MARTUCCI	SUSAN	8,666.80	MCLEAN	ROBERT	77.63
MASALSKY	ELIZABETH	19,459.80	MCLEAN	MEGAN	1,331.20
MASSEY	JUDITH	50,314.37	MCMACKIN	JANE	65,390.91
MATTSON	RICHARD	73,856.12	MCMANUS	MARY	630.00
MATTSON	JOHN	84,950.52	MCMANUS	DEBORAH	610.00
MATTSON	RICHARD	938.56	MCNAMARA	KERRY	41,008.58
MATTSON	JEFFREY	195.76	MCSWEENEY	CELESTE	55,998.04
MATTSON	JEFFREY	39,138.02	MCTIGHE	JOHN	45,928.45
MAXWELL-ROUNDS	LISA	4,160.00	MEE	JOHN	48,222.10
MAYER	GREGORY	57,949.74	MEEHAN	WILLIAM	3,072.00
MCAULIFFE	DANA	60.00	MEEHAN	ELIZABETH	8,784.58
MCAVEENEY	PHYLLIS	4,410.00	MEHTA	ARTI	69,423.39
MCAVOY	DIANE	17,679.16	MELANSON	VIRGINIA	11,451.59
MCAVOY	EILEEN	70.00	MELE	JOSEPH	67,914.45
MCCABE	LORRAINE	20,789.06	MENNO	LAUREN	546.00
MCCABE	JANICE	6,293.34	MENYO	LINDA	10,716.52
MCCABE	DAVID	3,640.00	MENYO	LINDA	17,533.95
MCCALL	PHILIP	51,055.40	METHELIS-CROWLEY	BARBARA	49,416.48
MCCANN	MELISSA	48,827.08	MICHELSON	HEDY	499.50
MCCARTHY	RICHARD	51,449.00	MICHETTI	MARISA	480.00
MCCARTHY	CHARLES	499.50	MILLER	RAYMOND	42,129.40
MCCARTHY	DAVID	1,859.00	MILLER	ALBERT	87.76
MCCLUSKEY	BRIAN	52,209.77	MILLER	MICHAEL	873.75
MCCOMB	NATALIE	499.50	MILLER	MARK	20,225.42
MCCOMB	DECRES	2,500.04	MILLER	JOHN THOMAS	12,344.22

MILLIGAN	ELIZABETH	63,377.42	NAGLE	KEVIN	250.00
MILNE	KATHLEEN	50,027.94	NANNICELLI	CHRISTINE	280.00
MINNICK	LINDA	42,675.02	NARDELLI	JACQUELINE	172.25
MIRANDO	CHRISTINA	222.50	NASHAWATY	ELIZABETH	41,455.02
MIRANDO	NORA	230.00	NATHAN	DANIELLE	22,532.81
MITCHELL	NOLAN	17,812.28	NAY	JACLYN	56,407.70
MODEE	ROBERT	70.00	NEUBAUER	JOHN	67,959.14
MOISE	JESSICA	1,448.14	NEWMAN	HEIDI	479.85
MONAGHAN	THOMAS	67,031.68	NEWSOME	LISA	39,855.12
MONETTE	FAYE	5,879.11	NILAND	SHEILA	400.00
MONIZ	SUSAN	31,503.86	NIXON	GAIL	42,746.04
MONTAGNO	ELARA	42.18	NODA	YASUKO	5,738.46
MOONEY	JAIME	280.00	NOLAN	PAUL	688.44
MOORE	CAROL	61,567.38	NOLAN	ZACK	416.00
MOORE	CAROL	1,500.00	NOLTE	KAREN	42,308.96
MOORE	ELIZABETH	17,493.00	NORTH	KRISTIN	458.28
MORALES-MCCANN	MARIANNE	3,024.00	NORTHRUP	BETSY	15,333.93
MORALES-MCCANN	MARIANNE	572.00	NORTON	EDWARD	46,452.24
MORANDI	THOMAS	79,841.71	NORTON	CHAD	34,616.01
MORIARTY	DANIEL	15,785.27	NOTA	CLAIRE	58.18
MORRELL	JENNIFER	49,164.20	NOTTEBART	CAITLIN	240.00
MORRIS	THOMAS	71,289.33	NOTTEBART	COURTNEY	255.00
MORRIS	JEANNE	22,290.17	NUGENT	SEAN	2,748.00
MORRIS	RALPH	15,264.75	NUNES	AUDREY	210.34
MORRISON	SUSAN	23,762.24	NUNES	CAROL	16,953.14
MORRISON	JAMES	3,396.00	O'BRIEN	ROBIN	22,066.90
MORRISON	JAMES	1,180.00	O'BRIEN	TRACEY	5,950.00
MORSE	KRISTEN	40,188.42	O'BRIEN	ROBERT	83,040.35
MORSE	KRISTEN	1,500.00	O'BRIEN	CRAIG	1,235.00
MORTALI	MARY	9,907.31	O'BRIEN	LAURA	17,187.80
MOSES	JAMES	34,727.86	O'CONNOR	JANICE	210.00
MROCZKA	ROBERT	67,825.48	O'CONNELL	PATRICIA	33,560.33
MUCCiarONE	DOROTHY	13,617.65	O'CONNELL	JAMES	71,860.89
MULLANEY	DANIEL	47,404.00	O'CONNELL	WILLIAM	8,500.00
MULLANEY	ROBERT	47,005.17	O'CONNELL	WILLIAM	1,120.00
MULLANEY	ROBERT	1,880.00	O'CONNOR-ZANELLO	MAUREEN	34,650.95
MULLEN	KATHLEEN	2,555.91	O'HARA	ALISON	60,503.86
MULLEN	KATHLEEN	5,217.81	OKSANISH	JOHN	39,879.77
MUNOZ-BENNETT	ADRIAN	57,833.15	O'LEARY	JOHN	1,560.00
MUNRO	ROBERT	799.50	O'LEARY	ARTHUR	26,602.80
MURDOCK	LINDA	1,020.00	OLIVEIRA	KIM	27,998.91
MURPHY	JOAN	280.00	OLIVEIRA	KIM	2,650.00
MURPHY	ROBERT	61,303.04	OLIVO	NEICY	9,182.10
MURPHY	MARIANNE	44,311.45	OLSON	SARA	75.79
MURPHY	SUSAN	46,867.32	O'MALLEY	MARYELLEN	21,852.54
MURPHY	MARIANNE	2,957.50	O'NEIL	MARY JANE	23,762.90
MURPHY	DENITA	60,656.08	O'NEIL	MICHAEL	65.00
MURPHY	KERIANNE	483.00	O'NEIL	EDWARD	2,293.30
MURRAY	LAUREN	34,650.95	O'NEILL	KAREN	47,255.68
NADEAU	SUZANNE	2,112.30	O'NEILL	DANIEL	430.00
NADEAU	SUZANNE	143.20	O'NEILL	PAULA	1,190.00
NAGLE	LUCINA	40,794.56	ONEY	KATHRYN	36,994.10

ORAM	AMY	48,085.08	POELAERT	CAROL	45,813.96
ORECCHIO	LISA	6,753.16	POIRIER	PAUL	41,172.61
OSBORNE	LISA	64,791.40	POLO	GERRI	38,832.15
O'SHEA	SHEILA	16,593.90	PONTE	ANTHONY	479.30
O'TOOLE	SUSAN	43,799.42	POPP	DARYL	46,335.44
O'TOOLE	PATRICK	52,454.76	POPP	ABIGAIL	285.00
O'TOOLE	JOHN	279.69	POPP	WILLIAM	1,558.64
OUELLETTE	STEVEN	62,707.74	POTSIS	CHRISTINE	48,144.61
OXLEY	MARY	561.62	POUND	MICHELLE	1,368.64
PACKER	DIANNE	51,654.04	POWER	MICHAEL	66,567.49
PAGLUICA	LAURA	4,080.69	POWER	STEPHANIE	180.00
PALMER	STEVEN	77,141.47	POWER	STEPHANIE	2,374.00
PANOS	KATHY	48,881.63	POWERS	WILLIAM	51,293.65
PAONE	CHRISTINA	33,803.14	PREIBIS	WALTER	64,545.51
PARE'	MARION	54.00	PRICE	MARY	44,987.03
PARISEK	RENATE	2,170.00	PRINDALL	SUSAN	40,283.45
PARKS	SUZANNE	30,687.11	PRODANAS	SUZANNE	1,681.47
PARKS	KATIE	14,840.25	PRUDHOMME	DEBRA	25,487.69
PASTORE	THOMAS	256.60	PRUELL	DENISE	1,661.37
PASTRAN	CAMILLA	70.00	PUOPOLO	NICHOLAS	1,208.55
PATTERSON	SUSAN	749.53	PYNE	DAVID	53,523.85
PAYNE	LESLIE	66,583.48	QUANN	NANCY	19,111.50
PEARSON	LISA	61,988.17	QUEALY	JEANNE	9,600.00
PEARSON	SCOTT	40,327.46	QUINLAN	PATRICIA	24,263.90
PECK	CAROL	64,763.90	QUINN	JENNIFER	616.00
PECKHAM	ROSE	63,478.33	RAINIE	DAMON	37,813.95
PEEBLES	ALLAN	43,243.77	RANALLI	LISA	282.00
PELOWE	ANN	10,471.71	RANSOM	EMILY	900.00
PELZMAN	LILLY	69,556.23	RANSOW	ELLEN	13,088.42
PEMBER	CHERYL	31,714.68	RANSOW	EILEEN	1,270.91
PENDERGAST	TRACY	2,022.00	RATNER	BARRY	59,609.02
PENDERGAST	TRACY	424.41	RATNER	BARRY	700.00
PENZA	JEANETTE	77.63	RAVELSON	BRUCE	62,945.82
PERCIACCANTE	THOMAS	59,579.77	RAYNER	CYNTHIA	17,061.61
PERCY	HUGH	50,985.17	RAYNER	ERIK	3,360.00
PEREIRA	CAROLE	23.63	REDDY	ALLAN	48,265.35
PERKINS	KATHRYN	1,114.93	REELEY	ALICE	212.42
PERRON	MICHELLE	36,599.48	REHILL	WILLIAM	3,000.00
PERRON	MICHELLE	1,500.00	REICHHELD	JENNIFER	41,036.83
PERRY	STEPHEN	55,480.17	REID	ALISON	64,889.28
PERRY	STEVE	1,180.00	REID	ELIZABETH	24,438.42
PETERS	SUSAN	2,380.00	REIDY	MAUREEN	104.44
PETERS	ARTHUR	40,479.92	REILLY	JOAN	80.00
PETERSON	KATHLEEN	23,182.50	REINHARDT	PAUL	350.00
PETERSON	KRISTEN	22,473.49	REYNARD	ELISE	140.00
PETROSH	ORYSIA	21,413.05	RICE	JEFFERY	51,305.72
PHELAN	JOHN	64.13	RICHARD	CRISTEN	87.75
PHELAN	MARY	64.13	RICHARD	ALAN	1,190.00
PHINNEY	EILEEN	1,909.99	RICHARDS	KATHERINE	59,620.69
PIASECKI	JOHN	1,707.48	RICHMOND-FALZONE	CYNTHIA	21,261.91
PINEAU	LOIS	45,981.08	RILEY	CATHLEEN	919.90
PIPER	DIANE	23,501.63	RILEY	SUZANNE	22,474.31

RILEY	KATHERINE	845.00	SAIA	DORA	5,408.15
RILEY	DOREEN	8,013.60	SALENIK-RACCUA	ELIZABETH	58,053.52
RINELLA	JENNA	501.11	SALZBERG	PETER	82,272.24
RIU	JACLYN	2,481.48	SAMBUCETI	FRANK	102,393.63
RIVARD	BETHANY	24,400.65	SAMMARCO	YVETTE	21,284.37
RIZZO	RONALD	49,764.20	SAMOST	CAROL	2,240.00
RIZZO	LISA	37,567.67	SANDAHL	HEATHER	268.50
RIZZO	RONALD	1,160.00	SANDERSON	RUTH	61,984.25
RIZZO	GIA	1,750.00	SANTINO	PAULINE	220.00
ROBBINS	JOANNE	30,191.78	SARIANIDES	JOHN	21,862.33
ROBINSON	TRACY	12,374.55	SARIPALLI	LINDA	61,090.43
ROBINSON	MARYELLEN	24,040.02	SARMA	RAVI	232.01
ROBINSON	KELLIE	55,187.68	SARTANOWICZ	DONNA	45,107.54
ROCKWOOD	CARMEN	15,206.91	SATYAMURTI	MRIDULA	50,691.06
ROCKWOOD	CHRISTINA	13,882.96	SAULNIER	COURTNEY	2,215.50
ROCKWOOD	MARY	74.26	SAULNIER	COURTNEY	700.00
ROCKWOOD	RAYMOND	104.63	SAVINI	DIANE	23,913.23
ROCKWOOD	CHRISTINA	1,500.00	SCANLAN	JAMES	14,275.40
ROGERS	KATHLEEN	53,830.65	SCANZIO	KENNETH	46,464.20
ROGERS	JANE	62,945.82	SCARLATA	MARY	23,762.24
ROGERS	STEPHANIE	877.10	SCARLATA	SHANNON	1,036.23
ROHNERT	ALLISON	40,686.32	SCARLATA	ERIN	885.50
ROMELCZYK	GERALD	72,310.29	SCECINA	MARGARET	1,540.00
RONAN	STEPHEN	910.00	SCHILLING	LORRAINE	49,834.67
RONDON	JESSICA	70.00	SCHLEGEL	DOROTHY	70.00
ROONEY	JUDI	12,160.43	SCHOEN	CAROL	32,816.28
ROSENTHAL	IRMA	5,010.00	SCOTT	JUSTIN	22,474.31
ROSENTHAL	DANIEL	74,100.68	SCOTT	DUSTIN	43,617.09
ROSS	RALPH	54,519.37	SEASTRAND	LAURA	3,861.00
ROSS	PATRICIA	33,446.03	SEM	JUDITH	26.07
ROSS	CAROL	750.00	SEM	JUDITH	2,870.00
ROTHENBERG	DOREEN	19,111.50	SHAKESPEARE	YVETTE	420.00
ROWAN	LYNN	21,436.40	SHAUGHNESSY	IRENE	2,355.43
ROY	CHRISTOPHER	59,359.89	SHAUGHNESSY	JAMES	2,248.00
RUBINI	FRANCES	47.25	SHAW	PATRICIA	27,858.53
RUMBEL	WILLIAM	3,861.00	SHEA	ALICIA	93,399.15
RUMMELL	JUDITH	71,655.58	SHEA	MARYELLEN	37,816.60
RUSCITO	MARY ANN	63,168.02	SHEA	COURTNEY	1,866.80
RUSSAU	JANE	16,371.00	SHEA	MOLLY	6,362.30
RUSSO	JAMES	38,611.62	SHEA	BONNIE	240.00
RYAN	RICHARD	57,238.01	SHEA	MATTHEW	204.00
RYAN	CHRISTINE	64,805.61	SHEEHAN	LINDA	320.00
RYAN	JUDITH	40,039.41	SHERMAN	MELINDA	40,187.22
RYAN	KATHERINE	50,380.70	SHIELDS	MARLENE	69,448.78
RYAN	EDWIN	95.80	SHIELDS	MARLENE	1,500.00
RYAN	HELEN	87.75	SHONE	ROBERTA	13,960.50
RYAN	HELEN	116.62	SHORRIS	CYNTHIA	34,201.54
RYAN	KATHRYN	35,177.56	SHULTZ	EILEEN	23,392.06
RYAN	KATHLEEN	1,720.00	SIEGEL	ALICE	36,387.60
RYAN	KATHLEEN	(375.00)	SILVERSIDES	KRISTAL	15,607.42
RYAN	LAURA	823.40	SILVESTRO	JAY	353.22
SAAD	MARYLOU	866.94	SIMEONE	TODD	2,083.00

SIMMONS	ROBERT	93,862.72	SULLIVAN	DARRELLYN	16,993.41
SKOLSKI	JESSICA	23,696.86	SULLIVAN	MARY	61,147.18
SKOLSKI	JESSICA	2,269.39	SULLIVAN	KAREN	44,449.46
SLOANE	MARCIA	64,524.56	SULLIVAN	JOAN	27.00
SMALLEY	DEBORAH	15,209.27	SULLIVAN	TIMOTHY	57,929.81
SMITH	STEPHEN	74,863.03	SULLIVAN	KEVIN	40,302.75
SMITH	DAVID	41,689.93	SULLIVAN	SHAWNA	35,951.78
SMITH	ALICE	13.78	SULLIVAN	JENNIFER	17,452.33
SMITH	WARREN	40,647.17	SULLIVAN	BRIAN	22,867.74
SMITH	EILEEN	2,100.00	SULLIVAN	BRIAN	6,531.20
SMITH	JANET	11,644.45	SULLIVAN	HEATHER	34,480.34
SMITH	SUSAN	4,343.98	SULLIVAN	CHRISTOPHER	130.00
SMITH	DANIEL	24,169.69	SUMMERS	JOANNE	41,490.18
SMITH	KATHLEEN	128,972.75	SUNDBERG	LAWRENCE	86.07
SMITH	LYNNE	700.00	SUNDBERG	RUTH	86.07
SMITH	SUSAN	48,733.37	SUNDQUIST	FLORENCE	84.38
SMITH	LISA	320.00	SWANSON	ELIZABETH	864.70
SMOLINSKY	DAVID	80,055.07	SWEENEY	KAREN	20,168.28
SNYDER	SAMUEL	55,396.46	SWEENEY	KAREN	1,500.00
SONGIN	TIMOTHY	64,678.30	SWEENEY	MEAGHAN	468.00
SONGIN	JOHN	38,755.07	SWEENEY	JOHN	450.00
SONGIN	DIANE	770.00	SWEENEY	TIMOTHY	450.00
SOUZA	SUZANNE	50,348.11	SYLVIA	LAURIE	274.07
SOWDEN	PAUL	67,981.68	SZYMANSKI	JEFFREY	45,868.09
SPAULDING	AMY	11,728.95	TAGLIENTI	KATHLEEN	4,340.00
SPEAKMAN	PAUL	4,490.38	TALBOT	TARA	1,200.00
SPENCE	PAMALA	37,797.81	TARBELL	PATRICIA	27,355.47
SPILLANE	JOHN	45,410.92	TARBELL	LESTER	43.88
SPILLANE	JOHN	4,500.00	TAYLOR	ROBERT	64,841.16
SPILLANE	BRIAN	41,172.52	TAYLOR	ALYSON	260.00
SPINIELLO	CHRISTINA	38,142.70	TAYLOR	MARISA	201.25
SPRAGUE	JOANNE	56,022.69	TAYLOR	LISA	1,364.88
ST. GEORGE	JEAN	34,776.37	TEMPESTA	KATHLEEN	6,520.19
STADELMANN	JO-ANN	38,789.31	TEMPESTA	RITA	210.00
STAHL	MARGARET	183.27	TETREALT	FRANCES	499.50
STAKUTIS	LINDA	27,505.80	THAYER	JOHN	2,380.00
STALEY	JAMES	943.51	THEODORE	MARY	16,945.50
STALEY	CHRISTOPHER	520.00	THIBAUT	RAYMOND	1,268.80
STANTON	SYLVIA	27.00	THIE	ANNE	15,871.50
STAUBITZ	CHRISTINA	22,158.10	THOMAS	JEANNE	24,221.10
STEELE	CAITLYN	390.00	THOMAS	JAMES	49,482.21
STETSON	PHYLLIS	61,367.20	THOMAS	LOIS	40,185.45
STILLMAN	RICHARD	107,611.54	THOMAS	LORI	5,844.30
STOKINGER	WILLIAM	4,163.00	THORNTON	TERRI	59,503.28
STOLLER	SHARON	323.96	THORNTON	TYLER	388.41
STOLLER	JOEL	102.50	THORNTON	MOLLY	468.00
STOWELL	PAULA	23,410.13	TIERNEY	DEBORAH	56,041.18
STRASSEL	JASON	9,534.18	TILLINGHAST	WALTER	27.00
STUBER	MARJORIE	57.38	TOBEY	KRISTINA	28,219.30
STUMPO	KRISTEN	1,190.00	TOBIN	MYRNA	11,381.56
STURGES	RICHARD	46,301.67	TOBIN	MYRNA	859.66
SULLIVAN	DAVID	75,209.41	TODD	EVELYN	646.38

TOLLAND	MARY	36,387.60	WEBER	JOHN	50,450.52
TOMINEY	RUTH-ELLEN	51,281.81	WEBER	MARYANN	28.69
TOMPKINS	WILLIAM	71,354.67	WEBER	DONALD	55.69
TORAN	ROBERT	35.40	WEEDEN	WARREN	58,953.27
TOTH	LEANNE	558.33	WEEDEN	WARREN	750.00
TRACY	KENNETH	56,403.88	WEIKEL	WILLIAM	70,659.75
TRACY	RUTH	77.63	WEISMAN	AUDREY	29,735.93
TRANQUILLINO	MELISSA	36,387.60	WEISMAN	SUSAN	285.68
TRAVERS	TIFFANY	1,206.40	WEISSENT	M. ELEANOR	79.14
TRULL	MARY ELLEN	14,433.21	WELCH	MARYAN	840.00
TSIMORTOS	DONNA	630.00	WELCH	MARY	3,723.20
TURCO	ROY	52,946.41	WELLOCK	JANET	59,927.71
TURCO	PETER	44,453.82	WENZEL	NICOLE	636.48
TURCO	MARGARET	31,840.09	WESCOTT	ERIC	31,720.19
TURNER	CHRISTINE	17,090.91	WHITE	LYNN	7,010.23
TURNER	ROGER	499.50	WHITE	RUTH	81.01
TURNER	ROGER	9,103.50	WHITE	MARY	59.06
TYNER	STEPHEN	14,185.04	WHITTIER	JENNIFER	5,088.27
UNDA	STEPHEN	48,148.13	WICK	SUSAN	41,632.11
UNIACKE	DOROTHEA	69,279.75	WIGGIN	KATHLEEN	40,904.56
UNIACKE	KEVIN	6,513.08	WILHELM	NANCY	64,001.67
UPTON	STANLEY	35,406.65	WILLIAMS	KIMBERLY	13,587.34
VALLE	JUDITH	320.00	WILMOT	JOHN	83,281.21
VERROCHI	DOROTHY	3,969.39	WILSON	DANA	140.00
VERROCHI	DOROTHY	1,779.37	WINSTON	JUDITH	51,405.13
VERROCHI	DOROTHY	72.56	WINSTON	CATHERINE	30.38
VETRINO	LINDSEY	2,350.00	WINSTON	JOSEPH	36,620.70
VILLA	JO ANNE	321.20	WINSTON	AMY	19,227.10
VILLA	DANIEL	11,749.00	WINSTON	ANDREW	1,690.00
VILLA	JOANNE	18,579.47	WOLFF	NICOLE	1,400.00
VILLA	DANNY	1,280.00	WOODARD	MABEL	30.38
VILLA	DANIEL	8,629.04	WOODBERRY	ROLAND	165.38
VLACHOS	GEORGE	480.00	WULK	JANE	11,007.29
WAISGERBER	STEPHEN	59,623.46	WYMAN	ANNE MARIE	9,409.12
WAKELY	ANN	3,940.98	YACZIK	MARIE	12,128.50
WALKER	JANICE	44,482.57	YAVAROW	JANE	67,398.91
WALKER	MARGARET	71,098.55	YEE-MCDONAGH	PATRICIA	47,313.96
WALLACE	WILLIAM	57,574.00	YOUNG	JANICE	265.00
WALSH	STELLA	60.75	YOUNG	TARA	2,344.20
WALSH	JAYNELLEN	7,421.37	ZANGHETTI	JOSEPH	58,606.09
WALSH	BRIAN	165.21	ZOZULA	MARY ANN	21,967.50
WALTER	WENDY	2,800.00	ZYSK	HILLARY	281.75
WALTER	ROBERT	7,210.00	Total 2003		32,225,977
WARNAT	CHRISTOPHER	30,291.70	2002		30,057,167
WATSON	GEORGE	77,564.05	2001		28,087,388
WATSON	FRANCES	7,276.20	2000		26,323,568
WATSON	SHELLEY	22,488.10	1999		25,060,287
WATTERS	SALLY	70,591.42	1998		23,724,971
WATTERS	AMANDA	3,497.85	1997		22,133,011
WATTERSON	MARILYN	499.50	1996		21,053,183
			1995		19,571,456
			1994		18,420,825

HERITAGE, CIVIC & NATURAL RESOURCES

Walpole Historical Society

33 West Street

John R. Anderson, President; Roberta McCormack, Vice-President; Susan A. Cosman, treasurer; John R. Anderson, Secretary; Mary E. Locke, Librarian; Susan Anderson, Curator. Board of Directors: Joanne Ciannavei, Mary Ciannavei, Betty Cottrell, Joanne F. Damish, Louis E. Hoegler, Jeffrey A. Mattson, Joseph M. Morgan, Roger F. Turner Jr.

The Walpole Historical Society was incorporated on May 23, 1898, to “preserve and perpetuate” the history of the Town of Walpole, and to collect, hold and preserve documents, books, memoirs, curiosities, and all other matters relating to the history, and the publication or periodicals.

Meetings of the Society are held in February, April, September and November at the Deacon Willard Lewis House, 33 West St. The Society also has a web site at:

www.walpolehistoricalsociety.org.

The Society’s first meeting of the year was in February, when retired veterinarian Dr. Gordon Goodband entertained the full house with his experiences in the area. The annual meeting and election of officers was held in April with a presentation on the Boston Harbor Islands.

An Open House, which drew approximately 150 visitors, was held on June 14 in conjunction with The Village Fair. The theme was Walpole’s past weather events. The September meeting was a slide presentation on Adams Farm by Karl West.

In November, author and lecturer Michael Tougias entertained and informed all in attendance on Quabbin Reservoir. The meetings

were all taped and shown on the local cable television station. The Society’s web site has remained active with incoming e-mails and information sent to a “Friends” list of about 200 people.

The finishing touches on the renovation of the ell were completed with the addition of a new concrete cellar floor. Walter LaCivita Jr. has been very helpful to the Society on these projects over the last three years. Interior painting and new carpet installation were completed and a new front door was installed. The Bay State Federal Savings Bank made a donation towards the renovations.

The Society continued to add photographs, pamphlets, and books to the collection. One of the most important acquisitions was a painting of Mrs. Joanna Plimpton Lewis, the second wife of Deacon Willard Lewis, donated by the Richard Sidney family of Natick. Several photographs of the Society’s collection were reproduced for a display in the new Big Y Supermarket in town.

Volunteers have continued to keep the Deacon Willard Lewis House open from 2 p.m. until 4 p.m. on Wednesdays and Saturdays. The Society continues to sell Walpole memorabilia and books.

Celebration Committee

No report was submitted for the last two years.

Walpole Computer Foundation

(www.walpolecomputerfoundation.org)

Mark Gallivan, President; Joel Stoller, Treasurer. Executive Committee: Sonia Giandomenico, Catherine Mortal, Dave Orecchi, Carl Tempest, Karl Wohler.

The Walpole Computer Foundation (WCF) was established in 1992 by a group of Walpole parents interested in improving the quality and quantity of computer technology available to students in all grade levels of the Walpole Public Schools.

The primary mission of the WCF is fundraising. The WCF has three primary sources of fundraising – a fall golf tournament, a winter Las Vegas night, and corporate grants. The WCF also works in close partnership with school department staff to accomplish both short-term and long-term educational goals.

Since its founding, the WCF has raised and awarded more than \$500,000 directly to the Walpole public schools in the form of technology grants to fund the purchase and/or

lease of computer hardware and software and other technologies. Total WCF contributions to the schools during 2003 were \$58,138.

There are currently more than 40 Walpole citizens who volunteer as members of the WCF under the leadership of the WCF officers listed above. We also had more than 100 citizens who volunteered at our annual golf tournament and/or Las Vegas Night fundraisers.

The continued growth and success of the WCF are dependent on the financial support and volunteer efforts of many people. New members are welcome at any time. To learn more, please visit our web site at www.walpolecomputerfoundation.org or call Mark Gallivan at 508-668-6808.

Chamber of Commerce

No report submitted.

Conservation Commission

The Walpole Conservation Commission administers the Massachusetts Wetlands Protection Act (310 CMR 10.00), the Walpole Wetlands Bylaw, and acquires and manages lands for open space and conservation protection.

Commissioners: John Wiley, Chairman (2006), Al Goetz, Vice-Chairman (2005), Kristen Phelps, Treasurer (2008), Emidio DiVirgilio (2005), Steve Christy (2006), Ken Jameson (2005), Jason Morse (2006). *Associate:* Roger Turner. *Staff:* Landis Hershey, Conservation Agent, and Donna Denehy, Board Secretary. The Conservation Commission meets on the second and fourth Wednesday of each month at 7:00 in the Town Hall.

The seven volunteer Commissioners, appointed by the Selectmen, serve for staggered three-year

terms. Associate members can be appointed by the Commission, however, they are not voting members. The staff is part-time for 22 hours a week. And they assist the Commission and the public with conservation activities.

History

The Conservation Commission was established in 1967 under the Massachusetts General Laws (MGL) Ch. 40 §8C. The mandate of the Conservation Commission was to protect natural resources and watershed resources for the Town. In 1972, the Massachusetts Wetlands Protection Act was promulgated under MGL, ch. 131, §40. This state law and its accompanying state regulations were a combination and revision of the earlier Jones Act and Hatch Act, and provided for implementation by town Conservation Commissions.

In 1983, the Town of Walpole accepted its first Wetlands Bylaw, which has since been revised several times (latest revision 10/20/1997). The Bylaw reinforces the state law and includes additional protected resource areas. The Bylaw allows the Conservation Commission to regulate activities likely to impact public or private water supply, groundwater, flood control, water pollution, erosion and sedimentation control, storm damage prevention, fisheries, shellfish, wildlife habitat, recreation, esthetics, and agricultural values. The Conservation Commission is currently working on drafting their Rules and Regulations to the Bylaw.

Jurisdiction

The Commissions jurisdiction is under the State Wetland Regulations and the Town Bylaw, is to review any proposed activity that may dredge, fill, remove, or alter a protected resource area, or work within 100 feet of a protected resources area, or within 200 feet of a river, or perennial stream.

As determined by the size and type of project, applicants file a Request for a Determination, a Request for Delineation of a Resource Area, or a Notice of Intent. An advertised public hearing is held at which time the Applicants, any interested abutters or other parties and the Commission discuss the projects relation to the protected resource area. The Conservation Commission then closes the public hearing and issues a decision. A Request for Determination may be positive or negative. A positive determination requires the filing of a Notice of Intent. A Request for an Abbreviated Notice of Resource Area Delineation may be accepted, rejected or revised. A Notice of Intent may be approved or denied by issuing an Order of Conditions. Once a project is satisfactorily completed under an Order of Conditions, the Commission issues a Certificate of Compliance. If a property owners or Applicant proceeds with work in violation of the Wetlands Protection Act or Walpole Wetlands Bylaw then the Conservation Commission may issue an Enforcement Order with a fine attached.

2003 Business

In 2003, the Conservation Commission met *eighteen* (18) times at which time they held *thirty-one* (31) public hearings for Notice of Intent applications, *seven* (7) public meetings for Requests for Determination of Applicability, *one* (1) public meeting for an Abbreviated Notice of Resource Area Delineation (ANRAD), and *nine* (9) scheduled discussions. In addition numerous other business items were taken up during their business meeting. Below is a table of the documents issued by the Conservation Commission in 2003:

Conservation Commission Business 2003

DOCUMENT	APPROVED	DENIED
Orders of Conditions	24	1
Determination of Applicability	7 Issued Decisions	
ANRAD	1	
Certificate of Compliance	23	
Extension Permits	23	
Enforcement Orders	5 Issued Enforcement Orders	

During the year, the Commission collected \$22,079.75 under the Town Bylaw Filing Fee Schedule for the Town's general account, and \$6,445 of the Town's Share of the State filing fees that goes into a Wetlands Filing fee account.

The Conservation Commission is also involved in open space protection. During the 1960s, Allen Dam, Cobbs Pond, and a number of the Cedar Swamp linear parcels were donated as conservation land. Since then, a number of other properties, including the Pinnacle, Turner Pond, Clarks Pond, Elm Street, additional Cedar Swamp land, and Adams Farm, have been added to the Town's Conservation areas. Presently, the Commission oversees the management of approximately 1173 acres of Conservation lands within Walpole. These areas provide land and water resources for environmental quality protection, wildlife habitat, and public enjoyment in perpetuity.

Members of the Conservation Commission sit on a variety of Committees that include: Trails Committee, Ponds Committee, Adams Farm Committee, Master Plan Committee and the Stormwater Management committee.

Walpole Cultural Council

P.O. Box 162 Walpole, MA 02081
(508) 668-6879

The Walpole Cultural Council, formerly known as the Walpole Arts Lottery, is the local representative of the Massachusetts Cultural Council. The objectives of the Council are to promote the arts, humanities and interpretive sciences within Walpole and to ensure that cultural opportunities are made more accessible to all the citizens of the town.

The Massachusetts Cultural Council provided the Town of Walpole with \$3,339.00 for the year 2003 and approved all of the grants recommended by the Walpole Cultural Council at its annual grant review meeting held on November 19, 2003. A total of twenty-six grant requests had been received and seventeen were approved for funding. The approved grants covered a wide range of cultural activities, which included programs for the Walpole Public

Schools and Blessed Sacrament School. Additional programs were funded for the Walpole Senior Center, New Pond Village, Walpole Library and Walpole Recreation Winter Art Series. Again this year, the Council assisted the Downtown Business Association by providing funding for the Concerts on the Common. Funds were also made available to organizations providing services to Walpole such as the The Fuller Museum, Massachusetts Audubon Society and Neponset Choral Society.

Members of the Walpole Cultural Council are appointed by the Board of Selectman and include Sylvia Agabian, Joseph C. Donnelly, Jr., Kathryn Erabino, Shirley Esthimer, Ellen Goetz, Chair, Anne Maffei, treasurer, Kimberly Morin, and Edward Wiggin.

The Greater Downtown Business Association

P.O. Box 643 Walpole, MA 02081

2004 Officers

<u>Name</u>	<u>Position Held</u>	<u>Business</u>
Marlene Bristol Girvan	Chair	Foxborough Savings Bank
Jeffrey Mattson	Co-Chair	Individual member
Thomas Jackman	Treasurer	Dalton's Package Store
Susan Frangiosa	Secretary	Individual member

Events that the DBA sponsors

- Young Citizens Award/Scholarship.
- Concerts on the Common Summer Series.
- Beautification of Downtown, with Flower Barrels and Gazebo project.
- Trick or Treat Downtown, a parade and door to door trick or treating.
- The annual Gala-a event to raise money for other organizations in need. Co-sponsored with Chamber of Commerce of Walpole and The Walpole Recreation Dept.
- Town government assistants.

League of Women Voters

No report submitted for last two years.

East Walpole Civic Association

*Community Center
5 Wolcott Avenue
P.O. Box 177
E. Walpole, MA 02032*

Susan Maguire, President; Barbara Krewko, Vice-president; Janet Flanagan, Treasurer; Dennis Gordon, Clerk. Directors: Philip Conway, Bill Griglak, John Lee, Jerry Reicher, Karen Sicard, Walter Tosi.

The East Walpole Civic Association, Inc., (EWCA), founded in 1994, is a non-profit organization for the purpose of maintaining the character of this unique neighborhood and to promote betterments and improvements. With the closing of the Bird Mill and the fire, which destroyed the former Bird Hall and Clock Tower Building, East Walpole became a visually blighted area.

The Civic Association was active in the development of what is now the Riverwalk Commons on the former Mill site, an age qualified village. EWCA has formed an Economic Development subcommittee and members have met with the Neponset Valley Chamber of Commerce, a representative of Hollingsworth & Vose, parties interested in locating in E. Walpole and in general, trying to develop a strategy to assist economic development in the downtown area,

East Walpole has the last real remnants of our "mill town" history with Hollingsworth & Vose and the Hoagie Bear Building (the last of the Bird Mill buildings providing employment). E. Walpole is still in line for a \$1 million Public Works Economic Development (PWED) grant, which would greatly enhance redevelopment efforts.

The Civic Association sponsors two annual events, a neighborhood block party for families and youngsters the first Sunday in October with

hot dogs, pizza, soda, sweets and snacks, balloons, games, pony rides and more - all free, and, a potluck dinner held on the first Saturday in March at the Union Congregational Church - an evening of good food, good fellowship and always some form of entertainment.

The Civic Association participates in the Lions Club's Adams Farm Day in September by making and serving strawberry shortcake.

The Civic Association provides administrative oversight and scheduling for the Community Center, saving the Town time and tax dollars. The building is widely used by many organizations and individuals. EWCA has maintained the building and paid utilities, all a service to the Town.

The EWCA meets on the second Wednesday of the month, September through June at the Community Center from 7:00 p.m. - 8:00 p.m. Refreshments are provided.

This year meetings have featured special guests from local, state and federal government including: the Town Administrator, all members of the Board of Selectmen, the Town Appraiser, the Water Superintendent, the DPW Director, the Master Plan Committee, Senator JoAnn Sprague and Congressman Stephen Lynch. The EWCA meetings are followed at 8:00 p.m. by the Friends of Bird Park. Dues for EWCA are \$10/year.

Friends of Walpole's Council on Aging

*P.O. Box 186
East Walpole, MA 02032*

President - Susan Maguire, Vice-president - Beth Verderber Pelick, Treasurer - Mary E Rich, Secretary - Susanne Murphy, Directors: Catherine Tuco Abate, Anthony Abril, Thomas Brady, Scott Campbell, Judith Conor, Mary Dugdale, Cindy Newell Hogan, Walter Tillinghast

The Friends of Walpole's Council on Aging, Inc., established in 1979, is a non-profit corporation receiving no public funds, relying solely on donations and fundraising to address the needs of Walpole's 4353 citizens over the age of 60 years. Using the most recent figures, Walpole's elder population, by age, is:

- 100+ years - 4 people
- 90 - 99 years - 181 people
- 80 - 89 years - 852 people
- 70 - 79 years - 1468 people
- 60 - 69 years - 1848 people

The "Friends" fund the entire Council on Aging program budget not covered by grants; starting in FY04, the "Friends" has funded the salary for Volunteer Coordinator, a new position. Since 1993, fundraising efforts have resulted in:

- the current vehicular fleet of two 19 passenger vans - one handicapped accessible (through the generosity of the Walpole Cooperative Bank) and a handicapped accessible mini van (with the assistance of "Jake" Murphy)
- a fully equipped kitchen
- the annual legislative breakfast
- a variety of theatrical and other professional performances
- Walpole Footlighter performances
- a handicapped accessible restroom at the Center
- a new copier
- paid for all non-profit postage
- repainting the Center
- vertical blinds for the Center
- a new telephone system

By 2010 this population will have increased by 16.5%. Clearly, the current Drop in Center limits the variety of services, which can

G-6

be offered and can no longer accommodate the needs of current population. The "Friends" have committed to a fundraising drive for the purpose of building an independent Council on Aging Center. Presently, elders are being solicited as to their needs, visits are being made to area center, an architect is providing guidance, as are others in commercial construction and the Executive Office of Elder Affairs.

In 2002, the "Friends" created the Judy and Jack Connor Award in recognition of the Connors' outstanding service to the elders of Walpole; subsequently, those honored with the Connor Award have been:

- 2001 - Virginia and John Forbes
- 2002 - Walter Tillinghast
- 2003 - John D. "Jake" Murphy

This year, due to the fundraising nature involved in a building project and the ethics guidelines for judges, the "Friends" agreed with the Connors and have changed the name of the award to THE ALAN D. ROCKWOOD COMMUNITY SERVICE AWARD. Alan "Moody" Rockwood was one of the "Friends" and he embodied all that is best about Walpole - an open and friendly nature, a total commitment to family, his own and the Town family and a generosity of spirit that made helping those in need just second nature to him. "Moody" Rockwood believed that the people of Walpole were what made it the "Friendly Town". The first Alan D. Rockwood Community Service Award is given in 2004 to Barbara and Tony Lorusso for the quiet kindnesses and as examples of the community spirit for which Walpole is noted.

The Friends of Walpole's Council on Aging, Inc. has no paid staff. Active volunteers include

four officers, and nine directors. The "Friends" charge no fee for service and no fee scale is applied to any events or programs offered by the "Friends". Donations are accepted from

individuals, agencies and businesses and are tax deductible. Donations may be made separately to the Building Fund, but made out to the Friends of Walpole's Council on Aging, Inc.

Adams Farm Committee

Jack Wiley, chairman; Rhonda LaVerghetta, vice-chairman; Ralph Knobel, secretary; Clem Boragine, Louis Hoegler, Dave Lehto, Duane Rice. Associate Members: Kevin Sullivan, Bob Hennessey. Ex Officio: Whitney Beals, New England Forestry Foundation.

The committee, appointed by the Board of Selectmen, provides oversight of the Adams Farm maintenance, enhancements, and activities for them. The committee meets regularly throughout the year.

The principal maintenance item for the year 2003 was the selection of a haying contractor for the various fields on the Farm. This was done in cooperation with the administration. It was done at no cost to the Town.

In addition, some fence mending and brush cutting was accomplished. The committee also initiated the planning process for a barn and pavilion at the North Street entrance to replace the existing hog barn. This complex is intended for area residents to use for various functions (see below) like picnics, etc. It is anticipated that financing for this project will be provided by the Friends of Adams Farm, Inc., a private, non-profit group. Preliminary specifications were drawn up at the end of the year.

A new procedure was also established for groups desiring to use the Farm for activities that allows the committee to approve repetitive activities without the involvement of the Selectmen. Such groups would only have to apply to the committee via a form available at the Selectmen's office at Town Hall.

The principal use of Adams Farm is the daily use of the various paths that criss-cross the entire area. Usage of these paths increased dramatically this year. These paths are well marked by the Trail Committee. A trail map has

been developed by the Engineering Department with copies available at the entrance to the Farm.

Recreation Department programs that utilize Adams Farm's many activities include Hikes for Tots, Hikes for Seniors, a six-week archery program, and cross-country ski outings, both daytime and on the full moon (2 of each).

Other activities included a training session for The Guide Dogs of New England (dogs trained to locate people lost in the woods; a Nature Walk by the Brownies; a two-night outing by Walpole Boy Scout Troop 97; a dog obedience competition; two Norfolk Hunt Club drag hunts; a trip by the New Pond Village bus to the back field, and, lots of kite flying.

The annual trip of the Council; on Aging bus was rained out this year. The three Walpole elementary schools ran an essay contest in two grade groupings. The topic, "Why I Like Adams Farm" received many fine entries.

The largest event of the year was the fourth annual Lions Club Field Day. It brought in thousands of people, mostly families, to enjoy the food, the fairway, the clown, the hay ride, the train ride and the music.

The ever-increasing use of Adams Farm is a tribute to the citizens of Walpole who had the foresight in 1997 to vote to purchase this valuable asset.

Friends of Adams Farm, Inc.

(P.O. Box 725, Walpole, MA 02081)
(www.adams-farm.com)

John Keliher, President; Jack Wiley, Treasurer; Ralph Knobel, Corresponding Secretary; Yvette Morrill, Recording Secretary. Directors: Geraldine Russo, Bob Hennessey, Duane Rice, Mark Rogers, Roger Turner.

The Friends of Adams Farm is a group of families organized to promote the maintenance, enhancement and protection for future generations of the Adams Farm. It is a non-profit 501c3 corporation. At the end of the year 2003, the membership was 138 families.

The Friends of Adams Farm work to supplement the efforts of the Town-appointed Adams Farm Committee (AFC), providing both financial and volunteer work detail support. The principal objective in conjunction with the AFC and the Board of Selectmen, is to provide a pavilion/barn complex for area resident's use year-round. Plans are on-going into 2004.

New England Forestry Foundation

No report submitted.

Town Forest Committee

David Pyne, Chairman, Dick Adams, Paul Shertick, Steven Cyr

The Town Forest Committee is currently made up of four active volunteers. Paul Shertick, was appointed to fill the vacancy left by, John Goodwin, who passed away during the summer. There is presently an associate seat available to anyone who would like to volunteer their time, actively working in the forest and contributing their interest in forest management.

The Committee members accomplished a few goals during the year. Two iron gates were installed at access points to the forest to prevent off-road vehicles from entering these areas. One gate is located at the South Street/ White Bridge entry, and the other is located to the rear of Walpole Park South.

Additionally, a large obstructive pile of woody debris was removed from the Neponset River below the Blackburn Dam. This pile had been forming for years, causing floating debris to accumulate and high water run-off, which created erosion concerns. The Blackburn Dam area is of special interest to those people who walk in that area. Trees and brush were

removed from around the dam to prevent roots from upsetting the fieldstone foundation and to make the dam more visually appealing. One of our members donated a wooden bench near this area to enjoy the view.

Another goal nearly completed is a canoe/kayak launch with access to the river located on South Street where the Neponset River passes under the roadway, behind the DPW garage. Committee members began clearing a launch area during the early winter. This launch area will be open to canoe and kayak travelers by spring 2004.

In the open area on Washington Street, apple trees, which were donated, were planted. This area would be a nice area for additional donated flowers provided by anyone thinning out their perennial gardens in the spring.

Lastly, a website was established as a link from the town's official web site for those seeking forest information. The Town Forest Committee would like to thank the Conservation

Committee for their advice, and the Department of Public Works for their help in accomplishing our goals for 2003. Also, the Town Forest Committee would like to give a special thanks

to the citizens of Walpole for your interest in using the forest. Inch by inch, the town forest will be managed for your enjoyment.

Walpole Trails Committee

The Walpole Trails Committee did not meet in 2003.

Veterans Memorial Committee

No report was submitted for 2003.

Walpole Historical Commission

Commissioners – Robert B. Boyd (2005), Emily W. Conrad (2006), Mildred E. Rockwood (2006), Betty Cottrell (2005) – Henry J. Scanzio (2006); Associate Members – Michael Gallahue (2004), Larry McDavitt (2004).

The Walpole Historical Commission, appointed by the Board of Selectmen, is the official advocate for the preservation, protection and development of the town's historical and archeological resources.

The commission meetings are held in the Town Hall as frequently as necessary but not less than six times annually. Meeting notices are posted on the Town Hall bulletin board and are called to order at 7:30PM on the third Thursday of the month. Last year the commission held one special and nine regular meetings.

The Commission submitted preliminary paperwork for the listing of the Old Burial Place, located at Main and Kendall Streets, on the National Historic Register. The Massachusetts Historical Commission reviewed it and found the cemetery to be eligible for such listings.*

At the suggestion of a member of the Board of Selectmen, we reviewed the list of historic

homes as shown in the 1982 publication "Preserving Walpole's History", and posted it on the Walpole web page.

When we learned that the Walpole Cooperative Bank was planning to expand into the old Swenson building, we asked that the columns of the old building be replicated somehow. We did this to help preserve the "look" of the town center. Mr. Ronald T. Lestan, President of the bank, along with the Board of Directors, graciously agreed to our suggestion and so directed the architect.

We approved the demolition of a house at 168 Winter Street by finding it not to be historically significant. This was done in accordance with our Demolition Delay By-Law.

The Commission wishes to thank the Board of Selectmen and the Town Administrator for their assistance during this past year.

* However, a more formal application must now be made.

TOWN RECORDS

Town Clerk

508.660.7296

Ronald A. Fucile, Town Clerk; Patricia MacConnell, Assistant Town Clerk; Doreen Riley, Customer Service Rep.

The Town Clerk's Office fulfills five discreet administrative roles; Legislative Administrator, Chief Election Officer/Clerk Office of Board of Registrars, Chief Public Information Administrator, Public Record and Licensing Administrator, and Census/Voter Registration Administrator. The duties are directed by 73 Chapters and 451 statutes described in the Massachusetts General Laws which are further

amplified by the Walpole Charter, Walpole By-Laws and the Rules of Town Meeting.

The Board of Selectmen further defined the voting poll locations this year. They are Old Post Road School, Precinct 1 and Precinct 2; Walpole High School, Precinct 3, Precinct 4 and Precinct 5; and Fisher School, Precinct 6, Precinct 7 and Precinct 8.

Vital Statistics	
Births	292
Deaths	217
Marriages	99

Board of Registrars

Sara Olson (R) chair; Linda Garr (D), Alice Smith (R), Ronald Fucile (D)

The Board is composed of two members of each of the major parties. The Registrars support all election, preparation of the Street, list, certification of candidates and run, if required, recall and recount elections.

Special Town Election on February 8, 2003

In pursuance with the foregoing warrant, the inhabitants of the Town of Walpole qualified to vote in elections met in the various voting precincts on **Saturday, the 8th day of February 2003 at 8:00 A.M.**

The following election officers were sworn in by election supervisor, Anthony Abril to the faithful performance of their duty:

The following Precincts met at Walpole High School, 275 Common Street:

Precinct 1 – The meeting was presided over by Warden Evelyn Foley, duly qualified for the office. She was assisted by the following duly qualified Election Officers; Mary Hagen, Eugene Donaldson, Helen Capone, Silvio Capone, Jane Fuller, Albert Miller, Lester Tarbell, Lawrence Sundberg and Ruth Sundberg

Precinct 2 – The meeting was presided over by Warden James Manninen, duly qualified for the office. He was assisted by the following duly qualified Election Officers; Raymond Fleck, Jeffrey Mattson, Edwin J. Ryan, Edward Kiessling, E. Stanley Kelliher, Elinor Kelliher, Helen K. Ryan, Roland K. Woodberry, Joan Dalton, Mae Lucchessi and Jean Barbarick

Precinct 3 – The meeting was presided over by Warden Marilyn Boulais, duly qualified for the office. She was assisted by the following duly qualified Election Officers; Caroline Kiessling, Margaret Jean Stahl, Anthony A. Cerbo, Joan Sullivan, Elsie L. Cross, Thomas S. Hurley, Sylvia M. Stanton, Norma A. Broderick, Eleanor Barrett, Joyce E. DeGerolamo, Walter C. Tillinghast, Eleanor McDavitt, Mary L. Cerbo, Nancy H. Barry and Edward Kiessling

Precinct 4 – The meeting was presided over by Warden, Janice A. Young, duly qualified for the office. She was assisted by the following duly qualified Election Officers; James E. Cerbo, Alice B. Reeley, Audrey E. Nunes, Doris M. Foley, Margaret M. Blakely and Catherine E. Winston

Precinct 5 – The meeting was presided over by Warden, Maureen C. Lamperti, duly qualified for the office. She was assisted by the following duly qualified Election Officers; Katie Turco Abate, Joy Holmes, Frances Rubini, Natalie J. Lee, Nancy Hurd, Ruth A. Tracy, Robert A. McLean and Jeanette A. Penza,

The following Election officers were sworn in by Election Supervisor Susan Cosman, to the faithful performance of their duty.

The following Precincts met at Fisher School, 65 Gould Street:

Precinct 6 – The meeting was presided over by Warden, Gerard R. Lane, Jr., duly qualified for the office. He was assisted by the following duly qualified Election Officers; Paul Busheme, Donald Weber, Carol Lane, Mary White, Margaret DeSalvo, Jan Walker, Linda Busheme, Robert Bassett, Edwin Johnson, Elizabeth Johnson, Alice Cosman, Eleanor Weissant and Marion Billingham

Precinct 7 – The following duly qualified Election Officers; Dolores Efthim, Patricia Foley, Marion Pare, Carole Pereira, John Phelan, Ruth Phelan, Florence Sundquist, Stella Walsh, Marion Billingham and Ruth White

Precinct 8 – The meeting was presided over by Warden, Charles Daly, duly qualified for the office. She was assisted by the following duly qualified Election Officers; Mary Ann Boragine, Lucinda Hogan, Elizabeth Doak, Joanne MacKenzie, Clement Boragine, Marie Bergamo, Mary Rockwood, Ray Rockwood and Cristin Richard

Precinct 1	217
Precinct 2	258
Precinct 3	308
Precinct 4	379
Precinct 5	185
Precinct 6	309
Precinct 7	298
Precinct 8	206

Total Voting	2,160
--------------	-------

Total Number Registered Voters	15,099
Total Voting	2,160
Percent Voting	14%

Board of Selectmen - Vote for One
Unexpired term ending on June 5, 2004

	Pct 1	Pct 2	Pct 3	Pct 4	Pct 5	Pct 6	Pct 7	Pct 8	Totals
Joseph M. Denneen 10 Brown Drive	132	165	181	219	83	169	192	136	1277
John M. Spillane 833 West Street	60	51	86	124	83	83	75	41	603
James P. Taylor 25 Broad Street	25	40	38	36	17	54	27	28	265
Blanks	0	1	1	0	1	0	0	1	4
Others	0	1	2	0	1	3	4	0	11
Totals	217	258	308	379	185	309	298	206	2160

Annual Town Election June 7, 2003

In pursuance with the foregoing warrant, the inhabitants of the Town of Walpole qualified to vote in elections, met in the various voting precincts on **Saturday, the seventh day of June, 2003 at 8:00 a.m.**

The following Election Officers were sworn in by Election Supervisor, Anthony Abril to the faithful performance of their duty:

The following Precincts met at Walpole High School, 275 Common Street:

Precinct 1 – The meeting was presided over by Warden Evelyn Foley, duly qualified for the office. She was assisted by the following duly qualified Election Officers; Mary Hagen, Eugene Donaldson, Rita Donaldson, Helen Capone, Silvio Capone, Jane Fuller, Albert Miller, Lawrence Sundberg and Ruth Sundberg.

Precinct 2 – The meeting was presided over by Warden Raymond Fleck, duly qualified for the office. He was assisted by the following duly qualified Election Officers; Jeffrey Mattson, Ann D. Fleck, Mary Lucchesi, Roland K. Woodberry, Joan Dalton, Norma Broderick,

Karen Dalton, Helen K. Ryan, Edwin J. Ryan and Jean Barbarick

Precinct 3 – The meeting was presided over by Warden Martha E. Fowle, duly qualified for the office. She was assisted by the following duly qualified Election Officers; Caroline Taber Kiessling, Margaret Jean Stahl, Anthony Cerbo, Nancy Barry, Mary Cerbo, Elsie Cross, Joyce De Gerolamo, Pamela Huguelet, Edward Kiessling and M. Eleanor McDavitt.

Precinct 4 – The meeting was presided over by Warden Janice A. Young, duly qualified for the office. She was assisted by the following duly qualified Election Officers; James E. Cerbo, Alice B. Reeley, Audrey E. Nunes, Dorothy L. Verrochi, Margaret M. Blakely, Catherine E. Winston and Arlene R. Cherella.

Precinct 5 – The meeting was presided over by Warden Maureen C. Lamperti, duly qualified for the office. She was assisted by the following duly qualified Election Officers; Joy Holmes, Helen T. Ryan, Robert A. McLean, Jeanette Penza, Nancy Hurd, Natalie J. Lee, Frances M. Rubini and Ruth Tracy.

The following Election Officers were sworn in by Election Supervisor Susan Cosman, to the faithful performance of their duty.

The following Precincts met at Fisher School, 65 Gould Street:

Precinct 6 – The meeting was presided over by Warden Gerard R. Lane Jr., duly qualified for the office. He was assisted by the following duly qualified Election Officers; Claire Abril, Paul R. Busheme, Mary Ann Weber, Don Weber, Debbie McElhinney, Mary Johnson, Margaret DeSalvo, Eleanor Weissent, Betty Johnson, Edwin Johnson, Alice Cosman and Linda Busheme.

Precinct 7 – The meeting was presided over by Warden Marjorie Oram, duly qualified for the office. She was assisted by the following duly qualified Election Officers; Carole Pereira,

Patricia C. Foley, Dolores Efthim, Mary Ellen Cobb, Stella Walsh, Florence Sundquist, Ruth Ross, Ruth Phelan and John Phelan.

Precinct 8 – The meeting was presided over by Warden Charles Daly, duly qualified for the office. He was assisted by the following duly qualified Election Officers; Mary Ann Boragine, Lucinda Hogan, Elizabeth Doak, Joanne MacKenzie, Cristin Foley Richard, Marie Bergamo, Marge Stuber and Clem Boragine.

Precinct 1	612
Precinct 2	741
Precinct 3	762
Precinct 4	851
Precinct 5	460
Precinct 6	640
Precinct 7	870
Precinct 8	761
Total Voting	5,697

Annual Town Election
Commonwealth of Massachusetts
Walpole, Massachusetts
June 7, 2003

Town Meeting Member Precinct One			Town Meeting Member Precinct Five		
for three years - Vote for five	Votes	Total	for three years - Vote for six	Votes	Total
John W. Lombardi	157	157	Barbara J. Coates	113	113
Thomas H. Jones	152	152	Susan B. Fitzgerald	116	116
Marilyn A. Kelland	154	154	Doris M. Foley	116	116
Barbara H. Krewko	159	159	Natalie K. McComb	113	113
Martha M. Ryan	158	158	Joanne C. Mulligan	112	112
Write-in	2	2	Joanne Muti	31	31
Blanks	328	328	Peter F. Drogan	12	12
Total		1110	Write-in	12	12
			Blanks	533	533
			Total		1158

Town Meeting Member Precinct Two			Town Meeting Member Precinct Six		
for three years - Vote for six	Votes	Total	for three years - Vote for six	Votes	Total
James A. Cappelletti	145	145	Joseph A. Cahill	169	169
Susanne Murphy	154	154	Christine M. Kraus	170	170
John J. Perry	132	132	Sally W. Rose	172	172
W. Donald Rolph III	132	132	Kathleen A. Smith	166	166
Thomas R. Scotti	145	145	Richard A. Smith	163	163
Robert M. Hirshom	133	133	James P. Taylor	146	146
Write-in	0	0	Write-in	1	1
Blanks	845	845	Blanks	627	627
Total		1686	Total		1614

Town Meeting Member Precinct Two			Town Meeting Member Precinct Seven		
for two years - Vote for 1			for three years - Vote for six		Votes Total
Joanne Wohler	173	173	Gerald F. Blair	202	202
Write-in	0	0	Jane M. Blair	198	198
Blanks	108	108	Karen T. Liljegren	197	197
Total		281	Michele A. Markatos	200	200
			Robert B. Everett	216	216
			Michael Fuller *	3	3
			John Schoenthaler *	3	3
			Write-in	15	15
Town Meeting Member Precinct Three			Blanks	1078	1078
for three years - Vote for six	Votes	Total	Total		2112
Janet M. Fansanello	182	182			
Patrick J. Fasanello	173	173			
Patricia L. Kelly	205	205			
John M. O'Leary	183	183			
Philip A. Wild	189	189			
Bernard A. Dullea, Jr.	147	147			
Lorilee Dullea	133	133			
Write-in	4	4			
Blanks	638	638			
Total		1854			
Town Meeting Member Precinct Four			Town Meeting Member Precinct Eight		
for three years - Vote for six	Votes	Total	for three years - Vote for seven	Votes	Total
John J. Connolly	238	238	Emidio DiVirgilio, Jr.	123	123
Elizabeth A. Gaffey	236	236	Richard P. Giusti	130	130
Gaspar Grillo	238	238	Michael R. Keefe	129	129
Stephen H. Smith	241	241	Stephen Stone	139	139
Mark E. Trudell	224	224	Mary Ellen Vargas	130	130
Frances R. Kyne	234	234	Mark E. Gallivan	138	138
Write-in	6	6	Nancy Gallivan	22	22
Blanks	875	875	Write-in	29	29
Total		2292	Blanks	931	931
			Total		1771
Town Meeting Member Precinct Five			Town Meeting Member Precinct Eight		
for three years - Vote for six	Votes	Total	for one year - Vote for one	Votes	Total
John J. Connolly	238	238	Patrick J. Maloney	149	149
Elizabeth A. Gaffey	236	236	Write-in	1	1
Gaspar Grillo	238	238	Blanks	103	103
Stephen H. Smith	241	241	Total		253
Mark E. Trudell	224	224			
Frances R. Kyne	234	234			
Write-in	6	6			
Blanks	875	875			
Total		2292			

2003 Spring/Fall Town Meetings

SPRING TOWN MEETING

Representative Town Meeting Appointments:

Prior to the Call to Order of The Spring Annual Town Meeting of May 5, 2003 the RTM's of Precinct 2 met in the Eleanor N. Johnson Middle School to fill a vacancy in their membership in accordance with Section 2-7(B) 1 of the Walpole Town Charter.

The following action was taken: Philip Martorano was elected and sworn to fill the vacancy in Precinct 2.

SPRING ANNUAL TOWN MEETING TOWN OF WALPOLE COMMONWEALTH OF MASSACHUSETTS

Norfolk, ss.

To any constable in the Town of Walpole

Greetings:

In the name of the Commonwealth of Massachusetts, you are hereby directed to notify the inhabitants of the Town of Walpole, qualified to vote in elections in town affairs, to meet in the Auditorium of the Eleanor Johnson Middle School in said Walpole on the

THE FIRST MONDAY OF MAY BEING THE
FIFTH DAY OF SAID MONTH, 2003

at 7:30 p.m. then and there to see if the Town will vote to amend the By-laws and Zoning By-laws to said Town and act on the following articles:

The Meeting was called to order at 7:40 p.m. in the Eleanor Johnson Middle School by Moderator James M. Brady. All rules and regulations concerning the call of an Annual Town Meeting were fulfilled and a quorum was present.

The assembly pledged allegiance to the flag.

The Walpole High School Brass Ensemble played the National Anthem

State Senator JoAnn Sprague was in attendance.

Town Counsel present: Joyce Frank of Kopelman & Paige, PC.

Town Clerk, Ronald A. Fucile attested to the proper return of the Warrant. In accordance with the By-laws of the Town of Walpole, Article 1, Town Meeting, Section 1, the Selectmen gave notice of the Spring Annual Town Meeting by posting attested copies of the warrant calling the same in (2) public places in each precinct on the 19th day of March 2003.

It was Moved and Seconded:

To waive the reading of the Warrant.

Motion Was: So Voted

It was Moved and Seconded:

That all Motions of the Finance Committee be Main Motions.

Motion Was: So Voted

Tellers: Patrick Grant, Susanne Murphy, Bruce Bottomley, Kevin Muti, Betty Nashawaty and Brian Fiske.

Miscellaneous Information:

Precinct 2 RTM's elected Philip Martorano to fill the seat of former RTM John Hill until the Town Annual Election in June.

On Motion by Clifton Snuffer; It was Moved and Seconded:

To reaffirm the membership of the Rules Committee as follows:

Marilyn Kelland, Precinct 1, Cheryl Schiarizzi, Precinct 2, Bruce Cochrane, Precinct 3, Mary Campbell, Precinct 4, Susan Fuller, Precinct 5, Kathleen Peterson, Precinct 6, Joseph McDermott, Precinct 7 and Emidio DiVirgillio, Jr. for Precinct 8.

Motion Was: So Voted

On Resolution presented by Jean Hogan; It was Moved, Seconded and Voted:

A RESOLUTION:

There are times when individuals, although not members of Town Meeting, contribute their time and energies to the success of our meetings. Such an individual has passed from us,

DANIEL R. FEENEY:

In recognition of his contribution;

Resolved that:

Dan who served the Walpole School Department and the children of Walpole for the past 27 years as a guidance counselor, as a special education director, as the business agent and as the assistant superintendent of schools from 1994 to the time of his untimely death on March 25, 2003.

In acknowledgement:

Of the Town's loss we request the Moderator to observe a moment of silence in Dan's memory,

And Further:

That the Town Clerk be instructed to send a copy of this resolution to his family.

On Resolution presented by Joseph Denneen; It was Moved, Seconded and Voted:

A RESOLUTION:

RESOLVED: That the Representative Town Meeting Members of the Town Walpole inscribe upon the record of the Spring Annual Town Meeting of 2003 our recognition and sincere appreciation for the contributions rendered by the late JOHN E. HILL through his faithful service:

As a member of the Personnel Board from 1965 to 1967

As a member of the Capital Budget Committee from 1992 to 1996,

As a member of the Finance Committee from 1996 to 2001,

As a member of the Board of Selectmen from 2001, and

As an Original Town Meeting Member from 1971 to his untimely death on October 24, 2002, AND FURTHER: In acknowledgement of the Town's loss we request the Moderator to observe a moment of silence in his memory,

AND FURTHER: That the Town Clerk be instructed to send a copy of this resolution to his family.

On Resolution presented by Clem Boragine; It was Moved, Seconded and Voted:

A RESOLUTION

There are times when individuals, although not members of Town Meeting, contribute their time and energies to the success of our meetings. Such an individual has passed from us, JAMES P. DRISCOLL.

In recognition of his contribution;

Resolved that;

Mr. Driscoll served the Town on the School Committee from 1966 to 1971, as Chairman from 1968 to 1971,

And:

As a Member of the Board of Assessors from 1990 to his untimely death on January 31, 2003,

In acknowledgement:

Of the Town's loss we request the Moderator to observe a moment of silence in his memory,

And Further:

That the Town Clerk be instructed to send a copy of this resolution to his family.

On Resolution presented by Susanne Murphy; It was Moved , Seconded and Voted:

A RESOLUTION

There are times when individuals, although not members of Town Meeting, contribute their time and energies to the success of our meetings. Such an individual has passed from us, DOMINIC BALDASSARI.

In recognition of his contribution:

Resolved that;

Mr. Baldassari who served this Town as the first Recreation Director, from 1969 to 1993, nearly 25 years of dedicated service who recently passed away on January 14, 2003,

In acknowledgement:

Of the Town's loss we request the Moderator to observe a moment of silence in his memory,

And Further:

That the Town Clerk be instructed to send a copy of this resolution to his family.

On Resolution presented by Susanne Murphy; It was Moved, Seconded and Voted:

A RESOLUTION:

RESOLVED: That the Representative Town Meeting Members of the Town of Walpole
H-8

inscribe upon the record of the Spring Annual Town Meeting of 2003 our recognition and sincere appreciation for the contributions rendered by the late HELEN PARLON through her faithful service:

As a member of the Recreation Committee from 1987 to 1995,

As a member of the Representative Town Meeting from 1980 to 1986,

AND FURTHER: In recognition of Helen's passing on December 15, 2002 and in acknowledgement of the Town's loss we request the Moderator to observe a moment of silence in her memory,

AND FURTHER: that the Town Clerk be instructed to send a copy of this resolution to her family.

ARTICLE 1: To hear and act on the report of any committee or to choose any committee the Town may think proper and transact any other business that may legally come before the Town. (Petition of the Board of Selectmen)

On Motion by the Moderator:

That Article 40 be the first order of business.

Majority Vote Required

Motion Was: So Voted

ARTICLE 40: On Motion by the Finance Committee, It was Moved and Seconded:

That the Town form a Charter Review Committee comprised of nine members, eight elected by the Representative Town Meeting Members of the each precincts and the Town Moderator appointing the ninth to review the Walpole Charter and the Town Clerk, acting as liaison between the Charter Review Committee and the Town of Walpole with respect to the recommended changes proposed by the DOR in

their Town of Walpole, Financial Management Review dated September, 2002 and report to Town Meeting with an proposed amendments within eighteen (18) months in accordance with Mass. General Laws, Chapter 43B.

Majority Vote Required

Motion Was: So Voted
Charter Review Committee Elected as follows:

Precinct 1, Mary Dugdale, Precinct 2, Susanne Murphy, Precinct 3, Clement Boragine, Precinct 4, Mark Trudell, Precinct 5, Christopher Timson, Precinct 6, Steven Davis, Precinct 7, Ted Hoegler and Precinct 8, Carol Lane. Moderator James Brady appointed Tom Jalkut as Chairman, pro tem.

ARTICLE 2. On Motion by the Finance Committee; It was Moved and Seconded:

That the Town approve the amendments to the Personnel By-laws as found on file in the Office of the Town Clerk.

CURRENT:

ARTICLE 16 - HOLIDAYS:
Regular employees shall be paid for each of the following holidays:

- | | |
|------------------|------------------------|
| New Years Day | Memorial Day |
| Veteran's Day | Martin Luther King Day |
| Independence Day | Thanksgiving Day |
| President's Day | Labor Day |
| Christmas Day | Patriots Day |
| Columbus Day | |

Employee shall be granted the above holidays provided the employee worked the regularly scheduled hours the day before and the day after the holiday. The employer reserves the right to waive the above requirement. All regular employees who are normally scheduled to work on the day in which a holiday falls shall be paid for twenty (20) percent of their weekly authorized hours. Any above holiday will be observed on the day established by the Comm. of Mass. When any of the eleven (11) holidays

fall within a sick leave period, it shall be granted as a holiday and no charge made to the employee's sick leave credits. When any of the eleven (11) holidays fall within a vacation period it shall be granted as a holiday and no charge made to the employee's vacation time credit. (Revised 7/1/95)

PROPOSED:

ARTICLE 16 - HOLIDAYS:
Regular employees shall be paid for each of the following holidays:

- | | |
|------------------|------------------------|
| New Years Day | Memorial Day |
| Veteran's Day | Martin Luther King Day |
| Independence Day | Thanksgiving Day |
| President's Day | Labor Day |
| Christmas Day | Patriots Day |
| Columbus Day | |

Employee shall be granted the above holidays provided the employee worked the regularly scheduled hours the day before and the day after the holiday. The employer reserves the right to waive the above requirement. All regular employees who are normally scheduled to work on the day in which a holiday falls shall be paid for twenty (20) percent of their weekly authorized hours. Any above holiday will be observed on the day established by the Comm. of Mass. When any of the eleven (11) holidays fall within a sick leave period, it shall be granted as a holiday and no charge made to the employee's sick leave credits. When any of the eleven (11) holidays fall within a vacation period it shall be granted as a holiday and no charge made to the employee's vacation time credit. If an employee must work on a holiday due to an emergency situation, as determined by the Town Administrator, then the employee may take another day off within 30 days of that holiday.

CURRENT:

ARTICLE 31 – EMERGENCY CLOSING POLICY:
The decision to close Town Hall offices due to emergency situations (storm, power failure, snow, etc.) is to be made by the Office of Town

Administration. This decision will govern all offices within the Town Hall.

Should a shut down of Town Hall Offices be required the following pay policy will apply:

When Town Hall Offices are shut down before the start of the normal work day, non-union, non-salaried employees schedule to work on the specific day will receive pay for the regularly scheduled hours of work between 8am and 4pm.

If the Town Hall Offices are shut down during the work day the following pay policy will apply: Those non-union, non-salaried employees at work at the time of the shut down will be paid for their entire scheduled day between 8am and 4pm. Those non-union, non-salaried employees not at work at the time of the shut down will be paid for actual hours worked that day. If Town Hall Offices are not closed by the Office of the Town Administrator, absent non-union, non-salaried employees will receive no pay. Employees may, however, apply any unused personal days or vacation days.

Town Hall Offices include all functional offices within the Town Hall Facility.

PROPOSED:

ARTICLE 31 – EMERGENCY CLOSING POLICY:

The decision to close Town Hall offices due to emergency situations (storm, power failure, snow, etc.) is to be made by the Office of Town Administration. This decision will govern all offices within the Town Hall.

Should a shut down of Town Hall Offices be required the following pay policy will apply:

When Town Hall Offices are shut down for the entire day before the start of the normal work day, non-union, non-salaried employees schedule to work on the specific day will receive pay for the regularly scheduled hours of work between 8am and 4pm.

When Town Hall Offices has a delayed opening at the start of the normal work day, non-union, non-salaried employees schedule to work on the specific day will receive pay for the regularly scheduled hours of work between 8am and 4pm only if the employee reports to work at the designated opening time. However, if the employee does not report to work at the designated opening time, they can apply any unused personal or vacation time for that scheduled work day.

If the Town Hall Offices are shut down during the work day the following pay policy will apply:

Those non-union, non-salaried employees at work at the time of the shut down will be paid for their entire scheduled day between 8am and 4pm.

Those non-union, non-salaried employees not at work at the time of the shut down will be paid for actual hours worked that day.

If Town Hall Offices are not closed by the Office of the Town Administrator, absent non-union, non-salaried employees will receive no pay. Employees may, however, apply any unused personal days or vacation days.

Town Hall Offices include all functional offices within the Town Hall Facility.

Majority Vote Required

Motion Was: So Voted

ARTICLE 3. On Motion by the Finance Committee; It was Moved and Seconded:

That the Town approve the new salary schedule as recommended by the Personnel Board as found on file in the Office of the Town Clerk.

**Town of Walpole Proposed Professional Salary Schedule
July 1, 2003**

GRADE	POSITION	1	2	3	4	5	6-Mid	Max
P-37	Town Administrator	82,764	85,611	88,556	91,602	94,753	98,013	114,675
P-36		77,350	80,011	82,763	85,610	88,555	91,602	107,174
P-35		72,290	74,777	77,349	80,010	82,762	85,609	100,163
P-34	D.P.W. Director	67,561	69,885	72,289	74,776	77,348	80,009	93,610
a.	Fire Chief	"	"	"	"	"	"	"
b.	Police Chief	"	"	"	"	"	"	"
P-33	Asst. Town Administrator	62,557	64,709	66,935	69,238	71,619	74,083	86,677
	Finance Director	"	"	"	"	"	"	"
P-32	Building Inspector/Commissioner	57,922	59,915	61,976	64,108	66,313	68,594	80,255
	Computer Systems/Network Admin.	"	"	"	"	"	"	"
	Deputy Fire Chief	"	"	"	"	"	"	"
	Library Director	"	"	"	"	"	"	"
	Police Lieutenant	"	"	"	"	"	"	"
	Town Accountant	"	"	"	"	"	"	"
	Town Engineer	"	"	"	"	"	"	"
P-31	Appraiser	53,633	55,478	57,386	59,361	61,403	63,515	74,312
	Community Development Director	"	"	"	"	"	"	"
	Data System Manager - Delete	"	"	"	"	"	"	"
	Health Agent	"	"	"	"	"	"	"
	Supt. of Buildings	"	"	"	"	"	"	"
	Supt. of Sewer & Water	"	"	"	"	"	"	"
P-30	Supt. of Highways	49,661	51,369	53,136	54,964	56,855	58,811	68,809
	Supt. of Parks, Cemeteries & Recr	"	"	"	"	"	"	"
	Town Clerk	"	"	"	"	"	"	"
P-29	Asst. Town Engineer	45,982	47,564	49,200	50,892	52,643	54,454	63,711
	Supt. of D.P.W. Maintenance	"	"	"	"	"	"	"
	Town Planner	"	"	"	"	"	"	"
P-28	Adult Serv Libr/Assistant Director	42,574	44,039	45,553	47,121	48,741	50,418	58,989
	Asst. Supt. of Sewer & Water	"	"	"	"	"	"	"
	Assistant Treasurer Collector	"	"	"	"	"	"	"
	Conservation Agent-Administrator	"	"	"	"	"	"	"
	Director of Council on Aging	"	"	"	"	"	"	"
	Recreation Director	"	"	"	"	"	"	"
P-27	Civil Engineer	39,433	40,789	42,193	43,644	45,145	46,698	54,637
	Conservation Agent	"	"	"	"	"	"	"
	DepBldgInsp/DepZoning Enf Officer	"	"	"	"	"	"	"
	Purchasing Coordinator	"	"	"	"	"	"	"
	Reference Service Librarian	"	"	"	"	"	"	"
P-26	Children's Librarian	36,501	37,757	39,055	40,399	41,789	43,226	50,575
	Deputy Health Agent	"	"	"	"	"	"	"
	Engineer Inspector	"	"	"	"	"	"	"
	G.I.S. Coordinator/Sr. Engineer	"	"	"	"	"	"	"

	Asst. Personnel & Benefits Coordinator	"	"	"	"	"	"	"
P-25	Animal Control Officer/Veteran's Agt	33,797	34,960	36,162	37,406	38,693	40,024	46,828
	Plan Review/Central Permitting Adm.	"	"	"	"	"	"	"
	Technical Systems Librarian	"	"	"	"	"	"	"
P-24	Administrative Secretary	31,295	32,372	33,485	34,637	35,829	37,061	43,361
	Assistant Town Collector	"	"	"	"	"	"	"
	Assistant Town Treasurer	"	"	"	"	"	"	"
c.	Recreation Coordinator	"	"	"	"	"	"	"
P-23	Administrative Assistant	28,975	29,972	31,003	32,069	33,172	34,314	40,147
	Animal Control Officer	"	"	"	"	"	"	"
	Engineering Aide	"	"	"	"	"	"	"
	PC Support Technician	"	"	"	"	"	"	"
P-22 c	Asst. Recreation Coordinator	26,830	27,753	28,708	29,695	30,717	31,773	37,175
P-21		24,842	25,697	26,581	27,495	28,441	29,419	34,420
a.	RECEIVES ADDITIONAL COMPENSATION FOR HOLIDAY PAY							
b.	RECEIVES ADDITIONAL COMPENSATION FOR QUINN BILL AND HOLIDAY PAY							
c.	POSITIONS PAID SOLELY THROUGH THE RECREATION REVOLVING ACCOUNT							

**Town of Walpole Proposed Hourly & Administrative/Professional Schedule
July 1, 2003**

GRADE	POSITION	1	2	3	4	5	6 - Mid	Max
H-16		23.97	24.79	25.65	26.53	27.44	28.39	33.21
H-15		21.99	22.75	23.53	24.34	25.18	26.04	30.47
H-14	Deputy Building Inspector Sanitarian	20.19 "	20.88 "	21.60 "	22.35 "	23.11 "	23.91 "	27.97 "
H-13	Library/School/Community Liaison	18.52	19.16	19.82	20.50	21.20	21.93	25.66
H-12	Deputy Zoning Enforcement Officer	16.98	17.56	18.17	18.79	19.44	20.11	23.53
H-11	Assistant Children's Librarian	15.58	16.12	16.67	17.24	17.84	18.45	21.59
	Administrative Board Secretaries	"	"	"	"	"	"	"
	GASB Inventory Specialist	"	"	"	"	"	"	"
	Outreach Worker	"	"	"	"	"	"	"
H-10	Board Secretary	14.43	14.93	15.44	15.97	16.52	17.09	19.99
	Dispatcher	"	"	"	"	"	"	"
	Principal Clerk	"	"	"	"	"	"	"
H-9		13.36	13.82	14.29	14.79	15.30	15.82	18.51
H-8	Senior Clerk	12.36	12.79	13.22	13.68	14.15	14.64	17.13
	Van Driver	"	"	"	"	"	"	"
H-7	Administrative Aide	11.46	11.85	12.26	12.68	13.12	13.57	15.88
	Senior Accounting Clerk	"	"	"	"	"	"	"
H-12								

H-6	Accounting Clerk Student Co-op	10.62	10.99	11.36	11.75	12.16	12.58	14.71
		"	"	"	"	"	"	"
H-5	Clerk Conservation Associate/Intern	9.82	10.16	10.51	10.87	11.24	11.63	13.61
		"	"	"	"	"	"	"
H-4	Senior Library page	9.11	9.42	9.75	10.08	10.43	10.79	12.62
H-3	Seasonal Laborer	8.44	8.73	9.03	9.34	9.66	10.00	11.69
H-2		7.79	8.06	8.34	8.62	8.92	9.23	10.79
H-1		7.22	7.47	7.73	7.99	8.27	8.55	10.00
H-0	Library Page Office Assistant			7.17	7.42	7.67	7.94	9.28
				"	"	"	"	"
ADMINISTRATIVE/PROFESSIONAL		1	2	3	4	5	6 - Mid	Max
A-1	Veteran's Director	9302	9622	9953	10295	10650	11016	12889
A-2	Local Emergency Mgmt. Adm.	5474	5662	5857	6059	6267	6483	7585
A-3	Hearing Officer - Stipend \$30.00/month							

**Town of Walpole Proposed Election, Fire, Safety & Inspectional Schedule
July 1, 2003**

GRADE	POSITION	Min	Max
-------	----------	-----	-----

ELECTION

E-1	Election Officer/Registrar		7.03/hr
E-2	Election Deputy Warden, Clerks, Deputy Clerks		8.67/hr
E-3	Election Warden		10.40/hr

E-6	Member, Board of Assessors		2752/yr
E-7	Chairman, Board of Assessors		2952/yr

**Rates are set by Town Meeting Vote

FIRE		Min	Max
F-1	Fire Alarm Maintenance Technician	8.31	10.14
F-2	Deputy Supt. of Fire Alarm Maintenance	8.61	10.52
F-3	Call Firefighter - Trainee	10.89	13.31
F-4	Call Firefighter - Private	12.16	14.84
F-5	Call Firefighter - Lieutenant	13.42	16.39
F-6	Fire Company Clerk (retainer)		120/yr
F-7	Fire Truck Checker (retainer)		525/yr
F-8	Fire Janitor Steward (retainer)		525/yr

SAFETY		Min	Max
S-1	School Traffic Officer		12.24
S-2	Police Matron	10.01	12.22
	Interpreter	"	"
S-3	Special Police (town paid)		9.45

S-4	Special Police (non-town paid)	28.09
-----	--------------------------------	-------

INSPECTION		Min	Max
I-1	Inspector/Deputy Inspector		18.20
I-2	Supt. Insect/Pest Control (stipend)		400/yr
I-3	Tree Warden (stipend)		700/yr
I-4	Animal Inspector (stipend)	3500/yr	4500/yr
I-5	Inspector of Weights and Measures	3378/yr	4650/yr
I-6	Deputy Tree Warden (stipend)		500/yr

Town of Walpole Proposed Recreation & Grant Schedule July 1, 2003

GRADE	POSITION	Min	Max
RECREATION			
R-10	Program Coordinator (40 weeks/year)	102-153/wk	
R-9	Aquatics Director Day Camp Director Teen Center Director	12.48	14.83
R-8	Assistant Aquatics Director	11.44	14.57
R-7	Head Guard	10.92	12.48
R-6	Program Specialist Water Safety Instructor	10.40	12.23
R-5	Program Supervisor (For day camp, tennis, floor hockey and girls softball)	8.84	10.72
R-4	Lifeguards	8.32	9.88
R-3	Program Instructors (Adult and children's programs, umpires, referees)	7.80	9.36
R-2	Gate Attendants Program Aides	7.03	8.32
R-1	Specialized Instructors	10.20 - 51.00 per hour 5.10 - 61.20 per participant	

GRANT SCHEDULE		Min	Max
G-1	Tobacco Control Coordinator	3978	4774 (3hrs/wk)
G-2	Tobacco Control Director	33137	44554 (35hrs/wk)
G-3	Tobacco Control Asst. Director	27846	33415 (35hrs/wk)
G-4	Tobacco Control Office Assistant	6.89/hr	8.61/hr

G-5	Coordinator for Volunteer Services Sr. Citizen Computer Data Base Coordinator	9.69/hr "	15.81/hr "
G-6	Tobacco Control Coalition Compliance Inspector	15.30/hr	20.81/hr
G-7	Environmental Steward Stipend	312.50/mo	

**Town of Walpole Proposed Professional Salary Schedule
January 1, 2004**

GRADE	POSITION	1	2	3	4	5	6-Mid	Max
P-37	Town Administrator	84,419	87,323	90,327	93,434	96,648	99,973	116,968
P-36		78,897	81,611	84,418	87,322	90,326	93,434	109,317
P-35		73,736	76,273	78,896	81,610	84,418	87,322	102,166
P-34	D.P.W. Director	68,912	71,283	73,735	76,271	78,895	81,609	95,482
a.	Fire Chief	"	"	"	"	"	"	"
b.	Police Chief	"	"	"	"	"	"	"
P-33	Asst. Town Administrator	63,808	66,003	68,273	70,622	73,052	75,564	88,410
	Finance Director	"	"	"	"	"	"	"
P-32	Building Inspector/Commissioner	59,080	61,112	63,215	65,389	67,639	69,965	81,859
	Computer Systems/Network Admin.	"	"	"	"	"	"	"
	Deputy Fire Chief	"	"	"	"	"	"	"
	Library Director	"	"	"	"	"	"	"
	Police Lieutenant	"	"	"	"	"	"	"
	Town Accountant	"	"	"	"	"	"	"
	Town Engineer	"	"	"	"	"	"	"
P-31	Appraiser	54,706	56,588	58,535	60,548	62,631	64,785	75,799
	Community Development Director	"	"	"	"	"	"	"
	Data System Manager - Delete	"	"	"	"	"	"	"
	Health Agent	"	"	"	"	"	"	"
	Supt. of Buildings	"	"	"	"	"	"	"
	Supt. of Sewer & Water	"	"	"	"	"	"	"
P-30	Supt. of Highways	50,654	52,396	54,199	56,063	57,992	59,987	70,185
	Supt. of Parks, Cemeteries & Recr	"	"	"	"	"	"	"
	Town Clerk	"	"	"	"	"	"	"
P-29	Asst. Town Engineer	46,902	48,515	50,184	51,911	53,696	55,544	64,986
	Supt. of D.P.W. Maintenance	"	"	"	"	"	"	"
	Town Planner	"	"	"	"	"	"	"
P-28	Adult Serv Libr/Assistant Director	43,425	44,919	46,464	48,062	49,716	51,426	60,168
	Asst. Supt. of Sewer & Water	"	"	"	"	"	"	"
	Assistant Treasurer Collector	"	"	"	"	"	"	"
	Conservation Agent-Administrator	"	"	"	"	"	"	"
	Director of Council on Aging	"	"	"	"	"	"	"
	Recreation Director	"	"	"	"	"	"	"

P-27	Civil Engineer	40,222	41,606	43,037	44,517	46,049	47,633	55,730
	Conservation Agent	"	"	"	"	"	"	"
	DepBldgInsp/DepZoning Enf Officer	"	"	"	"	"	"	"
	Purchasing Coordinator	"	"	"	"	"	"	"
	Reference Service Librarian	"	"	"	"	"	"	"
P-26	Children's Librarian	37,231	38,512	39,837	41,207	42,624	44,091	51,586
	Deputy Health Agent	"	"	"	"	"	"	"
	Engineer Inspector	"	"	"	"	"	"	"
	G.I.S. Coordinator/Sr. Engineer Asst.	"	"	"	"	"	"	"
	Personnel & Benefits Coordinator	"	"	"	"	"	"	"
P-25	Animal Control Officer/Veteran's Agt	34,473	35,659	36,886	38,154	39,467	40,825	47,765
	Plan Review/Central Permitting Adm.	"	"	"	"	"	"	"
	Technical Systems Librarian	"	"	"	"	"	"	"
P-24	Administrative Secretary	31,921	33,019	34,155	35,330	36,545	37,802	44,229
	Assistant Town Collector	"	"	"	"	"	"	"
	Assistant Town Treasurer	"	"	"	"	"	"	"
c.	Recreation Coordinator	"	"	"	"	"	"	"
P-23	Administrative Assistant	29,555	30,572	31,623	32,711	33,836	35,000	40,951
	Animal Control Officer	"	"	"	"	"	"	"
	Engineering Aide	"	"	"	"	"	"	"
	PC Support Technician	"	"	"	"	"	"	"
P-22 c	Asst. Recreation Coordinator	27,367	28,308	29,282	30,290	31,332	32,409	37,919
P-21		25,339	26,211	27,112	28,045	29,010	30,008	35,109
a.	RECEIVES ADDITIONAL COMPENSATION FOR HOLIDAY PAY							
b.	RECEIVES ADDITIONAL COMPENSATION FOR QUINN BILL AND HOLIDAY PAY							
c.	POSITIONS PAID SOLELY THROUGH THE RECREATION REVOLVING ACCOUNT							

**Town of Walpole Proposed Hourly & Administrative/Professional Schedule
January 1, 2004**

GRADE	POSITION	1	2	3	4	5	6 - Mid	Max
H-16		24.45	25.29	26.16	27.06	27.99	28.95	33.88
H-15		22.43	23.20	24.00	24.83	25.68	26.56	31.08
H-14	Deputy Building Inspector Sanitarian	20.59	21.30	22.03	22.79	23.57	24.38	28.53
H-13	Library/School/Community Liaison	18.89	19.54	20.21	20.91	21.63	22.37	26.17
H-12	Deputy Zoning Enforcement Officer	17.32	17.92	18.53	19.17	19.83	20.51	24.00

H-11	Assistant Children's Librarian	15.89	16.44	17.00	17.59	18.19	18.82	22.02
	Administrative Board Secretaries	"	"	"	"	"	"	"
	GASB Inventory Specialist	"	"	"	"	"	"	"
	Outreach Worker	"	"	"	"	"	"	"
H-10	Board Secretary	14.72	15.23	15.75	16.29	16.85	17.43	20.40
	Dispatcher	"	"	"	"	"	"	"
	Principal Clerk	"	"	"	"	"	"	"
H-9		13.63	14.10	14.58	15.09	15.60	16.14	18.89
H-8	Senior Clerk	12.61	13.04	13.49	13.96	14.44	14.93	17.47
	Van Driver	"	"	"	"	"	"	"
H-7	Administrative Aide	11.69	12.09	12.51	12.94	13.38	13.84	16.20
	Senior Accounting Clerk	"	"	"	"	"	"	"
H-6	Accounting Clerk	10.83	11.20	11.59	11.99	12.40	12.83	15.01
	Student Co-op	"	"	"	"	"	"	"
H-5	Clerk	10.02	10.36	10.72	11.09	11.47	11.87	13.88
	Conservation Associate/Intern	"	"	"	"	"	"	"
H-4	Senior Library page	9.29	9.61	9.94	10.28	10.64	11.00	12.87
H-3	Seasonal Laborer	8.61	8.91	9.21	9.53	9.86	10.20	11.93
H-2		7.95	8.22	8.51	8.80	9.10	9.41	11.02
H-1		7.36	7.61	7.88	8.15	8.43	8.72	10.20
H-0	Library Page			7.31	7.56	7.82	8.09	9.47
	Office Assistant			"	"	"	"	"
ADMINISTRATIVE/PROFESSIONAL		1	2	3	4	5	6 - Mid	Max
A-1	Veteran's Director	9488	9814	10152	10501	10862	11236	13146
A-2	Local Emergency Mgmt. Adm.	5583	5775	5974	6179	6392	6612	7736
A-3	Hearing Officer - Stipend \$30.00/month							

**Town of Walpole Proposed Election, Fire, Safety & Inspectional Schedule
January 1, 2004**

GRADE	POSITION	Min	Max
ELECTION			
E-1	Election Officer/Registrar		7.17/hr
E-2	Election Deputy Warden, Clerks, Deputy Clerks		8.84/hr
E-3	Election Warden		10.61/hr
E-6	Member, Board of Assessors		2752/yr
E-7	Chairman, Board of Assessors		2952/yr
**Rates are set by Town Meeting Vote			
FIRE		Min	Max

F-1	Fire Alarm Maintenance Technician	8.48	10.34
F-2	Deputy Supt. of Fire Alarm Maintenance	8.78	10.73
F-3	Call Firefighter - Trainee	11.11	13.58
F-4	Call Firefighter - Private	12.4	15.14
F-5	Call Firefighter - Lieutenant	13.69	16.72
F-6	Fire Company Clerk (retainer)		120/yr
F-7	Fire Truck Checker (retainer)		525/yr
F-8	Fire Janitor Steward (retainer)		525/yr

SAFETY		Min	Max
S-1	School Traffic Officer		12.48
S-2	Police Matron	10.21	12.46
	Interpreter	"	"
S-3	Special Police (town paid)		9.64
S-4	Special Police (non-town paid)		28.65

INSPECTION		Min	Max
I-1	Inspector/Deputy Inspector		18.56
I-2	Supt. Insect/Pest Control (stipend)		400/yr
I-3	Tree Warden (stipend)		700/yr
I-4	Animal Inspector (stipend)	3500/yr	4500/yr
I-5	Inspector of Weights and Measures	3378/yr	4650/yr
I-6	Deputy Tree Warden (stipend)		500/yr

**Town of Walpole Proposed Election, Fire, Safety & Inspectional Schedule
January 1, 2004**

GRADE	POSITION	Min	Max
ELECTION			
E-1	Election Officer/Registrar		7.17/hr
E-2	Election Deputy Warden, Clerks, Deputy Clerks		8.84/hr
E-3	Election Warden		10.61/hr
E-6	Member, Board of Assessors		2752/yr
E-7	Chairman, Board of Assessors		2952/yr
**Rates are set by Town Meeting Vote			

FIRE		Min	Max
F-1	Fire Alarm Maintenance Technician	8.48	10.34
F-2	Deputy Supt. of Fire Alarm Maintenance	8.78	10.73
F-3	Call Firefighter - Trainee	11.11	13.58
F-4	Call Firefighter - Private	12.4	15.14
F-5	Call Firefighter - Lieutenant	13.69	16.72
F-6	Fire Company Clerk (retainer)		120/yr
F-7	Fire Truck Checker (retainer)		525/yr
F-8	Fire Janitor Steward (retainer)		525/yr

SAFETY		Min	Max
S-1	School Traffic Officer		12.48
S-2	Police Matron	10.21	12.46
	Interpreter	"	"
S-3	Special Police (town paid)		9.64
S-4	Special Police (non-town paid)		28.65

INSPECTION		Min	Max
I-1	Inspector/Deputy Inspector		18.56
I-2	Supt. Insect/Pest Control (stipend)		400/yr
I-3	Tree Warden (stipend)		700/yr
I-4	Animal Inspector (stipend)	3500/yr	4500/yr
I-5	Inspector of Weights and Measures	3378/yr	4650/yr
I-6	Deputy Tree Warden (stipend)		500/yr

Majority Vote Required

Motion Was: So Voted

ARTICLE 4. On Motion by the Finance Committee; It was Moved and Seconded:

That the Town vote to raise and appropriate from Taxation, the sum of \$224 to defray certain salary increases for non-union personnel recommended by the Personnel Board in the new salary schedule.

Majority Vote Required

Motion Was: So Voted

ARTICLE 5. On Motion by the Finance Committee; It was Moved and Seconded:

That the Town transfer from Free Cash, the sum of \$31,854 for the purpose of defraying Fiscal Year 2003 (July 1, 2002 to June 30, 2003) Salary and Benefit costs.

Majority Vote Required

Motion Was: So Voted

ARTICLE 6. On Motion by the Finance Committee; It was Moved and Seconded:

That the Town fix the salary and compensation for elected officials of the Town as provided for by the General Laws, Chapter 41, Section 108, for their services for the fiscal year commencing July 1, 2003 and that the Town vote to appropriate the following sums for the operation of municipal and school departmental and incidental expenses of the Town for Fiscal Year 2004 (July 1, 2003 to June 30, 2004) and that the sum of \$48,613,031 be raised from the following fund sources:

Taxation	\$ 47,012,111.00
Ambulance Fund	278,945.00
Free Cash	295,000.00
Overlay Surplus	50,000.00
Sale of Bond Premium	260,000.00
Sale of Cemetery Lots	2,700.00
Ambulance Receipts	50,000.00
Septic Loan Program	1,741.00
Water Enterprise Fund Revenue	488,486.00
Sewer Enterprise Fund Revenue	174,048.00
	\$ 48,613,031.00

Fiscal Year 2004 Budget

BUDGET	LINE ITEM	FY'2002	FY'2003	FY'2004 DEPT.	FY' 2004 FinCom
	DESCRIPTION	EXPENDED	BUDGET	REQUEST	RECOMMEND
01114 Town Moderator					
	TOTAL EXPENSES	\$0.00	\$0.00	\$0.00	\$0.00
	TOTAL TOWN MODERATOR:	\$0.00	\$0.00	\$0.00	\$0.00
01122 Selectmen					
	TOTAL PERSONNEL SERVICES	\$60,044.09	\$60,272.00	\$66,068.00	\$44,578.00
	TOTAL EXPENSES	\$15,470.15	\$8,713.00	\$10,213.00	\$9,213.00
	TOTAL SELECTMEN:	\$75,514.24	\$68,985.00	\$76,281.00	\$53,791.00
01123 Administration					
	TOTAL PERSONNEL SERVICES	\$325,377.09	\$313,936.00	\$336,375.00	\$315,839.00
	TOTAL EXPENSES	\$21,649.47	\$32,595.00	\$35,400.00	\$29,600.00
	TOTAL ADMINISTRATION:	\$347,026.56	\$346,531.00	\$371,775.00	\$345,439.00
01131 Finance Committee					
	TOTAL PERSONNEL SERVICES	\$6,397.10	\$6,600.00	\$7,000.00	\$7,302.00
	TOTAL EXPENSES	\$9,347.01	\$13,615.00	\$13,815.00	\$12,815.00
	TOTAL FINANCE COMMITTEE:	\$15,744.11	\$20,215.00	\$20,815.00	\$20,117.00
01132 Reserve Fund					
	TOTAL EXPENSES	\$0.00	\$150,000.00	\$150,000.00	\$150,000.00
	TOTAL RESERVE FUND:	\$0.00	\$150,000.00	\$150,000.00	\$150,000.00
01133 Finance Director					
	TOTAL PERSONNEL SERVICES	\$75,985.43	\$72,985.00	\$76,288.00	\$76,670.00
	TOTAL FINANCE DIRECTOR:	\$75,985.43	\$72,985.00	\$76,288.00	\$76,670.00
01135 Town Accountant					
	TOTAL PERSONNEL SERVICES	\$117,849.22	\$123,173.00	\$129,565.00	\$131,122.00
	TOTAL EXPENSES	\$3,226.99	\$3,470.00	\$3,670.00	\$2,870.00
	TOTAL TOWN ACCOUNTANT:	\$121,076.21	\$126,643.00	\$133,235.00	\$133,992.00
01138 Municipal Office Expenses					
	TOTAL EXPENSES	\$41,464.75	\$64,885.00	\$64,500.00	\$60,900.00
	TOTAL CENTRAL PURCHASING:	\$41,464.75	\$64,885.00	\$64,500.00	\$60,900.00
01141 Board Of Assessors					
	TOTAL PERSONNEL SERVICES	\$173,797.36	\$179,017.00	\$189,030.00	\$190,495.00
	TOTAL EXPENSES	\$42,276.95	\$41,875.00	\$68,325.00	\$41,375.00
	TOTAL ASSESSORS:	\$216,074.31	\$220,892.00	\$257,355.00	\$231,870.00
01145 Treasurer					
	TOTAL PERSONNEL SERVICES	\$93,692.51	\$88,585.00	\$89,564.00	\$89,044.00
	TOTAL EXPENSES	\$28,783.27	\$41,600.00	\$41,775.00	\$38,825.00
	TOTAL TREASURER:	\$122,475.78	\$130,185.00	\$131,339.00	\$127,869.00

01146 Collector						
		TOTAL PERSONNEL SERVICES	\$113,854.60	\$112,050.00	\$118,823.00	\$91,742.00
		TOTAL EXPENSES	\$54,137.87	\$70,830.00	\$71,235.00	\$60,460.00
		TOTAL COLLECTOR:	\$167,992.47	\$182,880.00	\$190,058.00	\$152,202.00
01151 Legal Services						
		TOTAL EXPENSES	\$135,572.30	\$150,000.00	\$150,000.00	\$150,000.00
		TOTAL LEGAL SERVICES:	\$135,572.30	\$150,000.00	\$150,000.00	\$150,000.00
01152 Personnel Board						
		TOTAL PERSONNEL SERVICES	\$2,765.07	\$2,835.00	\$6,822.00	\$3,031.00
		TOTAL EXPENSES	\$2,032.26	\$20,750.00	\$22,450.00	\$20,750.00
		TOTAL PERSONNEL BOARD:	\$4,797.33	\$23,585.00	\$29,272.00	\$23,781.00
01155 Information Systems						
		TOTAL PERSONNEL SERVICES	\$47,428.31	\$64,850.00	\$64,929.00	\$66,992.00
		TOTAL EXPENSES	\$83,014.17	\$82,150.00	\$85,272.00	\$78,672.00
		TOTAL Information Systems:	\$130,442.48	\$147,000.00	\$150,201.00	\$145,664.00
01161 Town Clerk						
		TOTAL PERSONNEL SERVICES	\$75,988.72	\$79,752.00	\$86,325.00	\$80,072.00
		TOTAL EXPENSES	\$6,054.60	\$5,955.00	\$6,388.00	\$5,638.00
		TOTAL TOWN CLERK:	\$82,043.32	\$85,707.00	\$92,713.00	\$85,710.00
01162 Elections & Registrars						
		TOTAL PERSONNEL SERVICES	\$58,901.50	\$52,049.00	\$40,476.00	\$41,350.00
		TOTAL EXPENSES	\$30,306.26	\$23,105.00	\$17,550.00	\$15,200.00
		TOTAL ELECTIONS & REGISTRARS:	\$89,207.76	\$75,154.00	\$58,026.00	\$56,550.00
01113 Charter Review Committee						
		TOTAL PERSONNEL SERVICES	\$0.00	\$0.00	\$0.00	\$0.00
		TOTAL EXPENSES	\$0.00	\$0.00	\$0.00	\$0.00
		TOTAL CHARTER REVIEW COMM.:	\$0.00	\$0.00	\$0.00	\$0.00
01171 Conservation Commission						
		TOTAL PERSONNEL SERVICES	\$39,083.33	\$50,487.00	\$67,798.00	\$50,310.00
		TOTAL EXPENSES	\$4,735.00	\$4,300.00	\$7,900.00	\$6,650.00
		TOTAL CONSERVATION COMMISSION:	\$43,818.33	\$54,787.00	\$75,698.00	\$56,960.00
01119 By-Law Review Committee						
		TOTAL PERSONNEL SERVICES	\$0.00	\$0.00	\$0.00	\$0.00
		TOTAL EXPENSES	\$0.00	\$0.00	\$0.00	\$0.00
		TOTAL BY-LAW REVIEW COMM.:	\$0.00	\$0.00	\$0.00	\$0.00
01175 Planning Board						
		TOTAL PERSONNEL SERVICES	\$43,785.42	\$80,212.00	\$103,078.00	\$95,065.00
		TOTAL EXPENSES	\$3,945.95	\$6,540.00	\$17,500.00	\$8,740.00

	TOTAL PLANNING BOARD:	\$47,731.37	\$86,752.00	\$120,578.00	\$103,805.00
	01176 Zoning Board Of Appeals				
	TOTAL PERSONNEL SERVICES	\$31,670.83	\$32,446.00	\$34,357.00	\$24,757.00
	TOTAL EXPENSES	\$2,397.33	\$3,400.00	\$3,400.00	\$3,100.00
	TOTAL ZONING BOARD OF APPEALS:	\$34,068.16	\$35,846.00	\$37,757.00	\$27,857.00
	01179 Ponds Management Committee:				
	TOTAL EXPENSES	\$0.00	\$0.00	\$25,000.00	\$2,500.00
	TOTAL PONDS MANAGEMENT COMM.:	\$0.00	\$0.00	\$25,000.00	\$2,500.00
	01182 Economic Development Committee				
	TOTAL EXPENSES	\$559.79	\$4,350.00	\$4,350.00	\$3,350.00
	TOTAL ECONOMIC DEVEL. COMM.:	\$559.79	\$4,350.00	\$4,350.00	\$3,350.00
	01189 Permanent Building Committee				
	TOTAL PERSONNEL SERVICES	\$9,646.57	\$8,284.00	\$8,284.00	\$8,771.00
	TOTAL EXPENSES	\$32.10	\$250.00	\$450.00	\$450.00
	TOTAL PERM. BLDG. COMMITTEE:	\$9,678.67	\$8,534.00	\$8,734.00	\$9,221.00
	01192 - DPW: Building Maintenance				
	TOTAL PERSONNEL SERVICES	\$470,022.06	\$482,614.00	\$524,109.00	\$486,793.00
	TOTAL EXPENSES	\$835,409.30	\$939,681.00	\$1,044,401.00	\$898,901.00
	TOTAL BUILDING MAINT.:	\$1,305,431.36	\$1,422,295.00	\$1,568,510.00	\$1,385,694.00
	01195 Town Report & Annual Audit				
	TOTAL EXPENSES	\$24,125.00	\$24,500.00	\$24,500.00	\$24,500.00
	TOTAL TOWN REPORT & AUDIT:	\$24,125.00	\$24,500.00	\$24,500.00	\$24,500.00
	01199 Trust Fund Commission				
	TOTAL PERSONNEL SERVICES	\$0.00	\$250.00	\$250.00	\$250.00
	TOTAL EXPENSES	\$248.00	\$395.00	\$395.00	\$395.00
	TOTAL TRUST FUND COMM.:	\$248.00	\$645.00	\$645.00	\$645.00
	TOTAL GENERAL GOVERNMENT:	\$3,091,077.73	\$3,503,856.00	\$3,818,130.00	\$3,429,087.00
	01210 Police Department				
	TOTAL PERSONNEL SERVICES	\$2,531,813.36	\$2,673,261.00	\$2,754,272.00	\$2,632,975.00
	TOTAL EXPENSES:	\$291,572.85	\$283,498.00	\$333,998.00	\$288,118.00
	TOTAL POLICE DEPARTMENT:	\$2,823,386.21	\$2,956,759.00	\$3,088,270.00	\$2,921,093.00
	01220 Fire Department				
	TOTAL PERSONNEL SERVICES	\$1,728,955.75	\$1,911,538.00	\$2,162,882.00	\$1,986,857.00
	TOTAL EXPENSES:	\$160,183.47	\$197,550.00	\$219,986.00	\$212,134.00
	TOTAL FIRE DEPARTMENT:	\$1,889,139.22	\$2,109,088.00	\$2,382,868.00	\$2,198,991.00
	01241 Inspectional Services				
	TOTAL PERSONNEL SERVICES	\$197,326.40	\$257,035.00	\$261,353.00	\$214,339.00
	TOTAL EXPENSES	\$8,784.01	\$9,124.00	\$10,010.00	\$8,730.00

	TOTAL INSPECTIONAL SVCS.:	\$206,110.41	\$266,159.00	\$271,363.00	\$223,069.00
	01244 Weights & Measures				
	TOTAL PERSONNEL SERVICES	\$0.00	\$0.00	\$784.00	\$784.00
	TOTAL EXPENSES	\$5,000.00	\$6,784.00	\$6,000.00	\$5,800.00
	TOTAL WEIGHTS & MEASURES:	\$5,000.00	\$6,784.00	\$6,784.00	\$6,584.00
	01291 Emergency Management				
	TOTAL PERSONNEL SERVICES	\$5,629.92	\$5,824.00	\$6,330.00	\$6,330.00
	TOTAL EXPENSES	\$4,629.15	\$5,633.00	\$6,533.00	\$6,033.00
	TOTAL EMERGENCY MGMT.:	\$10,259.07	\$11,457.00	\$12,863.00	\$12,363.00
	01292 Animal Control				
	TOTAL PERSONNEL SERVICES	\$28,825.64	\$29,266.00	\$42,790.00	\$30,298.00
	TOTAL EXPENSES	\$8,141.33	\$8,310.00	\$9,120.00	\$8,520.00
	TOTAL ANIMAL CONTROL:	\$36,966.97	\$37,576.00	\$51,910.00	\$38,818.00
	TOTAL PUBLIC SAFETY	\$4,970,861.88	\$5,387,823.00	\$5,814,058.00	\$5,400,918.00
	01300 Walpole Public Schools				
	TOTAL PERSONNEL & EXPENSES	\$22,644,428.53	\$24,025,417.00	\$24,686,955.00	\$23,960,448.00
	TOTAL WALPOLE PUBLIC SCHOOLS:	\$22,644,428.53	\$24,025,417.00	\$24,686,955.00	\$23,960,448.00
	01301 Tri-County Vocational				
	TOTAL EXPENSES	\$458,324.00	\$570,306.00	\$686,732.00	\$686,732.00
	TOTAL TRI-COUNTY VOC. TECH:	\$458,324.00	\$570,306.00	\$686,732.00	\$686,732.00
	TOTAL PUBLIC EDUCATION:	\$23,102,752.53	\$24,595,723.00	\$25,373,687.00	\$24,647,180.00
	01411 DPW: Engineering				
	TOTAL PERSONNEL SERVICES	\$180,022.34	\$224,755.00	\$233,334.00	\$170,532.00
	TOTAL EXPENSES	\$41,192.00	\$37,590.00	\$42,859.00	\$36,835.00
	TOTAL ENGINEERING:	\$221,214.34	\$262,345.00	\$276,193.00	\$207,367.00
	01421 DPW: Administration				
	TOTAL PERSONNEL SERVICES	\$114,510.44	\$118,183.00	\$124,153.00	\$125,155.00
	TOTAL EXPENSES	\$6,344.22	\$8,645.00	\$10,100.00	\$8,675.00
	TOTAL DPW ADMINISTRATION:	\$120,854.66	\$126,828.00	\$134,253.00	\$133,830.00
	01422 - DPW: Highway Division				
	TOTAL PERSONNEL SERVICES	\$368,253.77	\$400,364.00	\$431,322.00	\$394,146.00
	TOTAL EXPENSES	\$84,942.86	\$140,500.00	\$155,960.00	\$132,810.00
	TOTAL HIGHWAY DIVISION:	\$453,196.63	\$540,864.00	\$587,282.00	\$526,956.00
	01423 DPW: Snow & Ice Removal				
	TOTAL PERSONNEL SERVICES	\$48,621.62	\$84,312.00	\$89,295.00	\$89,295.00

	TOTAL EXPENSES	\$163,537.39	\$214,470.00	\$239,540.00	\$218,450.00
	TOTAL SNOW & ICE REMOVAL:	\$212,159.01	\$298,782.00	\$328,835.00	\$307,745.00
01424 DPW: Street Lighting					
	TOTAL EXPENSES	\$227,972.77	\$291,720.00	\$299,520.00	\$296,520.00
	TOTAL STREET LIGHTING:	\$227,972.77	\$291,720.00	\$299,520.00	\$296,520.00
01433 Solid Waste & Recycling					
	TOTAL EXPENSES	\$1,070,357.98	\$1,209,991.00	\$1,451,618.00	\$1,325,389.00
	TOTAL LANDFILL MAINT:	\$1,070,357.98	\$1,209,991.00	\$1,451,618.00	\$1,325,389.00
01439 DPW: Landfill Maintenance					
	TOTAL EXPENSES	\$2,484.00	\$0.00	\$0.00	\$0.00
	TOTAL LANDFILL MAINT:	\$2,484.00	\$0.00	\$0.00	\$0.00
01491 DPW: Cemetery					
	TOTAL PERSONNEL SERVICES	\$79,043.76	\$85,294.00	\$91,784.00	\$91,784.00
	TOTAL EXPENSES	\$9,709.55	\$11,773.00	\$12,378.00	\$10,828.00
	TOTAL CEMETERY:	\$88,753.31	\$97,067.00	\$104,162.00	\$102,612.00
01499 - DPW: Vehicle Maintenance					
	TOTAL PERSONNEL SERVICES	\$166,830.28	\$169,897.00	\$181,315.00	\$141,310.00
	TOTAL EXPENSES	\$51,800.50	\$62,825.00	\$68,542.00	\$62,242.00
	TOTAL VEHICLE MAINT.:	\$218,630.78	\$232,722.00	\$249,857.00	\$203,552.00
TOTAL PUBLIC WORKS:		\$2,615,623.48	\$3,060,319.00	\$3,431,720.00	\$3,103,971.00
01510 Board of Health					
	TOTAL PERSONNEL SERVICES	\$161,563.96	\$165,500.00	\$190,812.00	\$152,801.00
	TOTAL EXPENSES	\$39,635.80	\$39,550.00	\$40,160.00	\$39,630.00
	TOTAL BOARD OF HEALTH:	\$201,199.76	\$205,050.00	\$230,972.00	\$192,431.00
01541 Council On Aging					
	TOTAL PERSONNEL SERVICES	\$94,624.48	\$99,004.00	\$131,158.00	\$105,698.00
	TOTAL EXPENSES	\$3,217.75	\$3,565.00	\$4,910.00	\$3,675.00
	TOTAL COUNCIL ON AGING:	\$97,842.23	\$102,569.00	\$136,068.00	\$109,373.00
01543 Veterans Services					
	TOTAL PERSONNEL SERVICES	\$31,199.20	\$31,957.00	\$36,090.00	\$34,462.00
	TOTAL EXPENSES	\$5,871.94	\$7,220.00	\$7,470.00	\$7,395.00
	TOTAL VETERANS SERVICES:	\$37,071.14	\$39,177.00	\$43,560.00	\$41,857.00
TOTAL HEALTH & HUMAN SERVICES		\$336,113.13	\$346,796.00	\$410,600.00	\$343,661.00
01610 Library Department					
	TOTAL PERSONNEL SERVICES	\$408,737.01	\$447,544.00	\$490,210.00	\$422,633.00
	TOTAL EXPENSES	\$130,194.98	\$129,977.00	\$147,428.00	\$131,013.00
	TOTAL LIBRARY DEPARTMENT:	\$538,931.99	\$577,521.00	\$637,638.00	\$553,646.00
01630 Recreation					
	TOTAL PERSONNEL SERVICES	\$76,645.15	\$87,241.00	\$102,920.00	\$92,810.00
	TOTAL EXPENSES:	\$26,695.24	\$42,751.00	\$44,154.00	\$27,654.00

	TOTAL RECREATION:		\$103,340.39	\$129,992.00	\$147,074.00	\$120,464.00
01650 DPW: Parks Division						
	TOTAL PERSONNEL SERVICES		\$256,381.17	\$310,575.00	\$332,201.00	\$269,808.00
	TOTAL EXPENSES		\$102,617.43	\$109,974.00	\$112,634.00	\$95,685.00
	TOTAL PARK AND TREES:		\$358,998.60	\$420,549.00	\$444,835.00	\$365,493.00
01691 Historical Commission						
	TOTAL PERSONNEL SERVICES		\$0.00	\$0.00	\$0.00	\$0.00
	TOTAL EXPENSES		\$246.77	\$550.00	\$525.00	\$525.00
	TOTAL HISTORICAL COMM.:		\$246.77	\$550.00	\$525.00	\$525.00
01692 Town Celebrations						
	TOTAL PERSONNEL SERVICES		\$0.00	\$0.00	\$0.00	\$0.00
	TOTAL EXPENSES		\$1,500.00	\$2,000.00	\$1,500.00	\$1,500.00
	TOTAL TOWN CELEBRATIONS:		\$1,500.00	\$2,000.00	\$1,500.00	\$1,500.00
01699 Trail Committee						
	TOTAL EXPENSES		\$0.00	\$500.00	\$500.00	\$500.00
	TOTAL TRAIL COMMITTEE:		\$0.00	\$500.00	\$500.00	\$500.00
TOTAL CULTURE & RECREATION:			<u>\$1,003,017.75</u>	<u>\$1,131,112.00</u>	<u>\$1,232,072.00</u>	<u>\$1,042,128.00</u>
01710 Retirement Of Debt						
	TOTAL EXPENSES		\$2,629,882.35	\$2,661,068.00	\$3,049,479.00	\$2,993,289.00
	TOTAL RETIREMENT OF DEBT:		\$2,629,882.35	\$2,661,068.00	\$3,049,479.00	\$2,993,289.00
TOTAL DEBT & INTEREST			<u>\$2,629,882.35</u>	<u>\$2,661,068.00</u>	<u>\$3,049,479.00</u>	<u>\$2,993,289.00</u>
01911 Employee Retirement Assessment						
	TOTAL EXPENSES		\$1,308,835.00	\$1,293,411.00	\$1,301,341.00	\$1,301,341.00
	TOTAL EMPLOYEE RETIREMENT:		\$1,308,835.00	\$1,293,411.00	\$1,301,341.00	\$1,301,341.00
01913 Unemployment Compensation						
	TOTAL EXPENSES		\$90,681.59	\$30,000.00	\$70,000.00	\$500,000.00
	TOTAL UNEPLOYMENT COMPENSATION:		\$90,681.59	\$30,000.00	\$70,000.00	\$500,000.00
01914 Employee Fringe Benefits						
	TOTAL PERSONNEL SERVICES		\$11,094.20	\$11,476.00	\$16,294.00	\$12,474.00
	TOTAL EXPENSES		\$4,516,640.35	\$5,280,333.00	\$5,634,882.00	\$5,384,882.00
	TOTAL EMPLOYEE BENEFITS:		\$4,527,734.55	\$5,291,809.00	\$5,651,176.00	\$5,397,356.00
01945 Casualty Insurance						
	TOTAL EXPENSES		\$245,398.03	\$348,188.00	\$454,100.00	\$454,100.00
	TOTAL CASUALTY INSURANCE:		\$245,398.03	\$348,188.00	\$454,100.00	\$454,100.00
TOTAL ASSESSMENTS & FRINGE BENEFITS			<u>\$6,172,649.17</u>	<u>\$6,963,408.00</u>	<u>\$7,476,617.00</u>	<u>\$7,652,797.00</u>
TOTAL OVERALL BUDGET:			<u>\$43,921,978.02</u>	<u>\$47,650,105.00</u>	<u>\$50,606,363.00</u>	<u>\$48,613,031.00</u>

Administration, Assessors, Collectors, Planning Board, School, Debt, Unemployment, Casualty Insurance and Personnel Board Budgets were held

Remaining Budgets were: So Voted

ARTICLE 6: – Budget #1141 Board of Assessors, On Substitute Motion by Carol Lane and Thomas Bowen; It was Moved and Seconded:

To reduce the Board of Assessors Salary line from \$190,495 to \$182,039 by setting the salaries of the three Assessors to 0 and increase the expense line from \$41,375 to \$43,375 for a total of \$225,414.

Majority Vote Required

Motion Was: Defeated

After discussion all held budgets were: So Voted

Reconsideration: After Articles 7,8,9, 10 & 11 were voted the Budget was reconsidered.

After Reconsideration the Budget was: So Voted

ARTICLE 7: On Motion of the Finance Committee; It was Moved and Seconded:

That the Town vote to accept the provisions of Chapter 44, Section 53F ½ of the Massachusetts General Laws, and to establish Water Service as an Enterprise Fund effective Fiscal Year 2004.

Majority Vote Required

Motion Was: So Voted

ARTICLE 8: On Motion of the Finance Committee; It was Moved and Seconded:

That the Town vote to accept the provisions of Chapter 44, Section 53F ½ of the Massachusetts General Laws, and to establish Sewer Service as an Enterprise Fund effective Fiscal Year 2004.

Majority Vote Required

Motion Was: So Voted

ARTICLE 9: On Motion of the Finance Committee; It was Moved and Seconded:

That the following sums be expended under the direction of the Department of Public Works for the purpose of operating the Water Department in Fiscal Year 2004:

Personnel Services:	\$ 604,287.00
Expenses:	\$ 794,940.00
Debt Service:	\$1,510,147.00
Capital Outlay:	\$ 45,175.00

And that the \$2,954,549.00 be raised as follows through Water Department Operations:

Water Operation	\$ 2,460,395.00
MWPAT	\$ 394,154.00
Water Surplus	\$ 100,000.00

Majority Vote Required

Motion Was: So Voted

ARTICLE 10: On Motion of the Finance Committee; It was Moved and Seconded:

That the following sums be expended under the direction of the Department of Public Works for the purpose of operating the Sewer Department in Fiscal Year 2004:

Personnel Services:	\$155,577.00
Expenses:	\$2,478,915.00
Debt Service:	\$420,875.00
Capital Outlay	\$ 225.00

And that the \$3,055,592.00 be raised through Sewer Departmental Operations:

Sewer Depart. Oper.	\$2,951,186
MWPAT	\$104,406

Majority Vote Required

Motion Was: So Voted

ARTICLE 11: To see if the Town will vote to raise and appropriate, and/or transfer from available funds, a supplemental sum or sums of money to the various operating budgets for Fiscal Year 2004 (July 1, 2003 – June 30, 2004) to defray departmental and incidental expenses of the Town for the Fiscal Year commencing July 1, 2003, not otherwise provided for, or do or act anything in relation thereto. (Petition of the Board of Sewer and Water Commissioners)

ARTICLE 11: On Motion of the Finance Committee; It was Moved and Seconded:

That the Town take No Action.

Majority Vote Required

Motion Was: So Voted

ARTICLE 12: On Motion of the Finance Committee; It was Moved and Seconded:

That the Town raise and appropriate from Taxation the sum of \$80,600 for technical services of a consultant, appraisal firm, and/or hiring temporary personnel, along with related expenses to assist the Board of Assessors in the implementation of the State mandated Fiscal Year 2005 Assessment Certification Program.

Majority Vote Required

Motion Was: So Voted

ARTICLE 13: To see if the Town will vote to appropriate or transfer a sum or sums of money from available funds for the purpose of supplementing the stabilization fund as authorized by Chapter 40, Section 5B of the Massachusetts General Laws as amended, or take any action relative thereto. (Petition of the Board of Selectmen)

ARTICLE 13: On Motion of the Finance Committee; It was Moved and Seconded:

That the Town take No Action.

Majority Vote Required

Motion Was: So Voted

**THE COMMONWEALTH OF
MASSACHUSETTS
TOWN OF WALPOLE
SPRING ANNUAL TOWN MEETING OF
MAY 5, 2003**

ADJOURNMENT NOTICE

Date: May 5, 2003

On Motion by Clifton Snuffer, Seconded by Kevin Donnelly:

It was voted to adjourn until Wednesday, May 7th at 7:30 p.m. in the Eleanor

N. Johnson Middle School.

Motion Was: So Voted

Moderator James M. Brady so declared at 10:30 p.m.

Ronald A. Fucile, Town Clerk

**SPRING ANNUAL TOWN MEETING OF
MAY 5, 2003
TOWN OF WALPOLE
THE COMMONWEALTH OF
MASSACHUSETTS**

Date: May 7, 2003

Pursuant to the foregoing adjournment of May 5th, the Spring Annual Town Meeting

was called to order by Moderator James M. Brady at 7:40 p.m. All rules and

regulations concerning the call of an adjourned Annual Town Meeting were fulfilled

and a quorum was present.

The Assembly pledged allegiance to the Flag.

Town Counsel: Joyce Frank of Kopelman & Paige, P.C.

Tellers: Patrick Grant, Susanne Murphy, Bruce Bottomley, Kevin Muti, Betty Nashawaty and Stephen Stone

Miscellaneous Information: It was asked that RTM recognize the efforts of Ralph Knobel and take a moment to thank him for his effort and support in the establishment of a full time paramedic force.

On Motion by Joseph Denneen, Seconded by Ralph Knobel:

To move Article 30 to Monday, May 12, 2003

Majority Vote Required: Motion Was: So Voted

ARTICLE 14: To see if the Town will vote to raise and appropriate, and/or transfer such sum or sums of money as may be required for payment of unpaid bills of previous years, incurred by the departments, boards and officers of the Town of Walpole, or to take any action relative thereto.(Petition of the Board of Selectmen)

ARTICLE 14: On Motion of the Finance Committee; It was Moved and Seconded:

That the Town take No Action.

Majority Vote Required

Motion Was: So Voted

ARTICLE 15: On Motion of the Finance Committee; It was Moved and Seconded:

That the Town vote to appropriate \$300,000 to offset the financial impact of the snow and ice deficit to the FY2004 levy, and that the sum of \$225,000 be transferred from Overlay Surplus,

and \$75,000 from FY2003 Health Insurance Benefit Budget, Line No. 01914.

Majority Vote Required

Motion Was: So Voted

ARTICLE 16: On Motion of the Finance Committee; It was Moved and Seconded:

That the Town appropriate the sum of \$197,500 for the purpose of making improvements to certain municipal buildings and facilities and to meet this appropriation \$152,500 be transferred from Free Cash and \$45,000 be transferred from Sale of Land:

East Walpole Fire Station Repairs
EPA Audit Implementation-DPW Yard
Replace AC Duct work at Library
Roof Repairs-Plimpton School, Fire Station

Majority Vote Required

Motion Was: So Voted

ARTICLE 17: On Motion of the Finance Committee; It was Moved and Seconded:

That the Town appropriate the sum of \$541,350 to purchase and/or upgrade vehicles, machinery, computers and/or equipment for various Town departments and, to meet this appropriation that \$381,350 be transferred from Free Cash, and \$160,000 from Ambulance Receipt Reserve Account.

Items: Computer Infrastructure
Upgrade, Phase I, INET Ruter Replacement,
S.Walpole Back-up Generator, Pool Chemistry
Boxes, Bird School Science Tables, SPED Van,
Brush Truck (3), Park Dump Truck (27),
Building Maint. Pick-up (42), Highway
Truck/Sander (1), Ambulance.

Majority Vote Required

Motion Was: So Voted

ARTICLE 18: To see if the Town will vote to raise and appropriate, borrow and /or transfer a

sum or sums of money as may be required for the lease of equipment for the various departments of the Town of Walpole, or to take any action relative thereto. (Petition of the Board of Selectmen).

ARTICLE 18: On Motion of the Finance Committee; It was Moved and Seconded:

That the Town take No Action.

Majority Vote Required

Motion Was: So Voted

ARTICLE 19: On Motion of the Finance Committee; It was Moved and Seconded:

That the Town appropriate \$378,155 for the resurfacing and reconstruction of streets; that to meet this appropriation, \$105,000 be transferred from Free Cash and the Treasurer, with the approval of the Board of Selectmen, is authorized to borrow \$273,155 under G.L. C.44 in anticipation of reimbursement by the Commonwealth for highway reconstruction and improvements under the authority of G.L. c. 90; that the Board of selectmen is authorized to accept any such funds; and to take any other action necessary to carry out this project.

2/3 Vote Required

Motion Was: So Voted Unanimous

ARTICLE 20: To see if the Town will vote to transfer from Federal Medicaid Reimbursement funds a supplemental sum or sums of money not to exceed \$250,000 for FY04 School budget or take any action in relation thereto. (Petition of the School Committee)

ARTICLE 20: On Motion of the Finance Committee; It was Moved and Seconded:

That the Town take No Action.

Majority Vote Required

Motion Was: So Voted

ARTICLE 21: On Motion of the Finance Committee; It was Moved and Seconded:

That the Town pursuant to Massachusetts General Laws, Chapter 44, Section 53E ½ to authorize the use of a revolving fund for the purpose of a School Department Early Childhood Program which fund shall be credited with receipts from tuition payments to this program to be expended under the authority and directions of the School Department, such expenditure to not exceed \$125,000

Majority Vote Required

Motion Was: So Voted

ARTICLE 22: To see if the Town will vote to raise and appropriate, borrow and/or transfer from available funds, a supplemental sum or sums of money to the School Operating Budget for the purpose of Special Education Costs- Fiscal year 2003 (July 1, 2002 to June 30, 2003) or to take any action in relation thereto. (Petition of the School Committee)

ARTICLE 22: On Motion of the Finance Committee; It was Moved and Seconded:

That the Town take No Action.

Majority Vote Required

Motion Was: So Voted

ARTICLE 23: On Motion of the Finance Committee; It was Moved and Seconded:

That the Town vote pursuant to M.G.L. , Chapter 44, Section 53E ½ to authorize the use of a revolving fund for the purpose of funding student transportation by the school Department, to which shall be credited with receipts from transportation fees to the program and to be expended under the authority and direction of the School Department, such expenditure not to exceed \$215,000.

Majority Vote Required

Motion Was: So Voted

ARTICLE 24: To see if the Town will vote pursuant to M.G.L., Chapter 44, Section 53E ½ to authorize the use of a revolving fund for the purpose of funding instrumental music lesson programs by the School Department, to which shall be credited with receipts from instrumental music lesson programs and activities to this program and to be expended under the authority and direction of the School Department such expenditure not to exceed \$100,000, or take any action in relation thereto. (Petition of the School Committee)

ARTICLE 24: On Motion of the Finance Committee; It was Moved and Seconded:

That the Town take No Action.

Majority Vote Required

Motion Was: So Voted

ARTICLE 25: On Motion of the Finance Committee; It was Moved and Seconded:

That the Town vote pursuant to M.G.L. Chapter 44, Section 53E ½ to authorize the use of a Revolving Fund for the purpose of support of copiers, computer center services and instructional classes, which shall be credited with receipts from copiers, the computer center, lost materials and instructional classes to be expended under the authority and direction of the Library Board of Trustees, such expenditures not to exceed \$35,000.

Majority Vote Required

Motion Was: So Voted

ARTICLE 26: On Motion of the Finance Committee; It was Moved and Seconded:

That the Town vote pursuant to M.G. L. Chap. 44, section 53E ½ to authorize the use of a Revolving Fund for the purpose of funding senior citizen health related programs and expenses which shall be credited with receipts from Medicare for the reimbursement of flu and pneumonococcal vaccines during the Town of Walpole flu clinics, to be expended under the H-30

authority and direction of the Council on Aging; such expenditures not to exceed \$20,000.

Majority Vote Required

Motion Was: So Voted

ARTICLE 27: On Motion of the Finance Committee; It was Moved and Seconded:

That the Town pursuant to M.G.L. Chapter 44, Section 53E ½ to authorize the use of a Revolving Fund for the purpose of funding the purchase of compost bins which shall be credited with receipts from the Board of Health from bin sales to be expended, under the authority and direction of the Board of Health; such expenditures not to exceed \$10,000.

Majority Vote Required

Motion Was: So Voted

ARTICLE 28: On Motion of the Finance Committee; It was Moved and Seconded:

The Town pursuant to M.G.L. Chapter 44, Section 53E ½ to authorize the use of a Revolving Fund for the purpose of funding recreational programs which shall be credited with receipts from recreational programs to be expended under the authority and direction of the Recreation Committee, such expenditures not to exceed \$300,000.

Majority Vote Required

Motion Was: So Voted

ARTICLE 29: On Motion of the Finance Committee; It was Moved and Seconded:

That the Town vote pursuant to M.G.L. Chapter 44, Section 53E ½ to authorize the use of a Revolving Fund for the purpose of maintaining a Fire Alarm System which shall be credited with receipts from the Alarm Master Box charges, to be expended under the authority and direction of the Fire Department; such expenditures not to exceed \$20,000.

Majority Vote Required

Motion Was: So Voted

ARTICLE 31: On Motion of the Finance Committee; It was Moved and Seconded:

That the Town approve the monetary items in an agreement between the Town of Walpole and Walpole Permanent Firefighters Association for the period of July 1, 2002 through June 30, 2005; and to appropriate the sum of \$68,967 for FY2003 by transfer from FY 2003 Employee Benefits (line # 01914) and to raise and appropriate \$86,418 from Taxation for FY2004.

Majority Vote Required

Motion Was: So Voted

ARTICLE 32: To see if the Town will vote to approve the implementation of the restructuring of the relevant departments to create the Department of Community Development as recommended in the "Plan for the Creation of the Department of Community Development" on file in the Office of the Town Clerk and available on file at the Office of the Board of Selectmen/Town Administrator in Town Hall and in compliance with the powers granted in the Walpole Home Rule Charter, Article V, Section 5-1 (b), Administrative Code, and to raise and appropriate, borrow, and/or transfer a sum of money to defray salary costs for the implementation of this reorganization, or do anything in relation thereto. (Petition of the Planning Board)

ARTICLE 32: On Motion of the Finance Committee; It was Moved and Seconded:

That the Town take No Action.

Majority Vote Required

Motion Was: So Voted

ARTICLE 33: To see if the Town will vote to accept awarded grants from State, Federal, private, and/or non-profit Agencies and to expend said funds without further appropriation and to raise and appropriate, borrow, and/or

transfer a sum of money for required matches to such grants or take any action in relation thereto. (Petition of the Board of Selectmen)

ARTICLE 33: On Motion of the Finance Committee; It was Moved and Seconded:

That the Town take No Action.

Majority Vote Required

Motion Was: So Voted

ARTICLE 34: On Motion of the Finance Committee; It was Moved and Seconded:

That the Town vote to rescind the vote taken under Article 22 of the October 15, 2001 Walpole Fall Annual Town Meeting which authorized borrowing \$1,776,000 to design, permit and construct athletic fields at the High School.

Majority Vote Required

Motion Was: So Voted

ARTICLE 35: On Motion of the Finance Committee; It was Moved and Seconded:

That the Town amend the Town of Walpole By-laws, Article XIII, Police Regulations, Section 24 (Water Use Restrictions) sub-section I, (Penalties) by deleting the words "which shall insure to the town" and inserting in place thereof the words "which shall be deposited in the Water Service Enterprise Fund".

Majority Vote Required

Motion Was: So Voted

*Letter of Approval from the Attorney General dated July 30, 2003

ARTICLE 36: To see if the Town will vote to amend the Town of Walpole By-Laws Article XIII, Police Regulations, by deleting from the current Section 4 the phrase "except on such occasions and of such character and mind as the Chief of Police may, with the approval of the

Board of Selectmen, by public notice, permit, provided,” and insert “except that bow and arrow hunting may be allowed by a special permit program administered by the Animal Control Officer and approved by the Chief of Police,” or do or act anything in relation thereto. (Petition of the Adams Farm Committee)

ARTICLE 36: On Motion of the Finance Committee; It was Moved and Seconded:

That the Town take No Action – Refer back to Committee.

Majority Vote Required
Motion Was: So Voted

ARTICLE 37: To see if the Town will vote to transfer the care, custody, management and control from the Board or committee currently having custody of the land for the purpose for which the land is currently held to the Board of Selectmen for the purpose of conveyance and to authorize the Board of Selectmen, on such terms and conditions and for such consideration as the Board may determine, to sell a parcel of land owned by the Town of Walpole abutting 885 Old Post Road and shown on Walpole Tax Assessor Map 42, Lot 177 containing 11,811± S.F. further described as Lot 3B, (not a buildable lot) on a plan entitled: Subdivision of Hawthorne Estates in Walpole, MA, Scale 1”=40’, dated August 12, 1985 revised October 16, 1985, revised November 21, 1985, drawn by Landmark Engineering of new England, Inc. and filed as No. 503-1086, Pl. Bk 335 at the Norfolk County Registry of Deeds, or to take any action relative thereto. (Petition of the Board of Selectmen)

ARTICLE 37: On Motion of the Finance Committee; It was Moved and Seconded:

That the Town take No Action.

Majority Vote Required
Motion Was: So Voted

ARTICLE 38: On Motion of the Finance Committee; It was Moved and Seconded:

That the Town vote to accept the provisions of Massachusetts General Laws, Chapter 31, Section 58A, restricting the maximum age for hiring of a police officer to 32; except in the case of veterans who shall be allowed to exceed the maximum age provision by the number of years served on active duty, but in no case may any veteran be credited with more than four years of active military duty.

Majority Vote Required

Motion Was: So Voted

ARTICLE 39: On Motion of the Finance Committee; It was Moved and Seconded:

That the Town vote to accept Barnes Way from Station 0 + 00 to Station 3+57.92± including any easements and utilities appurtenant thereto.

Majority Vote Required

Motion Was: So Voted

ARTICLE 41: To see if the Town will vote to accept legislation for Local Government Workforce reduction through an early retirement incentive program for certain employees, as approved by the Massachusetts legislative and subject to the rules and regulations and/or procedures for same approved by the Board of Selectmen, or take any action in relation thereto. (Petition of the Board of Selectmen)

ARTICLE 41: On Motion of the Finance Committee; It was Moved and Seconded:

That the Town take No Action.

Majority Vote Required

Motion Was: So Voted

ARTICLE 42: On Motion of the Finance Committee; It was Moved and Seconded:

That the Town of Walpole vote to accept the following provision to Chapter 140, Section

139, No fee shall be charged for a license for a Dog owned by a person aged seventy years or over in any city or town that accepts this provision.

Majority Vote Required
Motion Was: So Voted

**THE COMMONWEALTH OF
MASSACHUSETTS
TOWN OF WALPOLE
SPRING ANNUAL TOWN MEETING OF
MAY 5, 2003**

ADJOURNMENT NOTICE

Date: May 7, 2003

On Motion by Patrick Grant, Seconded by
Susan Lawson:

It was voted to adjourn until Monday, May 12th
at 7:30 p.m. in the Eleanor

N. Johnson Middle School.

Motion Was: So Voted

Moderator James M. Brady so declared at 9:40
p.m.

Ronald A. Fucile, Town Clerk

**SPECIAL TOWN MEETING
TOWN OF WALPOLE
COMMONWEALTH OF
MASSACHUSETTS**

Norfolk, ss.

To any constable in the Town of Walpole

Greetings:

In the name of the Commonwealth of
Massachusetts, you are hereby directed to notify
the inhabitants of the Town of Walpole,
qualified to vote in elections in town affairs, to

meet in the Auditorium of the Eleanor Johnson
Middle School in said Walpole on the

THE SECOND MONDAY OF MAY BEING
THE
TWELTH DAY OF SAID MONTH, 2003

at 7:30 p.m. then and there to see if the Town
will vote to amend the By-laws and Zoning By-
laws to said Town and act on the following
articles:

The Meeting was called to order a 7:35 p.m. in
the Eleanor Johnson Middle School by
Moderator James M. Brady. All rules and
regulations concerning the call of a Special
Town Meeting were fulfilled and a quorum was
present.

The assembly pledged allegiance to the flag.

Town Counsel present: Judith Cutler of
Kopelman & Paige. Town Clerk, Ronald A.
Fucile attested to the proper return of the
Warrant. In accordance with the By-laws of the
Town of Walpole, Article 1, Town Meeting,
Section 1, the Selectmen gave notice of the
Special Town Meeting by posting attested
copies of the warrant calling the same in (2)
public places in each precinct on the 17th day of
April 2003.

Tellers: Patrick Grant, Susanne Murphy, Bruce
Bottomley, Kevin Muti, Betty Nashawaty and
Stephen Stone

It was Moved and Seconded:

To waive the reading of the Warrant.

Motion Was: So Voted

It was Moved and Seconded:

That all Motions of the Finance Committee be
Main Motions.

Motion Was: So Voted

Moderator James Brady offered the following
message:

As many of you probably know John Farrell has had some health setbacks recently. I would ask that you keep John in your thoughts and prayers. May he have a speedy full recovery.

ARTICLE 1: On Motion of the Finance Committee; It was Moved and Seconded:

That the Town will vote to amend the Walpole Zoning Bylaws, by amending Section 10, Water

ARTICLE 2: To see if the Town will vote to amend the Walpole Zoning Bylaws, Section 3-B, Schedule of Use Regulations, by changing the Section 3-B(5)(b) use entry to read as follows:

b. Truck Terminal, Motor Freight Station, Intermodal Facility.	RA	RB	GR	R	PSRC	B	CBD	LM	IND
	X	X	X	X	X	X	X	SP-1	SP-2

And to amend Section 1-C of the Walpole Zoning Bylaws by adding the following new definition:

Intermodal Facility- A transportation element that accommodates and interconnects different modes of transportation and serves intrastate, interstate, and international movement of goods.

Or take any action relative thereto. (Petition of the Board of Selectmen)

Article 2: On Motion of the Finance Committee; It was Moved and Seconded:

That the Town take No Action.

Majority Vote Required

Motion Was: So Voted

**SPECIAL TOWN MEETING
TOWN OF WALPOLE
COMMONWEALTH OF
MASSACHUSETTS**

MAY 12, 2003

There being no further business to come before this Special Town Meeting:

It was Moved by Joseph Denneen, and Seconded by Patrick Grant:

That this meeting be dissolved.

Motion Was: So Voted

H-34

Resource Protection Overlay District, by adding under Section 10-D Use Regulations, Subsection 2 (a) "Prohibited Uses in All Zones and Areas", a new number (14) as follows: "Any solid waste handling, transfer, or storage facility".

2/3 Vote Required

Motion Was: So Declared by the Moderator

Moderator James M. Brady so declared at 8:15 p.m. on May 12, 2003.

Ronald A. Fucile, Town Clerk

**SPRING ANNUAL TOWN MEETING OF
MAY 5, 2003
TOWN OF WALPOLE
THE COMMONWEALTH OF
MASSACHUSETTS**

Date: May 12, 2003

Pursuant to the foregoing adjournment of May 7th, the Spring Annual Town Meeting

was called to order by Moderator James M. Brady at 8:16 p.m. All rules and

regulations concerning the call of an adjourned Annual Town Meeting were fulfilled and a quorum was present.

Town Counsel: Judith Cutler of Kopelman & Paige, P.C.

Tellers: Patrick Grant, Susanne Murphy, Bruce Bottomley, Kevin Muti, Betty Nashawaty and Stephen Stone

Miscellaneous Information:

A report on the Master Plan was presented by Planning Board Chairman, Edward M. Collins.

ARTICLE 30: On Motion of the Finance Committee; It was Moved and Seconded:

That the Town approve the monetary items in an agreement between the Town of Walpole and the Massachusetts Coalition of Police (IUPA, AFL-CIO) Local 115 Walpole for the period of July 1, 2002 through June 30, 2005; and to appropriate the sum of \$18,266 for FY2003 by transfer from FY2003 Employee Benefits (Line #01914) and to raise and appropriate \$83,119 from Taxation for FY2004.

Majority Vote Required

Motion Was: So Voted

**SPRING ANNUAL TOWN MEETING OF
MAY 5, 2003
TOWN OF WALPOLE
COMMONWEALTH OF
MASSACHUSETTS**

MAY 12, 2003

There being no further business to come before this Spring Annual Town Meeting:

It was Moved by Ralph Knobel and Seconded by Joseph Denneen

That this meeting be dissolved.

Motion Was: So Voted

Moderator James M. Brady so declared at 8:40 p.m. on May 12, 2003

Ronald A. Fucile, Town Clerk

**SPRING ANNUAL TOWN MEETING OF
MAY 5, 2003
TOWN OF WALPOLE
THE COMMONWEALTH OF
MASSACHUSETTS**

Date: May 12, 2003

Pursuant to the foregoing adjournment of May 7th, the Spring Annual Town Meeting

was called to order by Moderator James M. Brady at 8:16 p.m. All rules and

regulations concerning the call of an adjourned Annual Town Meeting were fulfilled

and a quorum was present.

Town Counsel: Judith Cutler of Kopelman & Paige, P.C.

Tellers: Patrick Grant, Susanne Murphy, Bruce Bottomley, Kevin Muti, Betty Nashawaty and Stephen Stone

Miscellaneous Information:

A report on the Master Plan was presented by Planning Board Chairman, Edward M. Collins.

ARTICLE 30: On Motion of the Finance Committee; It was Moved and Seconded:

That the Town approve the monetary items in an agreement between the Town of Walpole and the Massachusetts Coalition of Police (IUPA, AFL-CIO) Local 115 Walpole for the period of July 1, 2002 through June 30, 2005; and to

appropriate the sum of \$18,266 for FY2003 by transfer from FY2003 Employee Benefits (Line #01914) and to raise and appropriate \$83,119 from Taxation for FY2004.

Majority Vote Required

Motion Was: So Voted

**SPRING ANNUAL TOWN MEETING OF
MAY 5, 2003
TOWN OF WALPOLE
COMMONWEALTH OF
MASSACHUSETTS**

MAY 12, 2003

There being no further business to come before this Spring Annual Town Meeting:

It was Moved by Ralph Knobel and Seconded by Joseph Denneen

That this meeting be dissolved.

Motion Was: So Voted

Moderator James M. Brady so declared at 8:40 p.m. on May 12, 2003

Ronald A. Fucile, Town Clerk

FALL TOWN MEETING

2003 Fall Annual Town Meeting Prior to the Call to Order of the Annual Fall Town Meeting of October 20, 2003 the Representatives

Town Meeting Members of Precincts 1,6,7 & 8 met in the Eleanor N. Johnson Middle School for the purpose of filling vacancies in the membership of their precincts in accordance with Section 2-7(B) of the Home Rule Charter.

The following action was taken: John T. Bowen, 27 Union Street was elected and sworn to fill the vacancy in Precinct 1, Roger F. Turner, Jr., 4 Mill Pond Road, was elected and sworn to fill the vacancy in Precinct 6, Michael G. Fuller, 6 Leonard Road was elected to fill the vacancy in Precinct 7 and Monica W. Stevenson, 15 Muskett Lane and Joseph Maroun, 76 Bruce Road were elected and sworn to fill the vacancies in Precinct 8.

The Representative Town Meeting Members of Precinct 7 also voted to break a tie vote from the Annual Town Election in June; John D. Shoenthaler of 91 Walnut Street was elected and sworn to a 3-year term.

FALL ANNUAL TOWN MEETING TOWN OF WALPOLE COMMONWEALTH OF MASSACHUSETTS

Norfolk, ss.

To any constable in the Town of Walpole

Greetings:

In the name of the Commonwealth of Massachusetts, you are hereby directed to notify the inhabitants of the Town of Walpole, qualified to vote in elections in town affairs, to

meet in the Auditorium of the Eleanor Johnson Middle School in said Walpole on the

THE THIRD MONDAY IN OCTOBER, IT
BEING THE
20 TH DAY OF SAID MONTH, 2003

at 7:30 p.m. then and there to see if the Town will vote to amend the By-laws and Zoning By-laws to said Town and act on the following articles:

Moderator James M. Brady called the meeting to order at 8:40 p.m. All rules and regulations concerning the call of an Annual Town Meeting were fulfilled and a quorum was present.

The assembly pledged allegiance to the flag.

The Walpole High School Choral Group sang the National Anthem.

Dignitaries present were: State Representative John Rogers and State Senator JoAnn Sprague.

Town Clerk Ronald A. Fucile attested to the proper return of the Warrant. In accordance with the

By-laws of the Town of Walpole, Article 1, the Selectmen gave notice of the Annual Fall Town Meeting by posting attested copies of the Warrant calling the same in two (2) public places in each of the eight precincts on October 2, 2003.

It was Moved and Seconded:

To waive the reading of the Warrant.

Motion Was: So Voted

It was Moved and Seconded:

That all Motions of the Finance Committee be Main Motions.

Motion Was: So Voted

Legal Counsel: Joyce Frank of Kopelman & Paige, P.C.

Tellers: Susanne Murphy, Bruce Cochrane, Patrick J. Grant, John S. Reidy, Philip F. Czachorowski and Ellen H. Nadeau

Miscellaneous Information:

Resolutions were given for Anna C. Bird, John W. Farrell, Jr. and Alan D. Rockwood.

The following RTM's were elected to fill vacancies in Precincts 1, 6, 7 & 8:

John T. Bowen – Precinct 1
Roger F. Turner, Jr. – Precinct 6
Michael G. Fuller – Precinct 7
Monica W. Stevenson – Precinct 8
Joseph Moroun – Precinct 8

Also the RTM's of Precinct 7 voted to break the tie for the 6th RTM position from the June 2003 Annual Town Election (Michael G. Fuller and John D. Schoenthaler were tied with 3 votes each) John D. Schoenthaler was elected and sworn to the 3 year term

ARTICLE 1: To hear and act on the report of any committee or to choose any committee the Town may think proper and transact any other business that may legally come before the Town. (Petition of the Board of Selectmen)

A Report on the DOR/Charter Review Committee was presented by Thomas P. Jalkut and Edward M. Collins, Planning Board Chairman, reported on the Master Plan Committee.

A RESOLUTION: Offered by the Board of Sewer and Water Commissioners

RESOLVED: That we the Representative Town Meeting of the Town of Walpole inscribe upon the record of the Fall Annual Town Meeting of 2003, our recognition and sincere appreciation for the contributions made to our community by the late Anna C. Bird, a life-long resident of East Walpole.

Anna Bird lived the motto, "Think globally, and act locally." Her lasting contributions to the conservation of Walpole's natural resources spanned her entire lifetime from the creation of the 89-acre Francis William Bird Park in 1925 to the gift of 11.3 acres of valuable conservation land to the Town in 1995. In her last days, she oversaw the transfer of the privately held Frances William Bird Park to the Trustees of Reservations to ensure that this facility would be forever accessible to the citizens of Walpole. She brought her dignity, integrity and commitment to every cause she embraced, including her service to the Conservation Commission from 1962 to 1966 and to the Town Forest Committee from 1964 to 1966.

AND FURTHER: In recognition of Anna's passing on December 13, 2002 and in acknowledgement of the Town's loss, we request the Moderator to observe a moment of silence in her memory.

AND FURTHER: That the Town Clerk be instructed to send a copy of this resolution to her family.

A RESOLUTION: Offered by Philip Wild

RESOLVED: THAT the Representative Town Meeting of Walpole inscribe upon the record of this Fall Annual Town Meeting of October 20, 2003 our recognition and sincere appreciation for the contributions by the late JOHN W. FARRELL JR. through his faithful service:

As a member of the School Cafeteria Study Committee of 1970;

As a member of the Town Meeting Rules Committee of 1971;

As a member of the Charter Review Committee of 1975 and 1976;

As a member of the Board of Registrars from 1991 to 1995;

And as an original Representative Town Meeting Member 1971 to his untimely passing on July 6, 2003;

AND FURTHER: In acknowledgement of John's passing and the Town's loss. We request the Moderator observe a moment of silence in his memory.

AND FURTHER: That the Town Clerk be instructed to send a copy of this resolution to his family.

RESOLUTION WAS: SO VOTED

A RESOLUTION: Offered by Jon Rockwood

RESOLVED: THAT the Representative Town Meeting of Walpole inscribe upon the record of this Fall Annual Town Meeting of October 20, 2003 our recognition and sincere appreciation for the contributions rendered by the late ALAN D. ROCKWOOD through his faithful service:

As a member of The Board of Assessors from 1976 to 1979;

As a member of The Permanent Advisory Building Maintenance Committee from 1986 to 1987;

As a member of The Board of Selectmen from 1979 to 1981, 1988 and 1989 and from 2000 to September 15, 2003;

And as a Representative Town Meeting Member from 1980 to his untimely passing on September 15, 2003;

AND FURTHER: In recognition of Alan's passing and the Town's loss we request the Moderator to observe a moment of silence in his memory;

AND FURTHER: That the Town Clerk be instructed to send a copy of this resolution to his family.

RESOLUTION WAS: SO VOTED

ARTICLE 2: On Motion of the Finance Committee; It was Moved and Seconded:

That the Town vote to amend Zoning By-law entitled as follows:

Part 1. Definitions and Use Terms

- a. In section 1-C Definitions delete the current definition "Accessory Use" in its entirety and replace it as follows: Accessory use or Structure. A use or structure of a nature customarily incidental and subordinate to those of the principal use or structure.
- b. In Section 1-C Definitions after the term "Principal Structure" add a new definition as follows: Principal Use: The primary use to which the premises are devoted, and the main purpose for which the premises exist.
- c. In Section 1-C Definitions correct a typographical error by replacing the word "loan" with the word "loam".
- d. In Section 1-C Definitions amend the definition "Building Height" by deleting the word "highest" in the second sentence and in place insert the word "mid point".
- e. In section 1-C Definitions correct a typographical error in the definition "Recreation" by replacing the term "siding" with the word "skiing".
- f. In Section 1-C Definitions delete the definition "Shopping Malls" in its entirety and substitute the following: Retail Sales and Services. An individual store or a group of stores on a lot or lots under common ownership or relying upon common parking areas whose principal use is the sale of goods at retail.

Further, in Section 3B4 as a related item, amend item a. "Store for the sale of goods at retail" by replacing it with the term "Retail sales and services less than 10,000 square feet"

Also, delete the term 3b4aa "Shopping Malls (small)" in its entirety;

delete the term 3B4bb "Shopping Malls (medium)" and replace with aa Retail Sales and Services, more than 10,000 square feet but less than 20,000 square feet; and assign the use allowances exactly as currently indicated for 3B4bb Shopping Malls

(medium).

and delete cc. "Shopping Malls (large)" and replace it with bb Retail Sales and Service greater than 20,000 square feet and assign the use allowances exactly as currently indicated for 3B4cc Shopping Malls (Large).

And re-letter the current 3B4ee as 3B4dd.

- g. In Section 1-C Definitions after the definition "Earth" add the following definition: Education Use: Uses consistent with Section 40A Section 3 MGL, such as uses of land, buildings or structures for providing learning in a general range of subjects on land owned or leased by the Commonwealth or any of its agencies, subdivisions or bodies politic, and including the use of land, buildings, or structures for providing facilities for research, public education and public display which are owned and operated by the commonwealth or any of its agencies, subdivisions or bodies politic. Further, educational uses shall be construed to include any use of land, buildings or structures for providing learning in a general range of subjects on privately owned land by any educational entity accredited by the appropriate regulating authority.
- h. In Section 1-C after the definition, "Building Height" add the following definition: Charitable and Philanthropic Institutions. Uses consistent with section 40A Section 3 MGL, such as a private facility accredited and recognized by the state and federal government as charitable non-profit organizations and providing medical, social, residential, or educational services.
- i. In Section 1-C after the definition "Private Guest House" add the following definition: Private for profit school. A school operated as a business, generally providing instruction in a limited range of subjects such as, but not limited to, driving and flight training schools, computer training or repair schools, auto repair schools, and all similar training activities established as business enterprises.

- j. In Section 1-C after the term "Non-conforming Use" add the following definition: Private Club, Association or Lodge. A private club or organization primarily for the benefit of its members.
- k. In Section 1-C after the term "Adult Paraphernalia Store" add a definition as follows: Auto body Repair. Establishments for metal crafting, auto body repair, auto body painting, paint spraying or interior customizing cars, trucks, and all types of motorized vehicles.

2/3 Vote Required

Motion Was: So Voted Unanimous

ARTICLE 3: On Motion of the Finance Committee; It was Moved and Seconded:

That the Town vote to amend the Walpole Zoning By-law Section 3-B entitled "Use Regulation"

Part 2 Use Regulations

- a. Amend use item 3B1b by replacing the current term "Religious, sectarian, denominational or public education purpose" with the term Educational Uses.
- b. Amend use item 3B1c "Library, museum, art gallery or community building" by allowing said use in the CBD, LM and IND Districts, i.e. remove the designation "X" and replace with the designation "A" in said noted zoning districts.
- c. Amend use item 3B1d "Private school offering general education courses" by removing the current use item in its entirety and replacing it as follows: Private for profit school. Further, prohibit said use in all districts except in the CBD, LM and IND districts where they shall be permitted by special permit i.e. SP3
- d. Amend Section 3B1e, "Dormitories..." by removing the current use term and all associated zoning district use designations

replacing the current term and use designations as follows: Charitable and philanthropic institutions. Further, allowing said uses in all zoning districts.

- e. Amend Section 3B1m by deleting the current use item "Non-profit club, lodge or other social, cultural, civic or recreational" and all associated zoning district use regulations and replace it as follows: Private Club, Association or Lodge. Further allow said use by special permit i.e. SP2 in all districts except in the B and CBD where they shall be allowed by right.
 - f. Amend Section 3B3g, "use of floor other than ground floor..." by correcting a typographical error, i.e. replace the word "unite" in the second line with the word unit.
- Amend Section 3B3h "Residential treatment or rehabilitation center..." by deleting it in its entirety and keeping said section as a reserve.
- Amend Section 3B3n "Raising and keeping a small flock of poultry, saddle horses etc. by deleting the clause "only with the approval of the Board of Health."
- Amend Section 3B4c "Salesroom storage, area for auction of automobiles ...". by removing said section in its entirety and keeping said section as a reserve line item. Further, amend Section 3B4d (which is exactly the same as 3B4c but permits repair services) by maintaining the current zoning district use regulations and also allowing said use in the B district by special permit i.e. SP3.
- j. Amend Section 3B4f "Medical and dental labs..." by permitting said use by right in LM and IND district.

- k. Amend Section 3B4 by adding a new use item as follows; ee Autobody Repair

2/3 Vote Required

Motion Was: So Voted Unanimous

ARTICLE 4: On Motion of the Finance Committee; It was Moved and Seconded:

That the Town vote to amend the Walpole Zoning By-Law Section 5 entitled "Parking Regulations" as follows:

- a. Amend Section 5-A by deleting the reference to subsection 7 in the first paragraph and inserting the term subsection 8.
- b. Amend 5A (9) by adding the clause, and / or any variance condition as required, at the end of the current sentence.

2/3 Vote Required

Motion Was: So Voted Unanimous

Article 5: On Motion of the Finance Committee; It was Moved and Seconded:

That the Town vote to rezone those parcels of land between Everett, Plimpton, and Hemlock Streets currently Zoned Residence A (RA) to Residence B (RB) as shown on the Town of Walpole Assessors' Maps as a portion of Lots 27-11 and 27-12, Lots 27-13, 27-14, 27-15, 27-16, 27-17, 27-18-1, and a portion of Lot 27-18 as shown on a plan entitled "Rezoning Plan of Land In Walpole, MA" Scale 1" = 200' dated July 14, 2003 drawn by John R. Anderson and Associates, 281 Mylod Street, Walpole, MA and more particularly described as beginning at the centerline intersection of Plimpton Street and Hemlock Street, thence running generally northeasterly, along the centerline of Hemlock Street, a distance of about 620 feet to the existing Residence B (RB) Zone Line, thence southeasterly, along the existing Residence B (RB) Zone Line, about 580 feet to the centerline of East Street, thence southwesterly along the centerline of East Street, about 100 feet, to the centerline of Everett Street, thence westerly, along the centerline of Everett Street by various courses, about 580 feet, thence northwesterly, along the centerline of Plimpton Street, about 270 feet, to the point of beginning, containing about 5.5 acres, and in conjunction therewith to rezone those parcels of land off East Street currently zoned Residence B (RB) to Residence

A (RA) as shown on the Town of Walpole Assessors' Maps as Lot 27-298, a portion of Lot 27-380, and Lots 27-381, 27-382, 27-383 as shown on a plan entitled "Rezoning Plan of Land in Walpole MA" Scale 1" = 200' dated July 23, 2003 drawn by John R. Anderson and Associates, 281 Mylod Street, Walpole, MA and more particularly described as beginning at a point on the centerline of East Street and on the existing Zone Line between Residence A (RA) and Residence B (RB), and 775 feet northeasterly of the centerline of Lorusso Road, thence running southeasterly, along the existing Residence A (RA) Zone Line, about 225 feet, thence northeasterly, along the existing Residence A (RA) Zone Line, about 730 feet, to the lot line between Assessors' Parcels 27-379 and 27-380, thence generally southeasterly, by various courses about 1490 feet, along the lot lines of Assessors' Parcels 27-379, 27-378, 27-377, 27-376, 27-375, 27-311, 27-310, 27-309, and 27-308, to a point on the rear lot line of Assessors' Parcel 27-304, thence generally westerly and southwesterly, by various courses about 2100 feet, along the lot lines of Assessors' Parcels 27-302, 27-301, 27-300, 27-299, Lafayette Drive, 27-297, 27-296, 27-282, 27-281, 27-272, and S. Lewis Park Drive, to a point on the rear lot line of Assessors' Parcel 27-267, thence northwesterly, about 1050 feet along Assessors' Parcels 27-267, 27-266, 27-386, 27-385, and 27-384, to the centerline of East Street, thence northeasterly, about 590 feet, along the centerline of East Street, to the point of the beginning, containing about 29.0 acres.

2/3's Vote Required:

Motion Was: So Voted Unanimous

ARTICLE 6: On Motion by the Finance Committee; It was Moved and Seconded:

That the Town vote to amend Section 3B3gi of the Zoning Bylaws by replacing "2.5" with "3.5."

2/3's Vote Required

Motion Was: Moderator So Declared

ARTICLE 7: On Motion of the Finance Committee; It was Moved and Seconded:

That the Town raise and appropriate through Taxation, the sum of \$460,000 for the purpose of supplementing the Stabilization Fund as authorized by Chapter 40, Section 5B of the Massachusetts General Laws as amended.

2/3 Vote Required

Motion Was: So Declared by the Moderator

ARTICLE 8: On Motion by the Finance Committee; It was Moved and Seconded:

That the Town transfer \$694,764 from the Water Surplus and appropriate \$331,000 for the Water Department Debt Service budget and \$363,764 into the Fund Balance of Water Enterprise Fund.

Majority Vote Required

Motion Was: So Voted

ARTICLE 9: On Motion of the Finance Committee; It was Moved and Seconded:

That the Town transfer the sum of \$19,727 from the Sewer Surplus to the Sewer Enterprise Fund.

Majority Vote Required

Motion Was: So Voted

ARTICLE 10: On Motion of the Finance Committee; It was Moved and Seconded:

That the Town reduce the taxation authorization of Article 6 of the Spring Annual Town Meeting by \$141,235 and amend the following departmental budget for fiscal year 2004 by,

Reducing

-Unemployment Compensation (#01913)	\$250,000
-Tri County Vocational School Department (#01301)	\$175,235
Total Reduction	\$425,235

And by,

Increasing

-Public School Department (#01300)	\$34,000
-Employee Fringe Benefit Department (#01914)	\$250,000
Total Increase	\$284,000

As NET REDUCTION of \$141,235.

Majority Vote Required

Motion Was: So Voted

THE COMMONWEALTH OF MASSACHUSETTS TOWN OF WALPOLE FALL ANNUAL TOWN MEETING OF OCTOBER 20, 2003

Adjournment Notice

October 20, 2003

On Motion of William J. Maloney Jr., Precinct 6, Seconded by Patrick J. Grant, Precinct 2:

It was voted to adjourn until Wednesday, October 22, 2003 at 7:30 p.m. in the Eleanor N. Johnson Middle School.

Moderator James M. Brady so declared at 10:45 p.m.

Ronald A. Fucile, Town Clerk

THE COMMONWEALTH OF MASSACHUSETTS TOWN OF WALPOLE FALL ANNUAL TOWN MEETING OF OCTOBER 20, 2003

October 22, 2003

Pursuant to the foregoing adjournment of October 20, 2003 the Fall Annual Town

Meeting was called to order by Moderator James M. Brady at 7:40 p.m.

All rules and regulations concerning the call of an adjourned Annual Town Meeting were fulfilled and a quorum was present.

The Assembly pledged allegiance to the Flag.

Town Counsel: Joyce Frank of Kopelman & Paige, P.C.

Tellers: Susanne Murphy, Bruce Cochrane, Patrick J. Grant, John S. Reidy, Philip F. Czachorowski and Ellen H. Nadeau

On Resolution by MaryJane Brady, Seconded by Terri B. Thornton:

To: Mr. Moderator

We resolve that direction be given to the Town Administration and the Board of Selectmen to develop a proposal utilizing in-house engineering and qualified volunteer participation to the extent feasible prior to or in conjunction with paid consultants.

In short, spend as little of the 40K as possible to find a cost effective solution.

Resolution Was: So Voted

ARTICLE 11: On Motion by the Finance Committee; It was Moved and Seconded:

That the Town appropriate the sum of \$65,000 for replacing the Assessors' Computer Network System and purchasing a Bucket Aerial Lift Truck and, to meet this appropriation that \$30,000 be transferred from the Overlay Surplus and \$35,000 be transferred from Free Cash.

Majority Vote Required

Motion Was: So Voted

ARTICLE 12: On Motion by the Finance Committee; It was Moved and Seconded:

That the Town appropriate the sum of \$20,000 for replacing catch basins and personholes at various locations and to meet this appropriation that \$20,000 be transferred from Free Cash.

Majority Vote Required

Motion Was: So Voted

ARTICLE 13: On Motion by the Finance Committee; It was Moved and Seconded:

That the Town appropriate the sum of \$105,000 for the purpose of making improvements to certain Municipal Buildings and Facilities and to meet that appropriation \$65,000 be transferred from Free Cash and \$40,000 be raised through Taxation.

Dam Inspection and Registration Program
Allen Dam area renovation
White Bridge Repair
Design and Engineering for Turco Field
Bleacher Repair/Replacement

Motion by Stephen Stone, Seconded by Ralph E. Knobel:

That the motion be divided into 4 parts.

Majority Vote Required: Motion Was: So Voted

It was Moved and Seconded:

To appropriate to the Dam Inspection and Registration Program - \$30,000.00

Majority Vote Required: Motion Was: So Voted

It was Moved and Seconded:

To appropriate to Allen Dam area renovation - \$10,000.00

Majority Vote Required: Motion Was: So Voted

It was Moved and Seconded:

To appropriate to White Bridge Repair - \$25,000.00

Majority Vote Required: Motion Was: So Voted

It was Moved and Seconded:

To appropriate to the Design and Engineering for Turco Field Bleacher Repair/Replacement - \$40,000

On Standing Vote

Motion Was: So Voted: Yes - 72 and No – 45

ARTICLE 14: To see if the Town will vote to approve the amendments to the Personnel By-laws as found on file in the Office of the Town Clerk, or do or act anything in relation thereto.(Petition of the Personnel Board)

ARTICLE 14: On Motion by the Finance Committee; It was Moved and Seconded:

That the Town take NO ACTION.

Majority Vote Required

Motion Was:

So Voted: NO ACTION

ARTICLE 15: To see if the Town will vote to approve the new salary schedule as recommended by the Personnel Board as found on file in the Office of the Town Clerk, or do or act anything in relation thereto. (Petition of the Personnel Board)

ARTICLE 15: On Motion by the Finance Committee; It was Moved and Seconded:

That the Town take NO ACTION.

Majority Vote Required

Motion Was:

So Voted: NO ACTION

ARTICLE 16: To see if the Town will vote to raise and appropriate and/or transfer as sum of money to defray certain salary increases for non-union personnel recommended by the

Personnel Board in the new salary schedule or do or act anything in relation thereto. (Petition of the Personnel Board)

ARTICLE 16: On Motion by the Finance Committee; It was Moved and Seconded:

That the Town take NO ACTION.

Majority Vote Required

Motion Was: So Voted: NO ACTION

ARTICLE 17: On Motion by the Finance Committee; It was Moved and Seconded:

That the Town appropriate \$10,000 for Mine Brook Watershed Assessment Project, and \$82,308 for Cobb's and Clark's Pond NonPoint Source Pollution Project; and to meet that appropriation \$92,308 be transferred from Free Cash and that the Board of Selectmen is authorized to contract for and expend any Federal or State Grants; and that the Board of Selectmen is authorized to take any other action necessary to carry out this project.

Majority Vote Required

Motion Was: So Voted

ARTICLE 18: On Motion by the Finance Committee; It was Moved and Seconded:

That the Town vote in accordance with the provisions of Chapter 126 of the Acts of 1988, amending Section 4 of Chapter 73 of the Acts of 1986; for those who qualified under Chapter 59, Section 5; additional real estate tax exemption of 50% of exemptions for which said taxpayer qualify under the provisions as set forth therein.

Majority Vote Required

Motion Was: So Voted

ARTICLE 19: To see if the Town will vote to rescind Article # 41 of Fall 2000 Annual Town Meeting which funded the upgrading, reconstruction and installation of utilities, on Eastland Circle in anticipation of betterment

assessments or to do or act anything in relation thereto (Petition of the Sewer and Water Commission)

ARTICLE 19: On Motion by the Finance Committee; It was Moved and Seconded:

That the Town take NO ACTION.

Majority Vote Required

Motion Was: So Voted: NO ACTION

ARTICLE 20: On Motion by the Finance Committee; It was Moved and Seconded:

That the Town appropriate the sum of \$517,838 for Water Meter Replacement and System Upgrade
and to meet this appropriation that \$517, 838 be transferred from the Water Surplus

Majority Vote Required

Motion Was: So Voted

**THE COMMONWEALTH OF
MASSACHUSETTS
TOWN OF WALPOLE
FALL ANNUAL TOWN MEETING OF
OCTOBER 20, 2003**

DISSOLUTION NOTICE

DATE: October 22, 2003

There being no further business to come before this Fall Annual Town Meeting, It was

Moved by Joseph Denneen, Seconded by Stephen Stone:

That this meeting be dissolved.

Motion Was: So Voted

Moderator James M. Brady so declared at 10:00 p.m.

Ronald A. Fucile, Town Clerk

**FALL ANNUAL TOWN MEETING
TOWN OF WALPOLE
COMMONWEALTH OF
MASSACHUSETTS**

Norfolk, ss.

To any constable in the Town of Walpole

Greetings:

In the name of the Commonwealth of Massachusetts, you are hereby directed to notify the inhabitants of the Town of Walpole, qualified to vote in elections in town affairs, to meet in the Auditorium of the Eleanor Johnson Middle School in said Walpole on the

THE THIRD MONDAY IN OCTOBER, IT
BEING THE
20 TH DAY OF SAID MONTH, 2003

at 7:30 p.m. then and there to see if the Town will vote to amend the By-laws and Zoning By-laws to said Town and act on the following articles:

Moderator James M. Brady called the meeting to order at 8:40 p.m. All rules and regulations concerning the call of an Annual Town Meeting were fulfilled and a quorum was present.

The assembly pledged allegiance to the flag.

The Walpole High School Choral Group sang the National Anthem.

Dignitaries present were: State Representative John Rogers and State Senator JoAnn Sprague.

Town Clerk Ronald A. Fucile attested to the proper return of the Warrant. In accordance with the

By-laws of the Town of Walpole, Article 1, the Selectmen gave notice of the Annual Fall Town Meeting by posting attested copies of the Warrant calling the same in two (2) public places in each
of the eight precincts on October 2, 2003.

It was Moved and Seconded:

To waive the reading of the Warrant.

Motion Was: So Voted

It was Moved and Seconded:

That all Motions of the Finance Committee be Main Motions.

Motion Was: So Voted

Legal Counsel: Joyce Frank of Kopelman & Paige, P.C.

Tellers: Susanne Murphy, Bruce Cochrane, Patrick J. Grant, John S. Reidy, Philip F. Czachorowski and Ellen H. Nadeau

Miscellaneous Information:

Resolutions were given for Anna C. Bird, John W. Farrell, Jr. and Alan D. Rockwood.

The following RTM's were elected to fill vacancies in Precincts 1, 6, 7 & 8:

John T. Bowen – Precinct 1
Roger F. Turner, Jr. – Precinct 6
Michael G. Fuller – Precinct 7
Monica W. Stevenson – Precinct 8
Joseph Moroun – Precinct 8

Also the RTM's of Precinct 7 voted to break the tie for the 6th RTM position from the June 2003 Annual Town Election (Michael G. Fuller and John D. Schoenthaler were tied with 3 votes each) John D. Schoenthaler was elected and sworn to the 3 year term

ARTICLE 1: To hear and act on the report of any committee or to choose any committee the Town may think proper and transact any other business that may legally come before the Town. (Petition of the Board of Selectmen)

A Report on the DOR/Charter Review Committee was presented by Thomas P. Jalkut and Edward M. Collins, Planning Board

Chairman, reported on the Master Plan Committee.

A RESOLUTION: Offered by the Board of Sewer and Water Commissioners

RESOLVED: That we the Representative Town Meeting of the Town of Walpole inscribe upon the record of the Fall Annual Town Meeting of 2003, our recognition and sincere appreciation for the contributions made to our community by the late Anna C. Bird, a life-long resident of East Walpole.

Anna Bird lived the motto, "Think globally, and act locally." Her lasting contributions to the conservation of Walpole's natural resources spanned her entire lifetime from the creation of the 89-acre Francis William Bird Park in 1925 to the gift of 11.3 acres of valuable conservation land to the Town in 1995. In her last days, she oversaw the transfer of the privately held Frances William Bird Park to the Trustees of Reservations to ensure that this facility would be forever accessible to the citizens of Walpole. She brought her dignity, integrity and commitment to every cause she embraced, including her service to the Conservation Commission from 1962 to 1966 and to the Town Forest Committee from 1964 to 1966.

AND FURTHER: In recognition of Anna's passing on December 13, 2002 and in acknowledgement of the Town's loss, we request the Moderator to observe a moment of silence in her memory.

AND FURTHER: That the Town Clerk be instructed to send a copy of this resolution to her family.

A RESOLUTION: Offered by Philip Wild

RESOLVED: THAT the Representative Town Meeting of Walpole inscribe upon the record of this Fall Annual Town Meeting of October 20, 2003 our recognition and sincere appreciation for the contributions by the late JOHN W. FARRELL JR. through his faithful service:

As a member of the School Cafeteria Study Committee of 1970;

As a member of the Town Meeting Rules Committee of 1971;

As a member of the Charter Review Committee of 1975 and 1976;

As a member of the Board of Registrars from 1991 to 1995;

And as an original Representative Town Meeting Member 1971 to his untimely passing on July 6, 2003;

AND FURTHER: In acknowledgement of John's passing and the Town's loss. We request the Moderator observe a moment of silence in his memory.

AND FURTHER: That the Town Clerk be instructed to send a copy of this resolution to his family.

RESOLUTION WAS: SO VOTED

A RESOLUTION: Offered by Jon Rockwood

RESOLVED: THAT the Representative Town Meeting of Walpole inscribe upon the record of this Fall Annual Town Meeting of October 20, 2003 our recognition and sincere appreciation for the contributions rendered by the late ALAN D. ROCKWOOD through his faithful service:

As a member of The Board of Assessors from 1976 to 1979;

As a member of The Permanent Advisory Building Maintenance Committee from 1986 to 1987;

As a member of The Board of Selectmen from 1979 to 1981, 1988 and 1989 and from 2000 to September 15, 2003;

And as a Representative Town Meeting Member from 1980 to his untimely passing on September 15, 2003;

AND FURTHER: In recognition of Alan's passing and the Town's loss we request the Moderator to observe a moment of silence in his memory;

AND FURTHER: That the Town Clerk be instructed to send a copy of this resolution to his family.

RESOLUTION WAS: SO VOTED

ARTICLE 2: On Motion of the Finance Committee; It was Moved and Seconded:

That the Town vote to amend Zoning By-law entitled as follows:

Part 1. Definitions and Use Terms

- l. In section 1-C Definitions delete the current definition "Accessory Use" in its entirety and replace it as follows: Accessory use or Structure. A use or structure of a nature customarily incidental and subordinate to those of the principal use or structure.
- m. In Section 1-C Definitions after the term "Principal Structure" add a new definition as follows: Principal Use: The primary use to which the premises are devoted, and the main purpose for which the premises exist.
- n. In Section 1-C Definitions correct a typographical error by replacing the word "loan" with the word "loam".
- o. In Section 1-C Definitions amend the definition "Building Height" by deleting the word "highest" in the second sentence and in place insert the word "mid point".
- p. In section 1-C Definitions correct a typographical error in the definition "Recreation" by replacing the term "siding" with the word "skiing".
- q. In Section 1-C Definitions delete the definition "Shopping Malls" in its entirety and substitute the following: Retail Sales and Services. An individual store or a group of stores on a lot or lots under common ownership or relying upon common parking areas whose principal use is the sale of goods at retail.

Further, in Section 3B4 as a related item, amend item a. "Store for the sale of goods at retail" by replacing it with the term "Retail sales and services less than 10,000 square feet"

Also, delete the term 3b4aa "Shopping Malls (small)" in its entirety;

delete the term 3B4bb "Shopping Malls (medium)" and replace with aa Retail Sales and Services, more than 10,000 square feet but less than 20,000 square feet; and assign the use allowances exactly as currently indicated for 3B4bb Shopping Malls (medium).

and delete cc. "Shopping Malls (large)" and replace it with bb Retail Sales and Service greater than 20,000 square feet and assign the use allowances exactly as currently indicated for 3B4cc Shopping Malls (Large).

And re-letter the current 3B4ee as 3B4dd.

- r. In Section 1-C Definitions after the definition "Earth" add the following definition: Education Use: Uses consistent with Section 40A Section 3 MGL, such as uses of land, buildings or structures for providing learning in a general range of subjects on land owned or leased by the Commonwealth or any of its agencies, subdivisions or bodies politic, and including the use of land, buildings, or structures for providing facilities for research, public education and public display which are owned and operated by the commonwealth or any of its agencies, subdivisions or bodies politic. Further, educational uses shall be construed to include any use of land, buildings or structures for providing learning in a general range of subjects on privately owned land by any educational entity accredited by the appropriate regulating authority.
- s. In Section 1-C after the definition, "Building Height" add the following definition: Charitable and Philanthropic Institutions. Uses consistent with section 40A Section 3 MGL, such as a private facility accredited

and recognized by the state and federal government as charitable non-profit organizations and providing medical, social, residential, or educational services.

- t. In Section 1-C after the definition "Private Guest House" add the following definition: Private for profit school. A school operated as a business, generally providing instruction in a limited range of subjects such as, but not limited to, driving and flight training schools, computer training or repair schools, auto repair schools, and all similar training activities established as business enterprises.
- u. In Section 1-C after the term "Non-conforming Use" add the following definition: Private Club, Association or Lodge. A private club or organization primarily for the benefit of its members.
- v. In Section 1-C after the term "Adult Paraphernalia Store" add a definition as follows: Auto body Repair. Establishments for metal crafting, auto body repair, auto body painting, paint spraying or interior customizing cars, trucks, and all types of motorized vehicles.

2/3 Vote Required

Motion Was: So Voted Unanimous

ARTICLE 3: On Motion of the Finance Committee; It was Moved and Seconded:

That the Town vote to amend the Walpole Zoning By-law Section 3-B entitled "Use Regulation"

Part 2 Use Regulations

- a. Amend use item 3B1b by replacing the current term "Religious, sectarian, denominational or public education purpose" with the term Educational Uses.
- b. Amend use item 3B1c "Library, museum, art gallery or community building" by allowing said use in the CBD, LM and IND Districts, i.e. remove the designation "X" and replace with the designation "A" in said noted zoning districts.

- c. Amend use item 3B1d "Private school offering general education courses" by removing the current use item in its entirety and replacing it as follows: Private for profit school. Further, prohibit said use in all districts except in the CBD, LM and IND districts where they shall be permitted by special permit i.e. SP3
- d. Amend Section 3B1e, "Dormitories..." by removing the current use term and all associated zoning district use designations replacing the current term and use designations as follows: Charitable and philanthropic institutions. Further, allowing said uses in all zoning districts.
- e. Amend Section 3B1m by deleting the current use item "Non-profit club, lodge or other social, cultural, civic or recreational" and all associated zoning district use regulations and replace it as follows: Private Club, Association or Lodge. Further allow said use by special permit i.e. SP2 in all districts except in the B and CBD where they shall be allowed by right.
- f. Amend Section 3B3g, "use of floor other than ground floor..." by correcting a typographical error, i.e. replace the word "unite" in the second line with the word unit.

Amend Section 3B3h "Residential treatment or rehabilitation center...." by deleting it in its entirety and keeping said section as a reserve.

Amend Section 3B3n "Raising and keeping a small flock of poultry, saddle horses etc. by deleting the clause "only with the approval of the Board of Health."

Amend Section 3B4c "Salesroom storage, area for auction of automobiles ...". by removing said section in its entirety and keeping said section as a reserve line item.

Further, amend Section 3B4d (which is exactly the same as 3B4c but permits repair services) by maintaining the current zoning district use regulations and also allowing

said use in the B district by special permit i.e. SP3.

- j. Amend Section 3B4f “ Medical and dental labs...” by permitting said use by right in LM and IND district.
- k. Amend Section 3B4 by adding a new use item as follows; ee Autobody Repair

2/3 Vote Required

Motion Was: So Voted Unanimous

ARTICLE 4: On Motion of the Finance Committee; It was Moved and Seconded:

That the Town vote to amend the Walpole Zoning By-Law Section 5 entitled “Parking Regulations” as follows:

- c. Amend Section 5-A by deleting the reference to subsection 7 in the first paragraph and inserting the term subsection 8.
- d. Amend 5A (9) by adding the clause, and / or any variance condition as required, at the end of the current sentence.

2/3 Vote Required

Motion Was: So Voted Unanimous

Article 5: On Motion of the Finance Committee; It was Moved and Seconded:

That the Town vote to rezone those parcels of land between Everett, Plimpton, and Hemlock Streets currently Zoned Residence A (RA) to Residence B (RB) as shown on the Town of Walpole Assessors’ Maps as a portion of Lots 27-11 and 27-12, Lots 27-13, 27-14, 27-15, 27-16, 27-17, 27-18-1, and a portion of Lot 27-18 as shown on a plan entitled “Rezoning Plan of Land In Walpole, MA” Scale 1" = 200' dated July 14, 2003 drawn by John R. Anderson and Associates, 281 Mylod Street, Walpole, MA and more particularly described as beginning at the centerline intersection of Plimpton Street and Hemlock Street, thence running generally northeasterly, along the centerline of Hemlock

H-50

Street, a distance of about 620 feet to the existing Residence B (RB) Zone Line, thence southeasterly, along the existing Residence B (RB) Zone Line, about 580 feet to the centerline of East Street, thence southwesterly along the centerline of East Street, about 100 feet, to the centerline of Everett Street, thence westerly, along the centerline of Everett Street by various courses, about 580 feet, thence northwesterly, along the centerline of Plimpton Street, about 270 feet, to the point of beginning, containing about 5.5 acres, and in onjunction therewith to rezone those parcels of land off East Street currently zoned Residence B (RB) to Residence A (RA) as shown on the Town of Walpole Assessors’ Maps as Lot 27-298, a portion of Lot 27-380, and Lots 27-381, 27-382, 27-383 as shown on a plan entitled “Rezoning Plan of Land in Walpole MA” Scale 1" = 200' dated July 23, 2003 drawn by John R. Anderson and Associates, 281 Mylod Street, Walpole, MA and more particularly described as beginning at a point on the centerline of East Street and on the existing Zone Line between Residence A (RA) and Residence B (RB), and 775 feet northeasterly of the centerline of Lorusso Road, thence running southeasterly, along the existing Residence A (RA) Zone Line, about 225 feet, thence northeasterly, along the existing Residence A (RA) Zone Line, about 730 feet, to the lot line between Assessors’ Parcels 27-379 and 27-380, thence generally southeasterly, by various courses about 1490 feet, along the lot lines of Assessors’ Parcels 27-379, 27-378, 27-377, 27-376, 27-375, 27-311, 27-310, 27-309, and 27-308, to a point on the rear lot line of Assessors’ Parcel 27-304, thence generally westerly and southwesterly, by various courses about 2100 feet, along the lot lines of Assessors’ Parcels 27-302, 27-301, 27-300, 27-299, Lafayette Drive, 27-297, 27-296, 27-282, 27-281, 27-272, and S. Lewis Park Drive, to a point on the rear lot line of Assessors’ Parcel 27-267, thence northwesterly, about 1050 feet along Assessors’ Parcels 27-267, 27-266, 27-386, 27-385, and 27-384, to the centerline of East Street, thence northeasterly, about 590 feet, along the centerline of East Street, to the point of the beginning, containing about 29.0 acres.

2/3’s Vote Required:

Motion Was: So Voted Unanimous

ARTICLE 6: On Motion by the Finance Committee; It was Moved and Seconded:

That the Town vote to amend Section 3B3gi of the Zoning Bylaws by replacing "2.5" with "3.5.

2/3's Vote Required

Motion Was: Moderator So Declared

ARTICLE 7: On Motion of the Finance Committee; It was Moved and Seconded:

That the Town raise and appropriate through Taxation, the sum of \$460,000 for the purpose of supplementing the Stabilization Fund as authorized by Chapter 40, Section 5B of the Massachusetts General Laws as amended.

2/3 Vote Required

Motion Was: So Declared by the Moderator

ARTICLE 8: On Motion by the Finance Committee; It was Moved and Seconded:

That the Town transfer \$694,764 from the Water Surplus and appropriate \$331,000 for the Water Department Debt Service budget and \$363,764 into the Fund Balance of Water Enterprise Fund.

Majority Vote Required

Motion Was: So Voted

ARTICLE 9: On Motion of the Finance Committee; It was Moved and Seconded:

That the Town transfer the sum of \$19,727 from the Sewer Surplus to the Sewer Enterprise Fund.

Majority Vote Required

Motion Was: So Voted

ARTICLE 10: On Motion of the Finance Committee; It was Moved and Seconded:

That the Town reduce the taxation authorization of Article 6 of the Spring Annual Town Meeting by \$141,235 and amend the following departmental budget for fiscal year 2004 by,

Reducing

-Unemployment Compensation (#01913)	\$250,000
-Tri County Vocational School Department (#01301)	\$175,235
Total Reduction	\$425,235

And by,

Increasing

-Public School Department (#01300)	\$34,000
-Employee Fringe Benefit Department (#01914)	\$250,000
Total Increase	\$284,000

As NET REDUCTION of \$141,235.

Majority Vote Required

Motion Was: So Voted

TOWN MEETING & LEGISLATURE

Moderator

(PO Box 102, Walpole, MA 02081 (508) 668-5500)

The Town Moderator, elected annually, presides over the Representative Town Meeting, which meets in May and October, as well as any other Special Town Meetings, which may be called. The Town Meeting, one of the purest forms of democracy in the Western hemisphere, remains unique to New England. Its roots can be traced back to medieval England. In colonial days, attendance at Town Meeting was required.

For more than 30 years, Walpole has had a Representative Town Meeting, which consists of 150 duly-elected members, representing the Town's eight precincts. It has developed its own rules applying to the conduct of Representative Town Meeting members and uses "Town

Meeting Time", a handbook of parliamentary law.

The duties of the Moderator are to preside and regulate over the Town Meeting, decide all questions of order, publicly declare the vote and administer the oath of office for any town office or committee chosen during the Town Meeting itself.

The Moderator also appoints individuals to serve on the Finance Committee, Capital Budget Committee, Personnel Board and the Building Maintenance Advisory Committee. Anyone interested in serving on any of these committees should contact Moderator Jim Brady

Bylaw Study Committee

The Walpole By-Law Review Committee was created by order of Town Meeting and is charged with reviewing all 27 sections of the Town of Walpole By-Laws to determine if any changes, amendments or updates are required.

At the 2003 Fall Town Meeting, Christopher G. Timson, Town Meeting Representative for Precinct 5, was appointed chairman of the committee. The committee members also included Mary Dugdale, Precinct 1; James Capelletti, Precinct 2; Edward Damish, Precinct 3; Elizabeth Gaffey, Precinct 4; Jon Rockwood,

Precinct 6; Cheryl Caron, Precinct 7, and, Susan Maynard, Precinct 8. Since then, Sally Rose has replaced Jon Rockwood as the Precinct 6 committee member.

The committee has met five times and has made excellent progress. The committee is on track to make recommended by-law revisions for the 2004 Fall Town Meeting as per its charge.

The committee has not expended any town funds as copying and secretarial services are being provided pro bono by Chair Timson.

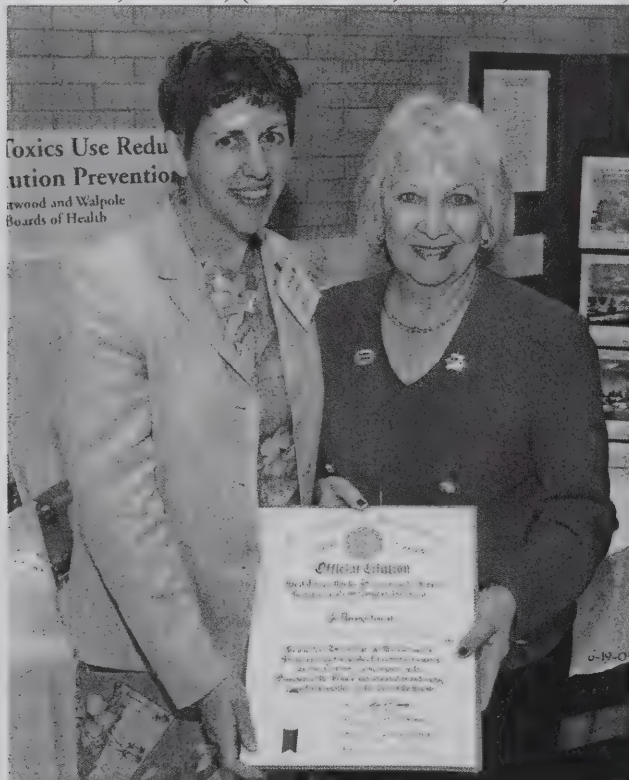
Town Meeting Rules Committee

Town Meeting Rules Committee, appointed by the Town Moderator, did not meet in 2003.

State Senator Jo Ann Sprague

(c/o State House, Room 206, Boston, MA 02133, jsprague@senate.state.ma.us,
(617) 722-1222 or Home (508) 668-6511; Chief of Staff: Douglas Shea)

Senator Jo Ann Sprague: Bristol and Norfolk District: Walpole, Attleboro (Ward 3 Precinct B, Wards 4, 5, and 6) Dover, Foxborough, Mansfield, Medfield, Norton, Rehoboth, Seekonk, Sharon, (Precincts 1, 4 and 5).



Senator Jo Ann Sprague presents Walpole Health Agent Robin Chapell with a Senate Citation for her work in reducing the use of toxics at local businesses. (Pictured Left to Right: Robin Chapel, Senator Jo Ann Sprague)

Committees: Education, Arts and Humanities (Ranking Republican); Senate Ways and Means; Public Safety, Taxation, and the Senate Committee on Science and Technology

Biography: Member of the Massachusetts Senate 1998-2004; Member of the Massachusetts House of Representatives, 1992-1998; Walpole Selectman, 1977-1980; Walpole Representative Town Meeting member, 12 years; Walpole Capital Budget Committee, 12 years; United States Army 1950-1953, attaining the rank of 2nd Lieutenant

Family: Married to Warren G. Sprague – 51 years. Met and were married while both serving in the Army at Fort George G. Meade, Maryland. Residents of Walpole for 42 years. Six children – three daughters and three sons – educated in Walpole Public School System. Ten grandchildren

Education: Bachelor of the Arts Degree, Cum Laude, Classical Studies, University of Massachusetts, Boston, 1980

Working with you over the years I have been able to:

- Exempt Veterans military pensions from the State income tax;
- Secure a \$2.4 Million Prison Expansion Grant for Walpole;
- Sponsor legislation that would alleviate property tax rates for senior citizens;
- Create free heroes license plates for recipients of the Purple Heart, Bronze Star and Silver Star;
- Sponsor legislation to increase drunk driving penalties;
- Supported Education Reform which increased aid for Walpole by more than 158%;
- Secure State funds for Walpole for a new municipal parking lot, creating new opportunities for business and housing;
- Secure \$350,000 in State funds for Adams Farm.

To My Walpole Constituents:

It has been an honor and a privilege to carry your voices to the Massachusetts Legislature for the past 12 years. Working together we have succeeded in bringing more tax dollars back to our town where they do the most good: for education, health care, public safety, and the environment.

I have never forgotten that my job is to vote the will of the people and not the will of a political

party or special interest group. I have a 100% voting record during my six years in the Senate, taking some tough votes to protect you, your families and your jobs, working to make Massachusetts a better place to live.

State Representative Scott P. Brown

(e-mail: rep.scottbrown@hou.state.ma.us Office: State House Room 136,
Boston, MA 02133. Phone: (617) 722-2396. Fax: (617) 722-2819)

Representative Scott P. Brown was a three-year selectman for the Town of Wrentham as well as its Town Assessor for three years. In November 1998, Rep. Brown was elected State Representative for the Ninth Norfolk District, replacing Jo Ann Sprague of Walpole.

After running unopposed in his last election try, Rep. Brown was sworn into office to begin serving his third term in January, 2003. He had maintained a 98 % voting record for four years and was elected Corresponding Secretary for the elected House members of the Class of 1999.

The only elected Republican Class Officer, Rep. Brown currently serves as the ranking Republican on the Government Regulations, Judiciary and is a member of the Banks and Banking Committee. Along with his active Committee participation, Rep. Brown has strong working relationships with the other elected

I would like to express my deep appreciation to you for giving me the honor of serving you. I also want to thank my family for the love and support that made that service possible.

officials serving Walpole—Sen. Jo Ann Sprague and representatives John Rogers, Robert Coughlin and Louis Kafka.

Rep. Brown has worked closely with these legislators as well as those from neighboring communities to secure grants for the Town of Walpole and the District as well as to resolve several issues affecting the Town. Rep. Brown has worked diligently to file and pass the Home Rule Petitions intended to meet Walpole's best interests.

Specific areas of concern Rep. Brown focuses upon are tax relief and prescription drug programs for senior citizens, conservation and land preservation initiatives, public safety and education funding, and matters pertaining to local economic and business growth within the District.

State Representative Robert K. Coughlin

(c/o State House, Room 130, Boston, MA 02133,
rep..RobertCoughlin@hou.state.ma.us, (617) 722-2130 or District Phone (781) 320-0222)

Representative Robert K. Coughlin is a lifelong Dedham resident. He was born on April 22, 1969. He is the son of Mary and the late Paul P. Coughlin. He is the youngest of six boys.

Bob is a graduate of the Massachusetts Maritime Academy where he earned his degree in Marine Engineering. He was also commissioned as an officer in the United States Naval Reserve. He achieved the rank of Lieutenant.

After earning his degree, Bob decided to give back to his community. He felt that he wouldn't have been able to accomplish all that he had in

college if it weren't for the quality education that he received from the Dedham Public Schools.

As a result, Rep. Coughlin ran for a seat on the School Committee, and, at age 20, he was the youngest resident ever elected to that position. As a three-year member of the Committee he actively participated in the decision-making process which impacted important educational issues facing the community.

In 1995, Bob was elected to serve on the Board of Selectman in Dedham. Again, he was the youngest person elected to that position. Rep.

Coughlin was elected to three terms on the Dedham Board of Selectmen, bringing energy and ideas to the governing of Dedham. He served as both Vice-Chairman and Chairman of the Board.

In 2002, Rep. Coughlin embarked on a courageous campaign to be elected to the Massachusetts Legislature in a race which achieved statewide recognition. He was successful and is now finishing up his first term as the Representative of the 11th Norfolk District representing Precinct 8 in Walpole and the towns of Dedham and Westwood.

He quickly rose to a position of leadership amongst the freshman Legislators and has had an effective first term. He was appointed to the Committee on Homeland Security, Long Term Debt and the prestigious Healthcare Committee. Together with his House Colleagues he passed a balanced and on-time 2004 State Budget that helped to preserve essential Health, Human and

Veteran Services. He proudly worked to pass the law change to Chapter 137, An Act Relative to public employees serving in the armed services in the United States.

He fought to turn back Governor Romney's veto and save prescription Advantage program for our Seniors. Bob was recently awarded the Massachusetts Nurses Association Freshman Legislator of the Year Award for his dedication to the nursing profession.

In the business world, Rep. Coughlin was the President and co-founder of SportsAttire Incorporated, a technology company that supports the sports apparel industry. Currently, he is a Principal of a capital management firm and has donated his time as a trustee at the Beth Israel Deaconess Hospital in Needham and the Massachusetts Maritime Academy. He is on the Leadership Board of the Cystic Fibrosis Foundation and is the Honorary Chair of the Cystic Fibrosis walk in Dedham.

State Representative Louis L. Kafka

(c/o State House, Room 237, Boston, MA 02133,
rep.louiskafka@hou.state.ma.us, (617) 722-2305 or Home (781) 784-2304)

Representative Louis L. Kafka is in his seventh term serving the 8th Norfolk district, which includes Sharon, precincts 2,3,4 and 6 in Stoughton, precincts 3 and 4 in Walpole and precinct 4 in Mansfield. A graduate of the University of Miami, he holds a J.D. from the New England School of Law. During his tenure, the Representative has served on the Joint Transportation and Insurance committees and currently sits on the House Committee on Ways and Means and the House Committees on Post Audit and Oversight and Steering and Policy. He is also the Vice Chairman of the House Special Committee on Veterans Affairs.

Highlighting his legislative career to date, Representative Kafka was chosen to receive the 1993 Legislator of the Year Award by the Environmental League of Massachusetts for his sponsorship and advocacy of a bill banning phosphate-based detergents from supermarket shelves, thereby protecting lakes and great ponds. Additionally, the Representative has

sponsored bills protecting the rights of mentally retarded citizens purchasing life insurance, recycling mercury-containing lamps, and allowing for the sale of kosher wines on Sundays. During the 1999-2000 legislative session, Representative Kafka was the lead House sponsor of the Diabetes Cost Reduction Act, providing for insurance coverage of diabetic home monitoring supplies and education programs and successfully sponsored legislation requiring independent review of condominium financial reports. Most recently, Rep. Kafka successfully secured funding increases for nursing homes, which prepare and serve kosher meals to those residents who observe Jewish dietary laws.

Prior to his election to the House, Representative Kafka was the Staff Director for Senator William R. Keating for 11 years. In that capacity, he performed much of the Senator's constituent services, as well as serving

as his key staff person to the Senate Committee on Steering and Policy.

A native and long-time resident of the town of Sharon, Representative Kafka now resides in Stoughton with his wife, Anita. They have three children and three grandchildren. The

representative has been involved in many community groups and activities over the years including the Sharon Rotary Club, Sharon and Stoughton Democratic Town Committees, the Sharon High School Athletic Boosters and the Sharon Fourth of July Committee.

State Representative John H. Rogers

(c/o State House, Boston, MA 02133,
jrogers@hwm.state.ma.us, (617) 722-2990)

Representative John H. Rogers, 12th Norfolk District: Walpole Precincts 1, 2, 6, 7 and Town of Norwood.



Rep. John Rogers enjoys trick or treating with his daughters, Abigail and Katherine, at the popular Down Town Business Event.

State Representative John H. Rogers resides with his wife Brenda and daughters Abigail and Katherine in Norwood where he is a lifelong resident. He graduated cum laude from Brandeis University in 1987 with a Bachelor of Arts Degree. In 1992, he received a Juris Doctor from Suffolk University Law School and also studied at the University of Galway Law School in Ireland. He was first elected to the Massachusetts House of Representatives in 1992.

This past year, Rep. Rogers was honored to receive many leadership awards. In January 2003, he was presented the “Legislator of the Year” Award from the Massachusetts Municipal Association for his steadfast support and leadership during difficult economic times. He received the “Leadership Award” from the Massachusetts Suicide Prevention Coalition and

was named “Legislator of the Year” by the Massachusetts Office for Victim Assistance. The South Middlesex Legal Services presented Rep. Rogers with the “Pillar of Justice Award” for his role in saving legal aid for low-income Massachusetts’s residents in the FY’04 Budget. The Children’s Trust Fund and the Community Partnerships for Children recognized his commitment to young children for Children. Most recently, he was the recipient of the “Honorable Maurice Richardson Award” for his efforts in maintaining programs for those in need of mental health services.

As Chairman of the House Ways and Means Committee, Rep. Rogers has served as the chief budget writer for the House of Representatives since 2001. Rep. Rogers has worked hard to bring much needed funding to Walpole. In the FY’04 Budget, Walpole received the maximum award of \$200,000 in foundation reserve funding (Pothole Account). This funding enabled the schools to provide books for the new Elm Street School Media Center, MCAS support and system-wide textbooks. Prison mitigation funds brought Walpole an additional \$500,000.

Rep. Rogers authored an amendment to the FY’04 Budget to establish a formal relationship with Norfolk County Agricultural High School and Tufts School of Veterinary Medicine to further enhance the veterinary programs and the educational opportunities at the “Aggie.”

Despite the fiscal challenges of the Commonwealth, Rep. Rogers remains committed to enhancing the quality of life for Walpole’s families.

Town Meeting Members (w/attendance)

SPRING TOWN MEETING

Precinct One – 18 Members

Breen, Mark J.	2005	3/3
Bruce, Daniel F.	2004	Resigned
Bruno, Lee Ann	2004	3/3
Cameron, Carol	2004	2/3
Capone, Silvio F.	2005	3/3
Desmond, John P.	2005	3/3
Donaher, James E.	2003	3/3
Dugdale, Mary A.	2005	3/3
Garrity, Mary E.	2005	3/3
Geishecker, Stephen P.	2005	3/3
Irving, Donald G.	2004	1/3
Kelland, Marilyn A.	2006	3/3
Laskorski, Jean M.	2005	3/3
Lehto, David F.	2004	3/3
Lombardi, John W.	2006	3/3
Maguire, Susan	2004	3/3
McLellan, Denise	2003	1/3
Parsons, Laura B.	2003	3/3
Tosi, Walter E.	2003	3/3

Precinct Two - 19 Members

Ardine, Ronald P.	2005	3/3
Cappelletti, James A.	2006	3/3
Donahue, Clare Joyce	2004	3/3
Glennon, Deborah	2005	0/3
Goetz, Ellen M.	2004	3/3
Grant, Patrick J.	2005	3/3
Howley, Marilyn A.	2004	3/3
Lawson, Alice Susan	2004	3/3
Lipsett, Cynthia M.	2004	3/3
Martorano, Philip	2003	2/3
Murphy, Susanne	2006	3/3
Nadeau, Ellen H.	2005	3/3
Peckham, Paul E.	2005	2/3
Perry, John J.	2006	3/3
Reidy, John S.	2005	3/3
Rolph, W. Donald	2006	3/3
Schiarizzi, Cheryl M.	2004	1/3
Scotti, Thomas R.	2006	3/3

Precinct Three – 19 Members

Abate, Catherine Turco	2005	1/3
Boragine, Clement	2005	3/3
Boragine, Mary Ann	2005	3/3
Brady, Mary Jane L.	2004	3/3
Causi, Salvatore	2003	1/3
Cochrane, Bruce	2004	3/3
Damish, Edward P.	2005	1/3
Fagen, Sheila	2004	3/3
Fasanello, Janet M.	2006	3/3
Fasanello, Patrick J.	2006	3/3
Goode, William J.	2005	2/3
Jalkut, Thomas P.	2004	3/3
Kelliher, E. Stanley	2005	3/3
Kelly, Patricia L.	2006	3/3
Mattson, Jeffrey A.	2004	3/3
Norwell IV, Bruce H.	2004	3/3
O'Leary, John M.	2006	3/3
Rockwood, Mildred E.	2005	1/3
Wild, Philip A.	2006	3/3

Precinct Four – 19 Members

Brown, Richard W.	2005	3/3
Campbell, Mary E.	2004	2/3
Connolly, John J.	2006	3/3
DeNapoli, Albert A.	2004	3/3
Denneen, Joseph M.	2005	3/3
Doherty, Madeline M.	2005	2/3
Driscoll, Thomas A.	2004	3/3
Gaffey, Elizabeth A.	2006	3/3
Grillo, Gaspar	2006	3/3
Kent, Mary M.	2005	3/3
Murphy, Mary H.	2004	3/3
Nashawaty, Elizabeth R.	2005	2/3
Norton, Lois L.	2003	0/3
O'Brien, Mary P.	2004	3/3
Ryan, William P.	2005	3/3
Smith, Stephen H.	2006	1/3
Snuffer, Clifton K.	2005	2/3
Thornton, Terri B.	2004	2/3
Trudell, Mark E.	2006	3/3

Precinct Five – 18 Members

Burke, Deborah C.	2004	3/3
Cherella, Brian C.	2005	0/3
Coates, Barbara J.	2006	3/3

Connolly, Jr., Robert L.	2005	2/3
Dalton, Craig C.	2004	3/3
Fitzgerald, Susan B.	2006	2/3
Foley, Doris M.	2006	3/3
Fuller, Susan E.	2004	2/3
Garvin, Kathleen M.	2005	3/3
Hamilton, William M.	2003	0/3
Kelley, Susan D.	2004	3/3
McComb, Natalie K.	2006	3/3
Mulligan, Joanne C.	2006	2/3
Muti, Kevin G.	2005	3/3
Spillane, John	2004	3/3
Staley, Nina B.	2005	3/3
Timson, Christopher	2004	3/3
Tolland, Michael F.	2005	3/3

Precinct Six – 19 Members

Abbott, William F.	2005	1/3
Bottomley, Bruce S.	2005	2/3
Bowen Jr., Thomas J.	2004	2/3
Burke, B.J.	2004	3/3
Cahill, Joseph A.	2006	3/3
Davis, Steven M.	2004	3/3
Dubois, Philip R.	2004	3/3
Goodnow, Nancy S.	2005	2/3
Hogan, Jean L.	2005	3/3
Kemple, Sheila M.	2003	2/3
Kraus, Christine M.	2006	3/3
Maloney Jr., William J.	2005	3/3
Peterson, Kathleen A.	2005	3/3
Rockwood, Alan D.	2004	3/3
Rockwood, Jon W.	2004	1/3
Rose, Sally W.	2006	3/3
Sheppard, John F.	2005	1/3
Smith, Kathleen A.	2006	3/3
Smith, Richard A.	2006	1/3

Precinct Seven – 19 Members

Abril, Anthony J.	2004	3/3
Blair, Gerald F.	2006	1/3
Blair, Jane M.	2006	3/3
Burke Jr., Michael J.	2003	3/3
Caron, Cheryl A.	2005	3/3
Collins, Edward M.	2005	3/3
Czachorowski, Philip F.	2005	1/3
Farrell Sr., John W.	2004	0/3
Fassett, Amy E.	2004	3/3
Forsberg, Edward C.	2005	3/3
Hoegler, Louis E.	2005	3/3

Hoegler, Paul E.	2004	3/3
Liljegren, Karen T.	2006	2/3
Markatos, Michele A.	2006	3/3
McDermott, Joseph J.	2004	3/3
Russo, Jennifer C.	2004	1/3
Samost, Carol	2005	3/3
Shields, Marlene R.	2005	2/3
Sullivan, Stephen E.	2003	3/3

Precinct Eight – 19 Members

DiVirgilio, Jr., Emidio	2006	3/3
Donnelly, Judith B.	2004	2/3
Donnelly, Kevin W.	2005	2/3
Gallivan, Mark E.	2006	3/3
Giusti, Richard P.	2006	2/3
Keefe, Michael	2006	2/3
Kelliher, James F.	2005	2/3
Knobel, Ralph E.	2005	3/3
Lane, Carol A.	2004	3/3
Maynard, Susan S.	2004	3/3
O'Neil, James E.	2005	2/3
O'Neil, Nancy J.	2004	2/3
Ryan, Martha M.	2003	3/3
Songin, Timothy W.	2005	0/3
Stone, Stephen	2006	3/3
Tempesta, Rita M.	2005	2/3
Vargas, Mary Ellen	2006	2/3
Viano, Michael	2004	3/3

FALL TOWN MEETING

Precinct One – 18 Members

Bowen, John	2004	2/2
Breen, Mark J.	2005	2/2
Bruno, Lee Ann	2004	2/2
Cameron, Carol	2004	2/2
Capone, Silvio F.	2005	2/2
Desmond, John P.	2005	2/2
Dugdale, Mary A.	2005	2/2
Garrity, Mary E.	2005	2/2
Geishecker, Stephen P.	2005	2/2
Irving, Donald G.	2004	2/2
Jones, Thomas	2006	1/2
Kelland, Marilyn A.	2006	2/2
Krewko, Barbara	2006	2/2
Laskorski, Jean M.	2005	2/2
Lehto, David F.	2004	2/2
Lombardi, John W.	2006	2/2

Maguire, Susan	2004	2/2
Ryan, Martha M.	2006	2/2

Precinct Two - 19 Members

Ardine, Ronald P.	2005	2/2
Cappelletti, James A.	2006	2/2
Donahue, Clare Joyce	2004	1/2
Glennon, Deborah	2005	0/2
Goetz, Ellen M.	2004	2/2
Grant, Patrick J.	2005	2/2
Hirshom, Robert W.	2005	2/2
Howley, Marilyn A.	2004	2/2
Lawson, Alice Susan	2004	2/2
Lipsett, Cynthia M.	2004	2/2
Murphy, Susanne	2006	2/2
Nadeau, Ellen H.	2005	2/2
Peckham, Paul E.	2005	1/2
Perry, John J.	2006	2/2
Reidy, John S.	2005	2/2
Rolph, W. Donald	2006	0/2
Schiarizzi, Cheryl M.	2004	2/2
Scotti, Thomas R.	2006	1/2
Wohler, Joanne	2005	2/2

Precinct Three – 19 Members

Abate, Catherine Turco	2005	2/2
Boragine, Clement	2005	0/2
Boragine, Mary Ann	2005	0/2
Brady, Mary Jane L.	2004	2/2
Cochrane, Bruce	2004	2/2
Damish, Edward P.	2005	2/2
Dullea, Bernard A.	2006	2/2
Fagen, Sheila	2004	1/2
Fasanello, Janet M.	2006	2/2
Fasanello, Patrick J.	2006	2/2
Goode, William J.	2005	2/2
Jalkut, Thomas P.	2004	2/2
Kelliher, E. Stanley	2005	2/2
Kelly, Patricia L.	2006	1/2
Mattson, Jeffrey A.	2004	1/2
Norwell IV, Bruce H.	2004	2/2
O'Leary, John M.	2006	2/2
Rockwood, Mildred E.	2005	0/2
Wild, Philip A.	2006	2/2

Precinct Four – 19 Members

Brown, Richard W.	2005	2/2
Campbell, Mary E.	2004	1/2
Connolly, John J.	2006	0/2
DeNapoli, Albert A.	2004	2/2

Denneen, Joseph M.	2005	2/2
Doherty, Madeline M.	2005	2/2
Driscoll, Thomas A.	2004	2/2
Gaffey, Elizabeth A.	2006	2/2
Grillo, Gaspar	2006	0/2
Kent, Mary M.	2005	2/2
Kyne, Frances R.	2006	2/2
Murphy, Mary H.	2004	2/2
Nashawaty, Elizabeth R.	2005	1/2
O'Brien, Mary P.	2004	2/2
Ryan, William P.	2005	2/2
Smith, Stephen H.	2006	0/2
Snuffer, Clifton K.	2005	1/2
Thornton, Terri B.	2004	2/2
Trudell, Mark E.	2006	2/2

Precinct Five – 18 Members

Burke, Deborah C.	2004	2/2
Cherella, Brian C.	2005	1/2
Coates, Barbara J.	2006	2/2
Connolly, Jr., Robert L.	2005	2/2
Dalton, Craig C.	2004	2/2
Fitzgerald, Susan B.	2006	2/2
Foley, Doris M.	2006	2/2
Fuller, Susan E.	2004	2/2
Garvin, Kathleen M.	2005	2/2
Kelley, Susan D.	2004	2/2
McComb, Natalie K.	2006	2/2
Mulligan, Joanne C.	2006	2/2
Muti, Joanne	2006	2/2
Muti, Kevin G.	2005	0/2
Spillane, John	2004	2/2
Staley, Nina B.	2005	2/2
Timson, Christopher	2004	2/2
Tolland, Michael F.	2005	2/2

Precinct Six – 19 Members

Abbott, William F.	2005	2/2
Bottomley, Bruce S.	2005	1/2
Bowen Jr., Thomas J.	2004	2/2
Burke, B.J.	2004	2/2
Cahill, Joseph A.	2006	2/2
Davis, Steven M.	2004	2/2
Dubois, Philip R.	2004	2/2
Goodnow, Nancy S.	2005	2/2
Hogan, Jean L.	2005	2/2
Kraus, Christine M.	2006	2/2
Maloney Jr., William J.	2005	1/2
Peterson, Kathleen A.	2005	2/2

Rockwood, Jon W.	2004	1/2
Rose, Sally W.	2006	2/2
Sheppard, John F.	2005	2/2
Smith, Kathleen A.	2006	2/2
Smith, Richard A.	2006	2/2
Taylor, James	2006	2/2
Turner, Roger	2004	2/2

Precinct Seven – 19 Members

Abril, Anthony J.	2004	2/2
Blair, Gerald F.	2006	1/2
Blair, Jane M.	2006	2/2
Caron, Cheryl A.	2005	2/2
Collins, Edward M.	2005	2/2
Czachorowski, Philip F.	2005	1/2
Fassett, Amy E.	2004	2/2
Forsberg, Edward C.	2005	2/2
Fuller, Michael	2004	0/2
Hoegler, Louis E.	2005	2/2
Hoegler, Paul E.	2004	2/2
Liljegren, Karen T.	2006	2/2
Markatos, Michele A.	2006	2/2
McDermott, Joseph J.	2004	2/2

Russo, Jennifer C.	2004	2/2
Samost, Carol	2005	2/2
Shields, Marlene R.	2005	2/2
Schoenthaler, John	2006	1/2

Precinct Eight – 19 Members

DiVirgilio, Jr., Emidio	2006	2/2
Gallivan, Mark E.	2006	2/2
Gallivan, Nancy	2006	2/2
Giusti, Richard P.	2006	2/2
Keefe, Michael	2006	2/2
Kelliher, James F.	2005	1/2
Knobel, Ralph E.	2005	2/2
Lane, Carol A.	2004	2/2
Maloney, Patrick	2004	2/2
Maroon, Joseph	2004	2/2
Maynard, Susan S.	2004	2/2
O'Neil, James E.	2005	2/2
O'Neil, Nancy J.	2004	2/2
Songin, Timothy W.	2005	0/2
Stevenson, Monica	2004	2/2
Stone, Stephen	2006	2/2

INDEX

2003 Spring/Fall Town Meetings	H-6	Network Administrator and Website	A-8
Accounting Department	F-5	New England Forestry Foundation	G-8
Adams Farm Committee	G-7	Norfolk County Advisory Board	A-9
Administration	A-2	Norfolk County Commissioners	A-9
Animal Control Officer	B-15	Norfolk County Agricultural School	E-36
Annual Town Election June 7, 2003	H-3	Norfolk County Mosquito Control Project	C-4
Bird Middle School	E-12	Old Post Road School	E-11
Blessed Sacrament School	E-37	Permanent Building Committee	A-9
Board of Assessors	F-3	Personnel Board	A-11
Board Of Health	C-1	Personnel Department	A-13
Board of Registrars	H-1	Pond Management	A-13
Board of Sewer and Water Commissioners	D-10	Purchasing Department	A-14
Boyden Elementary School	E-5	Scholarship Foundation	E-42
Brownfields and Superfund Committee	C-4	School Administration	E-1
Building Inspector Zoning Enforcement Officer	D-9	School Committee	E-1
Building Maintenance Advisory Committee	D-9	Selectmen	A-1
Bylaw Study Committee	I-1	Sidewalk Committee	A-15
Cable TV Permanent Advisory Committee	A-3	South Norfolk County Assoc. For Retarded Citizens, Inc.	C-6
Capital Budget Committee	F-4	Special Town Election on February 8, 2003	H-2
Celebration Committee	G-1	State Representative John H. Rogers	I-5
Chamber of Commerce	G-2	State Representative Louis L. Kafka	I-4
Communications Study Committee	A-4	State Representative Robert K. Coughlin	I-3
Conservation Commission	G-2	State Representative Scott P. Brown	I-3
Constables	A-5	State Senator Jo Ann Sprague	I-2
Council on Aging	C-8	Superintendent of Schools	E-2
Department of Public Works Administration	D-1	The Greater Downtown Business Association	G-4
Department of Public Works Building Repair Division	D-6	Town Clerk	H-1
Department of Public Works Engineering	D-5	Town Counsel	A-4
Department of Public Works Highway Division	D-2	Town Forest Committee	G-8
Department of Public Works Parks, Recreation & Cemeteries	D-3	Town Meeting Members (w/attendance)	I-6
Department of Public Works Vehicle Maintenance	D-4	Town Meeting Rules Committee	I-1
Department of Weights & Measures	D-10	Town Report Committee	A-15
East Walpole Civic Association	G-5	Tri-County Regional Vocational Technical School	E-38
Economic Development Commission	A-5	Trust Fund Commission	F-5
Education Fund Committee	A-6	Trustees of the Walpole Public Library	E-43
Eleanor N. Johnson Middle School	E-14	Veterans Memorial Committee	G-9
Elm Street School	E-6	Veterans Services	C-7
Finance Committee	F-5	Walpole Area Visiting Nurse Association	C-8
Finance Department	F-1	Walpole Community Cable TV	A-15
Fisher School	E-9	Walpole Computer Foundation	G-2
Friends of Adams Farm, Inc.	G-8	Walpole Cultural Council	G-4
Friends of the Library	E-42	Walpole Emergency Management Civil Defense	B-16
Friends of Walpole's Council on Aging	G-6	Walpole Fire Department	B-1
Gas/Plumbing Inspector	D-10	Walpole High School	E-18
Gross Salaries of Town Employees	F-8	Walpole Historical Commission	G-9
Handicapped Access Committee	C-8	Walpole Historical Society	G-1
Housing Authority	C-4	Walpole Master Plan Committee	A-7
Information Systems Advisory Committee	A-6	Walpole Planning Board	D-12
Insurance Advisory Committee	A-6	Walpole Police Department	B-11
League of Women Voters	G-4	Walpole Public Library	E-42
MBTA Advisory Board	A-8	Walpole Recreation Department	C-5
Memorial Advisory Committee	A-8	Walpole Trails Committee	G-9
Metro Area Planning Council	D-13	Wiring Inspector	D-10
Moderator	I-1	Zoning Board of Appeals	D-11

Telephone Numbers (Area Code 508)

"911" IS THE PHONE NUMBER FOR ALL EMERGENCIES.

Emergency	
Ambulance	911
Fire	911
Police	911
Poison Center	1-800-682-9211
Norwood Hospital	660-3000

911 IS FOR EMERGENCY ONLY

Fire Dept Business 668-0260 Police Business 668-1095

EMERGENCY NOTE: When calling for an emergency, please stay calm and give some detail of the nature of the emergency. Responding personnel will be better prepared upon their arrival.

Municipal Departments

Accounting	660-7317		Recreation	660-7354
Administration	660-7289		Planning Board	660-7251
Animal Control	660-7327		Police Business	668-1095
Assessors	660-7315		Public Works Director	660-7305
Building Inspectors	660-7322		Purchasing	660-7292
Building Maintenance	660-7208		Selectmen	660-7277
Conservation Committee	660-7268		Selectmen's Fax	660-7303
Council on Aging	668-3330		Tax Collector	660-7299
Fire Dept Business	668-0260		Town Clerk	660-7296
Health Board	660-7321		Town Engineer	660-7211
Information Systems	660-7291		Treasurer	660-7311
Library, Main	660-7340		Veterans Services	660-7325
Reference	660-7341		Water & Sewer Commissioners	660-7309
Children's Room	660-7242		Water Dept	660-7307
Licensing Board	660-7276		Emergency (after hours)	668-1095
Parks/Cemeteries	660-7382		Zoning Board of Appeals	660-7250
Personnel	660-7294		Walpole School Dept	660-7200